

AES CORP  
Form 11-K  
July 01, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 11-K**

(Mark One)

**þ ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the fiscal year ended December 31, 2007**

**or**

**o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934  
For the transition period from \_\_\_\_ to \_\_\_\_**

**Commission file number 333-82306, 333-115028, and 333-135128**

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**Employees' Thrift Plan of Indianapolis Power & Light Company**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**The AES Corporation  
4300 Wilson Boulevard  
Suite 1100  
Arlington, VA 22203**

REQUIRED INFORMATION

A list of the required financial statements filed as part of this Form 11-K is set forth on page F-1. The consent of Deloitte & Touche to the incorporation by reference of these financial statements into the AES Corporation's Form S-8 Registration Statement relating to the Plan (Registration No's. 333-82306, 333-115028, and 333-135128) is set forth hereto as Exhibit 23. The certification of the chief executive officer and the chief financial officer of Indianapolis Power & Light Company, pursuant to 18 U.S.C. Section 1350, is attached hereto as Exhibit 99.

***Employees' Thrift Plan  
of Indianapolis Power &  
Light Company***

*Financial Statements as of December 31, 2007 and  
2006 and for the Year Ended December 31, 2007,  
Supplemental Schedule as of December 31, 2007,  
and Report of Independent Registered Public  
Accounting Firm*

**EMPLOYEES' THRIFT PLAN OF  
Indianapolis power & light company**

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**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Employees' Pension Committee of  
Employees' Thrift Plan of Indianapolis Power & Light Company:

We have audited the accompanying statements of assets available for benefits of the Employees' Thrift Plan of Indianapolis Power & Light Company (the "Plan") as of December 31, 2007 and 2006, and the related statement of changes in assets available for benefits for the year ended December 31, 2007. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the assets available for benefits of the Plan at December 31, 2007 and 2006, and the changes in assets available for benefits for the year ended December 31, 2007 in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2007 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. Such supplemental schedule has been subjected to the auditing procedures applied in our audit of the basic 2007 financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

/s/ DELOITTE & TOUCHE LLP

Indianapolis, IN  
June 30, 2008

**EMPLOYEES' THRIFT PLAN OF  
INDIANAPOLIS POWER & LIGHT COMPANY**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS  
DECEMBER 31, 2007 AND 2006**

|   | <b>2007</b>    | <b>2006</b>    |
|---|----------------|----------------|
| <b>ASSETS</b>   |                |                |
| Participant-directed investments - At fair value:   |                |                |
| The AES Corporation Common Stock  | \$ 32,414,080  | \$ 41,397,251  |
| Merrill Lynch Equity Index Trust - Common/Collective Trust                                      | 5,934,576      | 5,515,354      |
| Merrill Lynch Retirement Preservation Trust - Common/Collective Trust                           | 15,725,401     | 12,655,541     |
| Aim Income Mutual Fund  | -              | 22             |
| Buffalo Small Cap Mutual Fund   | 669,331        | 550,333        |
| Columbia Mid Cap Mutual Fund  | 4,168,145      | 2,143,387      |
| Blackrock HI Sc Opp Inst Mutual Fund  | 318,433        | 221,358        |
| Blackrock GI Res Inst Mutual Fund   | 745,316        | 355,153        |
| Blackrock Government Mutual Fund  | 8,074,006      | 9,465,318      |
| Blackrock Util Teleco Mutual Fund   | 981,362        | 661,889        |
| Oppenheimer Main Street Income & Growth Mutual Fund   | 9,650,780      | 6,685,107      |
| Alger Midcap Growth Institutional Portfolio Mutual Fund   | 2,178,386      | 1,496,878      |
| Van Kampen Growth & Income Mutual Fund  | 5,390,411      | 5,117,900      |
| Lord Abbett Small Cap Value Mutual Fund   | 4,220,194      | 3,377,684      |
| Lord Abbett Total Return Mutual Fund  | 7,525,754      | 5,006,668      |
| Seligman Commun & Info Mutual Fund  | 1,308,979      | 1,131,849      |
| Phoenix Duff & Phelps Real Estate Securities Mutual Fund  | 1,403,497      | 1,589,393      |
| Franklin Mutual Financial Services Mutual Fund  | 515,433        | 426,656        |
| Oppenheimer Gold & Special Minerals Mutual Fund   | 2,584,345      | 2,229,979      |
| American Growth Fund of America Mutual Fund   | 6,797,814      | 5,222,934      |
| American Europacific Growth Mutual Funds  | 11,579,721     | 7,614,828      |
| American Balanced Mutual Fund   | 2,622,934      | 2,465,536      |
| Participant loans   | 2,143,033      | 2,013,136      |
| Total investments   | 126,951,931    | 117,344,154    |
| CASH  | 122,094        | 604            |
| ACCRUED INTEREST AND DIVIDENDS  | 114,744        | 105,776        |
| ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE   | 127,188,769    | 117,450,534    |
| Adjustments from fair value to contract value for fully benefit-responsive investment contracts | 147,073        | 245,112        |
| ASSETS AVAILABLE FOR BENEFITS   | 127,335,842    | 117,695,646    |
| <b>LIABILITIES</b>  |                |                |
| Excess contribution payable   | 38,344         | -              |
| NET ASSETS AVAILABLE FOR BENEFITS   | \$ 127,297,498 | \$ 117,695,646 |

