

April 04, 2001

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

() Form filed by More than One Reporting Person

1. Title of Security	2. Trans- action Date (Month/ Day/ Year)	3. Trans- action Code V	4. Securities Acquired (A) or Disposed of (D)			5. Amount	
		Code	V	Amount	A/D	Price	
Common Stock	03/31/2001	J (1)	V	110	A	\$17.1063	5182.19

1.	2.	3.	4.	5.	6.	7.	8
						Title and Amount	
						of Underlying	
						Securities	
	Conver-			Number of			
	sion or			Derivative	Date Exercisable		
	Exercise			Securities	and Expiration Date	Amount	
	Price of	Transac-	Transac-	Acquired (A)	(Month/Day/Year)	or	

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Title of Derivative Security	Deriv- ative Security	tion Date (Month/ Day/Year)	tion Code Code	Disposed (D) V	(A)	(D)	isable	tion Date	Title	Number of Shares	P D S

Explanation of Responses:

(1) Represents acquisition of stock pursuant to the Company's Employee Stock Purchase Plan

SIGNATURE OF REPORTING PERSON

/s/ Edward F. Paquette

DATE

04/04/2001