

COMPEX TECHNOLOGIES INC

Form 10-K

September 13, 2005

Table of Contents

**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**  
**FORM 10-K**

☒ **Annual report pursuant to section 13 or 15(d) of the Securities Exchange Act of 1934 for the fiscal year ended June 30, 2005**

☐ **Transition report pursuant to section 13 or 15(d) of the Securities Exchange Act of 1934 for the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission File Number 0-9407**

**COMPEX TECHNOLOGIES, INC.**

(Name of Registrant as specified in its charter)

**Minnesota**

(State of Incorporation)

**41-0985318**

(I.R.S. Employer Identification No.)

1811 Old Highway 8

New Brighton, Minnesota 55112-3493

(651) 631-0590

Securities registered under Section 12(b) of the Exchange Act: None

Securities registered under Section 12(g) of the Exchange Act:

**Common Stock, \$.10 par value per share**

Indicate by check mark whether the registrant (1) filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulations S-K is not herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ☐

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Act). Yes ☐ No ☒

Indicate by check mark whether the registrant is a shell Company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

State the aggregate market value of the voting and non-voting common equity held by non-affiliates computed by reference to the price at which the common equity was last sold, or the average bid and asked price for such common equity, as of the last business day of the registrant's most recently completed second fiscal quarter. \$58,362,325  
The number of shares outstanding of each of the Company's classes of common stock, as of September 9, 2005, was: Common Stock, \$.10 par value, 12,579,380 shares.

**Documents incorporated by reference.** Certain specified portions of the Company's definitive proxy statement for the annual meeting of shareholders to be held November 17, 2005 are incorporated by reference in response to Part III.

**TABLE OF CONTENTS**

**PART I**

Item 1. Business

Item 2. Properties

Item 3. Legal Proceedings

Item 4. Submission of Matters to a Vote of Security Holders

**PART II**

Item 5. Market for Common Equity and Related Stockholder Matters

Item 6. Selected Financial Data

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

Item 7a. Quantitative and Qualitative Disclosures About Market Risk

Item 8. Financial Statements

Item 9. Changes In and Disagreements with Accountants on Accounting and Financial Disclosure

Item 9A. Controls and Procedures

Item 9B. Other Information

**PART III**

Item 10. Directors and Executive Officers of the Registrant

Item 11. Executive Compensation

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

Item 13. Certain Relationships and Related Transactions

Item 14. Principal Accountant Fees and Services

Item 15. Exhibits, Financial Statement Schedules

**SIGNATURES**

Manufacturing Agreement

Consent of Independent Registered Public Accounting Firm - Ernst & Young LLP

Certification of CEO Pursuant to Section 302

Certification of CFO Pursuant to Section 302

Certification of CEO and CFO Pursuant to Section 906

---

**Table of Contents**

**CAUTIONARY STATEMENT REGARDING FORWARD LOOKING STATEMENTS**

Our Annual Report on Form 10-K contains a number of forward-looking statements where we indicate that we anticipate, believe, expect or estimate or use similar words to indicate what might happen in the future. These forward-looking statements represent our expectations about future events, including anticipated product introductions; changes in markets, customers and customer order rates; changes in third party reimbursement rates; expenditures for research and development; growth in revenue; taxation levels; and the effects of pricing decisions. When used in this 10-K, the words anticipate, believe, expect, estimate and similar expressions are generally intended to identify forward-looking statements. You should evaluate these forward-looking statements in the context of a number of factors that may affect our financial condition and results of operations, including the following:

We maintain a reserve against the revenue we record for sales allowances on the contracted or negotiated sales and rental prices. Many third party reimbursement entities maintain schedules of the amount of sales and rental rates for our medical products that they will reimburse. Because it is difficult to collect from patients the excess of our contract price over these scheduled rates, and because our acceptance of the payment from the reimbursement entity in some cases constitutes acceptance of that rate for our sales or rental price, we normally do not pursue collection of the excess. The rate schedules from the various reimbursement entities vary and we do not know in advance the rates of reimbursement for all of our products from all of the reimbursement entities that may cover the patients that use our products. When we record revenue upon billing of a patient or health care provider, we offset the sales and rental prices, before recording it as revenue, with an allowance based on our historical experience of a blended average rate schedule of the reimbursement entities, weighting our current experience with known rates from larger entities. Nevertheless, to the extent there is a shift in the reimbursement entities that pay for sales or rentals of our products, or to the extent the reimbursement rate schedules of third party reimbursement entities change, our allowance may be inaccurate and we may be required to record additional allowances, resulting in a reduction in our revenue, with a corresponding reduction in net revenue and income.

Like many medical device companies that rely on third party reimbursement entities for payment, we have a large balance of uncollected accounts receivable. We also have a reserve for the portion of those receivables that we estimate will not be collected based on our historical experience. If we cannot collect an amount of receivables that is consistent with historical collection rates, we might be required to increase our reserve and charge off the portion of receivables we cannot collect. This additional provision for uncollectible accounts could significantly impact our operating results.

In the United States, our products are subject to reimbursement by private and public healthcare reimbursement entities that generally impose strict rules on applications for reimbursement. Changes in eligibility or requirements for reimbursement, or failure to comply with reimbursement requirements, could cause a reduction in our income from operations.

Healthcare reform, the expansion of managed care organizations and buying groups, and continued legislative pressure to control healthcare costs have all contributed to downward pressure on reimbursement rates and the prices of our medical products. Under the Medicare Modernization Act, Medicare is prohibited from increasing reimbursement rates for durable medical equipment, such as our medical products, through 2008. Further, this Act requires that Medicare commence a competitive bidding process for off-the-shelf products, such as our TENS devices, in 2007. Although this process will not initially be nationwide and is not binding on private reimbursement entities, we expect that Medicare and most reimbursement entities will be inclined to adjust their rate schedules based on the bidding results. Further, increasing healthcare costs has caused the formation of buying groups that enter into preferred supplier arrangements with one or more manufacturers of medical products in return for price discounts. If we are not able to obtain preferred supplier commitments from major buying groups or retain those commitments that we currently have, our sales and profitability could be adversely affected.



**Table of Contents**

The products we sell in our United States medical products business may only be sold on physician prescription and, for most of those products where there is a government sponsored payor, only if we receive detailed documentation from the physician indicating the medical necessity of the product, together with forms which we must submit to the paying agency. In most cases, the reimbursement agency, including Medicare, requires strict adherence to the requirements of the form and the failure to properly obtain and maintain the documentation can result in significant fines, penalties, and civil litigation. For example, we were subject to a Medicare whistleblower suit that we settled in 2000 for approximately \$1.6 million. Although we believe we have implemented a compliance program designed to detect errors in complying with these regulations, if our program fails, our operations and results could be adversely affected.

The clinical effectiveness of our electrotherapy products has periodically been challenged and the effectiveness of electrotherapy products such as those offered by Compex for fitness and health applications has sometimes been questioned. Publicity about the effectiveness of electrotherapy for pain relief or other clinical applications and continued questions about the effectiveness of electrotherapy for conditioning could negatively impact revenue and income from operations.

We maintain significant amounts of finished goods inventory on consignment at clinics for distribution to patients. We may not be able to completely control losses of this inventory and, if inventory losses are not consistent with historical experience, we might be required to write off a portion of the carrying value of inventory.

The manufacture of medical and consumer products, and the labeling of those products for sale in the United States, requires compliance with quality assurance and labeling regulations of the Food and Drug Administration (FDA). Although we believe our manufacturing facilities and operations comply with these regulations, a failure to comply could result in our inability to manufacture, refurbish, and sell products until compliance is achieved.

The marketing of our consumer products is subject to regulations and oversight by both the FDA and the Federal Trade Commission (FTC) relating to misleading advertising. The FTC has commenced several enforcement actions against advertisers of abdominal belts during the past few years based on unsubstantiated claims. Although we have attempted to limit the claims made in our advertisements to matters that can be substantiated, if the FTC were to disagree with our conclusions, it could enjoin our marketing of these products for a period of time and impose fines and penalties. Any such actions would have a significant adverse impact on our operations.

We operate in both the medical device and consumer products markets, both of which are subject to a significant amount of regulation that affects the way we can advertise our products, sell our products, bill customers for our products and collect payment for our products.

We have not sold substantial volumes of consumer products in the United States, but intend to devote significant resources to market consumer products for health and fitness applications. The consumer market for electrical stimulation products is new and developing, and our success in this market will depend on a number of factors, including:

- our ability to obtain clearance from the FDA and other regulatory authorities to market the products for all relevant consumer applications;

- our ability to maintain distribution rights with, and to obtain adequate quantities of product from, the manufacturers of consumer products for which we serve as distributors;

our ability to establish consumer demand with a limited marketing budget;

our ability to secure shelf space in the United States with significant retailers; and,

the effectiveness of our products for their intended applications

We market and sell several products manufactured by a number of different companies, including abdominal belts and other garment-based consumer products, iontophoresis products, traction devices, bone growth stimulation products, other orthopedic durable medical equipment (DME) products, and electrodes. We generally have less control over the quality and reliability of these third party products. If these products do not comply with their specifications or otherwise fail to

**Table of Contents**

properly function, we may receive an increased amount of returns for which we are primarily responsible, may be required to recall products, may suffer a decrease in product reputation and goodwill in the marketplace, and may be unable to sell products currently on hand. Any of these events could negatively impact our operations, particularly if the sale of these third party products becomes a substantial part of our business.

The terms of our third party distribution contracts, including our contracts for Slendertone products, may be altered if we do not meet the contract requirements. Although we believe we are currently in compliance with those contracts, we cannot be certain that we will be able to continue to sell product at the rates these contracts require. To concentrate our resource on our core products in Europe, we have elected to discontinue distribution of Slendertone in those markets. In the United States, our contract for the sale of Slendertone product in the United States currently calls for minimum purchases which we have budgeted for in the coming year. Although we believe that we will be able to renegotiate this contract if we do not meet these minimums, we cannot be certain that we will be able to do so on similar terms, or at all.

Approximately 33% of our revenue for the year ended June 30, 2005 was generated by Compex SA, a subsidiary headquartered in Switzerland that does business primarily in Europe. There are risks in doing business in international markets which could adversely affect our business, including:

- regulatory requirements;

- export restrictions and controls, tariffs and other trade barriers;

- difficulties in staffing and managing international operations;

- fluctuations in currency exchange rates;

- reduced protection for intellectual property rights;

- changes in political and economic conditions;

- seasonal reductions in business activity; and

- potentially adverse tax assessments.

Although our products were among the first products sold for muscle toning and conditioning in Europe, the consumer markets for these products in some of the geographies have matured, and we have increasingly become subject to competition from lower cost products. Although we believe that we have maintained our reputation as the manufacturer of the highest quality products in these markets, the introduction and sale of lower cost products has caused some erosion of our sales volumes in these geographies and pressure on the price we charge for our products.

The revenue we have reported during the past three years, and to a lesser extent the income we have reported, has benefited from the decreasing value of the dollar in Europe, where Compex SA operates. Because we bill for and account for sales in Europe in local currency, during periods in which U.S. currency is devalued, sales of the same number of products at the same prices in Europe will result in our recording increasing sales revenue after conversion to U.S. currency. Conversely, if U.S. currency increases in value relative to the Euro and other European currencies in the future, we would report less revenue and potentially less income even at times when our operations in Europe continued to perform at historical levels. A large or rapid increase in the value of the dollar relative to the Euro could have a significant adverse impact on our reported revenue.



We have entered into a contract to perform private label OEM manufacturing. The contract contains some minimum purchase requirements for the customer. If this customer does not meet any more than the minimum purchase requirements, it may result in lower than projected revenues and earnings in fiscal year 2006.

**Table of Contents**

**PART I**

**Item 1. Business**

**General**

Compex Technologies, Inc. designs and manufactures electrical stimulation products for pain management, rehabilitation, fitness and sports performance enhancement. Our products are used in clinical, home healthcare, sports and occupational medicine settings. We were incorporated as Medical Devices, Inc., a Minnesota corporation, in 1972. In 1994, we changed our name to Rehabicare Inc. and in December 2002, we changed our name to Compex Technologies, Inc. (NASDAQ: CMPX).

Our products are based on electrical stimulation technologies designed to improve health, wellness, athletic performance, and fitness. More specifically, we design, manufacture, distribute, sell and rent electrical stimulation products that use different modalities to deliver electrical current through electrodes placed on the skin for pain management, rehabilitation, and edema reduction as medical devices, and for sports performance enhancement and muscle toning as consumer products. Our portfolio of products includes transcutaneous electrical nerve stimulation (TENS), interferential stimulation (IF), neuromuscular electrical stimulation (NMES), pulsed direct current stimulation (PDC), traction, and iontophoresis devices, accessories and supplies. Our medical device product lines include pain management, rehabilitation, and edema reduction devices generally used by, or under the direction of, physicians, nurses, and therapists. For the most part, our products are sold under the Rehabicare® name for prescription medical devices in the United States. Within the last year, we introduced the Staodyn name for electrical stimulation products that we import for distribution through our U.S. wholesale medical business. In Europe, our medical devices are sold under the Compex® name. In some European countries, our medical devices do not require a prescription and are sold over-the-counter for rehabilitation and pain management. Our consumer product line is sold over-the-counter and is designed for sports performance enhancement, fitness, and health and wellness. Our consumer products are sold under the Compex® name in both Europe and the United States. We also distribute complementary medical devices and consumer products manufactured by others under other name brands, such as Slendertone.

In the fourth quarter of the fiscal year ended June 30, 2005, we completed an acquisition that will complement our U.S. medical product sales in the orthopedic market. In addition, the acquisition provides us with the access to additional durable medical equipment (DME) products that we will sell in the orthopedic market and other healthcare markets that we operate in. We acquired all of the capital stock of SpectraBrace, Ltd., a DME supplier of orthopedic products, for approximately \$3.65 million. During fiscal 2006, we will work to consolidate and integrate the operations of SpectraBrace into our US medical business.

Overall, sales of medical products in United States increased 15% during fiscal 2005. The sales in our core medical products business in the U.S. continue to benefit from the rollout of the pain and orthopedic physician distribution model, which we integrated from the acquisition of BMR Neurotech, and the investment we have made to increase our direct sales staff.

In Europe, our sport and fitness line of consumer products began to receive increased competition from lower priced products. We offset some of the effect of this competition by the introduction of several new products and by reducing the prices of some of our existing products. Although our sales increased in large part because of the declining strength of the dollar against the Euro, our unit sales growth did not meet our expectations as a continued weak economy, competition for over-the-counter sports products in some markets, and management changes in some markets affected sales.

We continued to implement the launch strategy for our U.S. consumer product business. In the second half of fiscal 2005 we began testing a new infomercial advertising direct sales program for the Slendertone products. The infomercial includes celebrities that we signed endorsement contracts with during fiscal 2004, most notably Sarah Ferguson, Duchess of York to represent the Slendertone products. The infomercial test generated solid results and we plan to expand the advertising campaign during fiscal 2006. We continue to grow Slendertone products sales with appearances on HSN (Home Shopping Network) and distribution at retail outlets such as GNC (General Nutrition Centers). In fiscal year 2006, we expect to generate significantly more sales of Slendertone belts as we continue to rollout our multi-channel distribution strategy.

## **Table of Contents**

### **Products**

We offer a full line of medical and consumer electrical stimulation products for pain management, rehabilitation, sports performance enhancement, fitness, and health and wellness. All of the medical and consumer products that we manufacture are based upon electrical stimulation technologies designed to deliver an electrical current to improve health, wellness, athletic performance, and fitness.

We offer our Rehabicare® and Staodyn® medical devices primarily in the United States for prescription home use. A different line of medical devices is sold primarily for clinical or professional use under the Compex® name in Europe. In addition, Compex SA offers an extensive line of products to consumers over-the-counter in Europe under the Compex® name for sports, fitness training, and wellness. In the US consumer market, we currently offer our FDA cleared Compex muscle stimulation products and some distributed Slendertone products.

### **U.S. MEDICAL DIVISION REHABILICARE**

Our U.S. medical device operations continue to represent the largest component of our business, generating \$60.0 million or 62% of our net revenue in fiscal year 2005. Rehabicare's medical devices consist of hand-held, portable, battery-powered electrical stimulators, which are connected by wires to electrodes placed on the skin to deliver electrical current using different modalities for pain management, rehabilitation, and edema reduction.

### **U.S. Medical Devices**

#### ***Pain Management***

We offer a wide variety of electrical stimulation products for acute and chronic pain management. These include transcutaneous electrical nerve stimulators, interferential stimulators, and iontophoresis devices.

*Transcutaneous Electrical Nerve Stimulation (TENS) Devices.* TENS devices have been used as a non-narcotic alternative to drug therapy for the relief of chronic and acute pain for over 25 years. These devices are most frequently used to treat persistent conditions such as neck and low back pain. TENS has also been used in treating pain resulting from a variety of other conditions including postoperative pain, tendonitis, and phantom limb pain. TENS devices generally reduce pain during treatment and the effects can continue for an extended period of time after use. TENS devices relieve pain without the undesirable side effects and physiological problems of prolonged drug use, including addiction, depression, disorientation, nausea, and ulcers. In the United States, our TENS devices include:

*ProMax* is our best selling, portable TENS device for the U.S. direct medical market. This digital unit incorporates a large display screen and programming parameters and features that can be customized for each patient. In addition, the ProMax includes two unique treatment options; the SMP mode which produces a unique cycle to reduce the body's ability to build-up a tolerance to the pain management stimulation, and the SD mode which allows the user to cycle stimulation between deep nerves and superficial nerves, while maintaining output intensity to maximize pain relief and comfort.

*Maxima®* is our best selling, portable TENS device for the U.S. wholesale market. This digital unit is a full featured, high powered alternative to the low cost, off-shore TENS devices. The Maxima includes the unique SMP mode, although its output current is slightly less than the ProMax.

*NuWave®* is a TENS device specifically designed for low back pain. This clinically proven device uses a unique waveform to maximize pain relief while in use and it creates a tremendous *carry-over* effect when the device is not in use. NuWave's simple three-button design makes it easy to use. This product is beneficial to patients with post-laminectomy or peripheral neuralgic pain.

## **Table of Contents**

*Stadyn Max2 and Max2 Elite* are a line of low cost analog TENS devices imported for sale by the wholesale division.

*Interferential (IF) Stimulation Devices.* Interferential offers similar pain management benefits as standard TENS devices, although IF devices enable treatment to be localized to the pain sight. In addition, IF devices create nearly 40 times more energy than do standard TENS devices. This medium frequency generates deeper penetration into tissue for more effective pain control and increases localized blood circulation to help decrease edema and increase range of motion. We distribute fewer IF devices than TENS devices, although the IF devices generate higher reimbursement revenues on a per unit basis. In the United States, we offer the following IF devices:

*IF3Wave* is our new hand-held, portable interferential device that includes NMES and PDC modalities. This combination device has a digital interface and includes palm pilot-like menu software for clinician and patient interaction. In addition, this device captures patient usage information and has remote site data downloading capabilities. Physicians can receive patient compliance reports to help them manage patient care paths. With three modalities in one device, physicians and physical therapists can rely on a single medical device for pain management, rehabilitation, and edema reduction.

*IF II* is a hand-held, portable, analog interferential device. Until the introduction of the IF3Wave, the IF II was the primary product we emphasized in the physician market. We expect to begin phasing out the IF II device during fiscal 2006.

### ***Rehabilitation and Edema Reduction***

We offer a wide variety of hand-held, portable electrical stimulation devices for rehabilitation. The modalities generally considered for rehabilitation and edema reduction, include neuromuscular electrical stimulation devices and pulsed direct current devices. Some devices incorporate multiple modalities, referred to as combination devices, to accommodate a patient's needs through the rehabilitation cycle.

