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US BANCORP \DE\  
Form S-8 POS  
March 07, 2001

As filed with the Securities and Exchange Commission on March 7, 2001  
Registration No. 333-48532

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SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

POST-EFFECTIVE AMENDMENT NO. 1  
ON  
FORM S-8  
REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

U.S. BANCORP  
(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction  
of incorporation or organization)

41-0255900  
(I.R.S. Employer  
Identification No.)

U.S. Bank Place  
601 Second Avenue South  
Minneapolis, MN  
(Address of Principal Executive Offices)

55402-4302  
(Zip code)

Firststar Corporation Thrift Savings Plan  
Firststar Corporation 1999 Employee Stock Incentive Plan  
Firststar Corporation 1998 Incentive Stock Option Plan  
Firststar Corporation 1998 Employee Stock Incentive Plan  
Star Banc Corporation 1986 Stock Incentive Plan  
Star Banc Corporation 1991 Amended And Restated Stock Incentive Plan  
Star Banc Corporation 1993 Stock Option Plan For Employees  
Star Banc Corporation 1996 Starshare Incentive Plan For Employees  
Star Banc Corporation 1996 Stock Incentive Plan  
Star Banc Corporation Director Stock Incentive Plan  
Great Financial Corporation Stock Plan  
Trans Financial Corporation 1998 Stock Option Plan  
Trans Financial Corporation 1990 Stock Option Plan  
Trans Financial Corporation 1992 Stock Option Plan  
Trans Financial Corporation 1994 Stock Option Plan  
Trans Financial Corporation 1995 Executive Plan  
Trans Financial Corporation 1996 Consolidated Stock Plan  
Mercantile Bancorporation Inc. 2000 Employee Stock Option Plan  
Mercantile Bancorporation Inc. Amended and Restated Stock Incentive Plan  
Mercantile Bancorporation Inc. Amended and Restated Voluntary Deferred  
Compensation Plan  
Mercantile Bancorporation Inc. Amended and Restated Stock Incentive Plan for  
Non-Employee Directors  
Mercantile Bancorporation Inc. Voluntary Deferred Compensation Plan for  
Non-Employee Affiliate Directors and Advisory Directors  
Mercantile Bancorporation Inc. 1994 Stock Incentive Plan  
Mercantile Bancorporation Inc. 1994 Stock Incentive Plan for Non-Employee  
Directors  
Mercantile Bancorporation Inc. Horizon Investment and Savings Plan

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(Full title of the Plans)

LEE R. MITAU, ESQ.  
EXECUTIVE VICE PRESIDENT AND GENERAL COUNSEL  
U.S. BANK PLACE  
601 SECOND AVENUE SOUTH  
MINNEAPOLIS, MN 55402-4302  
(Name and address of agent for service)

(612) 973-1111  
(Telephone number, including area code, of agent for service)

copies to:

EDWARD D. HERLIHY, ESQ.  
WACHTELL, LIPTON, ROSEN & KATZ  
51 W. 52ND STREET  
NEW YORK, NY 10019  
(212) 403-1000

MITCHELL S. EITEL, ESQ.  
SULLIVAN & CROMWELL  
125 BROAD STREET  
NEW YORK, NY 10004  
(212) 558-4000

EXPLANATORY NOTE

This Post-Effective Amendment No. 1 on Form S-8 amends Registration Statement No. 333-48532 which was previously filed on Form S-4 (the "Original Registration Statement") in connection with the merger (the "Merger") of Firststar Corporation, a Wisconsin corporation ("Firststar") with and into U.S. Bancorp, a Delaware corporation ("U.S. Bancorp" or the "Registrant"), pursuant to an Agreement and Plan of Merger, dated as of October 3, 2000, as amended as of October 23, 2000 and December 18, 2000 (the "Merger Agreement"). The Original Registration Statement as amended by this Post-Effective Amendment No. 1 is referred to herein as the "Registration Statement." In connection with the filing of the Original Registration Statement, 1,002,000,000 shares of U.S. Bancorp common stock ("U.S. Bancorp Common Stock") were registered with the Securities and Exchange Commission (the "Commission") and the applicable filing fee was paid. The number of shares so registered pursuant to the Original Registration Statement were those shares expected to be issued in connection with the Merger, including shares necessary to be distributed, or reserved for issuance, to Firststar employees and directors in connection with certain employee benefit plans of Firststar in effect at the time of the Merger as listed on the cover of this Post-Effective Amendment No. 1 (the "Firststar Plans"). Pursuant to the terms of the Merger Agreement, upon the consummation of the Merger, which was completed on February 27, 2001, all outstanding Firststar stock options exercisable for common stock of Firststar (the "Firststar Common Stock") under the Firststar Plans were converted into stock options exercisable for U.S. Bancorp Common Stock on the same terms and conditions as were in effect immediately prior to the effective time of the Merger. In addition, the Firststar Plans have been or will be amended to provide for the issuance of U.S. Bancorp Common Stock in lieu of Firststar Common Stock, as provided in the relevant plan, after the effective time of the Merger.

