

CSB BANCORP INC /OH  
Form 10-Q  
August 12, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the quarterly period ended: June 30, 2008**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**Commission file number: 0-21714**

**CSB Bancorp, Inc.**

(Exact name of registrant as specified in its charter)

Ohio

34-1687530

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification Number)

91 North Clay, P.O. Box 232, Millersburg, Ohio 44654

(Address of principal executive offices)

(330) 674-9015

(Registrant's telephone number)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

Indicate the number of shares outstanding of the registrant's common stock, as of the latest practicable date.

Common stock, \$6.25 par value

Outstanding at August 12, 2008:

2,422,050 common shares

CSB BANCORP, INC.  
FORM 10-Q  
QUARTER ENDED June 30, 2008  
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CSB BANCORP, INC.  
PART I FINANCIAL INFORMATION  
ITEM 1. FINANCIAL STATEMENTS  
CONSOLIDATED BALANCE SHEETS  
(Unaudited)

|  | June 30,<br>2008 | December 31,<br>2007 |
|--|------------------|----------------------|
| <b>ASSETS</b>                                  |                  |                      |
| Cash and due from bank                         | \$ 11,350,478    | \$ 12,111,807        |
| Interest-earning deposits in other banks       | 181,101          | 81,555               |
| Federal funds sold                             | 11,000,000       |                      |
| Total cash and cash equivalents                | 22,531,579       | 12,193,362           |
| Securities available-for-sale, at fair value   | 65,562,619       | 71,419,830           |
| Restricted stock, at cost                      | 3,181,600        | 3,105,900            |
| Total securities                               | 68,744,219       | 74,525,730           |
| Loans  | 249,542,605      | 256,659,059          |
| Less allowance for loan losses                 | 2,717,912        | 2,585,901            |
| Net loans                                      | 246,824,693      | 254,073,158          |
| Premises and equipment, net                    | 7,076,699        | 7,273,238            |
| Accrued interest receivable and other assets   | 1,926,733        | 2,204,257            |
| Total Assets                                   | \$ 347,103,923   | \$ 350,269,745       |
| <b>LIABILITIES</b>                             |                  |                      |
| Deposits                                       |                  |                      |
| Noninterest-bearing                            | \$ 40,794,649    | \$ 46,038,976        |
| Interest-bearing                               | 207,381,737      | 213,347,066          |
| Total deposits                                 | 248,176,386      | 259,386,042          |
| Short-term borrowings                          | 27,111,134       | 27,305,157           |
| Other borrowings                               | 33,767,797       | 26,023,888           |
| Accrued interest payable and other liabilities | 1,471,300        | 1,276,610            |
| Total liabilities                              | 310,526,617      | 313,991,697          |
| <b>SHAREHOLDERS EQUITY</b>                     |                  |                      |

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|   |                |                |
|---|----------------|----------------|
| Common stock, \$6.25 par value: Authorized 9,000,000 shares; issued<br>2,667,786 shares | 16,673,667     | 16,673,667     |
| Additional paid-in capital  | 6,459,819      | 6,452,319      |
| Retained earnings   | 18,994,645     | 17,990,445     |
| Treasury stock at cost: 245,736 shares in 2008 and 220,162 shares in 2007               | (5,013,535)    | (4,599,282)    |
| Accumulated other comprehensive loss  | (537,290)      | (239,101)      |
| Total shareholders equity   | 36,577,306     | 36,278,048     |
| <br>  |                |                |
| Total Liabilities and Shareholders Equity   | \$ 347,103,923 | \$ 350,269,745 |

See notes to unaudited consolidated financial statements.

3.

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CSB BANCORP, INC.  
CONSOLIDATED STATEMENTS OF INCOME  
(Unaudited)