*Neuromuscular Electrical Stimulation (NMES) Devices* are designed to accelerate recovery and function in diseased or injured muscles. NMES effectively produces controlled muscle contractions, which assist in increasing the strength of muscle tissue and the range of motion of a joint. NMES is used both pre-operatively and postoperatively for muscle re-education, relaxation of muscle spasms and edema reduction. In the United States, our NMES devices include:

*EMS+2* is our best selling NMES device. It combines two modes; AC Mode and DC Mode. The AC Mode is typically selected when treating large muscles or large muscle groups for increasing or maintaining range of motion, re-educating muscles for increased function and prevention of disuse atrophy. Whereas, the DC mode either dilates or constricts the vessels, thereby controlling local blood flow to reduce edema and increase range of motion, thus reducing pain and muscle spasms. The EMS+2 is typically recommended for treatments following joint surgeries and nerve injuries, or for various vascular diseases.

*Ortho D<sub>X</sub>* is designed for pre-surgical and post-surgical rehabilitation. This patented device combines both the NMES and PDC modalities that can be used simultaneously during a treatment session. Patients benefit by minimizing swelling and pain while maximizing muscle rehabilitation, which can accelerate recovery time. In addition, range of motion, isometric, isotonic and functional exercises can be completed while using the device. The innovative Ortho D<sub>X</sub> device allows users to work harder with less pain, resulting in accelerated and better muscle rehabilitation.

*NT2000* combines two modalities, NMES and TENS, to increase muscle strength, prevent disuse atrophy and reduce chronic or acute pain. We acquired the U.S. distribution rights for this product from BMR Neurotech, Inc. The NT2000 offers ten preset programs, with the capability of

## **Table of Contents**

customizing two programs. The device has a compliance monitor that provides physicians with patient usage information that can be used to improve management of patient care paths.

***Pulsed Direct Current (PDC) Devices.*** PDC devices reduce swelling, influence local blood circulation and increase range of motion. PDC is typically used postoperatively and for traumatic injuries. In the United States, our PDC devices include:

***GV II*** is a high voltage device used primarily to increase blood flow and reduce edema following trauma due to surgery or injuries, including sprains and strains. This device may also be used to reduce muscle spasm, trigger point therapy and pain control.

***SPORTX®*** is a versatile, dual purpose device that is particularly popular with orthopedic surgeons, physical therapists and athletic trainers for professional, collegiate, and other organized athletic teams. The SportX features both PDC and TENS modalities. These help reduce swelling and stiffness to improve range of motion, while increasing circulation to bring nutrient-rich blood to the injured area to accelerate the natural healing process. In addition, the device can reduce chronic and acute pain.

***Iontophoresis.*** Iontophoresis involves the use of mild electrical current to deliver medication (usually an anti-inflammatory or a local anesthesia) through an electrode into tissue. Iontophoresis is noninvasive and does not require the use of a needle or ingestion of medication. In the United States, we distribute an iontophoretic drug delivery systems manufactured by IOMED Corporation under the IOMED brand name to physicians, physical therapists, and other healthcare specialists treating acute and chronic pain.

***Cervical and Lumbar Traction Devices.*** We distribute home-use traction devices in the United States. The traction devices are manufactured by the Saunders Group, Inc. and are marketed under The Saunders Cervical Hometrac® and The Saunders Lumbar Hometrac® brand names. We distribute the traction devices through physicians, physical therapists, and other healthcare specialists treating neck and back pain. These portable traction devices are a cost-effective option to continuing clinical traction treatments outside the clinic or office setting.

### ***Accessories and Supplies***

In the United States, we sell various medical device accessories and supplies, including self-adhesive, reusable, and disposable electrodes, lead wires, batteries, and AC power packs. We purchase all of our accessories and supplies from outside vendors.

### ***Distribution and Billing***

We distribute our medical devices in the United States both on a direct basis to healthcare providers and their patients and on a wholesale basis to home healthcare dealers. We focus on direct rather than dealer sales and have a sales network of employee and independent sales representatives to consign and sell our products. In the United States, our sales force has approximately 137 sales and support personnel in the field calling on about 4,100 active accounts, including physical and occupational therapists, orthopedic surgeons, pain specialists, anesthesiologists, physiatrists, sports medicine physicians, and other healthcare providers. In addition, we sell certain medical products on a nonexclusive basis to home healthcare and durable medical equipment dealers, which amounted to approximately 5% of our revenue in fiscal year 2005.

For our direct rentals and sales of medical products in the United States, we make consignment inventory available at treating clinics and other dispensing locations. When a treating clinician or physician determines that a specific device is beneficial to a patient, a physician's prescription is obtained, and the patient is trained in the use of the device. The product is then taken home by the patient for in-home therapy. At the same time, the medical professional submits medical documentation to us and we file a claim on behalf of the patient to their insurance company or other third party payor. For rentals, the patient

## **Table of Contents**

returns the device to us in a prepaid mailer after the treatment period expires. If a product is to be used by a patient for a long term basis quite often an insurance company will purchase the product, rather than rent it. To conduct business in this manner, we maintain a significant balance of inventory at clinics and provide telephone support (without charge) to patients in use of the product.

We provide billing and support for our U.S. medical device business through our offices in Tampa, Florida. These operations include (1) distribution support staff that provides next day service of products and supplies to providers and patients; (2) billing and collecting staff that work (without charge) with physicians, clinicians and reimbursement entities to ensure prompt and accurate billing and collection of sales and rental fees for our products; (3) a telemarketing sales staff that follows up with patients to ensure that they have adequate product and supplies to meet their needs; and (4) patient care personnel that assist patients in the purchase and reimbursement process. We also employ clinicians who communicate with patients by phone from a clinical perspective and respond to calls from patients to ensure products are working and used properly. This department then reports to the prescribing clinician, allowing the clinician to contact the patient to alter therapy, as appropriate.

In most cases, the rental or purchase price for our medical products in the United States is paid by an insurance company, health maintenance organization, or a governmental agency under Medicare, Medicaid, workers compensation or other programs. These third party reimbursement agencies pay for the use of our products only after receipt of documentation that they consider adequate and often subject to specific reimbursement guidelines and limitations. We discuss some of these limitations under the caption *Reimbursement* below. Because the payments from these reimbursement agencies require submission, and often resubmission, of documentation, justification based on prescription of the necessity of the product, and often negotiation with the reimbursement entity, payment for sale or rental of our medical products normally takes between 60 and 120 days. Accordingly, we maintain a large balance of accounts receivable and must carefully estimate the portion of those receivables that are collectible.

We are not dependent upon any single customer for any significant portion of the sales of our medical devices. As we indicate under the caption *reimbursement* below, however, we do receive payment from several insurance companies and health maintenance organizations and if one of the more significant of these third party payors changed or curtailed reimbursement for our products, it would negatively impact our business.

### ***Reimbursement***

Governmental and other efforts to reduce healthcare spending have affected, and will continue to affect, our operating results. The cost of a significant portion of medical care in the United States is funded by government and private insurance programs, such as Medicare, Medicaid, health maintenance organizations, and private insurers, including Blue Cross/Blue Shield plans. Government imposed limits on reimbursement of hospitals and other healthcare providers have significantly reduced their spending budgets. Under certain government insurance programs, a healthcare provider is reimbursed a fixed sum for services rendered in treating a patient, regardless of the actual charge for such treatment. Private and third party reimbursement plans are also developing increasingly sophisticated methods of controlling healthcare costs through redesign of benefits and exploration of more cost-effective methods of delivering healthcare. A number of private reimbursement agencies and industry groups have formed purchasing groups that negotiate favorable rates for the products they or their patients purchase or rent. In general, these government and private cost-containment measures have caused healthcare providers to be more selective in the purchase of medical products.

Under most third party reimbursement plans, the coverage of an item or service and the amount of payment that will be made are separate decisions. Efforts to reduce or control healthcare spending are likely to limit both the coverage of certain medical devices, especially newly approved products, and the amount of payment that will be allowed.

Restrictions on coverage and payment of our products by third party payors could have an adverse impact on our operations. We attempt to establish relationships with such payors to assure coverage of our products and make the timing and extent of reimbursement more predictable.

## **Table of Contents**

Governmental payers have continued to focus on controlling the costs of healthcare. In February 2003, the Centers for Medicare and Medicaid Services ( CMS ) and the Medicare carriers, the federal agencies which determine Medicare reimbursement levels, implemented regulations providing authority to decrease or increase Medicare part B payment amounts when the federal government believes the existing payment amounts are either grossly excessive or grossly deficient. Further, on December 8, 2003, the President signed into law the Medicare Prescription Drug, Improvement, and Modernization Act of 2003, or Medicare Modernization Act. This legislation provides for revisions to payment methodologies and other standards for durable medical equipment under the Medicare program. First, beginning in 2004 and continuing through 2008, the payment amounts for durable medical equipment will no longer be increased on an annual basis. Second, beginning in 2007, a competitive bidding program that will apply to off-the-shelf non-Class III devices, including TENS devices, will be phased in to replace the existing fee schedule payment methodology. The competitive bidding program will begin in 2007 in ten high population metropolitan statistical areas and in 2009 will be expanded to 80 metropolitan statistical areas (and additional areas thereafter). Payments in regions not subject to competitive bidding may also be adjusted using payment information from regions subject to competitive bidding. Third, supplier quality standards are to be established which will be applied by independent accreditation organizations. Fourth, clinical conditions for payment will be established for certain products. Although the amount of business we do that is subject to Medicare reimbursement is small, we expect that many private insurers and reimbursement agencies will base their reimbursement rates on the Medicare schedules.

In addition to establishing the rates of reimbursement, CMS and the agencies that administer Medicare reimbursement require compliance with a detailed set of regulations and forms as a prerequisite to reimbursement. Failure, or alleged failure, to comply with these regulations can result in administrative action and civil action under the federal False Claims Act and similar whistleblower statutes. When an entity is determined to have violated the False Claims Act, it must pay three times the actual damages sustained by the government, plus mandatory civil penalties of between \$5,500 and \$11,000 for each separate false claim. Suits filed under the False Claims Act, known as qui tam actions, can be brought by any individual on behalf of the government and such individuals (known as relators or, more commonly, as whistleblowers ) may share in any amounts paid by the entity to the government in fines or settlement. In addition, certain states have enacted laws modeled after the federal False Claims Act. Qui tam actions have increased significantly in recent years, causing greater numbers of healthcare companies to have to defend a false claim action, pay fines or be excluded from the Medicare, Medicaid or other federal or state healthcare programs as a result of an investigation arising out of such action. We were the subject of a whistleblower suit in 1999 that we settled with the United States Government by payment of \$1,588,510. As part of this settlement, we also entered into a five-year corporate integrity agreement with the Office of the Inspector General. The last four corporate integrity agreement audits performed by an independent review organization have yielded positive findings and minimal internal procedure revisions. It is a health care provider's responsibility to formulate policies, procedures, and practices that are tailored to its own operations and demands, and that are comprehensive enough to ensure compliance with all applicable Federal health care program requirements.

### ***SPECTRABRACE, LTD.***

In June, 2005, we acquired all of the capital stock of SpectraBrace, Ltd. SpectraBrace headquarters are located in Louisville, Kentucky. SpectraBrace will broaden our distribution and product sales to the orthopedic market. SpectraBrace generated approximately \$4.0 million in sales in calendar 2004. The SpectraBrace business model operates offices within orthopedic practices, which are Medicare certified and staffed by certified athletic trainers. SpectraBrace is a full line supplier of durable medical equipment (DME) products, which are routinely prescribed by orthopedic surgeons. Currently, SpectraBrace operates 36 offices in 13 states. We believe SpectraBrace's distribution model and product line complements our U.S. medical business third party billing operations and national insurance contracts.

### ***EUROPEAN MEDICAL AND CONSUMER DIVISION COMPEX EUROPE***

We generated \$31.8 million in revenue from our European operations during fiscal year 2005, as compared to \$33.1 million in 2004 and \$26.5 in 2003. Because the regulatory requirements and the

## **Table of Contents**

markets differ substantially from the regulatory requirements and markets in the United States, we sell a completely different line of medical, sport, fitness, health and wellness products over-the-counter using the Compex brand name in Europe. In general, our European product range is slightly larger and our products are more full-featured to provide a wide range of therapies, including sports training, fitness and wellness modes, as well as neuromuscular stimulation, TENS, and vascularization. We sell a broad line of products directly to sports and fitness enthusiasts for various muscle training applications and also sell several products primarily for medical applications. Whether the user is a professional or amateur athlete, a consumer interested in general fitness, or a healthcare professional delivering muscle therapy or pain management, our hand-held electrical stimulators allow users to customize the programs to maximize their performance and comfort. With the exception of the Compex Sport and Fitness Trainer, these products are not available for sale in the United States.

Although our products in Europe provide functions for many purposes, we group the products primarily on the basis of their target uses. We have programmed our devices to provide stimulation regimes designed to maximize their performance for each use. All of these products currently provide up to four channels of stimulation and vary primarily in the programming of the stimulation they provide, as well as their positioning and pricing in the marketplace.

### ***Sports Products***

These products are designed to assist the competitive athlete in increasing the maximum strength of a muscle, developing muscular volume, increasing the explosive strength of muscles or improving the capacity of muscle fibers to sustain effort over long periods of time. Growing out of our groundbreaking *Compex Sport* product, our current products designed principally for these functions include:

*mi-Sport 500*. Our first sport product to include our proprietary muscle intelligence (or *mi*) technology, the *mi-Sport 500* includes the features of our Sport 400 for the needs of the professional athlete, as well as several additional massage and aesthetic shaping functions. Our muscle intelligence technology utilizes a patented sensor that analyzes, through the same electrodes as stimulation is provided, muscle conductivity and response both before and during use and adjusts stimulation frequency and strength to provide the maximum benefit to the user.

*SPORT 400*. The *Sport 400* is targeted for the professional athlete or competitive amateur and offers programs for endurance, strength training, resistance, recovery, explosive strength, hypertrophy (muscle building), stretching, regeneration, and increased capillarization, as well as all of the analgesic functions of a traditional TENS device and the rehabilitation functions of a neuromuscular stimulator. This device is now being replaced by the Sport Elite.

*Energy*. The *Energy* is a newer product directed to the serious amateur athlete who requires many, but not all of the features of the *Sport 400*. It provides most of the endurance, resistance and recovery programs of the *Sport 400* but provides more limited selections for body building and similar programs designed for professional athletes.

### ***Fitness Products***

Products in this category have been programmed to restore, improve or maintain a good physical condition. They are intended to stimulate the muscle training required for different kinds of physical exercises. Products in this category include:

*mi-Fitness Trainer*. The *mi-Fitness Trainer* is our most full-featured fitness product, incorporating our patented muscle intelligence technology with programs designed to maximize performance in jogging, stepping, cross training and other fitness training regimens and provides programs for massage, body shaping and other aesthetics.



## **Table of Contents**

*Top Fitness.* The *Top Fitness* includes many of the features of the *mi-Fitness Trainer* but without our muscle intelligence technology and has more limited functionality. This device is now being replaced by the Full Fitness using the Energy platform.

*Fitness Tens.* Based again on our basic Compex Sport Model, but programmed to enhance fitness regimes, the *Fitness Tens* is an entry level product for fitness training with limited pain management features.

### ***Wellness Products***

A new category for Compex SA, our products in this category are designed to both improve body aesthetics (shape, tone, appearance) and provide an improved feeling of well-being and fitness. These products are targeted primarily to non-athletic markets for physiological appearance and aesthetics. Products in this category include:

*Body.* The Compex *Body* is our newest wellness product and features a sleek attractive design, easy to read browser screens and clear instructions. It is an extremely user-friendly device that continues to achieve excellent results through 197 fitness and wellness programs.

*Medicompex.* The *Medicompex* is a full featured product similar to the Top-Fitness and the Sport 400, but with fewer fitness and sport functions that is designed for customers who wish to improve aesthetics but also desire to have available the physical training and pain management features we offer.

### ***Professional Products***

The professional category of products is marketed primarily to health care professionals and professional physical trainers. Accordingly, these products emphasize the pain management, vascularization, and neuromuscular rehabilitation features of our products. Products in this category include:

*mi-Theta Pro.* The *mi-Theta Pro* extends our muscle intelligence technology into the rehabilitation and pain management markets. Containing the same programming as the *mi-Sport 500* and *mi-Fitness Trainer*, this device includes more extensive programming to provide complete TENS features, vascularization and neuromuscular treatment that can be used by a professional in isolation or in combination to treat a wide variety of issues.

*Compex 2.* Our most full featured and flexible product, the *Compex 2* comes equipped with a programming card that can be used to provide a range of treatment that includes neuromuscular rehabilitation, TENS pain management, vascularization through IF, denervation, iontophoresis, or incontinence treatment, as well as sport and fitness functions. It includes two biofeedback monitors to allow the patient to maximize treatments. Iontophoresis involves the use of mild electrical stimulation to deliver medication (usually a local anesthesia) through an electrode into tissue. Iontophoresis is noninvasive and does not require the use of a needle or ingestion of medication. In Europe, our Compex 2 and our Micro+ Compex allow effective and safe iontophoresis treatments.

*Theta-Stim.* The *Theta-Stim* provides more limited programming in each of the major treatment regimes (neuromuscular stimulation, TENS and vascularization).

*Theta-Sound.* The *Theta-Sound* is our proprietary ultrasound treatment device that adjusts ultrasound output based on the thickness and character of the tissue being treated. The principle underlying the medical use of ultrasound is based on the interaction between ultrasound and various tissues through which it passes. During the transmission of ultrasound, the sound energy is converted to thermal energy, especially in hard tissues such as bones and tendons. In pulsed mode, the

## **Table of Contents**

thermal effect can be limited and the ultrasound produces an oscillation of molecules that is used to treat inflammation, calcification, and blood accumulations. Ultrasound is also used for iontophoresis. In Europe, we offer the *Complex o-SOUND* which adds to the clinical capabilities of a standard ultrasound device calibration of the intensity and form of the ultrasound beam based on patient body composition to maximize therapeutic efficacy. Until June 2005, we also offered, through a separate distribution arrangement with Bio-Medical Research Limited (BMR), the same *Slendertone* products in Europe that we offered in the United States. Because we did not meet our sales goals with these products in Europe, or the sales goals set for us by BMR, we ceased distributing these products in Europe in June 2005.

### ***Accessories and Supplies***

In Europe, we sell various medical device accessories and supplies, including self-adhesive, reusable, and disposable electrodes, lead wires, batteries, and AC power packs. We purchase all of our accessories and supplies from outside vendors.

### ***Distribution and Marketing***

In Europe, we market our consumer products through demonstrations at sport shops, attendance and demonstrations at major athletic events and through product endorsements by Olympic and other top athletes and teams. Over 60 athletes have endorsed our products in Europe. We intend, during fiscal year 2006, to commence television marketing of our products in selected jurisdictions to combat competition from lower cost products that have entered those markets.

Our consumer products are sold in Europe principally through employee and independent sales representatives to sporting goods stores, specialty shops, pharmacies, and chain stores. Our consumer products are, in general, purchased by retailers and distributors, and we normally receive payment promptly, without any obligation to refund or return the purchase price.

Our consumer business in Europe has been cyclical, with the largest volume of sales occurring in late Fall and in Spring and with seasonally low sales occurring during the traditional vacation months of July and August of each year. Our consumer business, which depends to a large extent on the amount of discretionary income available to retail consumers, is also impacted by economic conditions and our European sales have been negatively impacted by the economic downturn during the past several years. Further, during the past two years our European sales have been negatively impacted by television marketing of lower priced and lower featured two channel fitness products (as compared to our four channel products).

We market our professional products primarily to medical professionals and physical trainers in Europe. In this segment they do require a physician prescription in Europe and a medical referral is normally required for third party reimbursement. We market our professional line of products for medical applications primarily in Switzerland, Italy, France, Belgium and Germany.

### ***U.S. CONSUMER DIVISION COMPEX U.S.***

In fiscal year 2004, the first full year during which we sold any consumer products in the United States, we generated a total of \$0.8 million of revenue from consumer product sales. Through focused cable television infomercials, and the addition of several retail chains that carry our Slendertone products, we increased sales of our consumer products in the United States during the 2005 fiscal year to \$4.2 million.

