

ACUITY BRANDS INC  
Form 8-K  
January 16, 2008

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event reported): January 10, 2008**

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**ACUITY BRANDS, INC.**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction of  
incorporation)

**001-16583**  
(Commission File Number)

**58-2632672**  
(I.R.S. Employer  
Identification No.)

**1170 Peachtree St., N.E., Suite 2400, Atlanta, GA**  
(Address of principal executive offices)

**30309**  
(Zip Code)

**Registrant's telephone number, including area code: (404) 853-1400**

**Not Applicable**

(Former Name or Former Address, if Changed Since Last Report)

## Edgar Filing: ACUITY BRANDS INC - Form 8-K

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**ITEM 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

As previously announced in its Definitive Proxy Statement related to its 2008 Annual Meeting of Shareholders filed with the Securities & Exchange Commission on November 16, 2007, Acuity Brands, Inc. (the Company) has previously determined to eliminate the position of Executive Vice President, Chief Administrative Officer, and General Counsel following the Company's spin off of Zep Inc., which occurred on October 31, 2007. Accordingly, at its meeting on January 10, 2008, the Board of Directors of the Company did not reelect Mr. Kenyon W. Murphy, one of the Company's named executive officers, to that position. Mr. Murphy is expected to retire from the Company this spring.

**Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 16, 2008

**ACUITY BRANDS, INC.**

By: /s/ Charles D. Smith  
Charles D. Smith

Vice President, Treasurer and Corporate Secretary