

OLYMPIC STEEL INC  
Form 10-Q  
August 09, 2006

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

Form 10-Q

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended June 30, 2006

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

Commission File Number 0-23320

OLYMPIC STEEL, INC.

(Exact name of registrant as specified in its charter)

Ohio

34-1245650

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification Number)

5096 Richmond Road, Bedford Heights, Ohio

44146

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code (216) 292-3800

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined Rule 12b-2 of the Exchange Act). Yes  No

Indicate the number of shares of each of the issuer's classes of common stock, as of the latest practicable date:

| Class                           | Outstanding as of August 9, 2006 |
|---------------------------------|----------------------------------|
| Common stock, without par value | 10,427,827                       |

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**Part I. FINANCIAL INFORMATION****Item 1. Financial Statements**

**Olympic Steel, Inc.**  
**Consolidated Balance Sheets**  
(in thousands)

|                                   | <b>June 30,<br/>2006<br/>(unaudited)</b> | <b>December<br/>31,<br/>2005</b> |
|-----------------------------------|--|----------------------------------|
| <b>Assets</b>                     |  |                                  |
| Cash and cash equivalents         | \$ 4,099                                 | \$ 9,555                         |
| Accounts receivable, net          | 108,196                                  | 80,131                           |
| Inventories                       | 172,379                                  | 134,236                          |
| Prepaid expenses and other        | 4,743                                    | 3,733                            |
| <b>Total current assets</b>       | <b>289,417</b>                           | <b>227,655</b>                   |
| Property and equipment, at cost   | 170,025                                  | 155,231                          |
| Accumulated depreciation          | (82,473)                                 | (77,480)                         |
| <b>Net property and equipment</b> | <b>87,552</b>                            | <b>77,751</b>                    |
| Investments in joint ventures     |  | 200                              |
| Goodwill                          | 6,689                                    |                                  |
| Other long-term assets            | 2,983                                    |                                  |
| <b>Total assets</b>               | <b>\$ 386,641</b>                        | <b>\$ 305,606</b>                |
| <b>Liabilities</b>                |  |                                  |
| Current portion of long-term debt | \$ 1,987                                 | \$ 77,412                        |
| Accounts payable                  | 92,844                                   | 6,239                            |
| Accrued payroll                   | 7,467                                    | 10,952                           |
| Other accrued liabilities         | 10,628                                   |                                  |
| <b>Total current liabilities</b>  | <b>112,926</b>                           | <b>94,603</b>                    |
| Credit facility revolver          | 42,492                                   |                                  |
| Other long-term liabilities       | 4,392                                    | 2,962                            |
| Deferred income taxes             | 6,712                                    | 7,720                            |
| <b>Total liabilities</b>          | <b>166,522</b>                           | <b>105,285</b>                   |
| <b>Shareholders Equity</b>        |  |                                  |
| Preferred stock                   |  |                                  |
| Common stock                      | 109,027                                  | 104,956                          |
| Retained earnings                 | 111,092                                  | 95,365                           |

|  |                   |                   |
|--|-------------------|-------------------|
| <b>Total shareholders equity</b>                 | <b>220,119</b>    | <b>200,321</b>    |
| <b>Total liabilities and shareholders equity</b> | <b>\$ 386,641</b> | <b>\$ 305,606</b> |

*The accompanying notes are an integral part of these balance sheets.*

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**Olympic Steel, Inc.**  
**Consolidated Statements of Operations**  
(in thousands, except per share and tonnage data)

