

HERSHEY CO  
Form S-8  
June 14, 2007

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As filed with the Securities and Exchange Commission on June 14, 2007  
Registration No. 333-

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**FORM S-8  
Registration Statement  
under the Securities Act of 1933**

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**The Hershey Company**  
(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**23-0691590**  
(I.R.S. Employer Identification No.)

**100 Crystal A Drive  
Hershey, Pennsylvania 17033**  
(Address, including zip code of registrant's principal executive office)

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**THE HERSHEY COMPANY  
EQUITY AND INCENTIVE COMPENSATION PLAN**  
(Full title of the plan)

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**Burton H. Snyder, Esq.  
Senior Vice President,  
General Counsel and Secretary  
The Hershey Company  
100 Crystal A Drive  
Hershey, Pennsylvania 17033  
(717) 534-4200**  
(Name, address and telephone number, including area code, of agent for service)

Copies to:  
**Thomas P. Desmond, Esq.  
Jennifer D. King, Esq.  
Vedder, Price, Kaufman & Kammholz, P.C.  
222 North LaSalle Street  
Chicago, Illinois 60601  
(312) 609-7500**

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CALCULATION OF REGISTRATION FEE

<b>Title of Each Class of Securities to be Registered</b>	<b>Amount to be Registered</b>	<b>Proposed Maximum Offering Price Per Share<sup>(2)</sup></b>	<b>Proposed Maximum Aggregate Offering Price</b>	<b>Amount of Registration Fee<sup>(2)(3)</sup></b>
Common Stock, \$1.00 par value <sup>(1)</sup>	14,000,000 shares <sup>(1)</sup>	\$50.88	\$712,320,000.00	\$21,868.22

(1) Together with an indeterminate number of additional shares that may be necessary to adjust the number of shares reserved for issuance pursuant to The Hershey Company Equity and Incentive Compensation Plan as a result of any future stock split, stock dividend or similar adjustment of the outstanding Common Stock of the Registrant pursuant to Rule 416(a). The Registrant is also registering preferred share purchase rights which are evidenced by the certificates for the Common Stock being registered in a ratio of one Preferred Share Purchase Right for each share of Common Stock.

(2) Estimated solely for the purpose of calculating the registration fee pursuant to Rule 457(c) and (h)(1) based upon the average of the high and low sales prices for the Common Stock as reported on the New York Stock Exchange on June 8, 2007.

(3) As of February 13, 2007, of the 38,000,000 shares previously approved by the stockholders, there were 13,220,127 shares of Common Stock subject to issuance pursuant to outstanding awards under The Hershey Foods Corporation Key Employee Incentive Plan and 5,044,782 shares reserved for future awards under The Hershey Foods Corporation Key Employee Incentive Plan, registered by Registration Statements on Form S-8 (File Nos. 333-52509, 33-45556 and 33-12718). Registration fees of \$125,116.88, \$57,304.69 and \$10,876.00, respectively, were paid with respect to the shares registered in those filings. The previously registered shares being carried forward together with the shares being registered hereby represent the total number of shares reserved for issuance under The Hershey Company Equity and Incentive Compensation Plan.

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Pursuant to Rule 429 under the Securities Act of 1933, as amended, the document containing the information required by Part I of this Registration Statement on Form S-8 also relates to the Registrant's shares of common stock previously registered on Registration Statements on Form S-8 (File Nos. 333-52509, 33-45556 and 33-12718).

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## **PART I**

### **INFORMATION REQUIRED IN THE SECTION 10(A) PROSPECTUS**

This Registration Statement relates to the registration of an additional 14,000,000 shares of common stock, \$1.00 par value per share, of The Hershey Company, a Delaware corporation, (the “Registrant”) to be offered from time to time pursuant to The Hershey Company Equity and Incentive Compensation Plan, which is an amendment, restatement and renaming of The Hershey Foods Corporation Key Employee Incentive Plan (the “Plan”). The increase in the number of shares authorized to be issued under the Plan was approved by the Registrant’s stockholders on April 17, 2007. Pursuant to the Registration Statements on Form S-8 (File Nos. 333-52509, 33-45556 and 33-12718) filed by the Registrant on May 13, 1998, February 5, 1992 and March 18, 1987, respectively, the Registrant has previously registered an aggregate of 38,000,000 shares of common stock (as adjusted to reflect all stock splits and stock dividends to date) of which 18,264,909 shares remain available for offer and sale under the Plan. The contents of those Registration Statements (File Nos. 333-52509, 33-45556 and 33-12718) are incorporated herein by reference pursuant to General Instruction E to Form S-8.

The documents containing the information required by this Part I, which also relate to the shares of common stock being registered and remaining available for issuance under the Plan that were previously registered under the above-referenced Registration Statements, will be sent or given to those persons who participate in the Plan, all of whom are employees, non-employee directors or individuals who provide services to the Registrant or its subsidiaries as consultants, contractors or agency employees. Such documents are not required to be filed with the Securities and Exchange Commission as a part of this Registration Statement or as an Exhibit.

