

HIRERIGHT INC  
Form 4  
August 21, 2008

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Blaisdell Thomas B

(Last) (First) (Middle)

C/O DCM INVESTMENT  
MANAGEMENT III, LLC, 2420  
SAND HILL ROAD, SUITE 200

(Street)

MENLO PARK, CA 94025

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
HIRERIGHT INC [HIRE]

3. Date of Earliest Transaction  
(Month/Day/Year)  
08/21/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
			Code	V	Amount	(A) or (D)	Price			
Common Stock	08/21/2008		D <sup>(1)</sup>		1,750,153	D	\$ 19.75	0	I	Owned by DCM III, L.P. <sup>(4)</sup>
Common Stock	08/21/2008		D <sup>(1)</sup>		85,510	D	\$ 19.75	0	I	Owned by DCM Affiliates Fund III, L.P. <sup>(4)</sup>
Common Stock	08/21/2008		D <sup>(1)</sup>		46,370	D	\$ 19.75	0	I	Owned by DCM III-A, L.P.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
Stock Option (right to buy)	\$ 15	08/21/2008		D <sup>(2)</sup>	7,777	09/07/2007 08/06/2017	Common Stock	7,777
Stock Option (right to buy)	\$ 10.25	08/21/2008		D <sup>(2)</sup>	3,888	06/29/2008 05/29/2018	Common Stock	3,888
Deferred Stock Units	<sup>(3)</sup>	08/21/2008		D	1,005	<sup>(3)</sup> <sup>(3)</sup>	Common Stock	1,005
Deferred Stock Units	<sup>(3)</sup>	08/21/2008		D	1,951	<sup>(3)</sup> <sup>(3)</sup>	Common Stock	1,951

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Blaisdell Thomas B C/O DCM INVESTMENT MANAGEMENT III, LLC 2420 SAND HILL ROAD, SUITE 200 MENLO PARK, CA 94025	X	X		

DCM Affiliates Fund III, L.P.  
2420 SAND HILL ROAD  
SUITE 200  
MENLO PARK, CA 94025 X

DCM III, L.P.  
2420 SAND HILL ROAD  
SUITE 200  
MENLO PARK, CA 94025 X

DCM III-A, L.P.  
2420 SAND HILL ROAD  
SUITE 200  
MENLO PARK, CA 94025 X

DCM Investment Management III, LLC  
2420 SAND HILL ROAD  
SUITE 200  
MENLO PARK, CA 94025 X

## Signatures

/s/ Thomas B. Blaisdell 08/21/2008  
 \_\_Signature of Reporting Person Date

/s/ Thomas B. Blaisdell, managing member of DCM Investment Management III, LLC, its  
general partner 08/21/2008  
 \_\_Signature of Reporting Person Date

/s/ Thomas B. Blaisdell, its managing member 08/21/2008  
 \_\_Signature of Reporting Person Date

/s/ Thoms B. Blaisdell, managing member of DCM Investment Management III, LLC, its  
general partner 08/21/2008  
 \_\_Signature of Reporting Person Date

/s/ Thomas B. Blaisdell, managing member of DCM Investment Management III, LLC, its  
general partner 08/21/2008  
 \_\_Signature of Reporting Person Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

In connection with the merger of a subsidiary of US Investigations Services, LLC into Issuer on August 21, 2008 pursuant to an  
 (1) agreement and plan of merger dated June 9, 2008, as amended, all shares of Issuer common stock were converted into the right to receive \$19.75 per share in cash, without interest and less any applicable withholding taxes.

This option, the vesting of which was partially accelerated in connection with the merger, was cancelled in the merger in exchange for the  
 (2) right to receive a cash payment equal to the difference between \$19.75 and the exercise price, multiplied by the number of shares underlying the option, without interest and less applicable withholding taxes.

(3) These phantom stock units were cancelled in the merger in exchange for the right to receive a cash payment of \$19.75 per unit, without interest and less applicable withholding taxes.

(4) These securities are owned solely by the entity set forth as the indirect beneficial owner herein, who may be deemed to be a member of a "group" pursuant to Section 13(d) of the Exchange Act with the other entities listed as indirect beneficial owners of other securities herein (collectively, the "DCM Funds"). DCM Investment Management, LLC ("DCM Management") is the general partner of each of the DCM

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Funds, and may be deemed to be an indirect beneficial owner of the securities. Thomas Blaisdell is a member of DCM Management and may be deemed to be an indirect beneficial owner of the securities. DCM Management and Mr. Blaisdell each disclaim beneficial ownership of the reported securities, except to the extent of any pecuniary interest therein. This report shall not be deemed an admission that any of the reporting persons is the beneficial owner of such securities for purposes of Section 16 or for any other purpose.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.