VAN DER SALM JOHANNES RENE

Form 4 May 21, 2013

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

OMB APPROVAL

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

January 31, Expires: 2005 Estimated average burden hours per

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response...

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

| 1. Name and Address of Reporting Person * VAN DER SALM JOHANNES RENE | | | 2. Issuer Name and Ticker or Trading Symbol Thermon Group Holdings, Inc. [THR] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |
|--|-----------------|----------|--|---|
| (Last) 100 THERMO | (First) N DRIVE | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 03/18/2013 | Director 10% Owner Officer (give title Other (specify below) SVP - Global Sales |
| | (Street) | | 4. If Amendment, Date Original Filed(Month/Day/Year) | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person |
| SAN MARCOS, TX 78666 | | | | Form filed by More than One Reporting Person |

| (City) | (State) | (Zip) Tabl | le I - Non-E | Derivative S | Securi | ties Acqu | ired, Disposed of | f, or Beneficial | ly Owned |
|--------------------------------------|---|---|---|--|-----------|--------------------|--|---|----------|
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securit on(A) or Dis (Instr. 3, 4 | sposed | of (D) | 5. Amount of Securities Ownership Beneficially Form: Direct Owned (D) or Following Indirect (I) Reported (Instr. 4) Transaction(s) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | Code V | Amount | or (D) | Price | (Instr. 3 and 4) | | |
| Common Stock (1) | 03/18/2013 | | M | 12,500 | A | \$ 5.2 | 169,546 | D | |
| Common Stock (1) | 03/18/2013 | | S | 12,500 | D | \$ 22.37 (2) | 157,046 | D | |
| Common Stock (1) | 05/17/2013 | | M | 12,500 | A | \$ 5.2 | 169,546 | D | |
| Common Stock (1) | 05/17/2013 | | S | 12,500 | D | \$ 19.33 (2) | 157,046 | D | |
| | | | | | | | 8,132 | D | |

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Common Stock (3)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactic Code (Instr. 8) | 5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | erivative Expiration Date Undecurities (Month/Day/Year) (Insequired (A) r Disposed of D) nstr. 3, 4, | | | Fitle and Amo derlying Secu str. 3 and 4) | |
|---|---|--------------------------------------|---|--|---|--|--------------------|---|----------------------|--|---|--|
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | An or Nu of | | | |
| Stock Option (Right to Buy) | \$ 5.2 | 03/18/2013 | | M | 12,500 | 05/04/2011(4) | 10/20/2020 | Common Stock | 12 | | | |
| Stock Option (Right to Buy) | \$ 5.2 | 05/17/2013 | | M | 12,500 | 05/04/2011(4) | 10/20/2020 | Common Stock | 12 | | | |
| Stock Option (Right to Buy) | \$ 12 | | | | | 05/04/2012(5) | 05/04/2021 | Common Stock | 5 | | | |
| Performance Units | \$ 0 | | | | | <u>(6)</u> | <u>(6)</u> | Common Stock | 8 | | | |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | |
|---|---------------|-----------|--------------------|-------|--|--|--|
| | Director | 10% Owner | Officer | Other | | | |
| VAN DER SALM JOHANNES RENE 100 THERMON DRIVE SAN MARCOS, TX 78666 | | | SVP - Global Sales | | | | |

Signatures

/s/ Johannes vanderSalm by Sarah Alexander as attorney-in-fact 05/21/2013

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**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Transactions pursuant to a Rule 10b5-1 Plan.
- (2) This represents the weighted average sale price. Reporting person will, upon request, supply the SEC Staff, the Issuer or a securityholder of the Issuer full information regarding the number of shares sold at each separate price.
- On August 2, 2012, the reporting person was granted 8,132 restricted stock units which vest in equal annual installments on each of the first, second and third anniversaries of the grant date.
- (4) Options became fully vested and exercisable in connection with the Issuer's initial public offering.
- (5) Options vest in five equal annual installments beginning on May 4, 2012.
 - On August 2, 2012, the reporting person was granted a performance unit award of 8,132 shares, which will vest in annual installments on March 31, 2013, March 31, 2014 and March 31, 2015 based upon the Issuer's achievement of predetermined total shareholder return
- (6) goals. The number of shares reflected on this filing represents the target award. The actual number of shares that may vest depends on the Issuer's actual performance relative to its peer group and ranges from 0% below threshold performance, 50% at threshold performance, 100% at target performance and 200% at maximum performance.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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