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Check this box Washington, D.C. 20549 Nu Check this box STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF Section 16. Ex Section 16. SECURITIES but								OMB Number: Expires: Estimated a burden hour response			
(Print or Type	Responses)										
REIER JOHN Symbol			Symbol	er Name and Ticker or Trading S INC [FRED]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First) (N	(Middle) 3. Date of Earliest Transaction				Director 10% Owner X Officer (give title Other (specify below) below) President					
			2/10/2004	nth/Day/Year) 0/2004							
			If Amendment Filed(Month/Day/	endment, Date Original nth/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
MEMPHIS	, TN 38118							Person	ore than One Rej	porung	
(City)	(State)	(Zip)	Table I - No	on-Deriv	vative S	ecuri	ties Acqu	iired, Disposed of,	or Beneficial	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution I any	Date, if Transa Code y/Year) (Instr.	action(A (In	Securition) or Display nstr. 3, 4 mount	posed	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Class A Common Stock	12/10/2004		М	49	9,219	А	\$ 5.33	97,031	D		
Class A Common Stock	12/10/2004		S	27	7,728	D	\$ 16.78	69,303	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Option on Class A Common Stock	\$ 5.33	12/10/2004		М	49,219	03/02/2003	03/02/2005	Common Stock	49,219

Reporting Owners

Reporting Owner Name / Addre	ss	Relationships						
	Director	10% Owner	Officer	Other				
REIER JOHN 4300 NEW GETWELL MEMPHIS, TN 38118			President					
Signatures								
/s/ John Reier	12/13/2004							
**Signature of	Date							

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Reporting Person