|  | Three Months Ended<br>June 30, |                  | Six Months Ended<br>June 30, |                   |
|--|--------------------------------|------------------|------------------------------|-------------------|
|  | 2008                           | 2007             | 2008                         | 2007              |
| <b>Interest income</b>                                     |                                |                  |                              |                   |
| Loans, including fees                                      | \$ 4,017,256                   | \$ 4,485,314     | \$ 8,429,960                 | \$ 8,799,834      |
| Taxable securities   | 772,867                        | 734,392          | 1,577,489                    | 1,484,449         |
| Nontaxable securities                                      | 55,544                         | 66,617           | 99,422                       | 135,129           |
| Other  | 47,664                         | 2,186            | 69,871                       | 15,380            |
| <b>Total interest income</b>                               | <b>4,893,331</b>               | <b>5,288,509</b> | <b>10,176,742</b>            | <b>10,434,792</b> |
| <b>Interest expense</b>                                    |                                |                  |                              |                   |
| Deposits   | 1,166,153                      | 1,600,736        | 2,593,911                    | 3,154,099         |
| Other  | 441,414                        | 412,420          | 917,302                      | 750,048           |
| <b>Total interest expense</b>                              | <b>1,607,567</b>               | <b>2,013,156</b> | <b>3,511,213</b>             | <b>3,904,147</b>  |
| <b>Net interest income</b>                                 | <b>3,285,764</b>               | <b>3,275,353</b> | <b>6,665,529</b>             | <b>6,530,645</b>  |
| <b>Provision for loan losses</b>                           | <b>47,677</b>                  | <b>124,271</b>   | <b>154,709</b>               | <b>202,276</b>    |
| <b>Net interest income after provision for loan losses</b> | <b>3,238,087</b>               | <b>3,151,082</b> | <b>6,510,820</b>             | <b>6,328,369</b>  |
| <b>Non-interest income</b>                                 |                                |                  |                              |                   |
| Service charges on deposit accounts                        | 339,256                        | 316,887          | 626,408                      | 592,359           |
| Trust and financial services                               | 162,568                        | 186,638          | 351,232                      | 356,275           |
| Debit card interchange fees                                | 80,370                         | 61,911           | 151,190                      | 115,803           |
| Credit card fee income                                     | 12,379                         | 65,358           | 76,431                       | 128,805           |
| Gain on sale of loans                                      | 7,176                          | 1,946            | 271,835                      | 4,690             |
| Other income   | 78,197                         | 77,196           | 158,336                      | 158,105           |
| Insurance recovery   |                                | 186,526          |                              | 186,526           |
| Securities gains   |                                | 5,430            |                              | 5,430             |
| <b>Total non-interest income</b>                           | <b>679,946</b>                 | <b>901,892</b>   | <b>1,635,432</b>             | <b>1,547,993</b>  |
| <b>Non-interest expenses</b>                               |                                |                  |                              |                   |
| Salaries and employee benefits                             | 1,527,162                      | 1,434,823        | 3,064,065                    | 2,842,003         |
| Occupancy expense  | 184,915                        | 181,720          | 382,796                      | 366,273           |
| Equipment expense  | 119,320                        | 125,214          | 244,770                      | 241,132           |
| State franchise tax  | 107,380                        | 104,741          | 214,810                      | 206,079           |
| Professional and director fees                             | 140,343                        | 164,760          | 279,899                      | 306,142           |
| Telephone expense  | 46,877                         | 55,305           | 104,544                      | 119,970           |

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|   |            |            |              |              |
|---|------------|------------|--------------|--------------|
| Other expenses                              | 491,274    | 579,944    | 1,054,846    | 1,184,784    |
| Total non-interest expenses                 | 2,617,271  | 2,646,507  | 5,345,730    | 5,266,383    |
| <b>Income before income taxes</b>           | 1,300,762  | 1,406,467  | 2,800,522    | 2,609,979    |
| Federal income tax provision                | 423,000    | 450,000    | 921,000      | 839,000      |
| <b>Net income</b>                           | \$ 877,762 | \$ 956,467 | \$ 1,879,522 | \$ 1,770,979 |
| <b>Basic and diluted earnings per share</b> | \$ 0.36    | \$ 0.39    | \$ 0.77      | \$ 0.72      |

See notes to unaudited consolidated financial statements.

4.

CSB BANCORP, INC.  
CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS EQUITY  
(Unaudited)

|   | Three Months Ended |               | Six Months Ended |               |
|---|--------------------|---------------|------------------|---------------|
|   | June 30,           |               | June 30,         |               |
|   | 2008               | 2007          | 2008             | 2007          |
| Balance at beginning of period  | \$ 37,147,621      | \$ 34,915,226 | \$ 36,278,048    | \$ 35,070,320 |
| Comprehensive income :  |                    |               |                  |               |
| Net income  | 877,762            | 956,467       | 1,879,522        | 1,770,979     |
| Change in net unrealized loss, net of reclassification adjustments and related income taxes \$(368,492), \$(158,912), \$(153,612), and \$(99,646), respectively | (715,308)          | (308,477)     | (298,189)        | (193,432)     |
| Total comprehensive income  | 162,454            | 649,990       | 1,581,333        | 1,577,547     |
| Issuance of 40 shares from treasury   |                    |               |                  | 641           |
| Stock-based compensation expense  | 4,000              |               | 7,500            | 11,250        |
| Purchase of treasury shares   | (300,800)          | (761)         | (414,253)        | (653,983)     |
| Cash dividends declared (\$0.18 and \$0.36 per share in 2008 and 2007)  | (435,969)          | (443,320)     | (875,322)        | (886,640)     |
| Balance at end of period  | \$ 36,577,306      | \$ 35,119,135 | \$ 36,577,306    | \$ 35,119,135 |

See notes to unaudited consolidated financial statements.

5.

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CSB BANCORP, INC.  
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS  
(Unaudited)

