

SYSCO CORP  
Form 8-K  
August 15, 2007

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): **August 13, 2007**

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**SYSCO CORPORATION**

(Exact name of registrant as specified in its charter)

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| <b>Delaware</b><br>(State or Other Jurisdiction<br>of Incorporation) | <b>1-06544</b><br>(Commission File Number) | <b>74-1648137</b><br>(IRS Employer<br>Identification No.) |
|--|--|---|

**1390 Enclave Parkway, Houston, TX 77077-2099**  
(Address of principal executive office) (zip code)

Registrant's telephone number, including area code: **(281) 584-1390**

**N/A**

(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



**SECTION 5 - CORPORATE GOVERNANCE AND MANAGEMENT****ITEM 5.02 DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS.***Fiscal 2007 Supplemental Bonus*

On August 13, 2007, the Compensation Committee (the "Committee") of Sysco Corporation ("SYSCO") determined that the fiscal 2007 performance of Richard J. Schnieders, SYSCO's Chairman of the Board and Chief Executive Officer, exceeded expectations based on its annual review using the criteria set forth in the 2006 Supplemental Performance-Based Bonus Plan (the "Supplemental Plan"), as described in the Registrant's Report on Form 8-K dated June 9, 2006 and the agreement entered into thereunder in June 2006. The Committee also determined that, as a result, Mr. Schnieders would be entitled to a Supplemental Bonus (as defined in the Supplemental Plan) equal to 17% of his base bonus earned for fiscal 2007 pursuant to the 2005 Management Incentive Plan (the "2005 MIP").

Further, on August 13, 2007, the Committee also determined that the performance of the other executive officers listed below Mr. Schnieders in the chart below exceeded expectations, both individually and as a group, based on its annual review using the criteria set forth in the Supplemental Plan and the agreements entered into thereunder in June 2006 with each of the executives. The Committee also determined that, as a result, each of these executives would also be entitled to a Supplemental Bonus equal to 17% of his base bonus earned for fiscal 2007 pursuant to the 2005 MIP.

The amounts to be paid under the Supplemental Plan to the executives are as follows:

| <b>Name and Title</b>   | <b>Supplemental<br/>Bonus<br/>Awarded</b> |
|---|---|
| Richard J. Schnieders<br>Chairman and Chief Executive Officer                       | \$ 571,130                                |
| William J. DeLaney, III<br>Executive Vice President, Chief<br>Financial Officer (1) | \$ 127,713                                |
| Kenneth F. Spitler<br>President and Chief Operating Officer                         | \$ 301,402                                |
| Larry J. Accardi<br>Executive Vice President, Sales                                 | \$ 296,293                                |
| Larry G. Pulliam<br>Executive Vice President, Global<br>Sourcing and Supply Chain   | \$ 275,859                                |
| John K. Stubblefield, Jr. (2)   | \$ 314,173                                |

(1) William J. DeLaney, III was named Executive Vice President and Chief Financial Officer effective July 1, 2007.

(2) John K. Stubblefield, Jr. retired as Executive Vice President, Finance and Chief Financial Officer effective June 30, 2007.

Neither Mr. Schnieders nor the other executives listed above have any material relationship with SYSCO or its affiliates except in respect of their current and past employment relationships, Mr. Schnieders' position as director, Mr. Stubblefield's position as a former director, ownership of SYSCO securities, and as otherwise disclosed in SYSCO's most recently filed proxy statement and subsequent periodic reports filed with the Securities and Exchange Commission.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, Sysco Corporation has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**SYSCO CORPORATION**

Date: August 15, 2007

By: /s/ Michael C. Nichols  
Michael C. Nichols  
Senior Vice President, General Counsel  
and Corporate Secretary