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| SYKES OL Form 4 | LIN B | | | | | | | | | |
|---|--------------------------------|--|---|--------------|--|---|--|----------------------------|---|--|
| December 1 | 0, 2010 | | | | | | | | | |
| FORM | | | | | CIL | NCE | COMMERION | | APPROVAL | |
| UNITED STATES SEV | | | ECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 | | | | | | 3235-0287 | |
| if no lon subject t Section Form 4 | ger STATEN 16. | | BENEF RITIES | ICI A | AL OV | VNERSHIP OF | Estimated burden h | • | | |
| Form 5 obligation may con <i>See</i> Instri 1(b). | Filed pur ons Section 17(| | Utility Hol | lding Coi | npan | y Act | ge Act of 1934, of 1935 or Sectio 940 | | 0.5 | |
| (Print or Type | Responses) | | | | | | | | | |
| SYKES OLLIN B Sy | | | suer Name an ol RLES & C | | | c | 5. Relationship of Reporting Person(s) to Issuer | | | |
| | | [CTH | | | | D | (Che | eck all application | ble) | |
| (Last) | | (Mont | e of Earliest T h/Day/Year) | ransaction | | | X Director Officer (giv below) | $re title \frac{1}{below}$ | 0% Owner Other (specify | |
| | RLES & COLVAF PERIMETER PAI | | 9/2010 | | | | | | | |
| Filed(Mo | | | .mendment, D Month/Day/Yea | - | al | | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting | | | |
| MORRISV | ILLE, NC 27560 | | | | | | Person | wore than one | Reporting | |
| (City) | (State) | (Zip) T | able I - Non- | Derivative | Secu | rities A | cquired, Disposed | of, or Benefic | ially Owned | |
| 1.Title of Security (Instr. 3) | | n Date 2A. Deemed 3. 4. Securities Acqui Year) Execution Date, if Transaction(A) or Disposed of any Code (D) (Month/Day/Year) (Instr. 8) (Instr. 3, 4 and 5) (A) or | | d of | Securities Beneficially Owned Following Reported Transaction(s) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | | | |
| common | | | Code V | Amount | (D) | Price | (Instr. 3 and 4) | | | |
| stock | | | | | | | 293,580 | D | | |
| common stock | 12/09/2010 | | Р | 2,700 | A | \$ 2.55 | 591,161 | I | By Sykes & Company Profit Sharing <u>(1)</u> | |
| common stock | | | | | | | 6,020 | Ι | By SEP IRA | |
| common | | | | | | | 4,787 | I | By spouse | |

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| stock | | | | | | | | | | |
|--|--|---|---|---|---|-------------------------------------|--|--|---|--|
| common stock | | | | | 918 | Ι | | By Sy Invest Partne | | |
| Reminder: Report on a separ | | | Person inform require display numbe | ns who re ation con ed to resp ys a curre er. | spond to the tained in thi ond unless ntly valid O | s form are the form MB contro | not | SEC 14 (9-0 | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | |
| | 3. Transaction Date Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactic Code (Instr. 8) | 5. of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | | ate | 7. Tit Amou Unde: Secur (Instr | int of rlying | 8. Price of Derivative Security (Instr. 5) | 9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr |
| | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | |
| Reporting Owners | | | | | | | | | | |
| Reporting Owner Na | ame / Address | | ationships Owner O | fficer Oth | ner | | | | | |
| | | | | | | | | | | |

SYKES OLLIN B C/O CHARLES & COLVARD LTD Х 300 PERIMETER PARK DR., STE A MORRISVILLE, NC 27560

Signatures

| /s/ Timothy Krist, Attorney-In-Fact | 12/10/2010 |
|--|------------|
| **Signature of Reporting Person | Date |

**Signature of Reporting Person

Explanation of Responses:

- If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Ollin Sykes is the trustee of the Sykes & Company Profit Sharing Plan and Trust. The aggregate shares of the Issuer's common stock reported as held by the plan include 45,571 shares held in Mr. Sykes's personal 401(k) account under the plan. Mr. Sykes disclaims

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beneficial ownership of the reported securities except to the extent of his pecuniary interest therein.

(2) Mr. Sykes is a partner within this investment partnership and has shared voting and investment power over these shares.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.