|   | Six Months Ended<br>June 30, |                      |
|---|------------------------------|----------------------|
|   | 2008                         | 2007                 |
| <b>Net cash from operating activities</b>             | \$ 2,229,326                 | \$ 1,564,951         |
| <b>Cash flows from investing activities</b>           |                              |                      |
| Securities available-for-sale:                        |                              |                      |
| Proceeds from maturities, calls and repayments        | 27,083,212                   | 3,232,451            |
| Purchases   | (21,730,677)                 | (167,061)            |
| Purchase of FHLB stock                                | (75,700)                     |                      |
| Proceeds from sale of other real estate               | 105,000                      | 10,000               |
| Loan originations, net of repayments                  | 4,858,189                    | (10,496,202)         |
| Proceeds from sale of credit cards                    | 2,513,671                    |                      |
| Premises and equipment expenditures, net              | (131,428)                    | (436,157)            |
| Net cash provided by (used for) investing activities  | 12,622,267                   | (7,856,969)          |
| <b>Cash flows from financing activities</b>           |                              |                      |
| Net change in deposits                                | (11,209,656)                 | (9,813,169)          |
| Net change in short-term borrowings                   | (194,023)                    | 5,234,970            |
| Proceeds from other borrowings                        | 8,000,000                    | 5,000,000            |
| Repayment of other borrowings                         | (256,091)                    | (296,480)            |
| Purchase of treasury shares                           | (414,253)                    | (653,983)            |
| Issuance of treasury shares                           |                              | 641                  |
| Cash dividends paid                                   | (439,353)                    | (443,320)            |
| Net cash used for financing activities                | (4,513,376)                  | (971,341)            |
| Net change in cash and cash equivalents               | 10,338,217                   | (7,263,359)          |
| Cash and cash equivalents at beginning of period      | 12,193,362                   | 17,653,188           |
| <b>Cash and cash equivalents at end of period</b>     | <b>\$ 22,531,579</b>         | <b>\$ 10,389,829</b> |
| <b>Supplemental disclosures</b>                       |                              |                      |
| Interest paid   | \$ 3,543,249                 | \$ 3,880,531         |
| Income taxes paid                                     | 926,000                      | 1,010,000            |
| Non-cash investing activity-transfer of loans to OREO |                              | 59,096               |

See notes to unaudited consolidated financial statements.



CSB BANCORP, INC.  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The accompanying condensed consolidated financial statements include the accounts of CSB Bancorp, Inc. and its wholly-owned subsidiaries, The Commercial and Savings Bank and CSB Investment Services, LLC (together referred to as the Company or CSB ). All significant intercompany transactions and balances have been eliminated in consolidation.

The condensed consolidated financial statements have been prepared without audit. In the opinion of management, all adjustments (which include normal recurring adjustments) necessary to present fairly the Company's financial position at June 30, 2008, and the results of operations and changes in cash flows for the periods presented have been made. Certain information and footnote disclosures typically included in financial statements prepared in accordance with U.S. generally accepted accounting principles have been omitted. The Annual Report for CSB for the year ended December 31, 2007, contains consolidated financial statements and related footnote disclosures, which should be read in conjunction with the accompanying consolidated financial statements. The results of operations for the period ended June 30, 2008 are not necessarily indicative of the operating results for the full year or any future interim period.

**RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS**

In February 2007, the FASB issued FAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities Including an amendment of FASB Statement No. 115*, which provides all entities with an option to report selected financial assets and liabilities at fair value. The objective of the FAS No. 159 is to improve financial reporting by providing entities with the opportunity to mitigate volatility in earnings caused by measuring related assets and liabilities differently without having to apply the complex provisions of hedge accounting. FAS No. 159 is effective as of the beginning of an entity's first fiscal year beginning after November 15, 2007. The adoption of this standard is not expected to have a material effect on the Company's results of operations or financial position.

CSB BANCORP, INC.  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

**NOTE 2 SECURITIES**

Securities consist of the following at June 30, 2008 and December 31, 2007:

**June 30, 2008**

|   | <b>Amortized<br/>Cost</b> | <b>Gross<br/>unrealized<br/>gains</b> | <b>Gross<br/>unrealized<br/>losses</b> | <b>Fair<br/>Value</b> |
|---|---------------------------|---------------------------------------|--|-----------------------|
| Available-for-sale:   |                           |                                       |  |                       |
| U.S. Treasury security                                      | \$ 99,968                 | \$ 1,579                              | \$                                     | \$ 101,547            |
| Obligations of U.S. government corporations<br>and agencies | 11,417,400                | 24,690                                | 55,984                                 | 11,386,106            |
| Mortgage-backed securities                                  | 48,257,199                | 25,766                                | 698,354                                | 47,584,611            |
| Obligations of states and political subdivisions            | 6,193,006                 | 58,417                                | 58,136                                 | 6,193,287             |
| Total debt securities                                       | 65,967,573                | 110,452                               | 812,474                                | 65,265,551            |
| Equity Securities   | 409,122                   | 779                                   | 112,833                                | 297,068               |
| Total available-for-sale                                    | 66,376,695                | 111,231                               | 925,307                                | 65,562,619            |
| Restricted stock  | 3,181,600                 |                                       |  | 3,181,600             |
| <b>Total securities</b>                                     | <b>\$ 69,558,295</b>      | <b>\$ 111,231</b>                     | <b>\$ 925,307</b>                      | <b>\$ 68,744,219</b>  |