## **Table of Contents**

Because of extensive FDA regulation, the market for electrical-stimulation products sold over-the-counter for consumer applications in the United States is in the development stage. We believe that we will be required to continue to apply significant resources prior to achieving material revenue from these product lines.

### ***Fitness and Wellness Products***

In fiscal year 2005, we continued to expand the market for *Slendertone*® electrical stimulation products under a distribution arrangement with Bio-Medical Research Limited, an Irish company. The *Slendertone* products include: *Slendertone Flex*®. The *Slendertone Flex*® is a neoprene abdominal belt that targets groups of abdominal muscles which are difficult to tone with conventional exercise. It is an easy to use product consisting of a flexible belt with an integrated, battery powered stimulation unit and positioned electrodes. The *FLEX* has built-in memory and intelligent control that automatically increases exercise levels through 4 programs with up to 99 intensity levels.

*Slendertone GymBody*®. The *Slendertone GymBody*® is similar to the *Flex*, but with a more limited number of programs (2) and intensity ranges (3).

The *Slendertone Bottom & Thigh*®. The *Slendertone Bottom & Thigh* or *Slendertone Shorts* is a pair of flexible neoprene shorts with an integrated stimulation unit and placed electrodes that tones and tightens muscles in the buttocks and thighs. Like the *Flex*, it provides exercise levels through 4 programs with up to 99 intensity levels. During 2005, we continued to implement the launch strategy for our U.S. consumer product business, which involves multiple channels of distribution: infomercial based direct sales, web-based, and traditional retail outlets. Beginning in February of 2005, we began a more focused promotion of *Slendertone* products on HSN as well as a number of regional cable networks through short infomercials. We also began selling these products through stocking arrangements with several retail chains, including General Nutrition Centers (GNC), in fiscal year 2005 and we will start selling, early in fiscal year 2006, through Dunham's Sports and Academy Sports & Outdoors. The infomercial features celebrities with which we signed endorsement contracts during fiscal year 2004, most notably Sarah Ferguson, Duchess of York for the *Slendertone* products. The infomercial test generated solid results and we plan to expand the advertising campaign during fiscal year 2006. We continue to grow *Slendertone* products sales with frequent appearances on HSN (Home Shopping Network) and distribution at retail outlets such as GNC and other sporting goods retailers. In fiscal year 2006, we expect to generate significantly more sales of *Slendertone* belts as we continue to rollout our multi-channel distribution strategy.

We acquired exclusive rights to distribute the *Slendertone* products in the United States in February 2003 under a five year agreement, renewable for an additional five years, subject to satisfaction of sales objectives. We are dependent on Bio-Medical Research Limited for manufacture and supply of these products. Although the agreements provide us with manufacturing rights in the event of a failure of supply, we might have difficulty establishing appropriate manufacturing capability quickly.

### ***Sports Products***

The *Compex Sport* was cleared for sale over-the-counter to enhance muscle endurance, muscle resistance, muscle strength, explosive muscle strength, muscle potentiation (or velocity), and muscle recovery in the United States as a consumer product in April 2002. We continued to actively market this product. During fiscal year 2005, we leveraged relationships with a number of independent sales groups to market and sell the *Compex Sport* to specialty sport stores, such as bike shops, running stores, and body building stores. We developed relationships with major professional sports teams and several universities to support our marketing efforts as we continue to expand the channels of distribution. We developed micro-teams to provide customer and sales support at retail and professional events, such as

**Table of Contents**

bicycle races, and triathlons. In fiscal year 2006, we will continue to focus on direct sales of the current devices and potential new devices that meet the various needs of consumers. In fiscal year 2005, Compex Sport did not contribute significantly to revenues in our U.S. consumer division.

**Research and Development**

Consistent with our business strategy of continuing to develop innovative brand name products and improving the quality, cost and delivery of products, we maintain a research and development department in Europe which engages in product development and the search for new applications. In the U.S., we also maintain a development staff focused on continuing engineering for our pain management and rehabilitation products. In Europe, our research and development staff focuses on introducing new technology for the existing Compex products that improve performance and enhance comfort and on developing new products that expand the treatment modalities. Expenditures for research and development activities totaled approximately \$2.5 million in 2005, \$2.6 million in 2004 and \$2.1 million in 2003 and were expensed as a part of operating expenses in the year incurred.

**Competition**

**Medical Devices**

The electrical stimulation device market for pain management, rehabilitation, and edema reduction in both the United States and Europe is relatively mature. Our devices compete in these markets primarily on the basis of breadth of features, flexibility, portability and cost. Although there are many companies that currently manufacture and distribute medical devices, we believe there are only two primary competitors. For sales through dealers, as opposed to direct sales, there is also substantial and increasing competition from distributors of low cost pain management and rehabilitation devices. We compete in these markets primarily on the basis of the variety and quality of our product offerings, marketing and distribution presence and service. The electrotherapy market for modalities other than TENS and NMES, such as interferential current, and pulsed direct current, is more fragmented and more difficult to define. We believe that our ability to offer all of these modalities is in contrast to the focus of our competitors. We further believe that there are no dominant competitors for these other modalities and that the variety of modalities we offer, together with the distinctive features of our products, allow us to compete favorably in this market.

**Consumer**

The consumer markets for sport and fitness, and health and wellness electrical stimulation products are less developed and our products are, in many instances, the first products for these uses. Although our consumer products are well known in six European countries and two models were recently introduced into the United States, we expect new market entrants if we become more successful. Most of our competitors in Europe tend to be smaller companies and the degree of competition varies considerably by each individual country. Nevertheless, our consumer products have been subject to increasing competition on the basis of price in a number of countries in Europe, and particularly in Italy where a competitor has been successful in making substantial sales of a less expensive, and less full-featured product, through a television campaign. We compete in part by continually enhancing our products to offer new features and by reducing cost on older products. We believe that our products also compete favorably on the basis of the quality, technology, breadth, and the pricing of our product line, as well as our first-to-market advantage in the U.S.

**Manufacturing and Sources of Supply**

Our U.S. medical devices are manufactured at our headquarters and manufacturing facility in New Brighton, Minnesota. Manufacturing operations consist primarily of installing electronic components and

## **Table of Contents**

materials onto printed circuit boards and assembling them into the final product. To maximize quality and reliability and decrease size and weight, most of our products incorporate surface mount technology and we use automated machinery that surface mounts components and through-hole circuit board manufacturing.

Our European medical devices and consumer products incorporate components manufactured in other countries and are contract manufactured. Although we attempt to inspect and test the products, reliance on outside contractors reduces our control over quality and delivery schedules. If one of these contractors failed to deliver quality products in a timely manner, our revenue and our relationships with our customers could be negatively impacted.

The medical devices and consumer products that we manufacture or that are manufactured on our behalf involve electromechanical assemblies and proprietary electronic circuitry. Most of the raw materials and manufactured components used in our products are available from a number of different suppliers. We maintain multiple sources of supply for most significant items and believe that alternative sources could be developed, if required, for present single supply sources without a material disruption of our operations. We are dependent on the manufacturers of the products we distribute, including our iontophoresis products, Slendertone® products, traction devices, and bracing products for supply and delivery.

### **Patents and Trademarks**

Our patent strategy is to pursue patent protection on the unique features of our new products. We believe that patent protection does offer a competitive advantage in the marketplace as we begin to introduce products that combine various modalities and new technologies to improve user interface. During the past few fiscal years, we have submitted several patent applications for approval, which remain pending. One of the companies that we acquired maintained a more aggressive approach to patent protection and the majority of its products are covered by more than 25 U.S. and Canadian patents. In addition to patent protection, we rely on trade secrets, know-how and continuing technological innovation to enhance our competitive position. We do, however, maintain trademark registration for all of our branded product names.

We believe that we own or have the right to use all proprietary technology necessary to manufacture and market our current products and those under development. We have no knowledge that we are infringing upon any patents held by others.

### **Regulation**

*United States.* The medical devices and consumer products that we manufacture and market in the United States are subject to regulation by the Food and Drug Administration, in the United States. Under the Federal Food, Drug and Cosmetic Act and regulations issued by the FDA under that act, we must comply with controls that regulate the design, testing, manufacturing, packaging, and marketing of our medical devices and consumer products. This system of regulation creates three classifications for medical devices, each of which is subject to different levels of regulatory control, with Class I being the least stringent and Class III being subject to the most control. Class III devices, which are life supporting or life sustaining, or are of substantial importance in preventing impairment of human health, are generally subject to a clinical evaluation program before receiving pre-market approval from the FDA for commercial distribution. Class II devices are subject in some cases to performance standards which are typically developed through the joint efforts of the FDA and manufacturers, but they do not require clinical evaluation and pre-market approval by the FDA but instead require a pre-market notification to the FDA and in most cases a showing of substantial equivalence to an existing product under Section 510(k) of the Federal Food, Drug and Cosmetic Act. Class I devices are subject only to general controls, such as compliance with labeling and record-keeping regulations. We believe that all our currently marketed medical products are Class II products under this classification system and that they do not require clinical evaluation and pre-market approval prior to commercial distribution.

## **Table of Contents**

If a new medical device or consumer product that is a Class I or Class II device is substantially equivalent to a device that was in commercial distribution before 1976 and has been continuously marketed since 1976, pre-market approval requirements are satisfied through a 510(k) pre-market notification submission under which the applicant provides product information supporting its claim of substantial equivalence. This regulatory review typically takes from three to twelve months. Because TENS and NMES devices were marketed prior to 1976, all design enhancements since 1976 requiring regulatory approval have been marketed under this less burdensome form of FDA procedure. Further, the electrical stimulation products designed for fitness and toning that we market in the United States for consumer applications, which are based on the same technology as NMES devices, are also being marketed on the basis of 510(k) pre-market notifications. We will be required to complete the regulatory review process of additional 510(k) submissions we have made for other products that we intend to market over-the-counter. If we are not able to successfully complete this process, the products may be limited to sale on physician prescription.

As a manufacturer of medical devices, we are also subject to regulation by the FDA of our design and manufacturing processes and facilities under the FDA's Quality System Regulation (QSR) requirements (Good Manufacturing Practice) and other similar regulations. These regulations require that we design and manufacture our products and maintain documents in a prescribed manner with respect to design, manufacturing, testing and control activities. We believe that our procedures substantially conform to the requirements of the FDA regulations.

The FDA and various state agencies also regulate the labeling of our medical devices, including any promotional activities sponsored or marketing materials distributed by us or on our behalf. While the FDA cannot prohibit a licensed health care professional from using a device for purposes other than indicated in its labeling (i.e., an off-label use), if the FDA determines that a manufacturer or seller is engaged in off-label marketing of a product subject to FDA regulations, the FDA may take administrative, civil or criminal actions against the manufacturer or seller. The regulations of state agencies with respect to the advertisement and promotion of medical devices may be even more restrictive.

Medicare and many insurance programs are requiring their contracted providers to maintain full accreditation by accrediting organizations. Accreditation requires DME companies to establish performance standards for healthcare organizations that center around patient care. SpectraBrace is nationally accredited by the Accreditation Commission of Health Care (ACHC). In fiscal year 2006, Rehabicare will undertake an initiative to become fully certified.

*International.* In some of the foreign countries in which we market our medical products, we are subject to regulations similar to those of the FDA, such as Germany, but in most of the countries that are member states of the European Union, the regulations are substantially different. The regulation of our products in Europe falls primarily within the European Economic Area, which consists of the fifteen member states of the European Union as well as Iceland, Liechtenstein and Norway. The legislative bodies of the European Union have adopted three directives in order to harmonize national provisions regulating the design, manufacture, clinical trials, labeling and adverse event reporting for medical devices: the Actives Implantables Directive, the Medical Device Directive and the In-Vitro-Diagnostics Directive. The member states of the European Economic Area have implemented the directives into their respective national law. Medical devices that comply with the essential requirements of the national provisions and the directives will be entitled to bear a CE marking. Unless an exemption applies, only medical devices which bear a CE marking may be marketed within the European Economic Area. All of the products we manufacture and market for medical applications in Europe bear the CE mark.

Post market surveillance of medical devices in the European Economic Area is generally conducted on a country-by-country basis. The requirement within the member states of the European Economic Area vary. In many countries, such as Germany, the national health or social security organizations require our products to be qualified before they can be marketed as medical products with the benefit of reimbursement eligibility. Due to the movement towards harmonization of standards in the European Union and the expansion of the European Union, we expect a changing regulatory environment in Europe characterized by a shift from a country-by-country regulatory system to a European Union-wide single regulatory system.

**Table of Contents**

**Employees**

We had approximately 553 employees as of June 30, 2005. This includes 442 employees in the U.S., primarily in New Brighton and Tampa, and 111 employees in Europe, primarily in Switzerland, Italy, France, Spain and Germany. Our employees are not represented by any collective bargaining organization and we have never experienced a work stoppage. We believe that our relations with employees generally have been good.

**Item 2. Properties**

Our corporate headquarters are located in a 30,000 square foot facility that we own in New Brighton, Minnesota, a suburb of St. Paul, Minnesota. This facility houses all of our corporate activities including administration, finance, sales and marketing, research and development, and manufacturing.

Because of space constraints and a new wholesale contract that could generate the need for more warehouse capacity we leased an additional 22,500 square foot warehouse facility near our corporate headquarters in July 2005 for a term of 18 months. We also rent up to 3,000 square feet of additional warehouse space, on an as needed basis, in Eagan, Minnesota to accommodate customs warehousing for imported goods.

We lease 26,000 square feet of office space in Tampa, Florida under a lease expiring in 2012 for our direct sales, customer service, patient support, and billing and collection activities. In May 2005, we added 6,700 square feet of office space to this lease.

We currently lease five facilities in Europe that total approximately 20,000 square feet of leased space. These leases range in duration from one to three years and are all renewable.

We do not believe that we will be required to add additional leasehold based on currently planned operations during the 2006 fiscal year. We believe that additional leasehold space is currently readily available in all jurisdictions at favorable rates.

**Item 3. Legal Proceedings.**

In late January 2001, we were served with documents in connection with a product liability case brought in the California Superior Court for Solano County. Through various proceedings, the original complaint in this case was dismissed, without prejudice to re-file. The plaintiff filed a new complaint in the same court in the Fall of 2004 and the case is now proceeding to discovery.

From time to time, we have also been a party to other claims, legal actions and complaints arising in the ordinary course of our business. We do not believe that the resolution of such matters has had or will have a material impact on our results of operations or financial position.

**Item 4. Submission of Matters to a Vote of Security Holders.**

There were no matters submitted to a vote of our shareholders during the quarter ended June 30, 2005.

**Table of Contents****PART II****Item 5. Market for Common Equity and Related Stockholder Matters.**

Our shares are traded on the NASDAQ Stock Market under the symbol CMPX. The table below sets forth the high and low closing sale prices of our common stock for the periods indicated, as quoted by NASDAQ:

|                                 | High     | Low      |
|---------------------------------|----------|----------|
| Fiscal year ended June 30, 2004 |          |          |
| First Quarter                   | \$ 8.250 | \$ 4.680 |
| Second Quarter                  | 12.000   | 7.600    |
| Third Quarter                   | 10.100   | 7.550    |
| Fourth Quarter                  | 9.200    | 5.030    |
|                                 | High     | Low      |
| Fiscal year ended June 30, 2005 |          |          |
| First Quarter                   | \$ 6.180 | \$ 4.830 |
| Second Quarter                  | 5.750    | 4.460    |
| Third Quarter                   | 5.290    | 4.200    |
| Fourth Quarter                  | 5.230    | 3.150    |

The last sale price reported by NASDAQ on September 6, 2005 was \$3.70 per share. As of September 9, 2005, there were approximately 807 shareholders of record (not including beneficial holders) and we estimate there were approximately 3,822 beneficial holders.

We have never declared or paid a cash dividend on our common stock. We presently intend to retain all earnings for use in the operation and expansion of our business and therefore do not anticipate paying any cash dividends in the foreseeable future.

**Item 6. Selected Financial Data.**

|                          | For the Years Ended June 30, |              |              |              |              |
|--------------------------|------------------------------|--------------|--------------|--------------|--------------|
|                          | 2001                         | 2002         | 2003         | 2004         | 2005         |
| Operating results        |                              |              |              |              |              |
| Revenue                  | \$62,957,415                 | \$72,506,677 | \$75,459,916 | \$85,960,663 | \$96,074,039 |
| Gross profit             | 43,245,085                   | 48,972,916   | 52,881,653   | 57,524,983   | 65,129,497   |
| Net income               | 3,319,989                    | 4,942,010    | 4,961,555    | 3,050,367    | 2,551,281    |
| Per diluted common share |                              |              |              |              |              |
| Net income               | \$ 0.31                      | \$ 0.44      | \$ 0.45      | \$ 0.24      | \$ 0.20      |
| Financial data/other     |                              |              |              |              |              |
| Cash                     | \$ 759,611                   | \$ 2,086,650 | \$ 5,056,007 | \$ 3,198,832 | \$ 3,044,158 |
| Working capital          | 22,391,874                   | 25,777,799   | 26,578,403   | 37,483,078   | 38,558,620   |
| Total assets             | 51,495,871                   | 57,477,736   | 65,652,307   | 76,209,396   | 89,318,591   |
| Shareholders' equity     | 28,459,216                   | 35,281,190   | 41,544,644   | 56,331,035   | 58,319,213   |
| Long-term obligations    | 10,433,542                   | 6,455,209    | 1,217,268    | 2,436,200    | 4,127,019    |



**Table of Contents**

**Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.**

**Overview**

We discuss the factors that significantly affected our financial results and our financial condition in this Management's Discussion and Analysis of Financial Condition and Results of Operations. For a more complete understanding of these factors, you should also review our consolidated balance sheets at June 30, 2004 and June 30, 2005, our consolidated statements of operations, statements of shareholders' equity and statement of cash flows for the three years ended June 30, 2005, and the notes to those financial statements. These financial statements and the report of Ernst & Young LLP on our financial statements are included in Item 8 of this Form 10-K.

**Critical Accounting Policies**

We prepare our financial statements in accordance with accounting principles generally accepted in the United States. Nevertheless, the preparation of these financial statements requires that we make estimates and judgments that affect the reported amounts of our assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. We base these estimates on historical experience and on various other assumptions that we believe are reasonable under the circumstances. It is our policy to evaluate and update these estimates on an ongoing basis. The judgments and policies that we believe would have the most significant impact on the presentation of our financial position and results are as follows:

*Revenue Recognition and Provisions for Credit Allowances and Returns.* We derive revenue in the United States from medical products and accessories (United States Medical) sales and rentals directly to patients and durable medical equipment dealers. We also derive revenue in the United States from the sales of consumer products (United States Consumer) to distributors and directly to consumers. In certain non-domestic markets (International), we derive revenue primarily from the sales of consumer products to distributors and dealers.

*United States Medical.* The direct medical division involves providing products to patients for rent or purchase, the sale of accessories to patients for the ongoing use of such products and billing of the patient's insurance provider for the products and accessories. The wholesale medical division involves the sale of devices and medical supplies primarily to clinics and medical equipment distributors. We recognize revenue in accordance with Staff Accounting Bulletin (SAB) No. 101, as amended by SAB No. 104, when each of the following four conditions are met: 1) a contract or sales arrangement exists; 2) products have been shipped and title has transferred or services have been rendered; 3) the price of the products or services is fixed or determinable; and 4) collectibility is reasonably assured. Accordingly, we recognize direct medical revenue, both rental and purchase, when products have been dispensed to the patient and the patient's insurance has been verified. For medical products that are sold from inventories consigned at clinic locations, we recognize revenue when we receive notice that the product has been prescribed and dispensed to the patient and the insurance has been verified or preauthorization has been obtained from the insurance company, when required. We recognize wholesale medical revenue when we ship our products to our wholesale customers. Revenue from the rental of products to patients, which accounted for approximately 16% in fiscal 2005 and 17% of our United States Medical revenue is recognized ratably based on the number of days remaining in the month. Products on rental contracts are placed in fixed assets and depreciated over their estimated useful life. All revenue is recognized net of estimated sales allowances and returns.

