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Flanagan Kevin Form 4										
December 21, 201	0									
FORM 4			~~~~~						PPROVAL	
	UNITED	STATES		RITIES A shington			E COMMISSION	N OMB Number:	3235-0287	
Check this box if no longer					Expires:	January 31, 2005				
subject to Section 16. Form 4 or		AENT OF	Estimated burden hou response	average urs per						
Form 5 obligations may continue. <i>See</i> Instruction 1(b).	·	a) of the H	Public U	tility Hol	ding Coi		inge Act of 1934, t of 1935 or Section 1940	on		
(Print or Type Respon	ises)									
1. Name and Address of Reporting Person <u>*</u> Flanagan Kevin			Symbol	er Name and S INC [FR		Trading	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (l	First) (Middle) 3. Date of Earliest Transaction						(Check an applicable)			
4300 NEW GETWELL			(Month/Day/Year) 12/21/2010				Director10% Owner XOfficer (give titleOther (specify below) below) Vice President			
(5	Street)		4. If Amendment, Date Original				6. Individual or Joint/Group Filing(Check			
MEMPHIS, TN 3	38118		Filed(Mo	nth/Day/Yea	r)		Applicable Line) _X_ Form filed by Form filed by Person	One Reporting P More than One R		
(City) (S	State)	(Zip)	Tab	le I - Non-I	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned	
	nsaction Date h/Day/Year)	2A. Deemo Execution any (Month/Da	ed Date, if	3. Transactio Code (Instr. 8)	4. Securit nAcquired Disposed (Instr. 3,	ties (A) or of (D) 4 and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect	
				Code V						
Reminder: Report on	a separate line	of or each cla	ass of sec	urities bene	Perso inforr requi	ons who re nation con red to resp ays a curre	or indirectly. spond to the colle tained in this form ond unless the fo ently valid OMB co	n are not rm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8.1
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onof	Expiration Date	Underlying Securities	De
Security	or Exercise		any	Code	Derivative	(Month/Day/Year)	(Instr. 3 and 4)	See

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.)	8)	Secur Acqu (A) o Dispo of (D (Instr and 5	uired or osed 0) r. 3, 4,					(In
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Option on Class A Common Stock	\$ 14.075	12/21/2010 <u>(1)</u>		S			499 (1)	11/02/2010	11/02/2016	Class A Common Stock	499	\$
Option on Class A Common Stock	\$ 14.11	12/21/2010		S			1 (1)	11/02/2010	11/02/2016	Class A Common Stock	1	\$

Reporting Owners

Reporting Owner Name / Address	Relationships								
I B	Director	10% Owner	Officer	Other					
Flanagan Kevin 4300 NEW GETWELL MEMPHIS, TN 38118			Vice President						
Signatures									
Anita Ryan by power of attorney	12/	/21/2010							
<u>**</u> Signature of Reporting Person		Date							
Explanation of Pa	onon	0001							

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Options that were not vested at the time of termination were cancelled. Option price was \$12.05.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.