**December 31, 2007**

|   | <b>Amortized<br/>Cost</b> | <b>Gross<br/>unrealized<br/>gains</b> | <b>Gross<br/>unrealized<br/>losses</b> | <b>Fair<br/>Value</b> |
|---|---------------------------|---------------------------------------|--|-----------------------|
| Available-for-sale:   |                           |                                       |  |                       |
| U.S. Treasury security                                      | \$ 99,944                 | \$ 1,704                              | \$                                     | \$ 101,648            |
| Obligations of U.S. government corporations<br>and agencies | 25,498,979                | 18,190                                | 7,904                                  | 25,509,265            |
| Mortgage-backed securities                                  | 42,682,972                | 15,639                                | 333,666                                | 42,364,945            |
| Obligations of states and political subdivisions            | 3,098,457                 | 60,088                                |  | 3,158,545             |
| Total debt securities                                       | 71,380,352                | 95,621                                | 341,570                                | 71,134,403            |
| Equity Securities   | 401,752                   | 665                                   | 116,990                                | 285,427               |
| Total available-for-sale                                    | 71,782,104                | 96,286                                | 458,560                                | 71,419,830            |
| Restricted stock  | 3,105,900                 |                                       |  | 3,105,900             |
| <b>Total securities</b>                                     | <b>\$ 74,888,004</b>      | <b>\$ 96,286</b>                      | <b>\$ 458,560</b>                      | <b>\$ 74,525,730</b>  |

CSB BANCORP, INC.  
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
 (Unaudited)

**NOTE 3 FAIR VALUE MEASUREMENTS (FAS NO. 157)**

Effective January 1, 2008, the Company adopted FAS No. 157, which, among other things, requires enhanced disclosures about assets and liabilities carried at fair value. FAS No. 157 establishes a hierarchal disclosure framework associated with the level of pricing observability utilized in measuring assets and liabilities at fair value. The three broad levels defined by FAS No. 157 hierarchy are as follows:

- Level I: Quoted prices are available in active markets for identical assets or liabilities as of the reported date.
- Level II: Pricing inputs are other than quoted prices in active markets, which are either directly or indirectly observable as of the reported date. The nature of these assets and liabilities include items for which quoted prices are available but traded less frequently, and items that are fair valued using other financial instruments, the parameters of which can be directly observed.
- Level III: Assets and liabilities that have little to no pricing observability as of the reported date. These items do not have two-way markets and are measured using management's best estimate of fair value, where the inputs into the determination of fair value require significant management judgment or estimation.

The following table presents the assets reported on the consolidated statements of financial condition at their fair value as of June 30, 2008 by level within the fair value hierarchy. No liabilities are carried at fair value. As required by FAS No. 157, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

|                               | June 30, 2008 |              |           |              |
|-------------------------------|---------------|--------------|-----------|--------------|
|                               | Level I       | Level II     | Level III | Total        |
| Assets:                       |               |              |           |              |
| Securities available for sale | \$297,068     | \$65,265,551 | \$        | \$65,562,619 |

**NOTE 4 PENDING ACQUISITION**

On May 14, 2008, CSB Bancorp, Inc. entered into a definitive agreement and plan of merger whereby CSB Bancorp, Inc. will acquire Indian Village Bancorp, Inc. ( Indian Village ), and its wholly-owned subsidiary, Indian Village Community Bank. Subject to approval by Indian Village shareholders, receipt of regulatory approvals and satisfaction of other customary closing conditions, Indian Village will be merged with and into CSB Bancorp, Inc., followed immediately by the merger of Indian Village Community Bank with and into The Commercial and Savings Bank. Indian Village Community Bank has banking centers located in each of Gnadenuhuten, New Philadelphia and North Canton, Ohio, and offers a wide range of bank products and services. Under the terms of the agreement, the Company will pay a combination of stock and cash as set forth in the definitive agreement and plan of merger for each outstanding common share of Indian Village, resulting in aggregate merger consideration of approximately \$7.9 million. The transaction is expected to close late in the third quarter or early in the fourth quarter of 2008. This transaction will be accounted for using the purchase method of accounting.

CSB BANCORP, INC.  
MANAGEMENT'S DISCUSSION AND ANALYSIS OF  
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

**ITEM 2 MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

The following discussion focuses on the consolidated financial condition of CSB Bancorp, Inc. and its subsidiaries (the Company) at June 30, 2008 as compared to December 31, 2007, and the consolidated results of operations for the quarter and six-month period ended June 30, 2008 compared to the same period in 2007. The purpose of this discussion is to provide the reader with a more thorough understanding of the consolidated financial statements. This discussion should be read in conjunction with the interim consolidated financial statements and related footnotes.

**FORWARD-LOOKING STATEMENTS**

Certain statements contained in this report are not historical facts but rather are forward-looking statements that are subject to certain risks and uncertainties. When used herein, the terms anticipates, plans, expects, believes, and similar expressions as they relate to the Company or its management are intended to identify such forward-looking statements. The Company's actual results, performance or achievements may materially differ from those expressed or implied in the forward-looking statements. Risks and uncertainties that could cause or contribute to such material differences include, but are not limited to, general economic conditions, interest rate environment, competitive conditions in the financial services industry, changes in law, governmental policies and regulations, and rapidly changing technology affecting financial services.

The Company does not undertake, and specifically disclaims any obligation, to publicly revise any forward-looking statements to reflect events or circumstances after the date of such statements or to reflect the occurrence of anticipated or unanticipated events.