We have established reserves to account for sales allowances, product returns and rental credits. Sales allowances generally result from agreements with certain insurance providers that permit reimbursement to us in amounts that are below the product's invoice price. This reserve is provided for by reducing gross revenue by a portion of the amount invoiced during the relevant period. We estimate the amount of the reduction based upon historical experience and consider the impact of new contract terms or modifications of existing arrangements with insurance providers. For patient returns of products after purchase, the amount previously recorded as revenue in a prior period is provided for

## **Table of Contents**

by reducing gross revenue in the current period. Rental credits result when patients purchase products that they had previously rented. Many insurance providers require patients to rent products for a period of one to three months prior to purchase. If the patient has a long-term need for the product, the insurance companies may authorize purchase of the product by these patients. When the product is purchased, most insurance providers require that rental payments previously made on the product be credited toward the purchase price. These rental credits are processed at the same time the revenue is recorded on the sale of the product. A change in the percentage of medical sales made pursuant to such contracts or a change in the number or type of products that are returned could cause the level of these reserves to vary in the future.

**United States Consumer.** The United States consumer products division involves the sales of products to distributors, sport shops and direct sales to consumers. Revenue is primarily recognized at the time of shipment to distributors, sport shops and direct sales to consumers. A portion of our inventory is out on consignment with certain distributors and the revenue is not recognized until the distributor sells the product to a consumer. All revenue is recognized net of estimated sales allowances and returns. Because consumer products are sold with a 30-day, money back guarantee, we have established reserves to account for sales allowances and product returns in this division by estimating the amount of the revenue reduction based upon the impact of new contract terms or modifications of existing arrangements with distributors and upon our historical experience.

**International.** The international products division involves the sales to sports shops, retail shops and healthcare providers. Revenue is recognized at the time of shipment to dealers, distributors, sport shops and healthcare providers, direct sales to consumers or upon notification from a healthcare provider that equipment has been prescribed and provided to a patient and approved by the patient or his/her insurance provider. All revenue is recognized net of estimated sales allowances and product returns. As in our U.S. consumer division, we have established reserves for sales allowances, product returns and rental credits in this division by estimating the amount of the revenue reduction based upon historical experience and we consider the impact of new contract terms or modifications of existing arrangements with distributors.

***Reserve for Uncollectible Accounts Receivable.*** Managing our accounts receivable, particularly in our U.S. medical division, represents one of our biggest business challenges. The process of determining what products will be reimbursed by third party payors and the amounts that they will reimburse is very complex and the reimbursement environment is constantly changing. We maintain a reserve for uncollectible receivables and provide for additions to the reserve to account for the risk of nonpayment. We set the amount of the reserve, and adjust the reserve at the end of each reporting period, based on a number of factors, including historical rates of collection, and with respect to our U.S. medical division, trends in the historical rates of collection and current relationships and experience with insurance companies or other third party payors. If the rates of collection of past-due receivables recorded for previous fiscal periods changes, or if there is a trend in the rates of collection on those receivables, we may be required to change the rate at which we provide for additions to the reserve. Such a change, even though small in absolute terms, can significantly affect financial performance in current periods. A change in the rates of our collection can result from a number of factors, including turnover in personnel, changes in the reimbursement policies or practices of payors, or changes in industry rates of reimbursement. Further, the reserve may be affected by significant charge-offs if a related group of receivables become doubtful that were not previously anticipated to be doubtful. Accordingly, the provision for uncollectible accounts receivable recorded in the income statement has fluctuated and may continue to fluctuate significantly from quarter to quarter as such trends change.

***Carrying Value of Inventory.*** The US direct medical division maintains a large balance of electrical stimulation devices on consignment at clinics and other healthcare providers that are not under our control. In the course of our business, some of this product is lost. Although we have the right in most cases to seek reimbursement for the lost product from our sales representatives or the healthcare providers, in some instances we forego that right in order to maintain favorable relationships. We maintain a reserve for the amount of consignment inventory that may be lost based on our experience as developed through periodic field audits. We cannot be certain that future rates of product loss will be consistent with our historical experience and we could be required to increase the rate at which we provide for such lost inventory, thus adversely affecting our operating results.

*Carrying Value of Intangible Assets.* We had a balance of intangible assets of approximately \$18.3 million at June 30, 2005, most of which constituted goodwill and the value of acquired technology, from several

**Table of Contents**

acquisitions. We are required to charge-off the carrying value of identifiable intangibles and related goodwill to the extent it may not be recoverable. We assess the impairment of identifiable intangibles and related goodwill annually or whenever events or changes in circumstances indicate the carrying value may not be recoverable. Factors we consider important that could trigger an impairment review include the following:

significant under-performance relative to expected historical or projected future operating results;

significant changes in the manner of use of the acquired assets or our overall business strategy;

significant negative industry or economic trends; and,

significant decline in our stock price for a sustained period and our market capitalization relative to net book value.

If we determine that the carrying value of intangibles and related goodwill might not be recoverable based upon the existence of one or more of the above indicators of impairment, we would reduce the carrying value to its fair value.

*Income Taxes.* We account for income taxes under the asset and liability method. Under this method, deferred tax assets and liabilities are recognized and measured using enacted tax rates in effect for the year in which the differences are expected to be recognized. Valuation allowances are established when necessary to reduce deferred tax assets to amounts that are more likely than not to be realized. Realization of the deferred tax assets, net of deferred tax liabilities, is principally dependent upon achievement of projected future taxable income offset by deferred tax liabilities. We exercise significant judgment in determining our provisions for income taxes, our deferred tax assets and liabilities and our future taxable income for purposes of assessing our ability to utilize any future tax benefit from our deferred tax assets. Although we believe that our tax estimates are reasonable, the ultimate tax determination involves significant judgments that could become subject to examination by tax authorities in the ordinary course of business. We periodically assess the likelihood of adverse outcomes resulting from these examinations to determine the impact on our deferred taxes and income tax liabilities and the adequacy of our provision for income taxes. Changes in income tax legislation, statutory income tax rates, or future taxable income levels, among other things, could materially impact our valuation of income tax assets and liabilities and could cause our income tax provision to vary significantly among financial reporting periods.

**Table of Contents****Results of Operations**

Our United States medical products division performed well during fiscal 2005, showing both increased revenue and profitability, offset slightly by pressure on margins because of a change in our product revenue mix. We also made progress in our United States consumer division revenues during the year by leveraging our celebrity endorsement contracts. However, we devoted considerable resources to market our Slendertone and Compex Sport product lines. Nevertheless, because it has taken us longer than anticipated to commence this marketing process, our revenues from the United States consumer division were below our expectations for fiscal 2005. Without giving effect to exchange rates, our European operations did not perform to our expectations during fiscal 2005, reflecting both a very poor economic environment for consumer goods in Europe, competitive pressure in our largest market, Italy, and continued difficulty in managing operations in several geographies. Overall, these factors contributed to growing revenue, but decreased overall profitability.

The following table sets forth information from the statements of operations as a percentage of revenue for the periods indicated:

**Results of Operation**

|                              | Year Ended June 30, |        |        |
|------------------------------|---------------------|--------|--------|
|                              | 2003                | 2004   | 2005   |
| Net sales and rental revenue | 100.0%              | 100.0% | 100.0% |
| Cost of sales and rentals    | 29.9                | 33.1   | 32.2   |
| Gross profit                 | 70.1                | 66.9   | 67.8   |
| Operating expenses           |                     |        |        |
| Selling and marketing        | 39.7                | 41.6   | 43.2   |
| General and administrative   | 16.2                | 16.5   | 17.1   |
| Research and development     | 2.8                 | 3.0    | 2.6    |
| Total operating expenses     | 58.7                | 61.1   | 62.9   |
| Income from operations       | 11.4                | 5.8    | 4.9    |
| Other expense, net           | 0.4                 | 0.5    | 0.4    |
| Income tax provision         | 4.4                 | 1.8    | 1.8    |
| Net Income                   | 6.6%                | 3.5%   | 2.7%   |

**Comparison of Year Ended June 30, 2005 to Year Ended June 30, 2004**

Our revenue increased by 12% to \$96.1 million during fiscal 2005 from \$86.0 million during fiscal 2004. Revenue from our U.S. medical division and our U.S. consumer division accounted for a 13% increase. This was slightly offset by a 1% decrease in our international division.

Revenue from our U.S. medical division for fiscal 2005 was \$60 million, up 15% from the \$52 million for fiscal 2004. On a sequential basis, U.S. medical revenue increased 17% versus the fiscal third quarter and increased 32% over the comparable fourth quarter of 2004. This increase is primarily due to an increase in sales and rentals of medical devices, reflecting our ongoing expansion of our direct selling efforts to the physician markets and an increase in our wholesale medical business. The revenue growth was attained despite a continued shift in our revenue mix from the higher reimbursement workers compensation/personal injury segment to the group contract insurance segment. This is a result of the change in our selling model and also increases the credit reserve percentage that we record. We monitor the reserve balances on an ongoing basis and make adjustments to the reserve based primarily on collection history. We continued to expand our direct medical sales and rental business through the acquisition of SpectraBrace, Ltd. in

June 2005. This acquisition did not have a significant impact on our revenue for the period, but we anticipate that it will contribute to increasing sales in fiscal 2006.

## **Table of Contents**

Our U.S. consumer division recorded revenue of \$4.2 million for fiscal 2005. This represents an increase of \$3.4 million, or 437%, over fiscal 2004 revenue of \$0.8 million. Our increased revenues have been driven through our infomercial and our current agreements with the Home Shopping Network (HSN) and General Nutrition Centers (GNC). We started selling through several retail chains, Dunham's Sports and Academy Sports and Outdoors, in early fiscal 2006 and anticipate that these sales together with a broader exposure through infomercials, will contribute to further revenue growth in our U.S. consumer division during fiscal 2006.

Our international division recorded revenue of \$31.8 million for fiscal 2005. This represents a 4% decrease from the \$33.1 million in revenue recorded for fiscal 2004. Sales of our Compex line of products accounted for a 9% decrease. This decrease was partially offset by a 5% favorable impact of exchange rates and a slight increase in Slendertone revenue over fiscal 2004. The number of Compex unit sales was down slightly when compared to prior year amounts, however, the mix of our Compex line of products sold during fiscal 2005 shifted toward our lower-priced models. During the fourth quarter of fiscal 2004, we introduced the Energy line of products targeted at the health and wellness markets, an entirely new market opportunity for us. The price points for this market are below our higher priced models for competitive athletes. We stopped distributing the Slendertone line of products in Europe during June 2005 and will recognize minimal revenue from those products in Europe during 2006. We nevertheless are taking measures to improve results from our European operations and have plans to more actively promote our lower priced products in select markets through broadcast media advertising.

Our gross profit was \$65.1 million or 67.8% of revenue during fiscal 2005. This compares to gross profit of \$57.5 million or 66.9% of revenue in fiscal 2004. The increase in gross margin percentage is primarily due to the significant increase in our U.S. medical division and the higher gross margins associated with our pain management products, rehabilitation products, and accessories and supplies. The overall margins are negatively influenced by the continued shift in our domestic medical division from the higher reimbursement categories, such as the workers compensation segment, to the group contract insurance segments. Additionally, a change in our overall revenue mix toward more U.S. consumer products, as a percentage of our overall revenues, which carry a lower gross margin than our U.S. medical division, partially offset the increase. Cost of sales and gross profit for fiscal 2004 also reflect the sale of inventory that was acquired in the Filspart acquisition which, because Filspart was a distributor, has a higher cost than inventory we have manufactured and sold through Filspart after this acquired inventory was sold. All of the inventory that was acquired as a part of the Filspart acquisition was sold in 2004. We anticipate gross profit to stabilize in the mid-60% range as our domestic consumer division becomes a greater percentage of our revenue and as we enter the health and wellness markets in Europe.

For fiscal 2005, our selling and marketing expenses increased 16% to \$41.5 million or 43.2% of revenue, from \$35.8 million or 41.6% of revenue for fiscal 2004. Our U.S. medical division's selling expenses increased as we have increased our number of direct sales representatives and field support employees to 91 as of June 30, 2005 as compared to 69 on June 30, 2004. This reflects our commitment to invest in our U.S. medical direct sales team and to our physician selling strategy. For fiscal 2005, selling and marketing expenses associated with the introduction of the Compex and Slendertone products in the U.S. totaled approximately \$6.8 million, an increase of \$3.0 million over fiscal 2004. Selling and marketing expenditures in our international division were slightly lower than in fiscal 2004 when compared on a Euro to Euro basis. This was entirely offset by the negative impact from exchange rates on expenses. We will continue to devote substantial resources to marketing our consumer products during fiscal 2006 and currently expect to increase our promotion and advertising expenditures for our consumer line of products as these require a continuous marketing push.

General and administrative expenses for fiscal 2005 increased 16% to \$16.4 million, or 17.1% of revenue, up from \$14.2 million, or 16.5% of revenue for fiscal 2004. Costs in both our corporate and international offices for additional personnel and consulting fees associated with our Sarbanes-Oxley compliance contributed to the increase. General and administrative expenses for fiscal 2005 were also impacted by approximately \$550,000 in charges related to personnel reductions in our international division. The unfavorable impact of foreign currency exchange in fiscal 2005 contributed 4% of the increase over fiscal 2004.

Our research and development expenses decreased to \$2.5 million, or 2.6% of revenue, in fiscal 2005, from \$2.6 million, or 3.0% of revenue in fiscal 2004. As we continue to pursue new complementary products, we anticipate

R&D spending will increase slightly in absolute terms, but will decrease as a percentage of revenue. We are continuing to develop products for our U.S. medical, U.S. consumer and our international business segments. Interest expense decreased 10% to \$468,000 in fiscal 2005 from \$518,000 in fiscal 2004. Absent any additional acquisitions, we anticipate we will still need a higher level of working capital to support both our U.S. consumer and international division's promotional and advertising expenses, which will result in higher interest expense in fiscal 2006 when compared to fiscal 2005.



## **Table of Contents**

The provision for income taxes was 40% and 33% for fiscal years 2005 and 2004, respectively. During fiscal 2005, we recognized a reduction in income tax expense of \$1.2 million due to the reversal of previously recorded tax contingencies. These contingencies relate to potential U.S. taxation of certain international profits. Due to changes in facts and circumstances, the Company no longer believes these tax contingencies to be probable and has therefore reversed the remaining reserve balance. During fiscal 2004, we recognized a reduction in income tax expense of \$434,000 as the result of the resolution of various outstanding tax issues because the statute for the tax year for which these contingencies applied to had passed.

As a result of the above activity, our net income decreased to \$2.6 million in fiscal 2005 from \$3.1 million in fiscal 2004. Diluted earnings per share decreased to \$0.20 for fiscal 2005 from \$0.24 for fiscal 2004.

### **Comparison of Year Ended June 30, 2004 to Year Ended June 30, 2003**

Our revenue increased by 14% to \$86.0 million during fiscal 2004 from \$75.5 million during fiscal 2003. Increases in our domestic medical division and our consumer division in Europe, accounted for 8% of the increase with the remaining 6% of the increase a result of favorable exchange rates.

Revenue from our U.S. medical division for fiscal 2004 was \$52.0 million, up 6% from the \$49.1 million for fiscal 2003. Our medical sales division in the United States posted a revenue increase of 10% for fiscal 2004 as compared to fiscal 2003. This increase was primarily due to an increase in sales and rentals of medical devices, reflecting our ongoing expansion of our direct selling efforts to the physician markets. This was partially offset by a 4% increase in our sales credit reserve as compared to our reserve percentage in the comparable prior period. This increase in credit reserve reflects a shift in our revenue mix from the higher reimbursement workers' compensation/personal injury segment to the group contract insurance segment. The company monitors the reserve balances quarterly and makes adjustments to the reserve as deemed necessary. We continued to expand our direct medical sales and rental business through the acquisition of BMR-Neurotech, which was included in our results of operations for fiscal 2004, but only partially included in fiscal 2003, as the acquisition occurred in mid-May 2003.

Our U.S. consumer division contributed approximately \$0.8 million, or 1%, of the growth in fiscal 2004 over prior year. Sales of product in this division were insignificant in fiscal 2003. We began actively promoting the Slendertone line in October 2003, received favorable publicity in December 2003 and January 2004 in two fitness magazine articles, and obtained very favorable results from a sports study conducted at the University of Wisconsin - La Crosse in January 2004. During the third quarter of fiscal 2004, we entered into an endorsement contract with Sarah Ferguson, Duchess of York, whose assistance helped overcome the market image of these products.

Our European operations posted a revenue increase of 26% for fiscal 2004. Approximately 16% was generated by a favorable impact of exchange rates, reflecting the strength of the euro versus the dollar. The acquisition of FilSport in Italy accounted for 12% and revenue from the addition of Slendertone products contributed 6% to our European revenue increase. This increase was partially offset by a 6% decrease in sales of our Compex line of products. The actual number of Compex units sold was down 2% when compared to prior year unit sales. Additionally, the product mix shifted toward our newly introduced lower-priced models. During the fourth quarter of fiscal 2004, we introduced the Energy line of products targeted at the health and wellness markets, an entirely new market opportunity for us. The price points for this market are below our higher priced models for competitive athletes.

Our gross profit was \$57.5 million or 66.9% of revenue during fiscal 2004. This compares to gross profit of \$52.9 million or 70.1% of revenue in fiscal 2003. Cost of sales and gross profit for fiscal 2004 also reflect the sale of inventory that was acquired in the FilSport acquisition which, because FilSport was a distributor, has a higher cost than inventory we have manufactured and sold through FilSport after this acquired inventory was sold. All of the inventory that was acquired as a part of the FilSport acquisition has been sold. The overall decrease in margin percentage was also impacted by lower average selling prices in Europe due to the introduction of our fitness line of Compex products during fiscal 2004, our increased sales credit in our medical business, and a decrease in our higher margin accessories and supplies as a percent of total revenue when compared to fiscal 2003.

## **Table of Contents**

For fiscal 2004, our selling expenses increased 19% to \$35.8 million or 41.6% of revenue, from \$30.0 million or 39.7% of revenue for fiscal 2003. Selling expenses associated with the July 2003 acquisition of Filspart and the marketing expenses for our new consumer products both domestically and in Europe contributed significantly to the increases in 2004. In the United States, we also increased the number of our direct sales employees to 69 as of June 30, 2004 as compared to 50 on June 30, 2003. We finalized contracts with several individuals to endorse our products that required specific payments as part of these expenditures. Promotion and advertising expenses associated with the introduction of the Compex and Slendertone products in the U.S. and with Slendertone in Europe totaled approximately \$4.4 million.

General and administrative expenses for fiscal 2004 totaled \$14.2 million, or 16.5% of revenue, a 16% increase over the \$12.2 million or 16.2% of revenue in fiscal 2003. This is primarily due to expenses in fiscal 2004 that we did not incur in fiscal 2003 in both the U.S. and international divisions as we worked to complete documentation of internal controls to meet the requirements of Sarbanes-Oxley. We started the process in the second fiscal quarter of 2004; although our timeline for compliance was deferred by one year to June 30, 2005.

Our research and development expenses increased to \$2.6 million in fiscal 2004 from \$2.1 million in fiscal 2003. R&D spending focused on complementary products, such as our IF3Wave medical device, our Energy and Body line of consumer products in Europe, and our Fitness Trainer model to be introduced in the domestic consumer market. Interest expense increased 21% to \$518,000 in fiscal 2004 from \$428,000 in fiscal 2003. In July 2003, we incurred additional borrowings of approximately \$3.8 million with a bank in Switzerland that we used to finance the acquisition of Filspart.