See notes to financial statements.



**EMPLOYEES' THRIFT PLAN OF  
INDIANAPOLIS POWER & LIGHT COMPANY**

**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS  
YEAR ENDED DECEMBER 31, 2007**

**EMPLOYEES' THRIFT PLAN OF  
INDIANAPOLIS POWER & LIGHT COMPANY**

**NOTES TO FINANCIAL STATEMENTS  
AS OF DECEMBER 31, 2007 AND 2006 AND FOR THE YEAR ENDED DECEMBER 31, 2007  
1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Accounting** - The financial statements of the Employees' Thrift Plan of Indianapolis Power & Light Company (the "Plan") have been prepared on the accrual basis.

**Plan Assets** - Assets of the Plan are maintained in trust. Once placed in trust, assets may be withdrawn only for the purpose of refunding employee contributions; or payment of vested employer contributions to employees withdrawing from the Plan, to employees obtaining an in-service (suspension) withdrawal, to retiring employees, to participants electing a loan from the Plan, or to beneficiaries of deceased employees; or to pay expenses of the Plan. Participants make requests for distributions directly with the recordkeeper, Merrill Lynch Trust Company of America ("Merrill Lynch" or "Trustee"), except for hardship withdrawals and refunds of participant contributions, which require approval from the Payroll & Benefits department of the Indianapolis Power & Light Company (IPL). The Payroll & Benefits department of IPL conducts day-to-day activities of the Plan at the designation of the Employees' Pension & Benefit Committee (the "Pension Committee").

Merrill Lynch is the sole trustee and recordkeeper of the assets of the Plan.

**Risks and Uncertainties** - The Plan invests in various securities including U.S. government securities, corporate debt instruments, corporate stocks, registered investment companies, and common/collective trusts. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of assets available for benefits.

**Investments** - Investments in securities are stated at fair value as determined by quoted market prices. Investment transactions are recorded as of the trade date. The cost of the securities sold is determined on a specific identification basis. Dividends are recorded on the ex-dividend date. See Note 4 ("Merrill Lynch Retirement Preservation Trust") for a detail discussion relating to the value of investments held in the Retirement Preservation Trust fund.

**Participant Loans** - Loans to participants are stated at cost which approximates fair value.

**Use of Management Estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires that management make certain estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. The reported amounts of increases and decreases in assets during the reporting period may also be affected by the estimates and assumptions management is required to make. Actual results may differ from



those estimates.

**Administrative Fees** - The Trustee assesses each participant \$1.88 on a quarterly basis for the base service fee. Participants pay a commission of \$0.04 per share (plan change from \$.08 per share effective July 3, 2006) for open market transactions in The AES Corporation (AES) common stock. The commission is reflected in the price per share for each transaction. There are no other transaction-based fees for the investment funds.

Expenses for postage and handling for participant statements, confirmations, and distributions are charged directly to the participants or the Company.

**Payment of Benefits** - Upon severance of employment, a participant may elect to receive a lump sum payment for the full value of the participant's account, including vested employer contributions and related earnings. The participant also has the option of maintaining the account until reaching the age of 70-1/2 years. Benefits are recorded when paid.