PART II. INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents by Reference  
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The following documents heretofore filed by U.S. Bancorp (File No. 1-06880) with the Commission are incorporated by reference in the Registration Statement:

- (a) U.S. Bancorp's Annual Report on Form 10-K for the year ended December 31, 2000;
- (b) U.S. Bancorp's Current Reports on Form 8-K dated March 6, 2001, February 28, 2001 and January 22, 2001;
- (c) the description of U.S. Bancorp Common Stock contained in the registration statement on Form 8-A dated March 19, 1984, as amended in its entirety by the Form 8 Amendment dated February 26, 1993 and the Form 8-A/A-2 dated October 6, 1994, filed pursuant to Section 12 of the Exchange Act, including any amendment or report filed with the Commission for the purpose of updating such description; and
- (d) the description of U.S. Bancorp's Preferred Share Purchase Rights included in its Registration Statement on Form 8-A dated February 28, 2001, including any amendment or report filed with the Commission for the purpose of updating such description.

All documents filed by the Registrant with the Commission pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), subsequent to the date hereof and prior to the filing of a post-effective amendment that indicates all securities offered have been sold or that deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference herein and to be a part hereof from the date of such filing. Any statement contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes hereof to the extent that a statement contained herein or in any other subsequently filed document that also is, or is deemed to be, incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part hereof.

### Item 4. Description of Securities

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This item is inapplicable as the securities to be offered are registered under Section 12 of the Exchange Act.

### Item 5. Interests of Named Experts and Counsel

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This item is inapplicable.

### Item 6. Indemnification of Directors and Officers

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Section 145 of the Delaware General Corporation Law authorizes indemnification of directors and officers of a Delaware corporation under certain circumstances against expenses, judgments and the like in connection with actions, suits or proceedings. Article VI of the Restated Bylaws of the Registrant provides for broad indemnification of directors and officers.

The Registrant also maintains insurance coverage relating to certain

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liabilities of directors and officers. Insofar as indemnification for liabilities arising under the Securities Act of 1933, as amended (the "Securities Act"), may be permitted to directors, officers or persons controlling the Registrant pursuant to the foregoing provisions, the Registrant has been informed that in the opinion of the Commission, such indemnification is against public policy as expressed in the Securities Act and is therefore unenforceable.

### Item 7. Exemption from Registration Claimed

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This item is inapplicable.

### Item 8. Exhibits

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This Registration Statement includes the following Exhibits:

Exhibit Number -----	Description of Exhibits -----
2.1	Agreement and Plan of Merger, dated as of October 3, 2000, as amended as of October 23, 2000 and December 18, 2000, by and between Firststar Corporation, a Wisconsin corporation, and U.S. Bancorp, a Delaware corporation (incorporated by reference to Appendix A of U.S. Bancorp's Registration Statement on Form S-4, filed on January 11, 2001).
4.1	Restated Certificate of Incorporation of U.S. Bancorp (incorporated by reference to Exhibit 3.1 to U.S. Bancorp's Annual Report on Form 10-K for the year ended December 31, 2000, filed on March 1, 2001).
4.2	Restated Bylaws of U.S. Bancorp (incorporated by reference to Exhibit 3.2 to U.S. Bancorp's Annual Report on Form 10-K for the year ended December 31, 2000, filed on March 1, 2001).
4.3	Rights Agreement, dated as of February 27, 2001, by and between U.S. Bancorp and Firststar Bank N.A., as rights agent (incorporated by reference to Exhibit 4.1 to U.S. Bancorp's Registration Statement on Form 8-A filed on February 28, 2001).
5.1	Opinion of Sullivan & Cromwell as to the legality of securities being issued*
23.1	Consent of Ernst & Young LLP
23.2	Consent of Sullivan & Cromwell (included in Exhibit 5.1 hereof)
24.1	Powers of Attorney

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\* Previously filed.