|  | Three Months Ended |            | Six Months Ended |            |
|--|--------------------|------------|------------------|------------|
|  | June 30,           |            | June 30,         |            |
|  | 2006               | 2005       | 2006             | 2005       |
|  | (unaudited)        |            | (unaudited)      |            |
| <b>Tons sold</b>   |                    |            |                  |            |
| <b>Direct</b>  | 287,810            | 270,628    | 569,615          | 584,516    |
| <b>Toll</b>  | 54,775             | 48,018     | 111,139          | 93,983     |
|  | 342,585            | 318,646    | 680,754          | 678,499    |
| <br>   |                    |            |                  |            |
| <b>Net sales</b>   | \$ 256,155         | \$ 241,482 | \$ 495,026       | \$ 526,040 |
| <br>   |                    |            |                  |            |
| <b>Costs and expenses</b>  |                    |            |                  |            |
| <b>Cost of materials (exclusive of depreciation shown below)</b> | 202,795            | 205,483    | 394,508          | 440,618    |
| <b>Warehouse and processing</b>                                  | 13,657             | 10,064     | 25,294           | 20,692     |
| <b>Administrative and general</b>                                | 9,743              | 7,044      | 19,047           | 16,317     |
| <b>Distribution</b>  | 6,953              | 5,024      | 13,201           | 10,159     |
| <b>Selling</b>   | 3,597              | 4,761      | 7,033            | 8,798      |
| <b>Occupancy</b>   | 1,272              | 1,139      | 2,963            | 2,638      |
| <b>Depreciation</b>  | 2,096              | 2,030      | 4,104            | 4,048      |
| <br>   |                    |            |                  |            |
| <b>Total costs and expenses</b>                                  | 240,113            | 235,545    | 466,150          | 503,270    |
| <br>   |                    |            |                  |            |
| <b>Operating income</b>  | 16,042             | 5,937      | 28,876           | 22,770     |
| <b>Income (loss) from joint ventures</b>                         | (30)               | 200        | (137)            | 443        |
| <b>Loss from disposition of joint venture</b>                    | (2,000)            |            | (2,000)          |            |
| <br>   |                    |            |                  |            |
| <b>Income before financing costs and income taxes</b>            | 14,012             | 6,137      | 26,739           | 23,213     |
| <b>Interest and other expense on debt</b>                        | 345                | 1,380      | 499              | 2,688      |
| <br>   |                    |            |                  |            |
| <b>Income before income taxes</b>                                | 13,667             | 4,757      | 26,240           | 20,525     |
| <b>Income tax provision</b>                                      | 5,296              | 1,753      | 9,888            | 7,902      |
| <br>   |                    |            |                  |            |
| <b>Net income</b>  | \$ 8,371           | \$ 3,004   | \$ 16,352        | \$ 12,623  |
| <br>   |                    |            |                  |            |
| <b>Earnings per share:</b>                                       |                    |            |                  |            |
| <b>Net income per share basic</b>                                | \$ 0.80            | \$ 0.30    | \$ 1.58          | \$ 1.25    |
| <br>   |                    |            |                  |            |
| <b>Weighted average shares outstanding basic</b>                 | 10,416             | 10,148     | 10,338           | 10,114     |
| <br>   |                    |            |                  |            |
| <b>Net income per share diluted</b>                              | \$ 0.79            | \$ 0.29    | \$ 1.54          | \$ 1.21    |

|  |                |               |               |               |               |
|--|----------------|---------------|---------------|---------------|---------------|
| <b>Weighted average shares outstanding</b> | <b>diluted</b> | <b>10,661</b> | <b>10,436</b> | <b>10,615</b> | <b>10,447</b> |
|--|----------------|---------------|---------------|---------------|---------------|

*The accompanying notes are an integral part of these statements.*

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**Olympic Steel, Inc.**  
**Consolidated Statements of Cash Flows**  
**For the Six Months Ended June 30,**  
**(in thousands)**

|   | 2006            | 2005          |
|---|-----------------|---------------|
|   | (unaudited)     |               |
| <b>Cash flows from (used for) operating activities:</b>   |                 |               |
| Net income  | \$ 16,352       | \$ 12,623     |
| Adjustments to reconcile net income to net cash from operating activities (net of effects from purchases of GSP and PS&W) - |                 |               |
| Depreciation and amortization   | 4,104           | 4,515         |
| (Income) loss from joint ventures, net of distributions and consolidation of GSP  | 137             | (290)         |
| (Gain) loss on disposition of property and equipment  | (3)             | 4             |
| Stock based compensation  | 112             |               |
| Other long-term assets  | (2,980)         |               |
| Other long-term liabilities   | 1,430           |               |
| Long-term deferred income taxes   | (730)           | (329)         |
|   | 18,422          | 16,523        |
| <b>Changes in working capital:</b>  |                 |               |
| Accounts receivable   | (23,056)        | (11,604)      |
| Inventories   | (32,641)        | 42,262        |
| Prepaid expenses and other  | (917)           | (1,159)       |
| Accounts payable  | 6,358           | (20,678)      |
| Accrued payroll and other accrued liabilities   | 242             | (12,701)      |
|   | (50,014)        | (3,880)       |
| <b>Net cash from (used for) operating activities</b>  | <b>(31,592)</b> | <b>12,643</b> |
| <b>Cash flows from (used for) investing activities:</b>   |                 |               |
| Purchase of GSP interest  | (100)           |               |
| Purchase of PS&W  | (8,916)         |               |
| Capital expenditures  | (8,127)         | (906)         |
| Proceeds from disposition of property and equipment   | 3               |               |
| <b>Net cash used for investing activities</b>   | <b>(17,140)</b> | <b>(906)</b>  |
| <b>Cash flows from (used for) financing activities:</b>   |                 |               |
| Credit facility revolver borrowings, net  | 41,632          | (9,928)       |
| Change in outstanding checks  | 574             | (532)         |
| Repayments of debt  | (2,264)         | (2,932)       |
| Proceeds from exercise of stock options and employee stock purchases  | 3,959           | 1,041         |
| Dividends paid  | (625)           |               |