**Adoption of new Accounting Guidance** - SFAS No. 157 "Fair Value Measurements": In September 2006, the FASB released SFAS 157 to define fair value, establish a framework for measuring fair value in accordance with GAAP, and expand disclosures about fair value measurements. SFAS 157 is effective for fiscal years beginning after November 15, 2007. Management does not believe SFAS 157 will have a material impact on the Plan's financial position.

**Excess Contribution Payable** - The Plan is required to return contributions received during the Plan year to bring the Plan into nondiscrimination compliance.

## 2. DESCRIPTION OF THE PLAN

The Plan is administered by the Pension Committee which is a committee of not less than five persons appointed by the IPL Board of Directors. The Plan is a defined contribution plan, and certain employees become eligible to participate in the Plan immediately upon date of employment.

All eligible employees vest at a rate of 20% per year and become fully vested in the Plan after five years of uninterrupted service. Termination of employment before the five-year requirement requires forfeiture of a prorated amount of allocated employer contributions. Forfeited amounts may be used to reduce employer matching contributions. As of December 31, 2007, there is \$44,664 in the forfeiture fund.

The Plan is valued on a daily "share" valuation.

Employee contributions are made through payroll deductions representing amounts equal to a specific percentage of the employee's base rate of compensation. Employees have the option of contributing anywhere from 1% to 50%, in increments of 1%, and direct their contributions into any of the investment options provided by the Plan. Employees can make such contributions under a "Before Tax" or "After Tax" option. Employer contributions are made in an amount equal to current employee contributions up to a maximum of 4% and are invested in the same funds as the employee elects to have his/her contributions invested. Each participant's account is credited with the participant's contribution and IPL's matching contribution. Allocations of Plan earnings and losses are based on individual account balances relative to total account balances as of the valuation dates.

Participant fund transfers are subject to certain restrictions as outlined in the Summary Plan Description. In the event of partial or total termination of the Plan, the funds in the Plan shall be valued as of the date of partial or total termination and, after payment of necessary expenses, shall be distributed as though all participants directly affected by the partial or total termination had retired as of that date. Participants may borrow up to the lesser of 50% of the vested portion of their account or \$50,000, with a minimum loan requirement of \$1,000. The period of repayment of the loan can vary but generally will not exceed five years except for loans used to purchase or construct a principal residence. The loans are secured by the balance in the participant's account and bear interest at 1% over prime.

Principal and interest are paid through payroll deductions.

The Plan is maintained with the intent of being a qualified trust under Section 401(a) of the Internal Revenue Code (the “Code”). Its related trust is exempt from Federal income taxes under Section 501(a) of the Code. The Plan obtained its latest determination letter on February 6, 2003, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Code. The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan’s tax counsel believe that the Plan, as amended, is being operated in compliance with the applicable requirements of the Code.

Although it has not expressed any intent to do so, IPL has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of the Employees Retirement Income Security Act of 1974. In the event of Plan termination, participants would become 100% vested in their employer contributions.

Participants should refer to the Summary Plan Description for a more detailed description of the Plan.

**3. INVESTMENTS**

Investments that represent 5% or more of the Plan's assets as of December 31, 2007 and 2006, are as follows:

|   | 2007          | 2006          |
|---|---------------|---------------|
| The AES Corporation common stock, 1,515,385 and 1,878,278 shares, respectively  | \$ 32,414,080 | \$ 41,397,251 |
| Oppenheimer Main Street Income & Growth Mutual Fund, 262,392 and 164,415 shares, respectively                         | 9,650,780     | 6,685,107     |
| Merrill Lynch Retirement Preservation Trust - Common/Collective Trust, 15,872,474 and 12,900,653 shares, respectively | 15,725,401    | 12,655,541    |
| American Europacific Growth Mutual Fund, 230,856 and 165,900 shares, respectively                                     | 11,579,721    | 7,614,828     |
| Blackrock Government Mutual Fund, 757,411 and 882,136 shares, respectively  | 8,074,006     | 9,465,318     |
| American Growth Fund of America Mutual Fund, 201,357 and 160,953 shares, respectively *                               | 6,797,814     | 5,222,934     |
| Lord Abbett Total Return Mutual Fund 718,106 and 482,803 shares, respectively *                                       | 7,525,754     | 5,006,668     |

