### Edgar Filing: PRINCIPAL FINANCIAL GROUP INC - Form 4

PRINCIPAL FINANCIAL GROUP INC Form 4 February 27, 2003

# FORM 4

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden

hours per response. . .0.5

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OMB APPROVAL

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

<ol> <li>Name and Ad</li> <li>Aschenbrenner</li> </ol>			me <b>and</b> Ticl inancial Gr		P	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
(Last) 711 High Street	of Reporting Person,					tatement for nth/Day/Year ruary 25, 2003	X	_ Director 10% Owner X Officer (give title below) Other (specify below)					
										<u>xecutive Vice</u> resident			
(Street) Des Moines, IA 50392			5. If Amendme						7. Individual or Joint/Group Filing				
								e of Original		(Check Applicable Line) X Form filed by One Reporting			
								onth/Day/Year)					
									P	erson			
											More than One		
	(7)				IN D	• .•		••		eporting Perso			
(City) (State) (Zip)			-	able				l, Dispose	Disposed of, or Beneficially Owned				
1. Title of		2A. Deemed	3. Trans		4. Securitie			5. Amount of			7. Nature of		
Security		Execution			(A) or Disp		f (D)	Securities			Indirect		
(Instr. 3)	Date	Date,	(Instr. 8		(Instr. 3, 4			Beneficially			Beneficial		
	(Month/ Day/	-	Code	V	Amount	(A)	Price	Owned Follow-		or Indirect (I)	•		
	Year)	(Month/Day/				or		ing Reported		(Instr. 4)	(Instr. 4)		
		Year)				(D)		Transactions(s)					
								(Instr. 3 & 4)					
Common Stock	2/25/03		A		3,909	A			13,188 <u>(1)</u>	D			
Common Stock									7,761	Ι	By 401(k) Plan		
Common Stock									100	I	By Daughter		
Common Stock									100	I	By Son		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

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1. Title of 2															
	2. Conver-		3A.	4.	4. 5. Number					7. Title and			9. Number of	10.	11. Nati
Derivative s	sion or			Trans				and Expiration		Amount of			Derivative	Owner-	of Indir
Security E	Exercise	action	Execution	action		Derivat	ive	Date		Underlying		Security	Securities	ship	Benefic
1 F		Date	Date,	Code		Securiti		· ·		Securities		(Instr. 5)	Beneficially	Form	Owners
(Instr. 3)	Derivative		if any			Acquire	ed	Year)		(Instr. 3 &	: 4)		Owned	of Deriv-	(Instr. 4
S	2	<b>(</b>		(Instr.		(A) or							Following	ative	
		2		8)		Dispose	ed						Reported	Security:	
		Year)	Year)			of (D)							Transaction(s)	Direct	
													(Instr. 4)	(D)	
						(Instr. 3	, 4							or	
						& 5)								Indirect	
				Code	V	(A)	(D)	Date	Expira-	Title	Amount			(I)	
								Exer-cisable	tion		or			(Instr. 4)	
									Date		Number				
											of				
											Shares				
Performance Units	1 for 1	2/25/03		A		13,496		(2)		Common Stock	13,496		13,496	D	
Employee Stock	\$27.57	2/25/03		A		72,290		(3)		Common Stock	72,290		72,290	D	1
Option (Right to															
Buy)															

#### (e.g., puts, calls, warrants, options, convertible securities)

Explanation of Responses:

(1) Includes 453 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.

(2) The reported performance units were acquired pursuant to the Principal Financial Group Long-Term Performance Plan. Units under the Plan will be settled in cash or stock within a five-year period from date of vesting.

(3) The option vests in three equal annual installments beginning February 25, 2004.

By: /s/ Joyce N. Hoffman Attorney-in-Fact \*\*Signature of Reporting Person February 27, 2003 Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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