|  |                 |                 |
|--|-----------------|-----------------|
| <b>Net cash from (used for) financing activities</b> | <b>43,276</b>   | <b>(12,351)</b> |
| <b>Cash and cash equivalents:</b>                    |                 |                 |
| <b>Net change</b>                                    | <b>(5,456)</b>  | <b>(614)</b>    |
| <b>Beginning balance</b>                             | <b>9,555</b>    | <b>4,684</b>    |
| <b>Ending balance</b>                                | <b>\$ 4,099</b> | <b>\$ 4,070</b> |

*The accompanying notes are an integral part of these statements.*

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**Olympic Steel, Inc.**  
**Notes to Consolidated Financial Statements**  
**June 30, 2006**

**(1) Basis of Presentation:**

The accompanying consolidated financial statements have been prepared from the financial records of Olympic Steel, Inc. and its wholly-owned subsidiaries (collectively Olympic or the Company), without audit and reflect all normal and recurring adjustments which are, in the opinion of management, necessary to fairly present the results of the interim periods covered by this report. Year-to-date results are not necessarily indicative of 2006 annual results and these financial statements should be read in conjunction with the Company's 2005 Annual Report on Form 10-K for the period ended December 31, 2005. All significant intercompany transactions and balances have been eliminated in consolidation. Investments in the Company's joint ventures are accounted for under the equity method.

**(2) Accounts Receivable:**

The Company maintained allowances for doubtful accounts and unissued credits of \$3.8 million and \$3.6 million at June 30, 2006 and December 31, 2005, respectively. The allowance for doubtful accounts is maintained at a level considered appropriate based on historical experience and specific customer collection issues that have been identified. Estimations are based upon a calculated percentage of accounts receivable, which remains fairly level from year to year, and judgments about the probable effects of economic conditions on certain customers, which can fluctuate significantly from year to year. The Company cannot guarantee that the rate of future credit losses will be similar to past experience. The Company considers all available information when assessing the adequacy of its allowance for doubtful accounts.

**(3) Inventories:**

Steel inventories consisted of the following:

| (in thousands)         | <b>June 30,<br/>2006</b> | <b>December<br/>31,<br/>2005</b> |
|------------------------|--------------------------|----------------------------------|
| Unprocessed            | \$ 130,713               | \$ 98,939                        |
| Processed and finished | 41,666                   | 35,297                           |
| Totals                 | \$ 172,379               | \$ 134,236                       |

**(4) Investments in Joint Ventures:**

The Company and the United States Steel Corporation (USS) each own 50% of Olympic Laser Processing (OLP), a company that produced laser welded sheet steel blanks for the automotive industry. In January 2006, the Company and USS announced the closing of OLP. In conjunction with the closing, during the fourth quarter of 2005, the Company recorded a \$3.5 million charge for the disposition of the joint venture, consisting of \$1.3 million for the impairment of the Company's investment in OLP and \$2.2 million to be funded under the Company's guarantee of OLP's debt. OLP ceased operations during the first quarter of 2006. Operating losses incurred by OLP during the first quarter were recorded against the \$3.5 million reserve. During the second quarter of 2006, OLP began liquidating its remaining assets. Offers from third-parties to purchase the remaining assets were less than anticipated and the Company recorded an additional \$2.0 million charge to reflect additional expected obligations under the guarantee of OLP's debt. As of August 9, 2006, the Company guaranteed 50% of OLP's \$6.3 million of outstanding bank debt on a several basis and had funded \$3.3 million of the expected \$4.2 million to be paid under such guarantee.

Prior to May 1, 2006, the Company had a 49% ownership interest in G.S.P., LLC (GSP), a venture to support the flat-rolled steel requirements of the automotive industry as a Minority Business Enterprise. In order to gain full control of GSP, on May 1, 2006, the Company purchased the remaining 51% ownership interest for \$100 thousand and GSP ceased qualification as a Minority Business Enterprise.

As of August 1, 2006, the Company guaranteed 49% of GSP's \$423 thousand demand note bank loan agreement. Since May 1, 2006, GSP's results have been fully consolidated in the Company's financial statements. Prior to May 1, the Company recorded 49% of GSP's net income or loss to its Consolidated Statement of Operations as Income (Loss) from Joint Ventures.