The provision for income taxes was 33% and 40% for fiscal years 2004 and 2003, respectively. During fiscal 2004, we recognized a reduction in income tax expense of \$434,000 as the result of the resolution of various outstanding tax issues because the statute for the tax year for which these contingencies applied to had passed. The tax rate was lowered in the third quarter of fiscal 2003 from 42% to 40% after a review of the tax rates in several of our European tax jurisdictions.

As a result of the above activity, our net income decreased to \$3.1 million in fiscal 2004 from \$5.0 million in fiscal 2003. Diluted earnings per share decreased to \$0.24 for fiscal 2004 from \$0.45 for fiscal 2003.

## **Liquidity and Capital Resources**

On June 23, 2005, we purchased all of the capital stock of SpectraBrace, Ltd., for \$3.65 million, \$350,000 of which was retained by us for six months to cover the indemnity obligations of the sellers. SpectraBrace, a physician office based durable medical equipment distributor specializing in the orthopedic market, is headquartered in Louisville, Kentucky. The acquisition was financed through a newly established term note. The excess of the purchase over the fair value of the underlying assets acquired of \$2,158,978 has been preliminarily allocated to goodwill of \$1,158,978 and \$1,000,000 million of a separate customer relationship intangible, which will be amortized over 5 years. Any additional contingent consideration that is incurred as part of this acquisition will be allocated to goodwill. Pro forma information related to this acquisition is not included as the impact is not deemed to be material.

For the year ended June 30, 2005, our operating activities used cash of \$1.0 million. The \$4.2 million that we generated during the period through net income, after adjustment for non-cash depreciation and amortization, was offset by a \$7.5 million increase in accounts receivable and a \$1.9 million increase in inventories. The increase in receivables was primarily a result of increased revenue, the translation effect when converting our European receivables to U.S. dollars, and slower collections in Europe as a result of the slow economy. Our reserve for uncollectible receivables increased by approximately \$1.6 million during the year ended June 30, 2005, but decreased as a percentage of total receivables from 38% at June 30, 2004 to 34% at June 30, 2005. The increase in inventory is primarily due to additional purchases of raw materials in anticipation of increased orders in our U.S. medical wholesale division. The increase in accounts payable and in accrued liabilities relates to year-end June 30, 2005 timing differences and the payment of estimated income taxes during the 2004 fiscal year.

**Table of Contents**

We used \$5.7 million in investing activities in fiscal 2005, including \$3.3 million to fund the purchase of SpectraBrace, Ltd. and \$2.4 million for net purchases of property and equipment, primarily clinical and rental equipment.

Our financing activities generated \$7.8 million of cash during the year ended June 30, 2005. We amended our current credit facility and borrowed \$3.3 million from our existing financial institution to fund the acquisition of SpectraBrace, Ltd. At June 30, 2005, a total of \$7.5 million remains outstanding under the U.S. facility. We recently renegotiated our U.S. credit line up to a \$15.0 million facility with a maturity date of June 30, 2008.

We will continue to invest in our U.S. consumer line of products over the next year as we develop our infomercial and as we promote our products to large retail chains. We feel the existing working capital facility will be sufficient for this requirement.

We engage several celebrities who endorse our consumer products to act as our spokespersons in promoting those products and we have agreed to pay them for use of their names and for their services in appearing in advertisements. We have contractual commitments under these agreements totaling approximately \$570,000 for the year ending June 30, 2006.

The following table shows, as of June 30, 2005, these and other unconditional contract commitments we have entered into, as well as commitments we have under long-term debt and capital and operating leases.

|                                       | Total         | Payments Due by Period |              |              |                  |
|---------------------------------------|---------------|------------------------|--------------|--------------|------------------|
|                                       |               | Less than 1<br>year    | 1-3 years    | 4-5 years    | After 5<br>years |
| Long Term Debt                        | \$ 5,719,600  | \$ 1,609,800           | \$ 2,509,800 | \$ 1,600,000 | \$               |
| Notes Payable                         | 7,500,000     | 7,500,000              |              |              |                  |
| Capital Lease Obligation              | 23,712        | 5,472                  | 10,944       | 7,296        |                  |
| Operating Leases                      | 3,112,660     | 441,096                | 744,864      | 656,064      | 1,270,636        |
| Celebrity Endorsements                | 566,667       | 566,667                |              |              |                  |
| Total Contractual Cash<br>Obligations | \$ 16,922,639 | \$ 10,123,035          | \$ 3,265,608 | \$ 2,263,360 | \$ 1,270,636     |

At August 31, 2005, we had approximately \$6.6 million of unused borrowing capacity under our credit facilities. Historically, our cash generated from operations has been adequate to finance most of our operating activities and to finance debt and capital lease service, even with slightly increased investment in marketing for new business lines. Accordingly, we believe that cash flow from operations, with available borrowings under our credit facility, will be adequate to fund cash requirements for the current fiscal year and the foreseeable future. We may also apply cash to acquisitions during future periods.

**Item 7a. Quantitative and Qualitative Disclosures About Market Risk**

During the year ended June 30, 2005, our revenue originating outside the U.S. was 33% of total revenue, substantially all of which was denominated in the local functional currency. Currently, we do not employ currency hedging strategies to reduce the risks associated with the fluctuation of foreign currency exchange rates.

Our international division is subject to risks typical of an international division, including, but not limited to: differing economic conditions, changes in political climate, differing tax structures, other regulations and restrictions, and foreign exchange rate volatility. Accordingly, our future results could be materially adversely impacted by changes in these or other factors.

**Table of Contents**

We are exposed to market risk from changes in the interest rates on certain outstanding debt. The outstanding loan balance under our \$15 million credit facility bears interest at a variable rate based on the bank's prime rate or LIBOR. Based on the average outstanding bank debt for fiscal 2005, a 100 basis point change in interest rates would not change interest expense by a material amount.

**Item 8. Financial Statements.**

**Financial Statement Index**

| <b>Schedule</b>   | <b>Page</b> |
|---|-------------|
| Report of Ernst & Young LLP   | 29          |
| Consolidated Balance Sheets as of June 30, 2005 and 2004  | 30          |
| Consolidated Statements of Operations for the years ended June 30, 2005, 2004 and 2003                      | 31          |
| Consolidated Statements of Changes in Stockholders' Equity for the years ended June 30, 2005, 2004 and 2003 | 32          |
| Consolidated Statements of Cash Flows for the years ended June 30, 2005, 2004 and 2003                      | 33          |
| Notes to Consolidated Financial Statements  | 34-51       |
| Report of Ernst & Young LLP - Section 404   | 52          |

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

To the Board of Directors and  
Stockholders of Compex Technologies, Inc.

We have audited the accompanying consolidated balance sheets of Compex Technologies, Inc as of June 30, 2005 and 2004, and the related consolidated statements of operations, shareholders' equity, and cash flows for each of the three years in the period ended June 30, 2005. Our audits also included the financial statement schedule listed in the index at Item 15(a). These financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Compex Technologies, Inc. at June 30, 2005 and 2004, and the consolidated results of its operations and its cash flows for each of the three years in the period ended June 30, 2005, in conformity with U.S. generally accepted accounting principles. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, present fairly in all material respects the information set forth therein.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the effectiveness of Compex Technologies Inc.'s internal control over financial reporting as of June 30, 2005, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated September 12, 2005 expressed an unqualified opinion thereon.

/s/ Ernst & Young LLP

Minneapolis, Minnesota  
September 12, 2005

**Table of Contents**

**COMPEX TECHNOLOGIES, INC. AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
**AS OF JUNE 30**

|   | 2004          | 2005          |
|---|---------------|---------------|
| <b>ASSETS</b>   |               |               |
| <b>CURRENT ASSETS</b>   |               |               |
| Cash and cash equivalents   | \$ 3,198,832  | \$ 3,044,158  |
| Receivables, less reserves of \$17,665,865 and \$19,250,165 at June 30, 2004 and 2005, respectively | 28,802,468    | 37,268,582    |
| Inventories   |               |               |
| Raw materials   | 1,037,944     | 1,280,370     |
| Work in process   | 10,765        | 417,090       |
| Finished goods  | 11,941,708    | 13,656,012    |
| Deferred tax assets   | 6,008,936     | 6,108,627     |
| Prepaid expenses  | 3,646,300     | 3,217,406     |
| Total current assets  | 54,646,953    | 64,992,245    |
| Property, plant, and equipment, net   | 4,798,656     | 5,902,780     |
| Goodwill, net   | 15,501,566    | 16,630,871    |
| Other intangible assets, net  | 908,841       | 1,636,682     |
| Deferred tax assets   | 224,679       | 13,396        |
| Other assets  | 128,701       | 142,617       |
| Total assets  | \$ 76,209,396 | \$ 89,318,591 |
| <b>LIABILITIES &amp; STOCKHOLDERS' EQUITY</b>   |               |               |
| <b>CURRENT LIABILITIES</b>  |               |               |
| Current maturities of long-term debt  | \$ 1,268,910  | \$ 1,614,596  |
| Notes payable   | 2,200,000     | 7,500,000     |
| Accounts payable  | 5,678,181     | 7,421,609     |
| Accrued liabilities   |               |               |
| Payroll   | 1,990,591     | 2,719,545     |
| Commissions   | 917,068       | 1,073,365     |
| Income taxes  | 1,731,444     | 1,368,679     |
| Other   | 3,377,681     | 4,735,831     |
| Total current liabilities   | 17,163,875    | 26,433,625    |
| <b>LONG-TERM LIABILITIES</b>  |               |               |
| Long-term debt  | 2,436,200     | 4,127,019     |
| Deferred tax liabilities  | 278,286       | 438,734       |
| Total liabilities   | 19,878,361    | 30,999,378    |

STOCKHOLDERS' EQUITY

|  |               |               |
|--|---------------|---------------|
| Common stock, \$.10 par value: 30,000,000 shares authorized; issued and outstanding 12,425,747 and 12,526,880 shares at June 30, 2004 and 2005, respectively | 1,242,574     | 1,252,688     |
| Preferred stock, no par value: 5,000,000 shares authorized; none issued and outstanding  |               |               |
| Additional paid in capital   | 32,887,912    | 33,440,966    |
| Unearned compensation on restricted stock  | (119,370)     | (47,329)      |
| Accumulated other non-owner changes in equity  | 2,340,916     | 1,142,604     |
| Retained earnings  | 19,979,003    | 22,530,284    |
| Total stockholders' equity   | 56,331,035    | 58,319,213    |
| Total liabilities and stockholders' equity   | \$ 76,209,396 | \$ 89,318,591 |

The accompanying notes are an integral part of these financial statements.

**Table of Contents**

**COMPEX TECHNOLOGIES, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**  
**FOR THE YEARS ENDED JUNE 30**

|   | 2003          | 2004          | 2005          |
|---|---------------|---------------|---------------|
| Net sales and rental revenue                      | \$ 75,459,916 | \$ 85,960,663 | \$ 96,074,039 |
| Cost of sales and rentals                         | 22,578,263    | 28,435,680    | 30,944,542    |
| Gross profit                                      | 52,881,653    | 57,524,983    | 65,129,497    |
| Operating expenses:                               |               |               |               |
| Selling and marketing                             | 29,969,004    | 35,763,300    | 41,548,556    |
| General and administrative                        | 12,201,022    | 14,197,056    | 16,440,874    |
| Research and development                          | 2,122,659     | 2,554,290     | 2,497,671     |
| Total operating expenses                          | 44,292,685    | 52,514,646    | 60,487,101    |
| Income from operations                            | 8,588,968     | 5,010,337     | 4,642,396     |
| Other income (expense):                           |               |               |               |
| Interest expense                                  | (428,467)     | (517,717)     | (467,948)     |
| Other   | 109,054       | 84,747        | 81,948        |
| Income before income taxes                        | 8,269,555     | 4,577,367     | 4,256,396     |
| Income tax provision                              | 3,308,000     | 1,527,000     | 1,705,115     |
| Net income  | \$ 4,961,555  | \$ 3,050,367  | \$ 2,551,281  |
| Net income per common and common equivalent share |               |               |               |
| Basic   | \$ 0.45       | \$ 0.26       | \$ 0.20       |
| Diluted   | \$ 0.45       | \$ 0.24       | \$ 0.20       |
| Weighted average number of shares outstanding     |               |               |               |
| Basic   | 10,951,808    | 11,804,768    | 12,472,204    |
| Diluted   | 11,068,860    | 12,683,587    | 12,853,262    |

The accompanying notes are an integral part of these financial statements.



Table of Contents

**COMPEX TECHNOLOGIES, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY**  
**FOR THE YEARS ENDED JUNE 30**

|   | Common Stock |           | Additional<br>Paid- | Unearned<br>Compensation<br>on<br>Restricted<br>Stock | Accumulated<br>Other<br>Non-Owner<br>Changes in<br>Equity | Retained<br>Earnings | Total<br>Stockholders'<br>Equity |
|---|--------------|-----------|---------------------|---|---|----------------------|----------------------------------|
|   | Shares       | Amount    | In Capital          |   |   |                      |                                  |
| <b>Balance,<br/>June 30, 2002</b>                                 | 10,922,618   | 1,092,262 | 21,564,096          | (77,813)  | 735,564   | 11,967,081           | 35,281,190                       |
| Net Income  |              |           |                     |   |   | 4,961,555            | 4,961,555                        |
| Translation<br>adjustments  |              |           |                     |   | 1,134,619   |                      | 1,134,619                        |
| Total<br>comprehensive<br>income                                  |              |           |                     |   |   |                      | 6,096,174                        |
| Exercise of stock<br>options and<br>related tax<br>benefits       | 58,226       | 5,823     | 156,485             |   |   |                      | 162,308                          |
| Common stock<br>issued through<br>Employee Stock<br>Purchase Plan | 5,125        | 512       | 20,397              |   |   |                      | 20,909                           |
| Amortization of<br>unearned<br>compensation                       |              |           |                     | (15,937)  |   |                      | (15,937)                         |
| Cancelled<br>restricted stock                                     | (37,500)     | (3,750)   | (90,000)            | 93,750  |   |                      |                                  |
| <b>Balance,<br/>June 30, 2003</b>                                 | 10,948,469   | 1,094,847 | 21,650,978          |   | 1,870,183   | 16,928,636           | 41,544,644                       |
| Net Income  |              |           |                     |   |   | 3,050,367            | 3,050,367                        |
| Translation<br>adjustments  |              |           |                     |   | 470,733   |                      | 470,733                          |
| Total<br>comprehensive<br>income                                  |              |           |                     |   |   |                      | 3,521,100                        |
| Exercise of stock<br>options and<br>related tax<br>benefits       | 157,250      | 15,725    | 447,744             |   |   |                      | 463,469                          |
|   | 57,130       | 5,713     | 195,871             |   |   |                      | 201,584                          |

|  |            |              |               |              |              |               |               |
|--|------------|--------------|---------------|--------------|--------------|---------------|---------------|
| Common stock issued through Employee Stock Purchase Plan |            |              |               |              |              |               |               |
| Issuance of restricted stock                             | 20,498     | 2,049        | 123,603       | (125,652)    |              |               |               |
| Amortization of unearned compensation                    |            |              |               | 6,282        |              |               | 6,282         |
| Options granted to Non-Employees                         |            |              | 74,007        |              |              |               | 74,007        |
| Shares issued in stock offering                          | 1,250,000  | 125,000      | 10,414,498    |              |              |               | 10,539,498    |
| Cancelled restricted stock                               | (7,500)    | (750)        | (18,000)      |              |              |               | (18,750)      |
| Cancellation of subsidiary stock                         | (100)      | (10)         | (789)         |              |              |               | (799)         |
| <b>Balance, June 30, 2004</b>                            | 12,425,747 | \$ 1,242,574 | \$ 32,887,912 | \$ (119,370) | \$ 2,340,916 | \$ 19,979,003 | \$ 56,331,035 |
| Net Income   |            |              |               |              |              | 2,551,281     | 2,551,281     |
| Translation adjustments                                  |            |              |               | (1,198,312)  |              |               | (1,198,312)   |
| Total comprehensive income                               |            |              |               |              |              |               | 1,352,969     |
| Exercise of stock options and related tax benefits       | 35,456     | 3,546        | 87,098        |              |              |               | 90,644        |
| Common stock issued through Employee Stock Purchase Plan | 65,677     | 6,568        | 291,217       |              |              |               | 297,785       |
| Amortization of unearned compensation                    |            |              |               | 72,041       |              |               | 72,041        |
| Options granted to Non-Employees                         |            |              | 174,739       |              |              |               | 174,739       |
| <b>Balance, June 30, 2005</b>                            | 12,526,880 | \$ 1,252,688 | \$ 33,440,966 | \$ (47,329)  | \$ 1,142,604 | \$ 22,530,284 | \$ 58,319,213 |

**Table of Contents**

**COMPEX TECHNOLOGIES, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOW**  
**FOR THE YEARS ENDED JUNE 30**

|  | 2003         | 2004         | 2005         |
|--|--------------|--------------|--------------|
| <b>OPERATING ACTIVITIES:</b>   |              |              |              |
| Net income   | \$ 4,961,555 | \$ 3,050,367 | \$ 2,551,281 |
| Adjustments to reconcile net income to net cash provided by (used in) operating activities |              |              |              |
| Depreciation   | 1,349,988    | 1,552,485    | 1,397,621    |
| Amortization   | 267,018      | 258,269      | 270,167      |
| Stock based compensation   | (15,937)     | 60,740       | 246,780      |
| Change in deferred taxes   | 80,111       | (1,162,347)  | 270,781      |
| Changes in current assets and liabilities  |              |              |              |
| Receivables  | 2,011,498    | (4,416,548)  | (7,451,422)  |
| Inventories  | (1,799,677)  | 776,259      | (1,892,524)  |
| Prepaid expenses   | (601,051)    | (462,147)    | 418,539      |
| Accounts payable   | 394,799      | 24,643       | 1,302,626    |
| Accrued liabilities  | (1,578,475)  | (1,686,870)  | 1,846,941    |
| Net cash provided by (used in) operating activities  | 5,069,829    | (2,005,149)  | (1,039,210)  |
| <b>INVESTING ACTIVITIES:</b>   |              |              |              |
| Purchase of property and equipment   | (1,163,893)  | (1,606,844)  | (2,429,617)  |
| Cash paid in asset acquisitions, net of cash received                                      | (3,150,000)  | (3,424,563)  | (3,300,000)  |
| Sale of fixed assets   | 350,027      |              |              |
| Change in other assets, net  | (6,036)      | 108,433      | (6,312)      |
| Net cash used in investing activities  | (3,969,902)  | (4,922,974)  | (5,735,929)  |
| <b>FINANCING ACTIVITIES:</b>   |              |              |              |
| Proceeds from new debt financing   |              | 3,835,501    | 3,300,000    |
| Principal payments on long-term obligations  | (2,521,736)  | (7,715,240)  | (1,238,275)  |
| Proceeds from (payments on) line of credit, net  | 4,500,000    | (2,300,000)  | 5,300,000    |
| Proceeds from exercise of stock options  | 162,308      | 463,469      | 90,644       |
| Proceeds from employee stock purchase plan   | 20,909       | 201,584      | 297,785      |
| Proceeds from stock offering   |              | 10,539,498   |              |
| Net cash provided by financing activities  | 2,161,481    | 5,024,812    | 7,750,154    |
| Effect of exchange rates on cash and cash equivalents                                      | (292,051)    | 46,136       | (1,129,689)  |
| Net increase (decrease) in cash and cash equivalents                                       | 2,969,357    | (1,857,175)  | (154,674)    |
| Cash and cash equivalents at beginning of year   | 2,086,650    | 5,056,007    | 3,198,832    |
| Cash and cash equivalents at end of year   | \$ 5,056,007 | \$ 3,198,832 | \$ 3,044,158 |

Non-cash transaction

|  |         |
|--|---------|
| Purchase of equipment through capital lease obligation | 126,870 |
|--|---------|

Supplemental cash flow information

|               |            |            |            |
|---------------|------------|------------|------------|
| Interest paid | \$ 418,121 | \$ 517,719 | \$ 276,479 |
|---------------|------------|------------|------------|

|                   |              |              |              |
|-------------------|--------------|--------------|--------------|
| Income taxes paid | \$ 2,451,062 | \$ 3,105,223 | \$ 1,860,857 |
|-------------------|--------------|--------------|--------------|

The accompanying notes are an integral part of these financial statements.