**FINANCIAL CONDITION**

Total assets were \$347.1 million at June 30, 2008, compared to \$350.3 million at December 31, 2007, representing a decrease of \$3.2 million or 0.9%. Cash and cash equivalents increased \$10.3 million, or 84.8%, during the six-month period ending June 30, 2008, due to a \$11.0 million increase in Federal funds sold and a \$762 thousand decrease in cash and due from banks. Securities decreased \$5.8 million or 7.8% during the first six months of 2008 primarily due to calls within the US Agency portfolio and principal repayments within the mortgage-backed securities portfolio. Net loans decreased \$7.2 million, or 2.9%, while deposits decreased \$11.2 million, or 4.3%, during the six-month period. Short-term borrowings of Federal funds purchased, securities sold under repurchase agreement and Federal Home Loan Bank borrowings decreased \$194,000, while other borrowings increased \$7.7 million during the period as a \$10 million investment leverage strategy was executed during the first quarter 2008.

Net loans decreased \$7.2 million, or 2.9%, during the six-month period ended June 30, 2008. The credit card portfolio with outstanding balances of \$2.2 million was sold during the quarter ended March 31, 2008. The company recognized a net gain on the sale of \$261,000. These cards represented less than 1% of loans outstanding. Additional loan balance decreases occurred due to a payoff of several rate sensitive commercial loans as very low fixed rate commercial loan rates were being offered within the Company's market area. Consumer home equity lines recognized a \$1.6 million or 7.6% balance increase over December 31, 2007. The allowance for loan losses amounted to \$2,718,000, or 1.09% of total loans at June 30, 2008 compared to \$2,586,000 or 1.01% of total loans at December 31, 2007.

CSB BANCORP, INC.  
MANAGEMENT'S DISCUSSION AND ANALYSIS OF  
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The increase in the allowance for loan losses as a percentage of total loans is attributed to the additional provision of \$155,000, minimal net charge-offs of \$23,000, and the decline of outstanding loan balances for the six months ended June 30, 2008. The Company continues to reflect improved credit quality with the reduction of non-performing loans and other real estate owned at June 30, 2008 in comparison to December 31, 2007 and June 30, 2007.

|                                 | June 30, 2008 | December 31,<br>2007 | June 30, 2007 |
|---------------------------------|---------------|----------------------|---------------|
| Non-performing loans            | 615,000       | 571,000              | 1,586,000     |
| Other real estate               |               | 101,700              | 49,000        |
| Allowance for loan losses       | 2,718,000     | 2,585,900            | 2,426,000     |
| Total loans                     | 249,543,000   | 256,659,100          | 242,485,000   |
| Allowance: loans                | 1.09%         | 1.01%                | 1.00%         |
| Allowance: non-performing loans | 4.4x          | 4.5x                 | 1.5x          |

The ratio of gross loans to deposits was 100.1% at June 30, 2008, compared to 98.93% at December 31, 2007. The increase in this ratio is primarily the result of deposit shrinkage experienced during the six months ended June 30, 2008.

The Company had net unrealized losses of \$814,000 within its securities portfolio at June 30, 2008, compared to net unrealized losses of \$362,000 at December 31, 2007. Management has considered industry analyst reports, sector credit reports and the volatility within the bond market in concluding that the gross unrealized losses of \$925,000 within the portfolio as of June 30, 2008, were primarily the result of customary and expected fluctuations in the bond market. As a result, all security impairments as of June 30, 2008, are considered temporary.

Management continues to evaluate the three (3) private label CMO's held within the investment portfolio for any deterioration of investment quality. As of June 30, 2008, within this investment sector, the Company has \$4.3 million current value investments, original face of \$6.5 million, with gross unrealized losses of \$107 thousand. All bonds are rated AAA on June 30, 2008, collateralized primarily by 1-4 family mortgage loans and borrowers in a wide geographical dispersion. All credit scores and loan to value ratios exceed sub prime status.

Short-term borrowings decreased \$194,000 from December 31, 2007 and other borrowings increased \$7.7 million as the Company borrowed a \$10 million in medium-term advances (1-4 years) from the Federal Home Loan Bank ( FHLB ) to fund \$10 million in an investment leverage strategy.

Deposits decreased \$11.2 million, or 4.3% from December 31, 2007 with non-interest bearing deposits declining \$5.2 million and interest-bearing deposit accounts decreasing \$6.0 million. By deposit type, increases were recognized only in money market savings accounts for the six-month period ended June 30, 2008. The bank is subject to seasonality within its deposit accounts due to its commercial customer base reliance on logging, sawmills, and lumber as well as the tourism and lodging business. On a year over year basis non-interest bearing accounts were up \$146,000 while interest-bearing accounts decreased \$2.3 million.

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CSB BANCORP, INC.  
MANAGEMENT'S DISCUSSION AND ANALYSIS OF  
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Total shareholders' equity amounted to \$36.6 million, or 10.5%, of total assets, at June 30, 2008, compared to \$36.3 million, or 10.4% of total assets, at December 31, 2007. The increase in shareholders' equity during the six months ended June 30, 2008 was due to net income of \$1,880,000. These increases were partially offset by purchases of \$414,000 of treasury shares and dividends declared of \$875,000. The Company and its subsidiary bank met all regulatory capital requirements at June 30, 2008.

