3M CO Form 4 February 04, 2016

# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

OMB APPROVAL

OMB Number: 3235-0287

Expires: January 31, 2005

Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5

SECURITIES

Eiled appropriate Section 16(a) of the Securities Englance Act of 1024

Form 5 obligations may continue. See Instruction See Instruction Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

Common

Common

Stock

02/02/2016

02/02/2016

(Print or Type Responses)

1. Name and THULIN	Address of Reporting	Symbol		5. Relationship of Reporting Person(s) to Issuer			
(Last) 3M CENT	, ,	(Middle) 3. Date	O [MMM] c of Earliest Transaction n/Day/Year) /2016	(Check all applicable)  _X Director 10% Owner _X Officer (give title Other (specify below)  Chairman, President & CEO			
ST. PAUI	(Street)	Filed(M	mendment, Date Original  Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
(City)	(State)	(7:n)	able I - Non-Derivative Securities Ac	Person quired, Disposed of, or Beneficially Owned			
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. 4. Securities Acquired (A Transaction Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)  (A) or Code V Amount (D) Pri	Securities Ownership Indirect Beneficially Form: Beneficial Owned Direct (D) Ownership Following or Indirect (Instr. 4) Reported (I) Transaction(s) (Instr. 4) (Instr. 3 and 4)			

Stock 1,174 5 D \$ 0 130,232 5 D

A

F

Common Stock 1,505 (3) I 401k/paesop Trust

50,163.122

 $1,174 \frac{(1)}{2}$ 

(1)

\$0

\$0

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form

SEC 1474

(9-02)

151,426

150,252 (2)

D

D

By

#### Edgar Filing: 3M CO - Form 4

# displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of onDerivative Securities Acquired (A) on Disposed of (D) (Instr. 3, 4, and 5)		te	7. Title and Underlying (Instr. 3 and	Secu
				Code V	(A) (D	Date Exercisable	Expiration Date	Title	Ar Nu Sh
Non-qualified Stock Option (Right to Buy)	\$ 147.87	02/02/2016		A	245,116	02/02/2017	02/02/2026	Common Stock	24

#### **Reporting Owners**

Reporting Owner Name / Address	Relationships

Director 10% Owner Officer Other

THULIN INGE G

3M CENTER X Chairman, President & CEO

ST. PAUL, MN 55144-1000

# **Signatures**

/s/ Sheila B. Claugherty, attorney-in-fact for Inge G.
Thulin

02/04/2016

\*\*Signature of Reporting Person Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Represents shares of 3M common stock that will be delivered pursuant to the terms of a performance share award made to the reporting person on 3/1/2013. The performance-based vesting requirements applicable to such award were satisfied on the date reported in Column 2 above, which represents the date on which the level of performance attained was certified. The reporting person previously elected to defer receipt of the shares and will not have voting or investment powers with respect to these shares until they are issued. The number of shares withheld for FICA taxes was estimated and will be revised by amendment, if necessary.

- (2) Includes shares acquired under 3M's General Employee Stock Purchase Plan.
- (3) Includes shares acquired pursuant to the 3M Voluntary Investment Plan.
- (4) This option becomes exercisable in equal installments on each of the first three anniversaries of the grant date (2/2/2016).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Owners 2