33

---

**Table of Contents**

**COMPEX TECHNOLOGIES, INC. AND SUBSIDIARIES  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**1. Summary of Significant Accounting Policies:**

***Principles of Consolidation***

The consolidated financial statements include the accounts of Compex Technologies, Inc. and its subsidiaries. All significant inter-company transactions and accounts have been eliminated.

***Revenue Recognition and Provisions for Credit Allowances and Returns***

Compex Technologies, Inc. (the Company) derives revenue in the United States from medical products and accessories (United States Medical) sales and rentals directly to patients and to wholesalers. The Company also derives revenue in the United States from the sales of consumer products (United States Consumer) to distributors and directly to consumers. In certain non-domestic markets (International), the Company derives revenue primarily from the sales of consumer products to distributors and dealers.

United States Medical. The direct medical business involves providing products to patients for rent or purchase, the sale of accessories to patients for the ongoing use of such products and billing of the patient's insurance provider for the products and accessories. The wholesale medical business involves the sale of devices and medical supplies primarily to clinics and medical equipment distributors.

The Company recognizes revenue in accordance with Staff Accounting Bulletin (SAB) No. 101, as amended by SAB No. 104, when each of the following four conditions are met: 1) a contract or sales arrangement exists; 2) products have been shipped and title has transferred or services have been rendered; 3) the price of the products or services is fixed or determinable; and 4) collectibility is reasonably assured. Accordingly, the Company recognizes direct medical revenue, both rental and purchase, when products have been dispensed to the patient and the patient's insurance has been verified. For medical products that are sold from inventories consigned at clinic locations, the Company recognizes revenue when it receives notice that the product has been prescribed and dispensed to the patient and the insurance has been verified or preauthorization has been obtained from the insurance company, when required. The Company recognizes wholesale medical revenue when it ships its products to its wholesale customers.

Revenue from the rental of products to patients accounts for approximately 16% and 17%, respectively, of the United States Medical revenue for the periods ended June 30, 2005 and 2004, respectively. Revenue from the rental of products is recognized ratably based on the number of days remaining in the month. Products on rental contracts are placed in fixed assets and depreciated over their estimated useful life. All revenue is recognized net of estimated sales allowances and returns.

The Company has established reserves to account for sales allowances, product returns and rental credits. Sales allowances generally result from agreements with certain insurance providers that permit reimbursement to the Company in amounts that are below the product's invoice price. This reserve is provided for by reducing gross revenue by a portion of the amount invoiced during the relevant period. The Company estimates the amount of the reduction based upon historical experience and considers the impact of new contract terms or modifications of existing arrangements with insurance providers. For patient returns of products after purchase, the amount previously recorded as revenue in a prior period is provided for by reducing gross revenue in the current period. Rental credits result when patients purchase products that they had previously rented. Many insurance providers require patients to rent products for a

## **Table of Contents**

period of one to three months prior to purchase. If the patient has a long-term need for the product, the insurance companies may authorize purchase of the product by these patients. When the product is purchased, most insurance providers require that rental payments previously made on the product be credited toward the purchase price. These rental credits are processed at the same time the revenue is recorded on the sale of the product. A change in the percentage of medical sales made pursuant to such contracts or a change in the number or type of products that are returned could cause the level of these reserves to vary in the future.

**United States Consumer.** The U.S. consumer products business involves the sales of products to distributors, sport shops and direct sales to consumers. Revenue is primarily recognized at the time of shipment to distributors, sport shops and direct sales to consumers. A portion of the Company's inventory is out on consignment with certain distributors and the revenue is not recognized until the distributor sells the product to a consumer. All revenue is recognized net of estimated sales allowances and returns. The Company has established reserves to account for sales allowances and product returns. All consumer products are sold with a 30-day, money back guarantee and the Company estimates the amount of the revenue reduction based upon historical experience and considers the impact of new contract terms or modifications of existing arrangements with distributors.

**International.** The international products business involves the sales to sports shops, retail shops and health care providers. Revenue is recognized at the time of shipment to dealers, distributors, sport shops and health care providers, direct sales to consumers or upon notification from a health care provider that equipment has been prescribed and provided to a patient and approved by the patient or his/her insurance provider. All revenue is recognized net of estimated sales allowances and product returns. The Company has established reserves to account for sales allowances, product returns and rental credits. The Company estimates the amount of the revenue reduction based upon historical experience and considers the impact of new contract terms or modifications of existing arrangements with distributors.

### ***Reserve for Uncollectible Accounts Receivable***

**United States Revenue.** Revenue from rental and sale of products directly to patients and health care providers accounted for approximately 58% of total revenue in fiscal 2005, 56% in fiscal 2004 and 61% in 2003. A significant portion of the related receivables are from insurance companies or other third party reimbursing agents. The nature of these receivables within this industry has typically resulted in long collection cycles. The process of determining what products will be reimbursed by third party payors and the amounts that they will reimburse is very complex and the reimbursement environment is constantly changing. The Company maintains a reserve for uncollectible receivables, and provides for additions to the reserve, to account for the risk of nonpayment. The Company sets the amount of the reserve, and adjusts the reserve at the end of each reporting period, based on a number of factors, including historical rates of collection, trends in the historical rates of collection and current relationships and experience with insurance companies or other third party payors. If the rates of collection of past-due receivables recorded for previous fiscal periods changes, or if there is a trend in the rates of collection on those receivables, the Company may be required to change the rate at which they provide for additions to the reserve. A change in the rates of the Company's collections can result from a number of factors, including turnover in personnel, changes in the reimbursement policies or practices of payors, or changes in industry rates of reimbursement. Further, the reserve may be affected by significant charge-offs if a related group of receivables become doubtful. Accordingly, the provision for uncollectible accounts recorded in the income statement has fluctuated and may continue to fluctuate significantly from quarter to quarter as such trends change. Such reserves have gradually increased as third party payors have delayed payments and restricted amounts to be reimbursed for products and services provided by the Company.

**United States Consumer and International.** The Company also maintains a reserve for uncollectible accounts that result in non-payment from both distributors and direct customers in its consumer and

## **Table of Contents**

international business. Because sales in this business are not subject to third party reimbursement, the reserve is based primarily on specific review of accounts and, to a lesser degree, on historical and economic trends.

### ***Inventories***

Inventories are valued at the lower of cost (first-in, first-out basis) or market. For its United States medical business, the Company maintains a large balance of electrical stimulation devices on consignment at clinics and other health care providers that are not under their control. In the course of the Company's business, some of this product is lost. Although the Company has the right in most cases to seek reimbursement for the lost product from their sales representatives or the health care providers, in some instances the Company foregoes that right in order to maintain favorable relationships. The Company maintains a reserve for the amount of consignment inventory that may be lost based on their experience as developed through periodic field audits.

### ***Property and Equipment***

Property and equipment are stated at cost. Depreciation is computed using the straight-line method for financial reporting purposes and accelerated methods for income tax reporting purposes. Estimated useful lives for financial reporting purposes are as follows:

|                                |            |
|--------------------------------|------------|
| Building                       | 39 years   |
| Office furniture and equipment | 3-10 years |
| Production equipment           | 3-5 years  |
| Clinical and rental equipment  | 5 years    |

### ***Impairment of Long-Lived Assets***

Long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to undiscounted future net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount or fair value less costs to sell.

### ***Goodwill and Intangibles***

The Company performed the required impairment test of goodwill as of June 30, 2005 and 2004, and determined that no impairment issues existed. The first step of the goodwill impairment test compares the fair value of a reporting unit with the carrying amount of the reporting unit, including goodwill. The Company compared, separately, the fair value of its U.S. medical division and international division with the carrying amount, including goodwill, of each respective division. The fair value of each division exceeded the book value, therefore goodwill was not considered impaired and the second step of the goodwill impairment test, used to measure the amount of the impairment loss, was not required. The Company had no intangible assets with indefinite useful lives as of June 30, 2005 and 2004. At June 30, 2005 and 2004, the Company had \$16.6 million and \$15.5 million, respectively, of goodwill on its consolidated balance sheet.

**Table of Contents**

Changes in the net carrying amount of goodwill were as follows:

|  | U.S.<br>Medical | International | Consolidated  |
|--|-----------------|---------------|---------------|
| Goodwill as of June 30, 2003               | \$ 1,458,530    | \$ 9,124,757  | \$ 10,583,287 |
| Acquisition of Filspport Assistance S.r.l. |                 | 4,165,369     | 4,165,369     |
| Effect of exchange rates                   |                 | 189,481       | 189,481       |
| Elimination of Rehabilicare UK Goodwill    |                 | (34,999)      | (34,999)      |
| Adjustment of BMR Neurotech Goodwill       | 598,428         |               | 598,428       |
| Goodwill as of June 30, 2004               | \$ 2,056,958    | \$ 13,444,608 | \$ 15,501,566 |
| Acquisition of SpectraBrace, Ltd.          | 1,158,978       |               | 1,158,978     |
| Effect of exchange rates                   |                 | (29,673)      | (29,673)      |
| Goodwill as of June 30, 2005               | \$ 3,215,936    | \$ 13,414,935 | \$ 16,630,871 |

Refer to Note 2 for a discussion of the acquisition of SpectraBrace, Ltd.

Other intangible assets included in other assets on the consolidated balance sheets were as follows:

|                        | June 30, 2004              |                        |                           | June 30, 2005              |                        |                           |
|------------------------|----------------------------|------------------------|---------------------------|----------------------------|------------------------|---------------------------|
|                        | Gross<br>Carrying<br>Value | Accum.<br>Amortization | Net<br>Carrying<br>Amount | Gross<br>Carrying<br>Value | Accum.<br>Amortization | Net<br>Carrying<br>Amount |
| Acquired               |                            |                        |                           |                            |                        |                           |
| Technology             | \$ 1,400,000               | \$ 866,043             | \$ 533,957                | \$ 1,400,000               | \$ 1,041,039           | \$ 358,961                |
| Non-Compete            | 850,000                    | 789,848                | 60,152                    | 850,000                    | 809,853                | 40,147                    |
| Debt Structure         |                            |                        |                           |                            |                        |                           |
| Costs                  | 346,970                    | 343,435                | 3,535                     | 346,970                    | 346,970                |                           |
| Patents                | 36,716                     | 17,745                 | 18,971                    | 36,716                     | 20,367                 | 16,349                    |
| Customer List          | 369,754                    | 77,528                 | 292,226                   | 369,754                    | 148,529                | 221,225                   |
| Customer Relationships |                            |                        |                           | 1,000,000                  |                        | 1,000,000                 |
| Total                  | \$ 3,003,440               | \$ 2,094,599           | \$ 908,841                | \$ 4,003,440               | \$ 2,366,758           | \$ 1,636,682              |

Aggregate amortization expense recognized for fiscal 2005, 2004, and 2003 was \$270,167, \$258,269, and \$267,018 respectively. The aggregate amortization expense for the five succeeding fiscal years is expected to approximate \$1,636,682. Intangible assets with a definite life are amortized on a straight-line basis over estimated useful lives ranging from 3 to 8 years.

**Advertising**

Advertising costs, recorded in selling and marketing expense, are expensed upon first showing of the related advertising. Total expense was approximately \$4,728,000, \$2,748,000, and \$550,000 in 2005, 2004, and 2003 respectively. At June 30, 2004, \$381,428 of advertising costs were recorded in prepaid expenses on the balance sheet related to television commercials that had not yet aired for the first time as of June 30, 2004. There were no prepaid advertising costs at June 30, 2005.

**Research and Development**

Research and development costs are expensed when incurred.

**Income Taxes**



The Company accounts for income taxes under the asset and liability method. Under this method, deferred tax assets and liabilities are recognized and measured using enacted tax rates in effect for the

37

---

**Table of Contents**

year in which the differences are expected to be recognized. Valuation allowances are established when necessary to reduce deferred tax assets to amounts that are more likely than not to be realized.

***Stock-Based Compensation***

At June 30, 2005, the Company had various stock-based employee compensation plans which are described more fully in Note 8. Through June 30, 2005, the Company had adopted the disclosure-only provisions of Statement of Financial Accounting Standards No. 123 (Statement No. 123), Accounting for Stock-Based Compensation, as amended by Statement of Financial Accounting Standards No. 148 but applied Accounting Principles Board Opinion No. 25 (APB 25) and related interpretations in accounting for its stock plans. Under APB 25, when the exercise price of an employee stock option equals the market price of the underlying stock on the date of grant, no compensation expense is recognized.

Had compensation expense for the Company's stock-based compensation plans been determined based on the fair value at the grant dates consistent with SFAS No. 123, the Company's net income and earnings per share would have been reduced to the pro forma amounts indicated below:

|                            |  | 2003         | 2004         | 2005         |
|----------------------------|--|--------------|--------------|--------------|
| Net Income                 | As reported                                  | \$ 4,961,555 | \$ 3,050,367 | \$ 2,551,281 |
|                            | Stock-based compensation on restricted stock | (15,937)     | 60,740       | 246,780      |
|                            | Pro forma option expense, net of tax         | (535,587)    | (887,976)    | (1,168,474)  |
|                            | Pro forma                                    | \$ 4,410,031 | \$ 2,223,131 | \$ 1,629,587 |
| Basic earnings per share   | As reported                                  | \$ 0.45      | \$ 0.26      | \$ 0.20      |
|                            | Pro forma                                    | 0.40         | 0.19         | 0.13         |
| Diluted earnings per share | As reported                                  | \$ 0.45      | \$ 0.24      | \$ 0.20      |
|                            | Pro forma                                    | 0.40         | 0.18         | 0.13         |

The fair value of each option grant is estimated on the date of grant using the Black-Scholes option pricing model with the following weighted-average assumptions used for grants in 2005, 2004, and 2003, respectively; dividend yield of 0%; expected volatility of 59.0%, 61.0% and 57.6%; risk-free interest rate of 3.87%, 3.60% and 2.94%; and expected lives of 6 years.

The weighted-average fair value per option at the date of grant for options granted in 2005, 2004, and 2003 was \$2.60, \$3.43, and \$2.04, respectively.

The Black-Scholes option pricing model was developed for use in estimating the fair value of traded options, which have no vesting restrictions and are fully transferable. In addition, option pricing models require the input of highly subjective assumptions. Because the Company's employee stock options have characteristics significantly different from those of traded options, and because changes in the subjective input assumptions can materially affect the fair value estimate, the existing models may not necessarily provide a reliable single measure of the fair value of the Company's employee stock options.

**Table of Contents*****Earnings Per Share***

Net income per share is calculated in accordance with Financial Accounting Standards Board Statement No. 128,

Earnings Per Share. Potential common shares are included in the diluted net income per share calculation when dilutive. Potential common shares consisting of common stock issuable upon exercise of outstanding common stock options are computed using the treasury stock method. Basic net income per share is computed by dividing net income by the weighted average number of common shares outstanding during the period. Diluted net income per share is computed by dividing net income by the weighted average number of common shares outstanding during the period, increased to include dilutive potential common shares issuable upon the exercise of stock options that were outstanding during the period. The table below is a reconciliation of the numerator and denominator in the basic and diluted net income per share calculation.

|   | Twelve Months Ended June 30 |              |              |
|---|-----------------------------|--------------|--------------|
|   | 2003                        | 2004         | 2005         |
| Numerator   |                             |              |              |
| Net Income  | \$ 4,961,555                | \$ 3,050,367 | \$ 2,551,281 |
| Denominator   |                             |              |              |
| Denominator for basic net income per share            |                             |              |              |
| - weighted average shares outstanding                 | 10,951,808                  | 11,804,768   | 12,472,204   |
| Effect of dilutive stock options and restricted stock | 117,052                     | 878,819      | 381,058      |
| Denominator for diluted net income per share          |                             |              |              |
| - weighted average shares outstanding                 | 11,068,860                  | 12,683,587   | 12,853,262   |
| Basic net income per share                            | \$ 0.45                     | \$ 0.26      | \$ 0.20      |
| Diluted net income per share                          | 0.45                        | 0.24         | 0.20         |

Employee stock options of 408,471, 107,393, and 441,781 for the years ended June 30 2005, 2004, and 2003, respectively, have been excluded from the diluted net income per share calculation because their effect would be anti-dilutive.

***Fair Value of Financial Instruments***

The Company's financial instruments primarily consist of cash, receivables and payables for which current carrying amounts approximate fair market value. Additionally, interest rates on outstanding borrowings are at rates which approximate market rates for borrowings with similar terms and average maturities, resulting in the carrying value of the Company's debt approximating fair value.

***Foreign Currency Translation***

Assets and liabilities denominated in foreign currency are translated to United States dollars at year-end exchange rates. Elements of the statement of operations are translated at average exchange rates in effect during the year. Foreign currency transaction gains and losses are included in net income. Adjustments arising from the translation of most net assets located outside the United States (gains and losses) are recorded as a component of accumulated other non-owner changes in equity.

**Table of Contents*****Shipping and Handling Costs***

Shipping and handling costs related to unit and supplies fulfillment services are included in cost of goods sold.

***Reclassification***

Certain prior year items have been reclassified to conform with the current year presentation.

***Use of Estimates***

Preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Ultimate results could differ from those estimates. The most significant management estimates used in the preparation of the financial statements are associated with the reserves established for sales allowances and returns, uncollectible accounts, lost consignment inventory and inventory obsolescence.

***Selected Financial Statement Data***

|                                   | 2004          | 2005          |
|-----------------------------------|---------------|---------------|
| Property, plant and equipment -   |               |               |
| Land                              | \$ 150,000    | \$ 150,000    |
| Buildings                         | 1,683,614     | 1,683,614     |
| Clinical and rental equipment     | 1,401,842     | 1,744,193     |
| Production equipment              | 4,454,729     | 3,547,785     |
| Office furniture and equipment    | 10,594,573    | 9,931,107     |
|                                   | \$ 18,284,758 | \$ 17,056,699 |
| Less accumulated depreciation     | (13,486,102)  | (11,153,919)  |
| Net property, plant and equipment | \$ 4,798,656  | \$ 5,902,780  |

Included in the Company's consolidated balance sheet at June 30, 2005 and 2004 are net property, plant and equipment of the Company's foreign operations, which are located in Europe and which total \$1,350,744 and \$1,274,130, respectively.

***Recent Accounting Pronouncements***

In December 2004, the FASB issued FASB Statement No. 123(R), Share Based Payment (FAS 123(R) revises FASB Statement No. 123, Accounting for Stock-Based Compensation) and requires companies to expense the fair value of employee stock options and other forms of stock-based compensation. The standard is effective for the Company's 2006 fiscal year beginning July 1, 2005 and will apply to the Company's employee stock option and stock purchase plans. The Company is currently evaluating the impact of the adoption of FAS 123(R) and has not selected a transition method or valuation model. As such, the Company is unable to estimate the expected effect on the Company's financial statements, but believes it will have a material impact on the Company's results from operations.

***2. Business Acquisition******Acquisition of SpectraBrace, Ltd.:***

On June 23, 2005, the Company purchased all of the capital stock of SpectraBrace, Ltd., for \$3.65 million, \$350,000 of which was retained by the Company for six months to cover the indemnity obligations of the sellers. SpectraBrace, a physician office based durable medical equipment distributor specializing in the orthopedic market, is headquartered in Louisville, Kentucky. The acquisition was financed through a newly established term note. The acquisition was accounted for using the purchase method of accounting with the purchase price allocated to the fair value of net assets acquired, the majority of which included accounts receivable of \$1.1 million, inventory of \$502,000, fixed assets of \$81,000 and liabilities of \$375,000. The excess of the purchase over the fair value of the underlying assets acquired of \$2,158,978 has been preliminarily allocated to goodwill of \$1,158,978 and \$1,000,000 million to a separate customer relationship.