**(5) Acquisition of Tinsley Group PS&W, Inc.:**

In order to further expand value-added and fabrication capabilities, on June 2, 2006, the Company purchased all of the outstanding stock of Tinsley Group PS&W, Inc. (PS&W) for \$10.1 million, subject to a post-closing net working capital adjustment. The Company believes that the net working capital adjustment is approximately \$1.2 million, thereby reducing the preliminary effective purchase price to \$8.9 million. The purchase price of \$8.9 million includes \$6.7 million of goodwill, subject to final adjustments. The results of PS&W have been fully consolidated in the Company's financial results since June 2, 2006.

PS&W is a full service fabricating company that utilizes burning, forming, machining and painting to produce a wide variety of fabrications for large original equipment manufacturers of heavy construction equipment. PS&W was founded in 1990 and currently operates two facilities in North Carolina.

**(6) Debt:**

The Company's secured bank-financing agreement (the Credit Facility) is a revolving credit facility collateralized by the Company's accounts receivable, inventories, and substantially all of the property and equipment. Borrowings are limited to the lesser of a borrowing base, comprised of eligible receivables and inventories, or \$110 million in the aggregate. In April 2006, the Company entered into an amendment of the Credit Facility which, subject to the terms and conditions set forth in the amendment: (i) extended the maturity date of the Credit Facility to December 15, 2009, with annual extensions at the bank's option; (ii) increased the amount of allowable investments in joint ventures from \$2.5 million to \$10 million; and (iii) increased the

annual limitation on capital expenditures from \$15 million to \$25 million. The Company has the option to borrow based on the agent's base rate or Eurodollar Rates (EURO) plus a premium.

The Credit Facility requires the Company to comply with various covenants, the most significant of which include: (i) minimum availability of \$10 million, tested monthly, (ii) a minimum fixed charge coverage ratio of 1.25, and a maximum leverage ratio of 1.75, which are tested quarterly, (iii) restrictions on additional indebtedness, and (iv) limitations on dividends, capital expenditures and investments. At June 30, 2006, the Company had approximately \$35 million of availability under the Credit Facility and the Company was in compliance with its covenants. The Credit Facility also contains an accordion feature which allows the Company to add \$25 million of additional revolver capacity.

Outstanding checks are included as part of Accounts Payable on the accompanying consolidated balance sheets and such checks totaled \$15.6 million as of June 30, 2006 and \$15.0 million as of December 31, 2005.

**(7) Shares Outstanding and Earnings Per Share:**

Earnings per share have been calculated based on the weighted average number of shares outstanding as set forth below:

| (in thousands, except per share data) | For the Three Months<br>Ended June 30, |          | For the Six Months<br>Ended June 30, |           |
|---------------------------------------|--|----------|--------------------------------------|-----------|
|                                       | 2006                                   | 2005     | 2006                                 | 2005      |
| Weighted average shares outstanding   | 10,416                                 | 10,148   | 10,338                               | 10,114    |
| Assumed exercise of stock options     | 245                                    | 288      | 277                                  | 333       |
| Weighted average diluted shares       | 10,661                                 | 10,436   | 10,615                               | 10,447    |
| Net income                            | \$ 8,371                               | \$ 3,004 | \$ 16,352                            | \$ 12,623 |
| Basic earnings per share              | \$ 0.80                                | \$ 0.30  | \$ 1.58                              | \$ 1.25   |
| Diluted earnings per share            | \$ 0.79                                | \$ 0.29  | \$ 1.54                              | \$ 1.21   |

**(8) Stock Options:**

In January 1994, the Stock Option Plan (Option Plan) was adopted by the Board of Directors and approved by the shareholders of the Company. Pursuant to the provisions of the Option Plan, key employees of the Company, non-employee directors and consultants may be offered the opportunity to acquire shares of Common Stock by the grant of stock options, including both incentive stock options (ISOs) and nonqualified stock options. ISOs are not available to non-employee directors or consultants. A total of 1,300,000 shares of Common Stock are reserved under the Option Plan. To the extent possible, shares of Treasury Stock are used to satisfy shares resulting from the exercise of stock options. The purchase price of a share of Common Stock pursuant to an ISO will not be less than the fair market value of a share of Common Stock at the grant date. Options vest over periods ranging from six months to five years and all expire 10 years after the grant date.

The Option Plan terminates on January 5, 2009. Termination of the Option Plan will not affect outstanding options. As of June 30, 2006, there were 24,170 options available for grant.