\* Not 5% in 2006

During 2007, the Plan's investments (including both realized and unrealized gains and losses) depreciated in value by \$797,552 as follows:

|   |              |
|---|--------------|
| Mutual Funds                                  | \$ 98,082    |
| Common/Collective Trusts                      | 292,381      |
| The AES Corporation Common Stock              | (1,185,496)  |
| Refund of Earnings on Excess Contributions    | (2,519)      |
| Net depreciation in fair value of investments | \$ (797,552) |

**4. MERRILL LYNCH RETIREMENT PRESERVATION TRUST**

One of the investment funds is the Merrill Lynch Retirement Preservation Trust, which is a trust for the collective investment of Qualified Plans. The majority of the fund assets consist of investment contracts which are included in the financial statements at fair value with an adjustment to contract value (which represents contributions made under the contracts, plus earnings, less withdrawals and administrative expenses) because they are fully benefit responsive.

For example, participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. There are no reserves against contract value for credit risk of the contract issuer or otherwise. The contract value of the investment contracts at December 31, 2007 and 2006 approximates market value. The average yield rate for 2007 was 4.61%. The ratio of net assets reflecting all assets at fair value divided by the net assets at contract value was 98.1% at 12/31/06 and 99.1% at 12/31/07.

### ***Valuation of Investments***

Investment in GICs (Guaranteed Investment Contracts) include traditional GICs (issued by an insurance company and relying on the credit worthiness of the general account), Separate Account GICs (issued by an insurance company and relying on the credit worthiness of the Separate Account) and Synthetic GICs which are a combination of a portfolio of securities plus a wrapper contract issued by a financially responsible third-party (typically a financial institution); herein collectively referred to as Investment Contracts. The FASB Staff Position (FSP) (see “Significant Accounting Policies” section above) states that contract value for investments is the relevant measurement attribute for that portion of the net assets attributable to fully benefit-responsive investment contracts provided the Trust is established for the collective investment of one or more qualified employer-sponsored defined contribution plans. The Trust meets such requirements of the FSP and therefore values its investments at contract value. Contract value is considered the relevant measurement attribute because that is the amount participants in the Trust receive if they initiate permitted transactions under the term of the underlying defined contribution plan.

GICs issued by an insurance company are valued by calculating the sum of the present values of all projected future cash flows of each investment. The discount rate used is provided by other similar maturity investment contracts at year-end. Synthetic GIC wrapper contracts are valued by determining the difference between the present value of the replacement cost of the wrapper contract and the present value of the contractual obligated payments in the original wrapper contract.

Debt securities are traded primarily in the over-the-counter (“OTC”) markets and are valued at the last available bid price in the OTC market or on the basis of values obtained by a pricing service.

The Trust may enter into swap agreements, which are OTC contracts in which the Trust and a wrap provider as the counterparty agree to make periodic net payments on a specified notional amount.

Short-term investments are valued at amortized cost. Securities for which market quotations are not readily available are valued at fair value as determined in good faith by management of the Trust.

### ***Investment Contracts***

All investment contracts held in the portfolio are fully benefit-responsive. All contracts are effected directly between the Trust and the wrapper or issuer of the benefit responsive feature. The Trust is prohibited from assigning or selling the contract to another party without the consent of the wrapper or issuer.

Traditional GICs are designed to provide a fixed return on principal invested for a specified period of time. The issuer of a traditional GIC is a financially responsible counterparty, typically an insurance company or bank. The issuer accepts a deposit from the Trust and purchases investments, which are held by the issuer. The issuer is contractually obligated to repay principal and interest at the stated coupon rate to the Trust, and guarantees liquidity at contract value prior to maturity for permitted participant-initiated withdrawals from the Trust. The investments underlying a Synthetic GIC are owned by the Trust. Synthetic GICs consist of a portfolio of underlying assets owned by the Trust, and a wrap contract issued by a financially responsible third party, typically a bank, insurance company, or other financial services institution. The issuer of the wrap contract provides for unscheduled withdrawals from the contract at contract value, regardless of the value of the underlying assets, in order to fund permitted participant-initiated withdrawals from the Trust. Synthetic GICs provide for a variable crediting rate, which typically resets at least

quarterly, and the issuer of the wrap contract provides assurance that future adjustments to the crediting rate cannot result in a crediting rate less than zero. The Trust allows participants daily access to their funds.

