

G&K SERVICES INC  
Form 8-K  
July 02, 2009

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

**FORM 8-K  
CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934  
Date of report (Date of earliest event reported) July 1, 2009  
G&K Services, Inc.**

(Exact Name of Registrant as Specified in Charter)

Minnesota

0-4063

41-0449530

(State or Other Jurisdiction of  
Incorporation)

(Commission File Number)

(IRS Employer  
Identification No.)

5995 Opus Parkway, Minnetonka, MN

55343

(Address of Principal Executive Offices)

(Zip Code)

Registrant's telephone number, including area code (952) 912-5500  
n/a

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01. Entry into a Material Definitive Agreement.**

On July 1, 2009, G&K Services, Inc. (the Company ) and G&K Services Canada Inc., an indirect wholly-owned subsidiary of the Company ( Canadian Borrower ), entered into, as borrowers, a \$300,000,000 three year syndicated revolving credit facility (the Credit Facility ) with the financial institutions and other lenders named therein, JPMorgan Chase Bank, N.A. as administrative agent ( JPMorgan ), Wells Fargo Bank, National Association and Bank of America, N.A., as co-syndication agents and SunTrust Bank and U.S. Bank National Association as co-documentation agents. This Credit Facility replaces that certain Amended and Restated Credit Agreement, dated as of August 31, 2005, among the Company, the Canadian Borrower, the financial institutions from time to time parties thereto as lenders, and JPMorgan, as administrative agent, as amended, which was scheduled to mature on August 31, 2010.

The Credit Facility is unsecured and repayable on maturity on July 1, 2012. The maximum amount of outstanding borrowings and letters of credit permitted at any one time under the Credit Facility is \$300,000,000, of which, (i) up to US\$25,000,000 will be available to the Company for eurocurrency loans denominated in Canadian dollars, pounds sterling and euro; (ii) up to US\$30,000,000 will be available to the Canadian borrower for eurocurrency loans denominated in Canadian dollars; (iii) an amount not exceeding US\$50,000,000 will be available to the Company and Canadian Borrower for the issuance of letters of credit (with respect to the Company, in U.S. dollars, Canadian dollars, pounds sterling or euro, and with respect to Canadian Borrower, in Canadian dollars subject to the Canadian dollar sublimit of US\$30,000,000); and (iv) up to US\$25,000,000 will be available to the Company for swingline loans. The maximum amount available under the Credit Facility may be increased from time to time up to \$450,000,000 at the request of the Company, subject to customary conditions contained in the Credit Facility. The proceeds of the Credit Facility are to be used to refinance the indebtedness under the replaced credit facility and for working capital and other general corporate purposes of the Company and its subsidiaries.

Borrowings in U.S. dollars under the Credit Facility will, at the election of the Company, bear interest at (a) the Adjusted LIBO rate for specified interest periods plus a margin determined with reference to the Company's consolidated leverage ratio or (b) a floating rate equal to the greatest of (i) JPMorgan's prime rate, (ii) the federal funds rate plus 0.5% and (iii) the Adjusted LIBO rate for a one month interest period plus 1%, plus, in each case, a margin determined with reference to the Company's consolidated leverage ratio. Swingline loans will, at the election of the Company, bear interest at (i) the rate described in clause (b) above or (ii) a rate to be agreed upon by the Company and JPMorgan.

Borrowings in Canadian dollars under the Credit Facility will, at the election of the Company, bear interest at (a) the Canadian deposit offered rate plus 0.1% for specified interest periods plus a margin determined with reference to the Company's consolidated leverage ratio or (b) a floating rate equal to the greater of (i) the Canadian prime rate and (ii) the Canadian deposit offered rate for a one month interest period plus 1%, plus, in each case, a margin determined with reference to the Company's consolidated leverage ratio.