On January 1, 2006, the Company adopted the provisions of Statement of Financial Accounting Standards No. 123-R (SFAS No. 123-R) and elected to use the modified prospective transition method. The modified prospective transition method requires that compensation cost be recognized in the financial statements for all awards granted after the date of adoption as well as for existing awards for which the requisite service has not been rendered as of the date of the adoption. The modified prospective transition does not require prior periods to be restated. Prior to the adoption of SFAS No. 123-R, the Company accounted for stock-based compensation using the intrinsic value method prescribed in Accounting Principals Board Opinion No. 25, Accounting for Stock Issued to Employees, and related Interpretations. The Company has elected to use the short-cut method to calculate the historical pool of windfall tax benefits upon adoption of SFAS No. 123-R. The election to use the short-cut method had no effect on the Company's financial statements.

Under the intrinsic value method used prior to January 1, 2006, compensation expense for stock-based compensation was not recognized in our Consolidated Statements of Operations as all

stock options granted by the Company had an exercise price equal to or greater than the market value of the underlying common stock on the option grant date.

The following table summarizes the effect of the adoption of SFAS No. 123-R on the 2006 results of operations:

| (in thousands, except per share data) | <b>For the 3<br/>months<br/>ended June 30,<br/>2006</b> | <b>For the 6<br/>months<br/>ended June 30,<br/>2006</b> |
|---------------------------------------|---|---|
| Stock option expense before taxes     | \$ 30   | \$ 112  |
| Stock option expense after taxes      | 18  | 69  |
| Impact per basic share                | \$ 0.00   | \$ 0.01   |
| Impact per diluted share              | \$ 0.00   | \$ 0.01   |

All pre-tax charges related to stock option expense were included in the caption Administrative and general on the accompanying Consolidated Statements of Operations. Prior to the adoption of SFAS No. 123-R, the Company presented all tax benefits of deductions resulting from the exercise of stock options as operating cash flow in the Consolidated Statements of Cash Flow. SFAS No. 123-R requires the cash flow resulting from the tax deductions in excess of the compensation cost recognized for those options to be classified as financing cash flows. For the six months ended June 30, 2006, tax benefits realized from option exercises totaled \$2.4 million.

The fair value of each option grant was estimated as of the date of grant using the Black-Scholes option pricing model with the following weighted-average assumptions:

|                         | <b>2006</b> | <b>2005</b> | <b>2004</b> |
|-------------------------|-------------|-------------|-------------|
| Risk free interest rate | n/a         | n/a         | 4.48%       |
| Expected life in years  | n/a         | n/a         | 10          |
| Expected volatility     | n/a         | n/a         | 0.59        |
| Expected dividend yield | n/a         | n/a         | 0%          |

The expected volatility assumption was derived by referring to changes in the Company's historical common stock prices over a timeframe similar to that of the expected life of the award.

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The weighted average fair value of options granted during 2004 was \$9.04. No options were granted during 2005 or 2006.

For periods prior to 2006, the following table illustrates the pro-forma effect on net income and earnings per share as if the fair value based method had been applied to all outstanding and unvested awards in the period:

| (in thousands, except per share data) | <b>For the Three<br/>Months<br/>Ended June 30,<br/>2005</b> | <b>For the Six<br/>Months<br/>Ended June 30,<br/>2005</b> |
|---------------------------------------|---|---|
| Net income, as reported               | \$ 3,004  | \$ 12,623   |
| Pro forma expense, net of tax         | (264)   | (346)   |
| Pro forma net income                  | \$ 2,740  | \$ 12,277   |
| Basic net income per share:           |   |   |
| As reported                           | \$ 0.30   | \$ 1.25   |
| Pro forma                             | \$ 0.27   | \$ 1.21   |
| Diluted earnings per share:           |   |   |
| As reported                           | \$ 0.29   | \$ 1.21   |
| Pro forma                             | \$ 0.26   | \$ 1.18   |

The following table summarizes stock-based award activity during the six months ended June 30, 2006:

|                                  | <b>Number<br/>of<br/>Shares</b> | <b>Weighted<br/>Average<br/>Exercise<br/>Price</b> | <b>Weighted<br/>Average<br/>Remaining<br/>Contractual<br/>Term</b> | <b>Aggregate<br/>Intrinsic<br/>Value<br/><br/>(in 000s)</b> |
|----------------------------------|---------------------------------|--|--|---|
| Outstanding at December 31, 2005 | 753,845                         | \$ 6.00  |  |   |
| Granted                          |                                 | \$   |  |   |
| Exercised                        | (273,704)                       | \$ 5.77  |  |   |
| Canceled                         | (1,334)                         | \$ 3.50  |  |   |
| Outstanding at June 30, 2006     | 478,807                         | \$ 6.14  | 5.5 years  | \$ 11,880   |
| Exercisable at June 30, 2006     | 466,806                         | \$ 6.04  | 5.5 years  | \$ 13,703   |

The total intrinsic value of stock options exercised during the six months ended June 30, 2006 and 2005 were \$6.3 million and \$1.7 million, respectively. Net cash proceeds from the exercise



of stock options were \$3.4 million and \$992 thousand for the six months ended June 30, 2006 and 2005, respectively. Income tax benefits of \$2.4 million and \$647 thousand were realized from stock option exercises during the six months ended June 30, 2006 and 2005, respectively. The fair value of options vested during the six months ended June 30, 2006 and 2005 totaled \$132 thousand and \$320 thousand, respectively.