**Table of Contents**

intangible, which will be amortized over 5 years. Any additional contingent consideration that is incurred as part of this acquisition will be allocated to goodwill. Pro forma information related to this acquisition is not included as the impact is not deemed to be material.

*Acquisition of Filsport Assistance S.r.l.:*

On July 3, 2003, the Company acquired substantially all the capital stock of Filsport Assistance S.r.l., an independent distributor of the Compex® brand of consumer products in Italy. The transaction involved an exchange of approximately \$4.9 million in cash for stock. The acquisition was financed through a newly-established credit facility and with existing funds. Prior to the acquisition, Filsport operated under an exclusive distribution arrangement and accounted for 25% of Compex SA total sales (10% of consolidated sales) in fiscal 2003. The purchase consideration exceeded the net fair value of tangible assets by \$4,165,369 and was assigned to goodwill.

Pro forma operating results as if Filsport had been acquired at the beginning of fiscal 2003 are as follows (unaudited):

|                     | 2003         |
|---------------------|--------------|
| Net sales           | \$81,343,139 |
| Income before taxes | 8,698,815    |
| Net income          | 5,180,533    |
| Earnings per share  |              |
| Basic               | .47          |
| Diluted             | .47          |

The Company used existing cash, a new term loan and a credit line to finance this business acquisition. The fair value of the assets and liabilities of the acquired company are presented as follows:

|                             |              |
|-----------------------------|--------------|
| Accounts Receivable         | \$ 2,193,589 |
| Inventories                 | 1,775,876    |
| Prepaid Expenses            | 681,888      |
| Property and equipment, net | 135,748      |
| Goodwill                    | 4,165,369    |
| Other long-term assets      | 12,401       |
| Accounts payable            | (1,007,062)  |
| Accrued liabilities         | (1,179,090)  |
| Liabilities forgiven        | (2,563,870)  |
| Long-term liabilities       | (790,286)    |
| Net assets acquired         | \$ 3,424,563 |

*Acquisition of the assets of BMR Neurotech, Inc.:*

On May 15, 2003, the Company acquired certain assets of BMR Neurotech, Inc., for total consideration of approximately \$3.3 million. The acquisition was financed using the existing credit line. The acquisition was accounted for using the purchase method of accounting with the purchase price allocated to the fair value of the net assets acquired, which included accounts receivable, inventory and fixed assets. The excess of the purchase price over the fair value of the underlying assets acquired of \$1,348,625 has been allocated to goodwill and thus is not amortizable. Pro forma information related to this acquisition is not included as the impact is not deemed to be material.

**3. Stock Offering**

The Company received net proceeds from the sale of common stock to certain shareholders in a private placement, completed on November 20, 2003, of approximately \$8.3 million and approximately \$2.2 million from

**Table of Contents**

the sale of common stock to the same shareholders upon exercise of additional investment rights on February 18, 2004. The Company used these proceeds to reduce indebtedness.

**4. Comprehensive Income**

SFAS No. 130, Reporting Comprehensive Income, establishes standards for the reporting and display of comprehensive income and its components. Adjustments to comprehensive income for the years ended June 30, 2005, 2004, and 2003 consisted solely of gains on translation of its foreign subsidiary financial statements from the functional currency to U.S. dollars of (\$1,198,312), \$470,733, and \$1,134,619, respectively, resulting in total comprehensive income of \$1,352,969, \$3,521,100, and \$6,096,174, respectively.

**5. Notes Payable and Long-Term Debt:**

On June 2, 2004, the Company entered into an amended and restated credit agreement with its principal lender providing for revolving borrowings of up to \$15.0 million at varying rates based either on the bank's prime rate or LIBOR. Borrowings under this agreement are secured by substantially all assets of the Company. On June 23, 2005, the Company amended the credit agreement to borrow an additional \$3.3 million under a term loan to fund the purchase price for the SpectraBrace acquisition.

There was \$7.5 million outstanding under the revolving portion of the credit agreement as of June 30, 2005 and \$2.2 million under the revolving portion as of June 30, 2004. The revolving credit facility included in the credit agreement, expires on June 30, 2008.

Selected data on the Company's borrowings under its revolving credit facility is shown below:

|                                | 2004        | 2005        |
|--------------------------------|-------------|-------------|
| Average balance outstanding    | \$1,764,000 | \$1,833,000 |
| Maximum balance outstanding    | 4,400,000   | 8,100,000   |
| Weighted average interest rate | 4.00%       | 5.37%       |

**6. Long-Term Debt:**

Long-term obligations at June 30 consisted of the following:

|  | 2004         | 2005         |
|--|--------------|--------------|
| Term loan, principal payments due on a quarterly basis and interest due in monthly installments through June 2010; interest at the back reference rate or LIBOR plus a margin); collateralized by substantially all assets of the Company other than those pledged as collateral on existing lease or mortgage obligations.  | \$           | \$ 3,300,000 |
| Swiss credit facility that provides for a three-year term loan at varying rates. Borrowings under the Swiss credit facility are secured by all of the equity interest held by the Company's Swiss subsidiary in Filspport. The first advance on the loan bears interest at 3.69%, the second advance bears interest at 4.09%, and the third and final advance bears interest at 4.40%. | 3,654,300    | 2,419,600    |
| Capital lease obligations  | 50,810       | 22,015       |
|  | 3,705,110    | 5,741,615    |
| Less current maturities  | (1,268,910)  | (1,614,596)  |
|  | \$ 2,436,200 | \$ 4,127,019 |





**Table of Contents**

Under terms of the various loan agreements, the Company must meet certain financial covenants, including maintaining certain levels of stockholders' equity and meeting or exceeding certain financial ratios. As of June 30, 2005, the Company was in compliance with all such covenants.

Future maturities due in each fiscal year with respect to long-term debt, excluding obligations under capital leases, are as follows:

|      |              |
|------|--------------|
| 2006 | \$ 1,609,800 |
| 2007 | 1,809,800    |
| 2008 | 700,000      |
| 2009 | 800,000      |
| 2010 | 800,000      |
|      | \$ 5,719,600 |

***Leases***

The Company has commitments under various operating and capital leases which bear interest at various rates and are payable in monthly installments through various dates. Future minimum lease payments under noncancelable operating and capital leases are as follows:

|   | Capital<br>Leases | Operating<br>Leases |
|---|-------------------|---------------------|
| 2006  | \$ 5,472          | \$ 441,096          |
| 2007  | 5,472             | 395,211             |
| 2008  | 5,472             | 349,653             |
| 2009  | 5,472             | 354,407             |
| Thereafter                                  | 1,824             | 1,572,293           |
| Total future minimum lease payments         | 23,712            | \$ 3,112,660        |
| Less amount representing interest           | (1,697)           |                     |
| Present value of net minimum lease payments | 22,015            |                     |
| Less current portion                        | (4,796)           |                     |
| Long-term capital lease obligation          | \$ 17,219         |                     |

Rent expense under operating leases for fiscal 2005, 2004, and 2003 was \$490,237, \$398,466 and \$433,529, respectively.

**7. Income Taxes:**

Deferred income taxes represent the tax effects of timing differences in the recognition of revenue and expenses for financial reporting and income tax purposes. Federal tax credits are recorded as a reduction of income tax expense in the year the credits are utilized.

The following summarizes the components of income before taxes:

|          | 2003         | 2004         | 2005         |
|----------|--------------|--------------|--------------|
| Domestic | \$ 6,602,158 | \$ 4,035,087 | \$ 5,045,089 |
| Foreign  | 1,667,397    | 542,280      | (788,693)    |
|          | \$ 8,269,555 | \$ 4,577,367 | \$ 4,256,396 |



**Table of Contents**

The following summarizes the components of the provision for taxes:

|                     | 2003         | 2004         | 2005         |
|---------------------|--------------|--------------|--------------|
| Currently payable   |              |              |              |
| Federal             | \$ 2,293,758 | \$ 2,227,768 | \$ 1,591,112 |
| State               | 345,061      | 380,186      | 285,474      |
| Foreign             | 596,510      | 445,755      | (473,513)    |
| Deferred            | 72,671       | (1,526,709)  | (168,187)    |
| Valuation Allowance |              |              | 470,229      |
|                     | \$ 3,308,000 | \$ 1,527,000 | \$ 1,705,115 |

A reconciliation of income tax computed at the U.S. statutory rate to the effective income tax rate is as follows:

|                                       | 2003         | 2004         | 2005         |
|---------------------------------------|--------------|--------------|--------------|
| Statutory rate                        | \$ 2,894,344 | \$ 1,602,078 | \$ 1,447,175 |
| Valuation allowance                   |              |              | 470,229      |
| State taxes                           | 347,688      | 211,502      | 235,802      |
| Foreign                               | 80,507       | 78,821       | 716,819      |
| Resolution of tax issue               |              | (433,635)    | (1,210,000)  |
| Change in rate on deferred tax assets |              |              | 214,899      |
| Other                                 | (14,539)     | 68,234       | (169,809)    |
| Total                                 | \$ 3,308,000 | \$ 1,527,000 | \$ 1,705,115 |

During the fourth quarter of fiscal 2005, the Company recognized a reduction in income tax expense of \$1.2 million due to the reversal of previously recorded tax contingencies. These contingencies relate to potential U.S. taxation of certain international profits. Due to changes in facts and circumstances, the Company no longer believes these tax contingencies to be probable and has therefore reversed the remaining reserve balance.

During the fourth quarter of fiscal 2004, the Company recognized a reduction in income tax expense of \$434,000 as the result of the resolution of various outstanding tax issues, because the statute for the tax year for which these tax contingencies applied to had passed.

The Company adjusted the federal and state income tax rates used to record its net deferred tax assets in fiscal 2005 based upon an updated evaluation of the income tax benefits that will likely exist when the net deferred tax assets are realized on future returns.

**Table of Contents**

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. Significant components of the Company's deferred income tax liabilities and assets as of June 30, 2005 and 2004 are as follows:

|                                    | 2004         | 2005         |
|------------------------------------|--------------|--------------|
| Deferred tax assets                |              |              |
| Reserve for uncollectible accounts | \$ 5,258,588 | \$ 5,178,809 |
| Inventory                          | 552,467      | 193,144      |
| Accruals and other reserves        | 197,881      | 539,774      |
| Net operating losses               |              | 193,895      |
| Other                              | 224,679      | 275,685      |
| Valuation allowance                |              | (470,229)    |
| Total                              | \$ 6,233,615 | \$ 5,911,078 |
| Deferred tax liabilities           |              |              |
| Depreciation                       | \$ (278,286) | \$ (227,789) |
| Net deferred tax assets            | \$ 5,955,329 | \$ 5,683,289 |

Realization of the future tax benefits related to the net deferred tax assets is dependent on many factors, including the Company's ability to generate taxable income. During 2005, the Company recorded a valuation allowance against outstanding European net operating loss carryforwards as management no longer believes the tax benefits for these losses will be realized. Management believes that, at a minimum, it is more likely than not that future taxable income will be sufficient to realize the remaining net deferred tax asset.

**8. Stockholders' Equity:*****Stock Options***

The Company has 925,000 shares of its common stock reserved under its 1988 Restated Stock Option Plan and 1,400,000 shares reserved under its 1998 Stock Incentive Plan for issuance to key employees, consultants, or other persons providing valuable services to the Company. Options are granted at prices not less than the fair market value on the date of grant and are exercisable in cumulative installments over a term of five years. They expire seven to ten years after grant. The Company also granted options to purchase a total of 650,000 shares of common stock to executives outside these plans in 2002 as an inducement to their initial employment. These non-plan options were also granted at prices equal to fair market value on the date of grant and expire seven to ten years after grant.

**Table of Contents**

The following table summarizes information with respect to options granted under and outside the plans as of June 30, 2005:

|                                      | Weighted<br>Average<br>Exercise Price | Number of<br>Shares |
|--------------------------------------|---------------------------------------|---------------------|
| Balance outstanding at June 30, 2002 | \$ 3.11                               | 802,073             |
| Granted                              | 3.63                                  | 1,247,000           |
| Exercised                            | 2.82                                  | (80,000)            |
| Cancelled                            | 3.28                                  | (189,073)           |
| Balance outstanding at June 30, 2003 | \$ 3.46                               | 1,780,000           |
| Granted                              | 7.27                                  | 510,998             |
| Exercised                            | 2.95                                  | (157,250)           |
| Cancelled                            | 3.21                                  | (115,000)           |
| Balance outstanding at June 30, 2004 | \$ 4.50                               | 2,018,748           |
| Granted                              | 4.75                                  | 210,500             |
| Exercised                            | 2.82                                  | (40,000)            |
| Cancelled                            | 6.71                                  | (60,500)            |
| Balance outstanding at June 30, 2005 | \$ 4.49                               | 2,128,748           |
| Exercisable at June 30, 2005         | \$ 4.25                               | 866,875             |
| Available for grant at June 30, 2005 |                                       | 184,384             |

|                            |           | Stock Options Outstanding                               |  | Stock Options Exercisable |  |
|----------------------------|-----------|---|--|---------------------------|--|
|                            |           | Weighted<br>Average<br>Remaining<br>Contractual<br>Life | Weighted<br>Average<br>Exercise<br>Price<br>Per<br>Share | Shares                    | Weighted<br>Average<br>Exercise<br>Price<br>Per<br>Share |
| Range of<br>Exercise Price | Shares    |   |  |                           |  |
| \$ 2.25 to \$ 2.94         | 133,000   | 2.3<br>Years  | \$ 2.52  | 104,250                   | \$ 2.55  |
| \$ 3.30 to \$ 3.85         | 1,175,250 | 4.4<br>Years  | 3.63   | 494,500                   | 3.65   |
| \$ 3.87 to \$ 5.92         | 479,500   | 6.7<br>Years  | 4.51   | 181,750                   | 4.52   |
| \$ 6.13 to \$ 10.75        | 340,998   | 5.6<br>Years  | 8.21   | 86,375                    | 9.19   |

2,128,748

866,875

9.19

Included in the options reflected in the foregoing tables are options to purchase a total of 95,000 shares granted to three consultants during the year ended June 30, 2004, all of which are exercisable to purchase common stock at a price equal to fair market value on the date of grant and expire in five years.

***Stock Purchase Plan***

The Company has reserved 200,000 authorized shares of its common stock for issuance under its Employee Stock Purchase Plan. All full-time employees are eligible to participate in the plan by having amounts deducted from their earnings. After the issuance of shares under the Employee Stock Purchase Plan with respect to the plan period ended June 30, 2005, there remained 48,880 shares available for future issuance under the Employee Stock Purchase Plan.

***Restricted Stock Grants***

On July 19, 2000, the Company issued 180,000 shares of restricted stock to certain key employees under its 1998 Stock Incentive Plan. The restricted shares were issued at \$2.50 per share, which was the fair market value of the Company's stock on the date of grant. The effect of the restricted stock grant is to increase the issued and outstanding shares of the Company's common stock. Deferred compensation was recorded for the restricted stock grants on the date of grant and was amortized over the restricted

## **Table of Contents**

stock vesting period. Restricted stock awarded may not be voluntarily or involuntarily sold, assigned, transferred, pledged or encumbered during the restricted period. Of the restricted shares, 25% vested immediately, and the remaining shares vested 25% per year over a four-year period. During the years ended June 30, 2003 and 2002, the Company recognized \$(15,937) and \$108,750, respectively, in selling, general and administrative expense associated with the restricted stock grant. During fiscal 2004 and 2003, 7,500 and 37,500 shares, respectively, of restricted stock were cancelled as the employees were terminated prior to the shares becoming fully vested, causing a reversal of \$18,750 and \$93,750, respectively, of previously recorded expense during the year.

On June 6, 2004, the Company issued 20,498 shares of restricted stock to certain key employees under its 1998 Stock Incentive Plan. The restricted shares were issued at \$6.13 per share, which was the fair market value of the Company's stock on the date of the grant. These restricted shares vest 33% per year over a three-year period. During the year ended June 30, 2005, the Company recognized \$72,041 in selling, general, and administrative expense associated with the restricted stock grant. The Company records compensation expense for those fixed awards granted to non-employees on a straight-line basis over the related vesting period.

## **9. Commitments and Contingencies:**

### **Litigation**

In late January 2001, the Company was served with documents in connection with a product liability case brought in the California Superior Court for Solano County. Through various proceedings, the original complaint in this case was dismissed, without prejudice to re-file. The plaintiff filed a new complaint in the same count in the Fall of 2004 and the case is now proceeding to discovery.

From time to time, the Company has also been a party to other claims, legal actions and complaints arising in the ordinary course of business. The Company does not believe that the resolution of such matters has had or will have a material impact on the Company's results of operations or financial position.

### **Commitments**

The Company has engaged several celebrities who have endorsed our consumer products to act as the Company's spokespersons in promoting those products and have agreed to pay them for their services in appearing in advertisements and for use of their names. The Company has contractual commitments under these agreements totaling approximately \$567,000 for the year ending June 30, 2006.

### **401(k) Plan**

The Company has a 401(k) plan in which substantially all employees are eligible to participate. Participants may contribute from 1% to 20% of eligible earnings to the plan. Company contributions are 50% of the first 6% contributed by the employee. In addition, the Company may make additional discretionary contributions to the plan as determined annually. The Company contributed \$324,059, \$248,022 and \$212,581 to the plan for the years ended June 30, 2005, 2004 and 2003, respectively.

## **10. Segment Information:**

Since July 1, 2004, Compex Technologies, Inc. and its consolidated subsidiaries have been reporting in three reportable segments. The Company had previously reported as one operating segment which included the manufacture and distribution of electrical stimulation products for pain management, rehabilitation and fitness applications. However, given the establishment and growth of the Company's consumer products segment, which includes electrical stimulation products for consumer distribution, the Company has reorganized the

**Table of Contents**

manner in which it reviews and manages its business. The Company's new reporting structure is based on a geographical basis in segmenting its international and U.S. operations. Further segmentation of the U.S. operations is based on product offering by separating its U.S. consumer from its U.S. medical division. The Company's U.S. medical segment consists of electrical stimulation products for rehabilitation, pain management and accessories and supplies distributed to patients through healthcare providers. Consumers of our U.S. medical segment require a physician's prescription to purchase or rent products, and the Company is normally reimbursed through a third party reimbursement organization such as an insurance company, health maintenance organization, or a governmental agency under Medicare, Medicaid, workers compensation or other programs. The Company's U.S. consumer segment consists of the sale of electrical stimulation products for consumers. Because the regulatory requirements and the markets differ substantially from the regulatory requirements and markets in the United States, the Company sells a completely different line of both medical, sport, fitness and wellness products over the counter under the Compex name in Europe. There is no reporting distinction between medical and consumer products within the Company's international reporting segment, because the European regulatory environment does not necessitate the distinction between method of distribution of medical and consumer products as is necessary in the U.S.

The Company's chief operating decision-makers make operating and strategic decisions based on measures of segment profit that includes gross profit less selling and marketing expenses.



