Edgar Filing: COSTLEY GARY E - Form 4

COSTLEY C Form 4 December 20 FORN Check th if no long subject to Section 1 Form 4 o Form 5 obligatio may cont <i>See</i> Instru 1(b).	b), 2005 1 4 UNITED ST is box ger 6. r 5 6. r Filed pursus Section 17(a)	Was ENT OF CHAN ant to Section 1 of the Public Ut	RITIES AND EX shington, D.C. 2 GES IN BENEI SECURITIES 6(a) of the Secur tility Holding Co vestment Compa	0549 FICIAL OW ities Exchan mpany Act o	W NERSHIP OF ge Act of 1934, of 1935 or Sectio	OMB Number: Expires: Estimated burden hou response	irs per		
(Print or Type I	Responses)								
1. Name and A COSTLEY	ddress of Reporting Per GARY E	Symbol PRINCI	2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC [PFG]			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First) (Mid		3. Date of Earliest Transaction			_X_ Director 10% Owner Officer (give title Other (specify			
711 HIGH S	STREET		(Month/Day/Year) 12/16/2005			below) below)			
DES MOIN	(Street) ES, IA 50392		4. If Amendment, Date Original Filed(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 			
(City)	(State) (Zi	^{ip)} Tabl	e I - Non-Derivative	e Securities Ac	equired, Disposed o	of, or Beneficia	lly Owned		
1.Title of Security (Instr. 3)		Execution Date, if any		ed (A) or ed of (D) 3, 4 and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	12/16/2005		A 25	$A \begin{array}{c} \$ \ 0 \\ (1) \end{array}$	3,492	D			
Common Stock					2,000	I	By Gary Costley Living Trust		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not (9-02) required to respond unless the form displays a currently valid OMB control number.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number on of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price Derivati Security (Instr. 5
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	<u>(2)</u>	12/16/2005	А	77.4	(3)	(3)	Common Stock	77.4	\$ 49.1

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
COSTLEY GARY E						
711 HIGH STREET	Х					
DES MOINES, IA 50392						
Signatures						
Joyce N. Hoffman, by Power o Attorney	f	12/20	/2005			

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

- (1) Grant of restricted stock units.
- (2) The units convert to common stock on a one-for-one basis.
- (3) The reported phantom stock units were acquired pursuant to the Principal Deferred Compensation Plan for Non-Employee Directors and will be settled on the reporting person's retirement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.