## **PART II**

### **INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

#### **Item 3. Incorporation of Documents by Reference.**

The following documents filed with the Securities and Exchange Commission (the “SEC”) pursuant to the Securities Exchange Act of 1934, as amended, by the Registrant, are incorporated in this Registration Statement by reference:

- Annual Report on Form 10-K for the year ended December 31, 2006 filed with the SEC on February 23, 2007 (File No. 001-00183);
- Proxy Statement on Schedule 14A for the Registrant’s 2007 annual meeting of stockholders, filed with the SEC on March 16, 2007 (File No. 001-00183);
- Quarterly Report on Form 10-Q for the quarter ended April 1, 2007 (File No. 001-00183);
- Current Reports on Form 8-K filed with the SEC since December 31, 2006; and
- The description of the Registrant’s Common Stock, par value \$1.00 per share, contained in the Registrant’s most recently filed Annual Report on Form 10-K and of the related preferred stock purchase rights contained in the Registration Statement on Form 8-A filed on December 15, 2000 (File No. 001-00183).

All documents subsequently filed by Registrant pursuant to Section 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, as amended, prior to the filing of a post-effective amendment which



indicates that all securities offered hereby have been sold or which deregisters all securities then remaining unsold are incorporated by reference in this Registration Statement and are a part hereof from the date of filing of such documents. Any statement contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

**Item 4. Description of Securities.**

Not applicable.

**Item 5. Interests of Named Experts and Counsel.**

Not applicable.

**Item 6. Indemnification of Directors and Officers.**

Section 145 of the Delaware General Corporation Law grants each corporation organized thereunder the powers to indemnify any individual made party or threatened to be made party to any threatened, pending or completed action, suit or proceeding because the individual is or was a director, officer, employee or agent of the corporation, against actual and reasonable expenses (including attorneys' fees), judgments, fines and amounts paid in settlement incurred with respect to an action, suit or proceeding if the individual acted in good faith, and the individual reasonably believed: (a) that the individual's conduct was in the corporation's best interests; (b) that the individual's conduct was at least not opposed to the corporation's best interests; and (c) in the case of any criminal proceeding, that the individual had no reasonable cause to believe the individual's conduct was unlawful. However, there will be limited or no indemnification for directors, officers, employees or agents adjudged to be liable to the corporation where such individuals are parties to any action by or in the right of the corporation.

Article VI of the Amended and Restated By-Laws of the Company provides as follows:

Section 1. General. The Company shall indemnify and hold harmless, to the fullest extent permitted by the Delaware General Corporation Law as it presently exists or may be hereafter amended from time to time, any person who was or is made or is threatened to be made a party or is otherwise involved in any threatened, pending or completed action, suit, arbitration, alternative dispute resolution mechanism or proceeding, whether civil, criminal, administrative or investigative ("Proceeding") by reason of the fact that such person, or a person for whom such person is the legal representative, is or was

(a) a director or officer of the Company or its subsidiaries, or

(b) a director, officer or employee of the Company and is or was serving at the request of the Company through designation by the Chief Executive Officer as a director, officer, employee, agent or fiduciary of another corporation or of a partnership, joint venture, trust, nonprofit entity or other enterprise, including service with respect to employee benefit plans,

against all liability and loss suffered and expenses (including attorneys' fees), judgments, penalties, fines and amounts paid in settlement actually and reasonably incurred by such person or on such person's behalf in connection with any such Proceeding. However, except as provided for in Section 4 of this Article, the Company shall be required to indemnify a person in connection with a Proceeding (or part



thereof) initiated by such person only if the Proceeding (or part thereof) was or is authorized by the Board of Directors of the Company.

Section 2. Advancement of Expenses. The Company shall pay the reasonable expenses (including attorneys' fees) as and when incurred by a director or officer of the Company in connection with any Proceeding described in Section 1 of this Article in advance of its final disposition, provided, however, that such payment shall be made only upon a receipt of an undertaking by the director or officer to repay all expenses (including attorneys' fees) advanced if it should be ultimately determined that the director or officer is not entitled to be indemnified under this Article or otherwise. Payment of such expenses (including attorneys' fees) incurred by employees of the Company designated by the Chief Executive Officer in accordance with Section 1 of this Article may be made by the Board of Directors in its discretion upon such terms and conditions, if any, as it deems appropriate.

Section 3. Rights Not Exclusive. The rights conferred on any person by this Article shall not be exclusive of any other rights which such person may have or hereafter acquire under any statute, provision of the Restated Certificate of Incorporation, these By-laws, agreement, vote of stockholders or disinterested directors, or otherwise. The indemnification and advancement of expenses provided for by this Article shall continue as to a person who has ceased to be a director, officer or employee described in Section 1 and shall inure to the benefit of the heirs, executors and administrators of such a person.