As of June 30, 2006, approximately \$101 thousand of expense, before taxes, with respect to non-vested stock-based awards has yet to be recognized and will be amortized into expense over a weighted-average period of 2.7 years.

**(9) Implementation of New Information System:**

In July 2006, the Company announced that it initiated a project to implement a new information system, consolidating its three legacy operating systems into one integrated system. The project is expected to span a 30-month phased implementation period, beginning in July 2006, with an estimated external implementation cost approximating \$14 million.

**(10) Supplemental Cash Flow Information:**

Interest paid during the first six months of 2006 and 2005 totaled \$290 thousand and \$2.1 million, respectively. Taxes paid during the first six months of 2006 and 2005 totaled \$10.1 million and \$10.0 million, respectively.

Supplemental schedule of non-cash investing activities:

In May 2006, the Company purchased the remaining 51% interest in the GSP joint venture and in June 2006, the Company acquired all of the outstanding stock of PS&W. In conjunction with the acquisition, liabilities were assumed as follows:

| (in thousands)  | <b>PS&amp;W</b> | <b>GSP</b> |
|---|-----------------|------------|
| Fair value of assets acquired (including goodwill)                | \$ 17,655       | \$ 5,419   |
| Termination of existing equity method investment in joint venture |                 | (63)       |
| Cash paid for stock / ownership interest                          | (8,916)         | (100)      |
| <br>  |                 |            |
| Liabilities assumed   | \$ 8,739        | \$ 5,256   |

**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

The following discussion and analysis should be read in conjunction with our unaudited consolidated financial statements and accompanying notes contained herein and our consolidated financial statements, accompanying notes and Management's Discussion and Analysis of Financial Condition and Results of Operations contained in our Annual Report on Form 10-K for the year ended December 31, 2005. This discussion and analysis contains forward-looking statements that involve risks, uncertainties and assumptions. Our actual results may differ materially from those anticipated in these forward-looking statements as a result of many factors, including those described in Item 1A, Risk Factors, of our Annual Report on Form 10-K and in Part II, Item 1A of this Form 10-Q and under the caption Forward-Looking Information below.

**Overview**

We are a leading U.S. steel service center with over 50 years of experience. Our primary focus is on the direct sale and distribution of large volumes of processed carbon, coated and stainless flat-rolled sheet, coil and plate products. We act as an intermediary between steel producers and manufacturers that require processed steel for their operations. We serve customers in most carbon steel consuming industries, including manufacturers and fabricators of transportation and material handling equipment, automobiles, construction and farm machinery, storage tanks, environmental and energy generation, food service and electrical equipment, as well as general and plate fabricators, and steel service centers. We distribute our products primarily through a direct sales force.

We operate as a single business segment with 16 strategically-located processing and distribution facilities in Connecticut, Georgia, Illinois, Iowa, Michigan, Minnesota, North Carolina, Ohio and Pennsylvania. Our geographic footprint allows us to focus on regional customers and larger national and multi-national accounts, primarily located throughout the midwestern, eastern and southern United States.

On May 1, 2006, we acquired the remaining 51% interest in G.S.P., LLC (GSP). Prior to May 1, our 49% interest in GSP was accounted for under the equity method. Since May 1, the results of

GSP have been fully consolidated into our financial statements. In January 2006, we announced plans to close the Olympic Laser Processing (OLP) joint venture facility in Detroit, Michigan. OLP, which was a processor of laser welded steel blanks for the automotive industry, ceased operations in the first quarter of 2006. Our 50% interest in OLP is accounted for under the equity method.

In June 2006, we acquired all of the outstanding stock of Tinsley Group PS&W, Inc. (PS&W), a North Carolina-based fabricator of heavy construction equipment components. Since June 2, the results of PS&W have been fully-consolidated into our financial statements.

We sell a broad range of steel products, many of which have different gross profits and margins. Products that have more value-added processing generally have a greater gross profit and higher margins. Accordingly, our overall gross profit is affected by, among other things, product mix, the amount of processing performed, the availability of steel, volatility in selling prices and material purchase costs. We also perform toll processing of customer-owned steel, the majority of which is performed by our Detroit and Georgia operations. We sell certain products internationally, primarily in Puerto Rico and Mexico. All international sales and payments are made in United States dollars. Recent international sales have been immaterial to our consolidated financial results.

