#### Edgar Filing: Conn Mitzi P - Form 4

Conn Mitzi P Form 4											
May 16, 2011											
Check this b	UNITED	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									
if no longer subject to Section 16. Form 4 or	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES								January 31, 2005 average irs per 0.5		
Form 5 obligations may continue <i>See</i> Instruction 1(b).	e. Section 17(a	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940									
(Print or Type Resp	ponses)										
1. Name and Address of Reporting Person <u>*</u> Conn Mitzi P			Symbol	Name and T		-	5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) (M	iddle)		Earliest Tra			(Check all applicable)				
200 NORTH C	(Month/Da 05/12/20	ay/Year)	isuction		Director 10% Owner X_ Officer (give title Other (specify below) Corporate Controller						
		ndment, Date th/Day/Year)	e Original		6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person						
NATCHEZ, MS 391203212								Form filed by More than One Reporting Person			
(City)	(State) (	Zip)	Table	e I - Non-De	erivative Se	ecurities Ac	quired, Disposed o	of, or Beneficial	lly Owned		
	. Transaction Date Month/Day/Year)	Execution any	on Date, if	3. Transactio Code (Instr. 8)	4. Securiti nAcquired Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock				Code V	Amount	(D) Price	8,829	D			
Common Stock							12,529	I	401(k) Account (1)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

#### Edgar Filing: Conn Mitzi P - Form 4

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 8)		5. Number of nDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
2011 Phantom Shares (2)	\$ 7.01	05/12/2011	05/12/2011	A	V	15,000		05/12/2012	12/31/2013	Common Stock	15,000
2011 Restricted Stock Units - Cash <u>(3)</u>	\$ 7.01	05/12/2011	05/12/2011	А	V	3,000		05/12/2012	05/12/2014	Common Stock	3,000
2011 Restricted Stock Units - Stock (4)	\$ 7.01	05/12/2011	05/12/2011	А	v	17,000		05/12/2012	05/12/2014	Common Stock	17,000
2009 Restricted Stock Units - Cash <u>(5)</u>	\$ 1.63							<u>(5)</u>	<u>(5)</u>	Common Stock	2,100
2009 Restricted Stock Units - Stock <u>(6)</u>	\$ 1.63							<u>(6)</u>	<u>(6)</u>	Common Stock	11,900
2010 Phantom Shares <u>(7)</u>	\$ 4.95							11/08/2010	12/31/2012	Common Stock	20,000
2010 Restricted Stock Units - Cash <u>(8)</u>	\$ 4.95							11/08/2010	05/07/2013	Common Stock	4,500
2010 Restricted Stock	\$ 4.95							11/08/2010	05/07/2013	Common Stock	25,500

Units -Stock (9)

### **Reporting Owners**

**Reporting Owner Name / Address** 

Relationships

Director 10% Owner

Officer

Corporate

Controller

Other

Conn Mitzi P 200 NORTH CANAL STREET NATCHEZ, MS 391203212

#### Signatures

By: Robert A. Mayfield as Attorney-if-fact for

Date

05/16/2011

## **Explanation of Responses:**

\*\*Signature of Reporting Person

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The number of shares reported is calculated by dividing the total market value of the reporting person's account balance within the Callon
 (1) Petroleum Company Employee Savings and Protection Plan (401(k) Plan) on the day prior to this Form 4 reporting date by the closing market price per share on that day.

This Phantom Share award is subject to vesting on December 31, 2013 and is payable in cash rather than stock. In addition, the award is(2) subject to a variable percentage payout based on a performance criteria related to the Total Shareholder Return of the Company compared to a group of peer companies. Therefore this award can range from 0% to as much as 150% of its original value at the vesting date.

- (3) Restricted Stock Units will vest on the third anniversary date following the grant date. Payment will be made in cash based on the average of the opening and closing market price of the underlying common stock on the date of vesting.
- (4) Restricted Stock Units will vest on the third anniversary date following the grant date. Payment will be made in shares of common stock of the issuer based on the average of the opening and closing market price of the underlying common stock on the date of vesting.
- (5) Restricted Stock Units will vest 100% on the third anniversary date following the grant date. Payment will be made in cash based on the average of the opening and closing market price of the underlying common stock of the issuer on the date of vesting.
- (6) Restricted Stock Units will vest 100% on the third anniversary date following the grant date. Payment will be made in shares of common stock of the issuer based on the average of the opening and closing market price of the underlying common stock on the date of vesting.

This Phantom Share award is subject to vesting on December 31, 2012 and is payable in cash rather than stock. In addition, the award is
(7) subject to a variable percentage payout based on a performance criteria related to the Total Shareholder Return of the Company compared to a group of peer companies. Therefore this award can range from 0% to as much as 150% of its original value at the vesting date.

- (8) Restricted Stock Units will vest on the third anniversary date following the grant date. Payment will be made in cash based on the average of the opening and closing market price of the underlying common stock of the issuer on the date of vesting.
- (9) Restricted Stock Units will vest on the third anniversary date following the grant date. Payment will be made in shares of common stock of the issuer based on the average of the opening and closing market price of the underlying common stock on the date of vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.