**RESULTS OF OPERATIONS**

**Three months ended June 30, 2008 and 2007**

For the quarter ended June 30, 2008, the Company recorded net income of \$878,000, or \$0.36 per share, as compared to net income of \$956,000, or \$0.39 per share for the quarter ended June 30, 2007. The \$79,000 decrease in net income for the quarter was principally due to a \$187,000 non-recurring insurance recovery for the quarter ended June 30, 2007 which was partially offset by a \$77,000 reduction in the provision for loan losses.

Interest income for the quarter ended June 30, 2008, was \$4,893,000, representing a \$395,000 decrease, or 7.5%, compared to the same period in 2007. This decrease was primarily due to a decrease in loan interest rate to 6.48% for the second quarter in 2008 from 7.50% for the quarter ended June 30, 2007. This decrease was partially offset by an increase in the yield on securities and the volume of fed funds sold. Interest expense for the quarter ended June 30, 2008 was \$1,608,000, a decrease of \$406,000, or 20.1%, from the same period in 2007. The decrease in interest expense occurred due to decreases in interest rates across the board for the quarter ended June 30, 2008. During second quarter 2008, maturing time deposits renewed at interest rates that were lower.

The provision for loan losses for the quarter ended June 30, 2008, was \$48,000, compared to a \$124,000 provision for the same quarter in 2007. The provision for loan losses is determined based on management's calculation of the adequacy of the allowance for loan losses, which includes provisions for classified loans as well as for the remainder of the portfolio based on historical data including past charge-offs and current economic trends.

Non-interest income for the quarter ended June 30, 2008, was \$680,000, a decrease of \$222,000, or 24.6%, compared to the same quarter in 2007. This decrease was primarily recording of a due to the recording of a \$187,000 non-recurring insurance recovery for the quarter ended June 30, 2007 and the reduction of credit card fee income of \$53,000 resulting from the sale of the cards in March 2008. Trust and brokerage fees slid \$24,000 on a quarter over quarter basis as the market value of assets under management declined. Partially offsetting the losses in non-interest income were increases to both service charges on deposits as per item overdraft fees were increased and debit card interchange income due to increased commission due to rate.

Non-interest expenses for the quarter ended June 30, 2008, decreased \$29,000, or 1.1%, compared to the second quarter of 2007. Salaries and employee benefits increased \$92,000, or 6.4%, primarily the result of increased salary levels due to merit increases, increased medical and retirement benefits and increased bonus accruals based on projections of incentive goals. Other expenses declined with reductions in postage, advertising, debit card fees, and telephone expense.

CSB BANCORP, INC.  
MANAGEMENT'S DISCUSSION AND ANALYSIS OF  
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Federal income tax expense decreased \$27,000, or 6.0% for the quarter ended June 30, 2008 as compared to the second quarter of 2007. The provision for income taxes was \$423,000 (effective rate of 32.5%) for the quarter ended June 30, 2008, compared to \$450,000 (effective rate of 32.0%) for the quarter ended June 30, 2007. The increase in the effective tax rate resulted from a decrease in tax-exempt interest income and increased income generated by the company.

**Six months ended June 30, 2008 and 2007**

Net income for the six months ending June 30, 2008, was \$1,880,000, or \$0.77 per share, as compared to \$1,771,000 or \$0.72 per share during the same period in 2007. Return on average assets and return on average equity were 1.11% and 10.14%, respectively, for the six-month period of 2008, compared to 1.10% and 10.11%, respectively for 2007. Net interest income was \$6,666,000 for the six months ended June 30, 2008, an increase of \$135,000 or 2.1% from the same period last year. Comparative net income increased primarily due to an increase in non-interest income of \$87,000 and a decrease to the provision for loans losses of \$48,000 compared to the same period in 2007. The improvements in net income were partially offset by an increase in non-interest expenses of \$79,000. Interest income for the six months ended June 30, 2008, was \$10,177,000 a decrease of \$258,000 or 2.5% from the same period in 2007.

Interest income on loans decreased \$370,000, or 4.2%, for the six months ended June 30, 2008, as compared to the same period in 2007. This decrease was primarily due to an interest rate decrease of 77 basis points for the comparable six-month periods. Interest income on securities increased \$57,000, or 3.5%, as the yield on taxable securities increased 27 basis points, which was partially offset by average investment balances decreasing by \$800,000. Interest income on fed funds sold increased \$54,000 for the six months ended June 30, 2008 as average fed funds sold balances increased \$6.2 million, compared to the same period in 2007.

Interest expense decreased \$393,000 to \$3,511,000 for the six months ended June 30, 2008, compared to the six months ended June 30, 2007. Interest expense on deposits decreased \$560,000, or 17.8%, from the same period as last year, while interest expense on other borrowings increased \$167,000 or 22.3%. The decrease in interest expense has been caused by lower interest rates being paid across the board on interest-bearing deposit accounts and borrowings. Time deposits continue to renew at lower interest rates, and some depositors have moved monies to saving instruments anticipating higher rate time deposits. Competition for deposits continues to increase with larger money center banks paying higher interest rates on term deposits above market interest rates. The net interest margin declined by 21 basis points for the six-month period ended June 30, 2008, to 4.14%, from 4.35% for the same period in 2007. The provision for loan losses was \$155,000 during the first six months of 2008, compared to \$202,000 in the same six-month period of 2007. The provision or credit for loan losses is determined based on management's calculation of the adequacy of the allowance for loan losses, which includes provisions for classified loans as well as for the remainder of the portfolio based on historical data including past charge-offs and current economic trends.

