DOLLAR TREE STORES INC Form 8-K February 03, 2005

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT

TO SECTION 13 OR 15(D) OF THE

SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): February 1, 2005

DOLLAR TREE STORES, INC.

(Exact name of registrant as specified in its charter)

VIRGINIA

(State or Other Jurisdiction of Incorporation)

0-25464 (Commission File Number) 54-1387365 (I.R.S. Employer Identification No.)

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500 Volvo Parkway

Chesapeake, VA 23320

(Address of Principal Executive Offices and Zip Code)

(757) 321-5000

(Registrant s Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

" Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

" Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

" Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

" Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 1.01. Entry into a Material Definitive Agreement.

On February 1, 2005, Dollar Tree Stores, Inc. entered into identical consulting agreements with two of its directors, J. Douglas Perry and H. Ray Compton, who were founding shareholders of the company. According to the agreements, J. Douglas Perry and H. Ray Compton will each provide up to 100 hours of consulting services to Dollar Tree Stores, Inc. for \$30,000 per year. Each consulting agreement is for one year and will automatically renew unless terminated by either party in accordance with its provisions. A form of the consulting agreements is attached to this Form 8-K as Exhibit 10.1 and is incorporated herein by this reference.

Item 2.02. Results of Operations and Financial Condition.

On February 3, 2005, Dollar Tree Stores, Inc. issued a press release regarding its fiscal fourth quarter 2004 sales results. A copy of the press release is attached to this Form 8-K as Exhibit 99.1 and is incorporated herein by this reference.

The information contained in this item, including that incorporated by reference, is being furnished to the Securities and Exchange Commission. Such information shall not be deemed filed for purposes of Section 18 of the Securities and Exchange Act of 1934 or otherwise subject to the liabilities of that Section. The information shall not be deemed incorporated by reference into any registration statement or other document filed pursuant to the Securities Act of 1933, except as expressly set forth by specific reference in such filing.

Item 7.01. Regulation FD Disclosure.

The information (including disclaimer) presented under Item 2.02 is incorporated by reference into this Item 7.01.

Item 9.01. Financial Statements and Exhibits.

- (c) Exhibits.
- 10.1 Form of Consulting Agreement between Dollar Tree Stores, Inc. and certain members of the Board of Directors
- 99.1 Press Release dated February 3, 2005 issued by Dollar Tree Stores, Inc.
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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

DATE: February 3, 2005

DOLLAR TREE STORES, INC.

By: /s/ Kent A. Kleeberger

Kent A. Kleeberger Chief Financial Officer

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EXHIBITS

Exhibit 10.1 - Form of Consulting Agreement between Dollar Tree Stores, Inc. and certain members of the Board of Directors

Exhibit 99.1 - Press release dated February 3, 2005 issued by Dollar Tree Stores, Inc.

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