Section 4. Claims. If a claim by a director, officer or employee described in Section 1 for indemnification or advancement of expenses under this Article is not paid in full within thirty days after a written claim therefor has been received by the Company, the claimant may file suit to recover the unpaid amount of such claim and, if successful in whole or in part, shall be entitled to be paid in full all costs and expenses (including attorneys' fees) of prosecuting such claim. In any such action, the Company shall have the burden of proving that the claimant was not entitled to the requested indemnification or advancement of expenses under applicable law and this Article.

Section 5. Limitation on Indemnification. The Company's obligation to indemnify or advance expenses under this Article to a person who is or was serving at the request of the Company (as provided for in Section 1) as a director, officer, employee, agent or fiduciary of any other corporation, partnership, joint venture, trust, nonprofit entity, employee benefit plan or other enterprise shall be secondary and supplemental to any indemnification obligation of such corporation, partnership, joint venture, trust, nonprofit entity, employee benefit plan or other enterprise, and any amounts otherwise payable under this Article shall be reduced by the amount such person is entitled to pursuant to such other indemnification.

Section 6. Amendment or Repeal. Any repeal or modification of the foregoing provisions of this Article shall not adversely affect any right or protection hereunder of any person in respect of any act or omission occurring prior to or at the time of such repeal or modification.

The effect of the foregoing provisions of the Delaware General Corporation Law and the Company's Amended and Restated By-laws would be to permit such indemnification of officers and directors by the Company for liabilities arising under the Securities Act of 1933.

The Corporation's directors and officers are insured against losses arising from any claim against them as such for wrongful acts or omissions, subject to certain limitations.

#### **Item 7. Exemption from Registration Claimed.**

Not applicable.





**Item 8. Exhibits.**

- 4.1 Restated Certificate of Incorporation, as amended, of The Hershey Company (incorporated by reference from Exhibit 3 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended April 3, 2005).
- 4.2 By-Laws, as amended and restated as of August 16, 2005, of The Hershey Company (incorporated by reference from Exhibit 3.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended October 2, 2005).
- 4.3 The Hershey Company Equity and Incentive Compensation Plan, as amended (included as Appendix B to the Registrant's Schedule 14A filed with the SEC on March 16, 2007 and incorporated herein by reference).
- 5.1 Opinion of Burton H. Snyder
- 23.1 Consent of KPMG LLP.
- 23.2 Consent of Burton H. Snyder (included in Exhibit 5.1).
- 24.1 Power of Attorney (included on the signature page of this Registration Statement).

**Item 9. Undertakings.**

(a) The undersigned registrant hereby undertakes:

- (1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement to include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement;
- (2) That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof;
- (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering; and
- (4) That, for purposes of determining any liability under the Securities Act of 1933, each filing of the registrant's annual report pursuant to Section 13(a) or 15(d) of the Exchange Act that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(b) Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Securities and



Exchange Commission such indemnification is against public policy as expressed in the Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, as amended, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the Township of Derry, County of Dauphin, Commonwealth of Pennsylvania, on this 14th day of June, 2007.

**THE HERSHEY COMPANY**

By: /s/ David J. West  
David J. West  
Chief Financial Officer

We, the undersigned directors and/or officers of The Hershey Company, and each of us, do hereby constitute and appoint each and any of Richard H. Lenny, David J. West, Burton H. Snyder and Steven J. Holsinger, our true and lawful attorney and agent, with full power of substitution and resubstitution, to do any and all acts and things in our name and behalf in any and all capacities and to execute any and all instruments for us in our names in any and all capacities, which attorney and agent may deem necessary or advisable to enable said corporation to comply with the Securities Act of 1933, as amended, and any rules, regulations, and requirements of the Securities and Exchange Commission, in connection with this Registration Statement, including specifically, but without limitation, power and authority to sign for us or any of us in our names in the capacities indicated below, any and all amendments (including post-effective amendments) hereto; and we do hereby ratify and confirm all that said attorney and agent, or his substitute, shall do or cause to be done by virtue thereof.

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons on the 14th day of June, 2007 in the capacities indicated.

<b><u>Signature</u></b>	<b><u>Title</u></b>
/s/ Richard H. Lenny Richard H. Lenny	Chairman, President and Chief Executive Officer and Director
/s/ David J. West David J. West	Chief Financial Officer
/s/ David W. Tacka David W. Tacka	Chief Accounting Officer
/s/ Jon A. Boscia Jon A. Boscia	Director
/s/ Robert H. Campbell Robert H. Campbell	Director
/s/ Robert F. Cavanaugh Robert F. Cavanaugh	Director



<u>Signature</u>	<u>Title</u>
/s/ Gary P. Coughlan Gary P. Coughlan	Director
/s/ Harriet Edelman Harriet Edelman	Director
/s/ Bonnie G. Hill Bonnie G. Hill	Director
/s/ Alfred F. Kelly, Jr. Alfred F. Kelly, Jr.	Director
/s/ Mackey J. McDonald Mackey J. McDonald	Director
/s/ Marie J. Toulantis Marie J. Toulantis	Director

**INDEX TO EXHIBITS**

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