GELATT DANIEL Form 4 February 14, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

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					ame and T F inancial (6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) (First) (Middle)				ortin	entification ng Person, (voluntary		M	Statement for onth/Day/Year bruary 12, 2003	X Director			
Des Moines, IA	(Street) 50392						Da	If Amendment, te of Original onth/Day/Year)	(Check Applic X Form filed Person	by One Reporting by More than One		
(City) (State) (Zip)				Гab	le I Non-	-Deriva	ative Se	curities Acquired, Dispo	oosed of, or Beneficially Owned			
1. Title of 2. Trans- 2A. Deemed Security action Execution (Instr. 3) Date Date, (Month/ Day/ if any			3. Trans- action 4. Securities Acquired or Disposed of (D) (Instr. 3, 4 & 5))5. Amount of Securities Beneficially Owned Follow-	6. Owner- ship Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
		(Month/Day/ Year)	Code	V	Amount	(A) or (D)	Price	ing Reported Transactions(s) (Instr. 3 & 4)	(I) (Instr. 4)			
Common Stock	2/12/03		S		4,471	D	\$26.5	6				
Common Stock								1,71	7 D			
Common Stock								121,50	6 I	By Gelatt Corporation		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially **Owned**

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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(I + 2)				Code			ti(Meanth/Day/		Secui		1	_		Ownership
(Instr. 3)	Derivative		if any				i e ¥ear)		(Instr	. 3 & 4)			of Deriv-	(Instr. 4)
	Security	(Month/	(Month/	(Instr.	Αc	equir	ed					Following	ative	
		Day/	Day/	8)	(A) or						Reported	Security:	
		Year)	Year)		Di	spos	ed					Transaction(s)	Direct	
					of	(D)						(Instr. 4)	(D)	
													or	
					(Iı	ıstr.							Indirect	
					3,	4 &							(I)	
					5)								(Instr. 4)	
				Code	V (A	(D) Date	Expira-	Title	Amount				
							Exer-cisable	tion		or				
								Date		Number				
										of				
										Shares				

Explanation of Responses:

By: /s/ <u>Joyce N. Hoffman</u>
Attorney-in-Fact

February 14, 2003

Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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^{**}Signature of Reporting Person

^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).