Non-interest income increased \$87,000, or 5.6%, during the six months ended June 30, 2008, as compared to the same period in 2007. The increase in non-interest income was due to the sale of credit cards resulting in a gain of \$261,000 during first quarter 2008 and the increase in debit card interchange fees. Service charges on deposits increased \$34,000 from the same period in 2007 due to increases in

CSB BANCORP, INC.  
MANAGEMENT'S DISCUSSION AND ANALYSIS OF  
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

NSF fees in 2008. These gains were partially offset by a \$52,000 reduction in credit card fee income as the Company's cards were sold during March 2008 and the non-recurring insurance recovery of \$187,000 recorded in June 2007. Non-interest expenses increased \$79,000, or 1.5%, for the six months ended June 30, 2008, compared to the same period in 2007. Salaries and employee benefits increased \$222,000, or 7.8%, primarily the result of increased benefit programs. Professional and directors fees decreased due to a lower number of outside directors as well as reduced fees payable to a third party vendor in connection with the overdraft privilege program. Occupancy expense has increased during the first six-months of 2008 as compared with 2007 due to increased rents, maintenance and utilities. Other expenses decreased \$130,000 primarily the result of a \$70,000 decrease in credit card expenses as the credit card portfolio was sold during the first quarter 2008. Additional expense reductions were realized in trust third party vendor expenses, advertising due to the opening promotional costs of the Orrville office being expensed in 2007, telephone, ATM third party vendor expenses, decreased loan collection expenses due to the lower dollar volume of nonperforming loans in 2008, and postage expense.

The provision for income taxes was \$921,000 (effective rate of 32.9%) for the six months ended June 30, 2007, compared to \$839,000 (effective rate of 32.1%) for the six months ended June 30, 2007. The increase in the effective tax rate resulted from a decrease in tax-exempt interest income as a portion of total income before income taxes.

**CAPITAL RESOURCES**

The Federal Reserve Board (FRB) has established risk-based capital guidelines that must be observed by financial holding companies and banks. Failure to meet specified minimum capital requirements could result in regulatory actions by the Federal Reserve or Ohio Division of Financial Institutions that could have a material effect on the Company's financial condition or results of operations. Management believes there were no material changes to Capital Resources as presented in CSB Bancorp's annual report on Form 10-K for the year ended December 31, 2007, and as of June 30, 2008 the holding company and its bank meet all capital adequacy requirements to which they are subject.

**LIQUIDITY**

Liquidity refers to the Company's ability to generate sufficient cash to fund current loan demand, meet deposit withdrawals, pay operating expenses and meet other obligations. The Company's primary sources of liquidity are cash and cash equivalents, which totaled \$22.5 million at June 30, 2008, an increase of \$10.3 million from \$12.2 million at December 31, 2007. Net income, securities available-for-sale, and loan repayments also serve as sources of liquidity. Cash and cash equivalents and estimated principal cash flow and maturities on investments maturing within one year represent 15.0% of total assets as of June 30, 2008 compared to 4.5% of total assets at year-end 2007. Other sources of liquidity include, but are not limited to, purchase of federal funds, advances from the FHLB, adjustments of interest rates to attract deposits, and borrowing at the Federal Reserve discount window. Management believes that its sources of liquidity are adequate to meet cash flow obligations for the foreseeable future.

**OFF-BALANCE SHEET ARRANGEMENTS**

We do not have any off-balance sheet arrangements (as such term is defined in applicable Securities and Exchange Commission rules) that are reasonably likely to have a current or future material effect on our financial condition, results of operations, liquidity, capital expenditures or capital resources.



## CSB BANCORP, INC.

**QUALITATIVE AND QUANTITATIVE DISCLOSURES ABOUT MARKET RISK****ITEM 3 QUALITATIVE AND QUANTITATIVE DISCLOSURES ABOUT MARKET RISK**

There have been no material changes in the quantitative and qualitative disclosures about market risks as of June 30, 2008, from that presented in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2007. Management performs a quarterly analysis of the Company's interest rate risk. All positions are currently within the Company's board-approved policy.

The following table presents an analysis of the estimated sensitivity of the Company's annual net interest income to sudden and sustained 100 basis point changes in market interest rates at June 30, 2008 and December 31, 2007:

**June 30 2008**

| Changes in<br>Interest Rates<br>(basis points) | Net Interest<br>Income<br>(Dollars in Thousands) | Dollar<br>Change | Percentage<br>Change |
|--|--|------------------|----------------------|
| +200   | \$13,929   | \$ 864           | 6.6%                 |
| +100   | 13,493   | 428              | 3.3                  |
| 0  | 13,065   | 0                | 0.0                  |
| -100   | 12,708   | (357)            | (2.7)                |
| -200   | 12,243   | (822)            | (6.3)                |

**December 31, 2007**

| Changes in<br>Interest Rates<br>(basis points) | Net Interest<br>Income<br>(Dollars in Thousands) | Dollar<br>Change | Percentage<br>Change |
|--|--|------------------|----------------------|
| +200   | \$14,682   | \$ 506           | 3.6%                 |
| +100   | 14,457   | 281              | 2.0                  |
| 0  | 14,176   | 0                | 0.0                  |
| -100   | 13,988   | (188)            | (1.3)                |
| -200   | 13,646   | (530)            | (3.7)                |

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CSB BANCORP, INC.