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Borrowings in agreed upon currencies other than U.S. or Canadian dollars will bear interest at the LIBO rate for specified interest periods plus a margin determined with reference to the Company's consolidated leverage ratio. G&K Services, Co., a wholly-owned subsidiary of the Company, has guaranteed the obligations of the Company and Canadian Borrower under the Credit Facility. Additional subsidiaries of the Company may become guarantors under the Credit Facility in accordance with the terms set forth in the Credit Facility, pursuant to which any such U.S. subsidiary would guarantee the obligations of the Company and Canadian Borrower under the Credit Facility and any such Canadian subsidiary would guarantee the obligations of Canadian Borrower under the Credit Facility. The Credit Facility contains customary covenants, including, without limitation, covenants applicable to the Company and its subsidiaries limiting indebtedness, liens, certain dividend payments and share repurchases, substantial asset sales and mergers. Most of these restrictions are subject to certain minimum thresholds and exceptions. In particular, the amount of dividends or other distributions, including share repurchases, that may be made with respect to the equity interests of the Company or any of its subsidiaries are limited in the event the Company's consolidated leverage ratio is greater than or equal to 2.50 to 1.00. If the Company's consolidated leverage ratio is greater than or equal to 2.50 to 1.00 and less than 3.00 to 1.00, such dividend payments and share repurchases are capped at \$100,000,000 per fiscal year, and, if the Company's consolidated leverage ratio is greater than or equal to 3.00 to 1.00, such dividend payments and share repurchases are capped at \$35,000,000 per fiscal year, in each case for the applicable fiscal year, subject to certain conditions and exceptions set forth in the Credit Facility.

The Credit Facility also contains the following financial covenants:

The Company is required to maintain a ratio of (a) consolidated total indebtedness to (b) consolidated EBITDA of not greater than 3.50 to 1.0. Compliance with such covenant is tested on the last day of each fiscal quarter for the preceding four consecutive fiscal quarters beginning with the fiscal quarter ending after June 27, 2009.

The Company is required to maintain a ratio of (i) consolidated EBITDA to (ii) consolidated interest expense of at least 3.00 to 1.00. Compliance with such covenant is tested on the last day of each fiscal quarter for the preceding four consecutive fiscal quarters beginning with the fiscal quarter ending after June 27, 2009.

The Company is required to maintain a consolidated net worth of at least the sum of (a) \$312,000,000 plus (b) 35% of its consolidated net income (if positive) for the applicable fiscal quarter. Compliance with such covenant is tested on the last day of each fiscal quarter beginning with the fiscal quarter ending after June 27, 2009.

In addition, the Credit Facility has customary events of default, including (subject to certain materiality thresholds and grace periods) payment default, failure to comply with covenants, material inaccuracy of a representation or warranty, bankruptcy or insolvency proceedings, change of control, ERISA matters, environmental liability and cross-default to other debt agreements and certain contracts. Upon an event of default, by agreement of lenders representing a majority of the outstanding commitments, the lenders may terminate the lending commitments

under the Credit Facility and accelerate amounts outstanding thereunder (which occurs automatically in the event of various bankruptcy and insolvency proceedings).

This summary is qualified in its entirety by references to the terms of the Credit Facility attached hereto as Exhibit 10.1 which is incorporated herein by reference.

**Item 1.02. Termination of a Material Definitive Agreement.**

In connection with the Credit Facility, on July 1, 2009, the Company terminated that certain Amended and Restated Credit Agreement, dated as of August 31, 2005, among the Company, the Canadian Borrower, the financial institutions from time to time parties thereto as lenders, and JPMorgan, as administrative agent, as amended, which was scheduled to mature on August 31, 2010.

**Item 2.03. Creation of a Direct Financial Obligation or an Obligation under an Off-Balance Sheet Arrangement of a Registrant.**

See Item 1.01 above, the provisions of which are incorporated herein by reference.

**Item 7.01 Regulation FD Disclosure.**

On July 2, 2009, the Company issued a press release announcing that the Company entered into the Credit Facility. A copy of the press release is being furnished pursuant to Regulation FD as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference. The information in the press release shall not be deemed to be filed for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liability of that section. Furthermore, the press release shall not be deemed to be incorporated by reference into the Company's filings under the Securities Act of 1933, as amended, or under the Securities Exchange Act of 1934, as amended, except as set forth with respect thereto in any such filing.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits

10.1 Credit Agreement dated as of July 1, 2009 among G&K Services, Inc., G&K Services Canada Inc., the Lenders from time to time party thereto, JPMorgan Chase Bank, N.A. as administrative agent, Wells Fargo Bank, National Association and Bank of America, N.A., as co-syndication agents and SunTrust Bank and U.S. Bank National Association as co-documentation agents.

99.1 Press Release dated as of July 2, 2009 (furnished)

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

G&K SERVICES, INC.

Date: July 2, 2009

By /s/ Thomas J. Rooney  
Thomas J. Rooney  
Its Vice President and Treasurer