Our results of operations are affected by numerous external factors including, but not limited to, general and global business, economic and political conditions, competition, steel pricing and availability, energy prices, pricing and availability of raw materials used in the production of steel, customer demand for steel and their ability to manage their credit line availability and layoffs or work stoppages by our own, our suppliers or our customers personnel. During the first quarter of 2006, the collective bargaining agreement covering hourly plant employees at our Minneapolis plate facility was extended through March 31, 2009. Collective bargaining agreements covering our Detroit and other Minneapolis employees expire in 2007 and subsequent years. From time-to-time, union organizing activities have been held at our other locations, including current activity at our Iowa facility. We have never experienced a work stoppage and we believe that our relationship with employees is good. However, any prolonged

work stoppages by our personnel represented by collective bargaining units could have a material adverse effect on our business, financial condition, results of operations and cash flows.

### Critical Accounting Policies

This discussion and analysis of financial condition and results of operations is based on our consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires us to make estimates and assumptions that affect the amounts reported in the financial statements. Actual results could differ from these estimates under different assumptions or conditions. On an ongoing basis, we monitor and evaluate our estimates and assumptions.

For further information regarding the accounting policies that we believe to be critical accounting policies, and that affect our more significant judgments and estimates used in preparing our consolidated financial statements, see our Annual Report on Form 10-K for the year ended December 31, 2005.

### Results of Operations

The following table sets forth certain income statement data for the three and six months ended June 30, 2006 and 2005 (dollars are shown in thousands):

|                        | For the Three Months Ended June 30, |                |           |                | For the Six Months Ended June 30, |                |           |                |
|------------------------|-------------------------------------|----------------|-----------|----------------|-----------------------------------|----------------|-----------|----------------|
|                        | 2006                                |                | 2005      |                | 2006                              |                | 2005      |                |
|                        | \$                                  | % of net sales | \$        | % of net sales | \$                                | % of net sales | \$        | % of net sales |
| Net sales              | \$256,155                           | 100.0%         | \$241,482 | 100.0%         | \$495,026                         | 100.0%         | \$526,040 | 100.0%         |
| Gross profit (1)       | 53,360                              | 20.8%          | 35,999    | 14.9%          | 100,518                           | 20.3%          | 85,422    | 16.2%          |
| Operating expenses (2) | 37,318                              | 14.6%          | 30,062    | 12.4%          | 71,642                            | 14.5%          | 62,652    | 11.9%          |
| Operating income       | \$ 16,042                           | 6.3%           | \$ 5,937  | 2.5%           | \$ 28,876                         | 5.8%           | \$ 22,770 | 4.3%           |

(1) Gross profit is calculated as net sales less the cost of materials sold, exclusive of depreciation.

(2) Operating expenses are calculated as total costs and expenses less the cost of materials sold.

Tons sold increased 7.5% to 343 thousand in the second quarter of 2006 from 319 thousand in the second quarter of 2005. Tons sold in the second quarter of 2006 included 288 thousand from direct sales and 55 thousand from toll processing, compared with 271 thousand direct tons and 48 thousand toll tons in the comparable period of last year. Tons sold increased 0.3% to 681 thousand in the first six months of 2006 from 678 thousand in the first six months of 2005. Tons sold in the first six months of 2006 included 570 thousand direct tons and 111 thousand from toll processing, compared with 584 thousand direct tons and 94 thousand toll tons in the comparable period last year. During the second quarter of 2006, we experienced strong demand from our customers, especially in the industrial equipment sector, and we expect demand to remain strong in the second half of 2006, subject to normal seasonal patterns.

Net sales increased 6.1% to \$256.2 million in the second quarter of 2006 from \$241.5 million in the second quarter of 2005. Net sales decreased 5.9% to \$495.0 million in the first six months of 2006 from \$526.0 million in the first six months of 2005. Average selling prices for the second quarter of 2006 decreased 1.3% from last year's second quarter and increased 7.3% from the first quarter of 2006. We expect our average selling prices during the third quarter of 2006 to remain at or exceed levels recognized during the second quarter of 2006.