### ***Interest Crediting Rate***

The interest crediting rate for each investment contract is determined as follows: the current yield to maturity of the underlying investments plus or minus an adjustment for any difference between the contract value and fair value of securities taken over the contract value and the duration of the securities. In the case of strategic buy and hold investment contracts, the above methodology is followed except the current yield to maturity is replaced with the dollar duration weighted yield to maturity of the investments. The key factors that could influence future credit rates are changes to market interest rates, changes in the market value of securities, changes in the duration or weighted average life of securities and deposits or withdrawals to investment contracts. All investment contracts have a zero percent minimum interest crediting rate. All investment contracts are reset at least quarterly, although under certain circumstances such as a large deposit or withdrawal, they may be reset more frequently.

## **5. RELATED-PARTY TRANSACTIONS**

One of the Plan's investment options is AES common stock. Since AES is the parent company of IPALCO Enterprises, Inc. and IPALCO Enterprises, Inc. is the parent company of IPL, any investment transactions involving AES common stock qualify as party-in-interest transactions. Merrill Lynch is also the Investment Manager for the Merrill Lynch Retirement Preservation Trust, the Merrill Lynch Equity Index Trust, the Merrill Lynch Utility and Telecommunications Mutual Fund, the Merrill Lynch U.S. Government Mortgage Fund, the Blackrock HI Sc Op Inst Mutual Fund, the Blackrock GI Res Inst Mutual Fund, the Blackrock Government Mutual Fund and the Blackrock Util Teleco Mutual Fund and therefore, these transactions also qualify as party-in-interest transactions.

## **6. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500**

The following is a reconciliation of Net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2007 and 2006.

|  | <b>2007</b>    | <b>2006</b>    |
|--|----------------|----------------|
| <b>Statement of net assets available for benefits:</b>   |                |                |
| Net assets available for benefits per the financial statements                                 | \$ 127,297,498 | \$ 117,695,646 |
| Adjustment from contract value to fair value for fully benefit-responsive investment contracts | (147,073)      | (245,112)      |
| Net assets available for benefits per the Form 5500, at fair value                             | \$ 127,150,425 | \$ 117,450,534 |
| <b>Statement of changes in net assets available for benefits:</b>                              |                |                |
| Increase in net assets per the financial statements  | \$ 9,601,852   | \$ 23,395,038  |
| Adjustment from contract value to fair value for fully benefit-responsive wrap contracts       | (98,039)       | (245,112)      |
| Net Income per Form 5500   | \$ 9,699,891   | \$ 23,149,926  |

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## SUPPLEMENTAL SCHEDULE

EMPLOYEES' THRIFT PLAN OF  
INDIANAPOLIS POWER & LIGHT COMPANYFORM 5500, SCHEDULE H, PART IV, LINE 4i -  
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EIN: 35-0413620

PN: 003

DECEMBER 31, 2007

| Shares     | Description  | Fair Value    |
|------------|--|---------------|
| 1,515,385  | * The AES Corporation Common Stock                                       | \$ 32,414,080 |
| 15,872,474 | * Merrill Lynch Retirement Preservation<br>Trust-Common/Collective Trust | 15,725,401    |
| 52,472     | * Merrill Lynch Equity Index Trust-Common/Collective Trust               | 5,934,576     |
| 262,392    | Oppenheimer Main Street Income & Growth Mutual Fund                      | 9,650,780     |
| 10,406     | * Blackrock HI Sc Opp Inst Mutual Fund                                   | 318,433       |
| 11,756     | * Blackrock GL Res Inst Mutual Fund                                      | 745,316       |
| 757,411    | * Blackrock Government Mutual Fund                                       | 8,074,006     |
| 59,369     | * Blackrock Util Teleco Mutual Fund                                      | 981,362       |
| 253,666    | Van Kampen Growth & Income Mutual Fund                                   | 5,390,411     |
| 114,052    | Alger Midcap Growth Institutional Portfolio Mutual Fund                  | 2,178,386     |

**SIGNATURES**

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

EMPLOYEES' THRIFT PLAN OF  
INDIANAPOLIS POWER &  
LIGHT COMPANY

By the Plan Administrator:

EMPLOYEES' PENSION &  
BENEFITS COMMITTEE OF  
INDIANAPOLIS POWER & LIGHT  
COMPANY

By: /s/ Kirk B. Michael  
Kirk B. Michael  
Chairman of the Committee

DATE: June 30,  
2008