

INTERNATIONAL FLAVORS & FRAGRANCES INC

Form 8-K

October 07, 2004

**SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

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**FORM 8-K**

**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported)**

October 7, 2004

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INTERNATIONAL FLAVORS & FRAGRANCES INC.

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**(Exact Name of Registrant as Specified in Charter)**

New York

1-4858

13-1432060

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**(State or Other Jurisdiction of  
Incorporation)**

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**(Commission File Number)**

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**(I.R.S. Employer Identification  
Number)**

521 West 57th Street, New York, New York

10019

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**(Address of Principal Executive Offices)**

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**(Zip  
Code)**

**Registrant's telephone number, including area code**

(212) 765-5500

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instructions A.2. below):

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**Item 9.01 Financial Statements and Exhibits**

(c) Exhibits

10.8a Form of International Flavors & Fragrances Inc. 2000 Stock Award and Incentive Plan U.S. Restricted Stock Units Agreement.

10.8b Form of International Flavors & Fragrances Inc. 2000 Stock Award and Incentive Plan U.S. Performance-Based Restricted Stock Units Agreement.

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**INTERNATIONAL FLAVORS & FRAGRANCES INC.**

Dated: October 7, 2004

By: DOUGLAS J. WETMORE

Name: Douglas J. Wetmore

Title: Senior Vice President and Chief  
Financial Officer

**EXHIBIT INDEX**

<u>Exhibit No.</u>	<u>Description</u>
10.8a	Form of International Flavors & Fragrances Inc. 2000 Stock Award and Incentive Plan U.S. Restricted Stock Units Agreement.
10.8b	Form of International Flavors & Fragrances Inc. 2000 Stock Award and Incentive Plan U.S. Performance-Based Restricted Stock Units Agreement.