**ITEM 4 CONTROLS AND PROCEDURES**

With the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we have evaluated the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act )) as of the end of the period covered by this Quarterly Report on Form 10-Q. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that:

- (a) information required to be disclosed by the Company in this Quarterly Report on Form 10-Q would be accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure;
- (b) information required to be disclosed by the Company in this Quarterly Report on Form 10-Q would be recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms; and
- (c) the Company's disclosure controls and procedures are effective as of the end of the period covered by this Quarterly Report on Form 10-Q to ensure that material information relating to the Company and its consolidated subsidiary is made known to them, particularly during the period for which our periodic reports, including this Quarterly Report on Form 10-Q, are being prepared.

**CHANGES IN INTERNAL CONTROL OVER FINANCIAL REPORTING**

There were no changes during the period covered by this Quarterly Report on Form 10-Q in our internal control over financial reporting (as defined in Rule 13a-15(f) under the Exchange Act) that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

CSB BANCORP, INC.  
FORM 10-Q  
Quarter ended June 30, 2008  
PART II OTHER INFORMATION

**ITEM 1 LEGAL PROCEEDINGS**

There are no matters required to be reported under this item.

**ITEM 1A RISK FACTORS**

There were no material changes to the Risk Factors described in Item 1A in the Company's Annual Report on Form 10-K for the period ended December 31, 2007.

**ITEM 2 UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

There are no matters required to be reported under this item.

**Issuer Purchase of Equity Securities**

| Period                             | Total<br>Number<br>of Shares<br>Purchased | Average<br>Price<br>Paid<br>Per<br>Share | Total Number<br>of<br>Shares<br>Purchased<br>as Part of<br>Publicly<br>Announced<br>Plans | Maximum<br>Number of<br>Shares<br>that May Yet<br>be<br>Purchased<br>Under<br>the Plan |
|------------------------------------|---|--|---|--|
| April 1, 2008 to<br>April 30, 2008 |   |  |   | 60,337   |
| May 1, 2008 to<br>May 31, 2008     | 18,800                                    | \$ 16.00                                 | 18,800  | 41,537   |
| June 1, 2008 to<br>June 30, 2008   |   |  |   | 41,537   |

On July 7, 2005 CSB Bancorp, Inc. filed Form 8-k with the Securities and Exchange Commission announcing that its Board of Directors approved a Stock Repurchase Program authorizing the repurchase of up to 10% of the Company's common shares then outstanding. Repurchases will be made from time to time as market and business conditions warrant, in the open market, through block purchases and in negotiated private transactions.

**Item 3 Defaults Upon Senior Securities:**

There are no matters required to be reported under this item.

**Item 4 Submission of Matters to a Vote of Security Holders:**

There are no matters required to be reported under this item.

**Item 5 Other Information:**

There are no matters required to be reported under this item.

CSB BANCORP, INC.  
FORM 10-Q  
Quarter ended June 30, 2008  
PART II OTHER INFORMATION

**Item 6 Exhibits:**

| <b>Exhibit<br/>Number</b> | <b>Description of Document</b>  |
|---------------------------|---|
| 3.1                       | Amended Articles of Incorporation of CSB Bancorp, Inc. (incorporated by reference to Registrant's Form 10-KSB for the Fiscal Year ended December 31, 1994)  |
| 3.1.1                     | Amended form of Article Fourth of Amended Articles of Incorporation, as effective April 9, 1998 (incorporated by reference to Registrant's Form 10-K for the Fiscal Year ended December 31, 1998) |
| 3.2                       | Code of Regulations of CSB Bancorp, Inc. (incorporated by reference to Registrant's Form 10-SB)   |
| 4                         | Specimen stock certificate (incorporated by reference to Registrant's Form 10-SB.)  |
| 11                        | Statement Regarding Computation of Per Share Earnings (reference is hereby made to Consolidated Statements of Income on page 4 hereof.)   |
| 31.1                      | Rule 13a-14(a)/15d-14(a) CEO's Certification  |
| 31.2                      | Rule 13a-14(a)/15d-14(a) CFO's Certification  |
| 32.1                      | Section 1350 CEO's Certification  |
| 32.2                      | Section 1350 CFO's Certification  |

CSB BANCORP, INC.  
SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

CSB BANCORP, INC.  
(Registrant)

Date: August 12, 2008

/s/ Eddie L. Steiner  
Eddie L. Steiner  
President  
Chief Executive Officer

Date: August 12, 2008

/s/ Paula J. Meiler  
Paula J. Meiler  
Senior Vice President  
Chief Financial Officer

CSB BANCORP, INC.  
Index to Exhibits

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| 32.1                      | Section 1350 CEO's Certification  |
| 32.2                      | Section 1350 CFO's Certification  |

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