### Item 9. Undertakings

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The undersigned Registrant hereby undertakes:

- (1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:
  - (i) To include any prospectus required by Section 10(a)(3) of the Securities Act.
  - (ii) To reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20% change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective registration statement.
  - (iii) To include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement.

Provided, however, that paragraphs (1)(i) and (1)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed by the Registrant pursuant to section 13 or section 15(d) of the Exchange Act that are incorporated by reference in the Registration Statement.

(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(4) That, for purposes of determining any liability under the Securities Act, each filing of Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial BONA FIDE offering thereof.

(5) That, insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling

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persons of Registrant pursuant to Registrant's indemnification provisions, or otherwise, Registrant has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in such Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than payment by Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

SIGNATURES

PURSUANT TO THE REQUIREMENTS OF THE SECURITIES ACT OF 1933, THE REGISTRANT CERTIFIES THAT IT HAS REASONABLE GROUNDS TO BELIEVE THAT IT MEETS ALL OF THE REQUIREMENTS FOR FILING ON FORM S-8 AND HAS DULY CAUSED THIS POST-EFFECTIVE AMENDMENT NO. 1 ON FORM S-8 TO REGISTRATION STATEMENT ON FORM S-4 TO BE SIGNED ON ITS BEHALF BY THE UNDERSIGNED, THEREUNTO DULY AUTHORIZED, IN THE CITY OF MINNEAPOLIS, STATE OF MINNESOTA, ON MARCH 7, 2001.

U.S. BANCORP

By: /s/ JERRY A. GRUNDHOFER

-----  
Jerry A. Grundhofer  
President and Chief Executive Officer

PURSUANT TO THE REQUIREMENTS OF THE SECURITIES ACT OF 1933, THIS POST-EFFECTIVE AMENDMENT NO. 1 ON FORM S-8 TO REGISTRATION STATEMENT ON FORM S-4 HAS BEEN SIGNED ON MARCH 7, 2001, BY THE FOLLOWING PERSONS IN THE CAPACITIES INDICATED:

Signature

Date

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/s/ JERRY A. GRUNDHOFER

March 7, 2001

-----  
Jerry A. Grundhofer  
President and Chief Executive Officer  
(principal executive officer)

/s/ DAVID MOFFETT

March 7, 2001

-----  
David Moffett  
Chief Financial Officer  
(principal financial officer)

/s/ TERRANCE DOLAN

March 7, 2001

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Terrance Dolan  
Controller  
(principal accounting officer)

* ----- Victoria Buyniski Gluckman, Director	March 7, 2001
* ----- John C. Dannemiller, Director	March 7, 2001
* ----- J.P. Hayden, Jr., Director	March 7, 2001
* ----- Thomas H. Jacobsen, Director	March 7, 2001
* ----- Sheldon B. Lubar, Director	March 7, 2001
* ----- Frank Lyon, Jr., Director	March 7, 2001
* ----- Daniel F. McKeithan, Jr., Director	March 7, 2001
* ----- David B. O'Maley, Director	March 7, 2001
* ----- Thomas E. Petry, Director	March 7, 2001
* ----- John J. Stollenwerk, Director	March 7, 2001
* ----- Patrick T. Stokes, Director	March 7, 2001

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* ----- John F. Grundhofer, Director	March 7, 2001
* ----- Linda L. Ahlers, Director	March 7, 2001
* ----- Arthur D. Collins, Jr., Director	March 7, 2001
* ----- Joel W. Johnson, Director	March 7, 2001
* ----- S. Walter Richey, Director	March 7, 2001

Index to Exhibits  
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- 5.1 Opinion of Sullivan & Cromwell as to legality of securities being issued\*
- 23.1 Consent of Ernst & Young LLP
- 23.2 Consent of Sullivan & Cromwell (included in Exhibit 5.1 hereof)
- 24.1 Powers of Attorney