

Tennessee Valley Authority  
Form 8-K  
November 04, 2008

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13, 15(d), or 37 of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 30, 2008

TENNESSEE VALLEY AUTHORITY  
(Exact name of registrant as specified in its charter)

A corporate agency of the United States created by an act of Congress (State or other jurisdiction of incorporation or organization)	000-52313 (Commission file number)	62-0474417 (IRS Employer Identification No.)
400 W. Summit Hill Drive Knoxville, Tennessee (Address of principal executive offices)		37902 (Zip Code)

(865) 632-2101  
(Registrant's telephone number, including area code)

None  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

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- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 2.02 Results of Operations and Financial Condition.

At the October 30, 2008 public meeting of the TVA Board of Directors (“Board”), TVA’s President and Chief Executive Officer Tom Kilgore gave a presentation that, among other things, included estimates of TVA’s financial results for fiscal year 2008, which ended September 30, 2008. Copies of the relevant materials used in Mr. Kilgore’s presentation are furnished as Exhibit 99.1 to this Current Report, and can also be found on TVA’s website at [www.tva.com/finance](http://www.tva.com/finance).

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

At its October 30, 2008 public meeting, the Board approved compensation for certain of TVA’s officers. When combined with previously approved arrangements, the compensation packages for TVA’s President and Chief Executive Officer, Chief Operating Officer, and Chief Financial Officer and Executive Vice President, Financial Services for fiscal year 2009 are as follow:

- President and Chief Executive Officer Tom Kilgore

- ◊ A base salary of \$850,000

- ◊ Executive Annual Incentive Plan (“EAIP”) opportunity of 100% of salary

- ◊ Executive Long-Term Incentive Plan (“ELTIP”) opportunity of 150% of salary

- ◊ Long-term deferred credit of \$300,000

- Chief Operating Officer William R. McCollum, Jr.

- ◊ A base salary of \$745,514

- ◊ EAIP opportunity of 70% of salary

- ◊ ELTIP opportunity of 100% of salary

- ◊ Long-term deferred credit of \$200,000

- Chief Financial Officer and Executive Vice President, Financial Services Kimberly S. Greene

- ◊ A base salary of \$525,000

- ◊ EAIP opportunity of 70% of salary

- ◊ ELTIP opportunity of 100% of salary

- ◊ Long-term deferred credit of \$150,000

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On November 4, 2008, Mr. Kilgore approved the following compensation for Ashok S. Bhatnagar, TVA's Senior Vice President of Nuclear Generation Development and Construction, and John M. Hoskins, TVA's Senior Vice President and Treasurer and former Interim Chief Financial Officer.

- Senior Vice President of Nuclear Generation Development and Construction Ashok S. Bhatnagar
  - ◊ A base salary of \$456,246
  - ◊ EAIP opportunity of 60% of salary
  - ◊ ELTIP opportunity of 50% of salary
  - ◊ Long-term deferred credit of \$150,000
- Senior Vice President and Treasurer and former Interim Chief Financial Officer John M. Hoskins
  - ◊ A base salary of \$272,000
  - ◊ EAIP opportunity of 40% of salary
  - ◊ ELTIP opportunity of 25% of salary
  - ◊ Long-term deferred credit of \$60,000

Item 9.01 Financial Statements and Exhibits.

EXHIBIT NO.	DESCRIPTION OF EXHIBIT
99.1	Materials used in Mr. Kilgore's October 30, 2008 presentation

(3)

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Tennessee Valley  
Authority  
(Registrant)

Date: November 4, 2008 /s/ Kimberly S.  
Greene  
Kimberly S.  
Greene  
Chief Financial  
Officer and  
Executive Vice  
President,  
Financial Services

(4)

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EXHIBIT INDEX

This exhibit is furnished pursuant to Item 2.02 hereof and should not be deemed to be filed under the Exchange Act.

EXHIBIT NO.	DESCRIPTION OF EXHIBIT
99.1	Materials used in Mr. Kilgore's October 30, 2008 presentation

(5)