**Table of Contents****Revenue, cost of sales and rentals, and selling expenses by division are as follows:**

|                                | For the Year Ended June 30, 2003 |                  |               |               |
|--------------------------------|----------------------------------|------------------|---------------|---------------|
|                                | U.S.<br>Medical                  | U.S.<br>Consumer | International | Total         |
| Revenue                        | \$ 49,448,393                    | \$ 68,151        | \$ 25,943,372 | \$ 75,459,916 |
| Cost of sales and rentals      | 13,361,368                       | 21,001           | 9,195,894     | 22,578,263    |
| Gross margin                   | 36,087,025                       | 47,150           | 16,747,478    | 52,881,653    |
| Percentage                     | 73.0%                            | 69.2%            | 64.6%         | 70.1%         |
| Selling and marketing expenses | 21,286,640                       | 791,682          | 7,890,682     | 29,969,004    |
| Segment profit                 | \$ 14,800,385                    | \$ (744,532)     | \$ 8,856,796  | \$ 22,912,649 |

|                                | For the Year Ended June 30, 2004 |                  |               |               |
|--------------------------------|----------------------------------|------------------|---------------|---------------|
|                                | U.S.<br>Medical                  | U.S.<br>Consumer | International | Total         |
| Revenue                        | \$ 52,025,672                    | \$ 791,757       | \$ 33,143,234 | \$ 85,960,663 |
| Cost of sales and rentals      | 13,943,173                       | 333,540          | 14,158,967    | 28,435,680    |
| Gross margin                   | 38,082,499                       | 458,217          | 18,984,267    | 57,524,983    |
| Percentage                     | 73.2%                            | 57.9%            | 57.3%         | 66.9%         |
| Selling and marketing expenses | 22,541,852                       | 3,805,755        | 9,415,693     | 35,763,300    |
| Segment profit                 | \$ 15,540,647                    | \$ (3,347,538)   | \$ 9,568,574  | \$ 21,761,683 |

|                                | For the Year Ended June 30, 2005 |                  |               |               |
|--------------------------------|----------------------------------|------------------|---------------|---------------|
|                                | U.S.<br>Medical                  | U.S.<br>Consumer | International | Total         |
| Revenue                        | \$ 59,981,294                    | \$ 4,249,980     | \$ 31,842,765 | \$ 96,074,039 |
| Cost of sales and rentals      | 15,766,545                       | 1,861,572        | 13,316,425    | 30,944,542    |
| Gross margin                   | 44,214,749                       | 2,388,408        | 18,526,340    | 65,129,497    |
| Percentage                     | 73.7%                            | 56.2%            | 58.2%         | 67.8%         |
| Selling and marketing expenses | 25,259,199                       | 6,788,389        | 9,500,968     | 41,548,556    |
| Segment profit                 | \$ 18,955,550                    | \$ (4,399,981)   | \$ 9,025,372  | \$ 23,580,941 |

**Reconciliation of segment profit to income from operations:**

|                            | For the Year Ended |                 |               |
|----------------------------|--------------------|-----------------|---------------|
|                            | 2003               | June 30<br>2004 | 2005          |
| Total profit from segments | \$ 22,912,649      | \$ 21,761,683   | \$ 23,580,941 |

|                                 |              |              |              |
|---------------------------------|--------------|--------------|--------------|
| Unallocated corporate expenses: |              |              |              |
| General and administrative      | 12,201,022   | 14,197,056   | 16,440,874   |
| Research and development        | 2,122,659    | 2,554,290    | 2,497,671    |
| Income from operations          | \$ 8,588,968 | \$ 5,010,337 | \$ 4,642,396 |

**Table of Contents****Net revenues by product lines are as follows:**

|                          | Year ended June 30 |               |               |
|--------------------------|--------------------|---------------|---------------|
|                          | 2003               | 2004          | 2005          |
| Rehabilitation products  | \$ 15,085,264      | \$ 17,693,448 | \$ 17,319,361 |
| Pain management          | 15,431,708         | 16,652,988    | 21,969,232    |
| Consumer products        | 19,364,142         | 26,116,237    | 28,971,600    |
| Accessories and supplies | 25,578,802         | 25,497,990    | 27,813,846    |
| Total                    | \$ 75,459,916      | \$ 85,960,663 | \$ 96,074,039 |

The Company does not have a single customer that accounts for more than 5% of consolidated revenue for fiscal 2005 and 2004. During fiscal 2003 one customer accounted for approximately 10% of consolidated revenue. No customer accounted for more than 5% of total receivables as of June 30, 2005 and 2004.

**Assets by segment are as follows:**

|                                 | U.S. Medical  | U.S. Consumer | International | Total         |
|---------------------------------|---------------|---------------|---------------|---------------|
| Segment assets at June 30, 2004 | \$ 25,771,895 | \$ 2,972,642  | \$ 14,621,634 | \$ 43,366,171 |
| Segment assets at June 30, 2005 | \$ 37,857,601 | \$ 2,113,933  | \$ 14,350,201 | \$ 54,321,735 |

**Reconciliation of segment assets to total assets:**

|                               | June 30, 2004 | June 30, 2005 |
|-------------------------------|---------------|---------------|
| Assets from segments          | \$ 43,366,171 | \$ 54,321,735 |
| Unallocated corporate assets: | 32,843,225    | 34,996,856    |
| Total assets                  | \$ 76,209,396 | \$ 89,318,591 |

**11. Quarterly Data (Unaudited):**

|                             | Year ended June 30, 2004 |               |               |               |               |
|-----------------------------|--------------------------|---------------|---------------|---------------|---------------|
|                             | 1st Quarter              | 2nd Quarter   | 3rd Quarter   | 4th Quarter   | Total         |
| Revenue                     | \$ 19,156,266            | \$ 22,464,599 | \$ 21,651,597 | \$ 22,688,201 | \$ 85,960,663 |
| Gross profit                | 12,719,020               | 15,304,092    | 14,571,045    | 14,930,826    | 57,524,983    |
| Net Income                  | 354,157                  | 1,228,583     | 428,735       | 1,038,892     | 3,050,367     |
| Net income per common share |                          |               |               |               |               |
| Basic                       | 0.03                     | 0.11          | 0.03          | 0.09          | 0.26          |
| Diluted                     | 0.03                     | 0.10          | 0.03          | 0.08          | 0.24          |

**Table of Contents**

Certain quarterly items have been reclassified to conform with the current year presentation.

|                             | Year ended June 30, 2005 |               |               |               |               |
|-----------------------------|--------------------------|---------------|---------------|---------------|---------------|
|                             | 1st Quarter              | 2nd Quarter   | 3rd Quarter   | 4th Quarter   | Total         |
| Revenue                     | \$ 21,653,738            | \$ 25,212,350 | \$ 22,902,107 | \$ 26,305,844 | \$ 96,074,039 |
| Gross profit                | 14,739,120               | 16,744,916    | 15,049,144    | 18,596,317    | 65,129,497    |
| Net Income                  | 228,723                  | 1,028,323     | 17,926        | 1,276,309     | 2,551,281     |
| Net income per common share |                          |               |               |               |               |
| Basic                       | 0.02                     | 0.08          | 0.00          | 0.10          | 0.20          |
| Diluted                     | 0.02                     | 0.08          | 0.00          | 0.10          | 0.20          |

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

To the Board of Directors and  
Stockholders of Compex Technologies, Inc.

We have audited management's assessment, included in the accompanying Management's Report, that Compex Technologies, Inc. maintained effective internal control over financial reporting as of June 30, 2005, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO criteria). Compex Technologies Inc.'s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting. Our responsibility is to express an opinion on management's assessment and an opinion on the effectiveness of the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, evaluating management's assessment, testing and evaluating the design and operating effectiveness of internal control, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, management's assessment that Compex Technologies, Inc. maintained effective internal control over financial reporting as of June 30, 2005, is fairly stated, in all material respects, based on the COSO criteria. Also, in our opinion, Compex Technologies, Inc. maintained, in all material respects, effective internal control over financial reporting as of June 30, 2005, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Compex Technologies, Inc. as of June 30, 2005 and 2004, and the related consolidated statements of operations, shareholders' equity, and cash flows for each of the three years in the period ended June 30, 2005 of Compex Technologies, Inc. and our report dated September 12, 2005 expressed an unqualified opinion thereon.

/s/ Ernst & Young LLP

Minneapolis, Minnesota  
September 12, 2005

**Table of Contents**

**Item 9. Changes In and Disagreements with Accountants on Accounting and Financial Disclosure.**

None

**Item 9A. Controls and Procedures.**

**Disclosure Controls and Procedures**

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934 (the Exchange Act)). Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of the end of the period covered by this report, our disclosure controls and procedures were effective in timely alerting them to the material information relating to us (or our consolidated subsidiaries) required to be included in the reports we file or submit under the Exchange Act.

**Management's Report on Internal Control Over Financial Reporting**

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). Management conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on this evaluation, our management concluded that our internal control over financial reporting was effective as of June 30, 2005 based on criteria in *Internal Control - Integrated Framework* issued by COSO. Management's assessment of the effectiveness of internal control over financial reporting as of June 30, 2005 has been audited by Ernst & Young, LLP, an independent registered public accounting firm, and Ernst & Young, LLP has issued an attestation report on management's assessment of the effectiveness of the Company's internal control over financial reporting, which is included with its report on our financial statements under Item 8 of this form 10K.

During the quarter ended June 30, 2005, there has been no change in our internal control over financial reporting (as defined in Rule 13a-15(f) under the Exchange Act) that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

**Item 9B. Other Information.**

Not applicable

**Table of Contents**

**PART III**

**Item 10. Directors and Executive Officers of the Registrant.**

The information contained under the headings Proposal I: Election of Directors, Executive Officers Who Are Not Directors, Information About Our Board Of Directors And Its Committees, And Other Corporate Governance Matters Audit Committee and -Compliance with section 16(a) of the Securities Exchange Act of 1934 of our definitive proxy statement for our annual meeting of shareholders to be held November 17, 2005 (hereafter the Proxy Statement ), is incorporated herein by reference.

**Item 11. Executive Compensation.**

The information under the heading Executive Compensation and Performance Graph of the Proxy Statement is incorporated herein by reference.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.**

The information under the heading Security Ownership of Certain Beneficial Owners and Management of the Proxy Statement is incorporated herein by reference.

**Item 13. Certain Relationships and Related Transactions.**

Not applicable

**Item 14. Principal Accountant Fees and Services.**

The information contained under the heading Relationship with Independent Accountants of the Proxy Statement is incorporated herein by reference.

**Item 15. Exhibits, Financial Statement Schedules.**

(a) 1. **Financial Statements**

The consolidated financial statements required by this item are listed in the Index to Consolidated Financial Statements set forth in Item 8 of this Form 10-K.

2. **Financial Statement Schedules**

Schedule II Valuation and Qualifying Accounts. This schedule should be read in conjunction with the consolidated financial statements. All other schedules have been omitted because they are not applicable or not required, or because the required information is included in the financial statements or the notes thereto.

**Table of Contents**

3. Exhibits

| Number | Description   |
|--------|---|
| 3.1    | Restated Articles of Incorporation, as amended (incorporated by reference to Exhibit 3.1 to our Annual Report on Form 10-K for the year ended June 30, 2002 filed September 30, 2003 (File Number 0-9407))  |
| 3.2    | Articles of Merger changing the name of the Registrant to Compex Technologies, Inc. (Incorporated by reference to Exhibit 4.2 to our Registration Statement on Form S-8 filed March 14, 2003 (File No. 333-103817))   |
| 3.3    | Restated Bylaws of Compex Technologies, Inc., as amended (incorporated by reference to Exhibit 3.2 to our Quarterly Report on Form 10-Q for the Quarter ended March 31, 2003 (File Number 0-9407))  |
| 4.1    | 1988 Restated Stock Option Plan, as amended (incorporated by reference to Exhibit 4.1 to our Annual Report on Form 10-K for the year ended June 30, 2002 filed September 30, 2003 (File Number 0-9407))   |
| 4.2    | 1993 Employee Stock Purchase Plan (Incorporated by reference to Exhibit 4.4 to our Registration Statement on Form S-8 filed March 14, 2003 (File No. 333-103817))   |
| 4.3    | Compex Technologies, Inc. 1998 Stock Incentive Plan (Incorporated by reference to Appendix E to the final prospectus included in Amendment No. 1 to the our Registration Statement on Form S-4 filed February 2, 1998 (file no. 333-44139))   |
| 4.4    | Rights Agreement dated as of February 17, 2003 between Compex Technologies, Inc. and Registrar and Transfer Company (incorporated by reference to our Form 8-A filed February 18, 2003 (File Number 0-9407))  |
| +10.1  | Form of Severance Pay Agreement (Incorporated by reference to our Form 10-KSB for the year ended June 30, 1997 (File Number 0-9407))  |
| 10.2   | Amended and Restated Credit Agreement dated June 2, 2004 between Compex Technologies, Inc. and U.S. Bank National Association.  |
| 10.3   | Security Agreement dated June 23, 2005 between Compex Technologies, Inc. and U.S. Bank National Association. (Incorporated by reference to the Company's Current Report on Form 8-K filed June 27, 2005 (File No. 0-9407))  |
| 10.4   | Stock Pledge Agreement dated July 19, 1999 between Rehabicare Inc. and U.S. Bank National Association covering all shares of capital stock in Compex SA owned by Rehabicare Inc. (Incorporated by reference to the Company's Current Report on Form 8-K filed August 2, 1999 (File No. 0-9407)) |
| +10.5  | Employment Agreement dated as of August 12, 2002 between Rehabicare Inc. and Dan Gladney (incorporated by reference to Exhibit 10.10 to our Annual Report on Form 10-K for the year ended June 30, 2002 filed September 30, 2003)   |



Edgar Filing: COMPEX TECHNOLOGIES INC - Form 10-K

+10.6      Employment Agreement Amendment dated February 5, 2003 between Compex Technologies, Inc. and Dan Gladney (incorporated by reference to Exhibit 10.11 to our Annual Report on Form 10-K for the year ended June 30, 2003)

+10.7      Non-Incentive Option Agreement dated August 12, 2003 between Compex Technologies, Inc. and  
55

---

**Table of Contents**

| Number | Description  |
|--------|--|
|        | Dan Gladney (incorporated by reference to Exhibit 10.12 to our Annual Report on Form 10-K for the year ended June 30, 2003)  |
| +10.8  | Non-Incentive Option Agreement (with acceleration) dated August 12, 2003 between Compex Technologies, Inc. and Dan Gladney (incorporated by reference to Exhibit 10.13 to our Annual Report on Form 10-K for the year ended June 30, 2003)                 |
| +10.9  | Employment Agreement dated as of December 2, 2002 between Rehabicare Inc. and Scott Youngstrom (incorporated by reference to Exhibit 10.14 to our Annual Report on Form 8-K filed May 18, 2005)  |
| +10.10 | Amended and Restated Employment Agreement dated May 15, 2005 between Compex Technologies, Inc. and Marshall Masko ( incorporated by reference to Exhibit 10.15 to our Annual Report on Form 8-K filed May 18, 2005)  |
| +10.11 | Employment Agreement dated as of September 1, 2003 between Rehabicare Inc. and G. Michael Goodpaster (incorporated by reference to Exhibit 10.11 to our Annual Report on Form 10-K for the year ended June 30, 2004)                                       |
| +10.12 | Form of Incentive Option Agreement granted to Scott Youngstrom, Marshall Masko and G. Michael Goodpaster. (incorporated by reference to Exhibit 10.12 to our Annual Report on Form 10-K for the year ended June 30, 2004)                                  |
| +10.13 | Form of Restricted Stock Agreement for restricted stock grants to Dan Gladney, Scott Youngstrom, Marshall Masko, and G. Michael Goodpaster (incorporated by reference to Exhibit 10.12 to our Annual Report on Form 10-K for the year ended June 30, 2004) |
| 10.14  | Amendment No. 2 dated as of June 23, 2005 to Amended and Restated Credit Agreement between Compex Technologies, Inc. and U.S. Bank National Association (incorporated by reference to Exhibit 10.1 to our Annual Report on Form 8-K filed June 27, 2005)   |
| 10.15  | Term Note dated June 23, 2005 to U.S. Bank National Association (incorporated by reference to Exhibit 10.2 to our Annual Report on Form 8-K filed June 27, 2005)   |
| 10.16  | Guarantee dated June 23, 2005 by SpectraBrace, Ltd. of Amended and Restated Credit Agreement (incorporated by reference to Exhibit 10.4 to our Annual Report on Form 8-K filed June 27, 2005)  |
| *10.17 | Manufacturing Agreement dated May 24, 2005 between Compex Technologies, Inc. and Bionicare, Inc.   |
| 21     | Subsidiaries (Incorporated by reference to Exhibit 21 to Rehabicare s Annual Report on Form 10-K for the year ended June 30, 2001 (File No. 0-9407))   |
| *23.1  | Consent of Independent Registered Public Accounting Firm Ernst & Young LLP   |
| *31.1  |  |

Edgar Filing: COMPEX TECHNOLOGIES INC - Form 10-K

Certification of Chief Executive Officer pursuant to Rule 15d-14(a)(17 CFR 240.15d-14(a)) and Section 302 of the Sarbanes-Oxley Act of 2002

\*31.2 Certification of Chief Financial Officer pursuant to Rule 15d-14(a)(17 CFR 240.15d-14(a)) and Section 302 of the Sarbanes-Oxley Act of 2002

\*32 Certification of Chief Executive Officer and Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (Furnished but not filed)

+ Management  
compensatory  
plan or  
agreement

\* Filed with this  
Form 10-K

**Table of Contents**

**SIGNATURES**

In accordance with Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

**COMPEX TECHNOLOGIES, INC.**

Dated: September 13, 2005

By: */s/ Dan W. Gladney*

Dan W. Gladney  
President and Chief Executive Officer

In accordance with the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

| NAME                           | TITLE  | DATE               |
|--------------------------------|--|--------------------|
| <i>/s/ Dan W. Gladney</i>      | Chairman, President, Chief Executive Officer                           | September 13, 2005 |
| Dan W. Gladney                 |  |                    |
| <i>/s/ Scott P. Youngstrom</i> | Vice President of Finance (Principal Financial and Accounting Officer) | September 13, 2005 |
| Scott P. Youngstrom            |  |                    |
| <i>/s/ Frederick H. Ayers</i>  | Director   | September 13, 2005 |
| Frederick H. Ayers             |  |                    |
| <i>/s/ Gary D. Blackford</i>   | Director   | September 13, 2005 |
| Gary D. Blackford              |  |                    |
| <i>/s/ Richard E. Jahnke</i>   | Director   | September 13, 2005 |
| Richard E. Jahnke              |  |                    |
|                                | Director   |                    |
| Paulita M. LaPlante            |  |                    |
| <i>/s/ Richard J. Nigon</i>    | Director   | September 13, 2005 |
| Richard J. Nigon               |  |                    |
| <i>/s/ Jack A. Smith</i>       | Director   | September 13, 2005 |
| Jack A. Smith                  |  |                    |

**Table of Contents****Schedule II Valuation and Qualifying Accounts****Accounts Receivable  
Reserve**

| Description                   | Balance at<br>beginning of<br>period | Additions         |                     | Deductions                      |  | Balance at<br>end of<br>period |
|-------------------------------|--------------------------------------|-------------------|---------------------|---------------------------------|--|--------------------------------|
|                               |                                      | Credit<br>Reserve | Bad Debt<br>Reserve | Charged to<br>credit<br>reserve | Charged to<br>allowance<br>for<br>doubtful<br>accounts |                                |
| Account Receivable<br>Reserve |                                      |                   |                     |                                 |  |                                |
| June 30, 2005                 | \$ 17,665,865                        | \$ 18,976,772     | \$ 3,947,890        | \$ 17,429,425                   | \$ 3,910,937   | \$ 19,250,165                  |
| June 30, 2004                 | 15,200,590                           | 15,051,933        | 4,067,765           | 13,659,597                      | 2,994,826  | 17,665,865                     |
| June 30, 2003                 | 12,891,864                           | 12,219,742        | 5,772,354           | 11,851,052                      | 3,826,318  | 15,200,590                     |

**Inventory Reserve**

| Description       | Balance at<br>beginning<br>of<br>period | Additions  | Deductions                         |                                    | Balance at<br>end of<br>period |
|-------------------|---|------------|------------------------------------|------------------------------------|--------------------------------|
|                   |   |            | Charges<br>to<br>other<br>accounts | Charged to<br>inventory<br>reserve |                                |
| Inventory Reserve |   |            |                                    |                                    |                                |
| June 30, 2005     | \$ 941,331                              | \$ 997,880 |                                    | \$ 1,285,131                       | \$ 654,080                     |
| June 30, 2004     | 838,413                                 | 527,075    |                                    | 424,157                            | 941,331                        |
| June 30, 2003     | 515,013                                 | 835,562    |                                    | 512,162                            | 838,413                        |