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HOPKINS THOMAS E

Form 4 April 14, 2003

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and A Hopkins, Tho			me and Tion. n-William		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)								
(Last) (First) (Middle)				orting	ntification is Person, voluntary)	Numbe	M	Statement for onth/Day/Year 11/03	-				
							Senior Vice Pro Resources	Senior Vice President-Human Resources					
	(Street)							If Amendment,	7. Individual or Joint/Group Filing				
Cleveland, OH 44115								ate of Original Month/Day/Year)	X Form filed by Person Form filed by	(Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(Cit	Table I Non-Derivative S					curities Acquired, Di	sposed of, or Bene	osed of, or Beneficially Owned					
1. Title of Security (Instr. 3)	action	Execution Date,	3. Trans action C (Instr. 8 Code	ode	4. Securitie (A) or Disp (Instr. 3, 4 Amount	osed o		5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4)	6. Owner-ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

(**8.) F *****, *********, ******************												
1. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature	
Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect	
Security	Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial	
	Price of	Date	Date,	Code	Derivative	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership	
(Instr. 3)	Derivative		if any		Securities	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)	
	Security	(Month/	(Month/	(Instr.	Acquired				Following	ative		
		Day/	Day/	8)	(A) or				Reported	Security:		
		Year)	Year)		Disposed				Transaction(s)	Direct		
					of (D)				(Instr. 4)	(D)		
	I	l		l							1	

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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						(Instr. 4 & 5)	,							or Indirect (I)	
				Code	V	(A)		Exer-cisable			Amount or			(Instr. 4)	
									Date		Number of Shares				
Phantom Stock Units(1)	9.93	4/11/03		A		62.88		(1)	_	Common Stock	(1)	9.93	26,361.78 ⁽²⁾	D	

Explanation of Responses:

(1) Acquisition of phantom stock units (in an exempt transaction) under deferred compensation plan(s) to be settled generally upon the Reporting Person's retirement or termination of employment, subject to diversification provisions of the plan(s). The plan(s) utilize unit accounting, with phantom stock units consisting primarily of phantom shares of common stock and a small percentage of short-term investments. On April 1, 1997, units were assigned a beginning per unit price of \$10.00.

(2) Includes phantom stock units acquired pursuant to the dividend equivalent reinvestment feature of the plan(s).

By: /s/ Louis E. Stellato, Attorney-in-fact 4/14/03
Date

**Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).