As a percentage of net sales, gross profit increased to 20.8% in the second quarter of 2006 from 14.9% in the second quarter of 2005. For the first six months of 2006, gross margin increased to 20.3% from 16.2% in the first six months of 2005. We expect gross margin levels in the third quarter of 2006 to be comparable to the second quarter of 2006. Operating expenses in the second quarter of 2006 increased 24.1% to \$37.3 million from \$30.1 million in last year's second quarter. Operating expenses in the first six months of 2006 increased 14.3% to \$71.6 million from \$62.7 million during the first six months of 2005. The increases in operating expenses are primarily attributable to higher distribution costs caused by higher fuel costs and surcharges, the addition of our second facility in Chambersburg, Pennsylvania, the increased number of laser processing machines in operation, increased variable compensation expense, and the inclusion of operating expenses related to the consolidation of GSP (starting on May 1) and PS&W (starting on June 2). As a percentage of net sales, operating expenses increased to 14.6% for the second quarter of 2006 from 12.4% in the comparable 2005

period. Operating expenses during the first six months of 2006 increased to 14.5% from 11.9% in the comparable 2005 period.

In 2006, the Company adopted SFAS No. 123-R which requires us to record compensation expense for stock options issued to employees and directors. Prior to 2006, we accounted for stock options granted to employees and directors under the intrinsic value method of APB No. 25, where no compensation expense was recognized. We have elected to use the modified prospective transition method where compensation expense is recorded prospectively. The adoption of SFAS No. 123-R resulted in \$30 thousand of expense being recorded for stock options in the second quarter of 2006 and \$112 thousand of expense being recorded for the first six months of 2006, compared to no stock option expense being recognized during the first six months of 2005. For additional information, see Note 7, Stock Options, of the Notes to Consolidated Financial Statements in this Quarterly Report on Form 10-Q.

Losses from joint ventures totaled \$30 thousand in the second quarter of 2006, compared to income of \$200 thousand in the second quarter of 2005. Loss from joint ventures totaled \$137 thousand for the first six months of 2006, compared to income of \$443 thousand in the first six months of 2005. OLP ceased operations during the first quarter of 2006. Operating losses generated by OLP during the first quarter of 2006 were recorded against the \$3.5 million reserve for loss on disposition of joint ventures that was recorded at December 31, 2005. During the second quarter of 2006, OLP began liquidating its remaining assets. Offers from third parties to purchase the remaining assets were less than anticipated and we recorded an additional \$2.0 million charge to reflect additional expected obligations under our guarantee of OLP's debt. On May 1, 2006, we increased our ownership in GSP from 49% to 100%. Since May 1, GSP's results have been fully consolidated in our financial results.

Financing costs totaled \$345 thousand for the second quarter of 2006, compared to \$1.4 million for the second quarter of 2005. Financing costs totaled \$499 thousand for the first six months of 2006, compared to \$2.7 million for the first six months of 2005. Our effective borrowing rate, inclusive of deferred financing fees and commitment fees, for the first six months of 2006 was 8.8% compared to 5.6% in the first six months of 2005. The effective borrowing rate increased because the unused line commitment fee was a larger percentage of total average outstanding

debt in 2006. Debt levels increased during the second quarter of 2006 as the Company acquired PS&W and strategically increased its inventory in response to a strong steel market.

For the second quarter of 2006, income before income taxes totaled \$13.7 million, compared to \$4.8 million in the second quarter of 2005. For the first six months of 2006, income before income taxes totaled \$26.2 million, compared to \$20.5 million in the first six months of 2005. An income tax provision of 37.7% was recorded for the first six months of 2006, compared to a provision of 38.5% for the first six months of 2005. We expect the effective tax rate to approximate 38% to 39% for the remainder of 2006. Taxes paid totaled \$10.1 million and \$10.0 million for the first six months of 2006 and 2005, respectively.

Net income for the second quarter of 2006 totaled \$8.4 million or \$.79 per diluted share, compared to net income of \$3.0 million or \$.29 per diluted share for the second quarter of 2005. Net income for the first six months of 2006 totaled \$16.4 million or \$1.54 per diluted share, compared to net income of \$12.6 million or \$1.21 per diluted share for the first six months of 2005.

### **Liquidity and Capital Resources**

Our principal capital requirements include funding working capital needs, purchasing and upgrading processing equipment and facilities and paying dividends. We use cash generated from operations, leasing transactions, and our credit facility to fund these requirements.

Working capital at June 30, 2006 totaled \$176.5 million, a \$43.4 million increase from the end of the prior year. Significant working capital changes included a \$28.1 million increase in accounts receivable and a \$38.1 million increase in inventories, partially offset by decreases of \$5.5 million in cash and cash equivalents and a \$15.4 million increase in accounts payable.

For the six months ended June 30, 2006, we used \$31.6 million of net cash from operations, of which \$18.4 million was generated from operating activities and \$50.0 million was used for working capital. We generated \$43.3 million from financing activities, consisting primarily of revolver borrowings, inclusive of outstanding checks, proceeds from the exercise of stock options and payment of dividends. We spent \$17.1 million on acquisitions and capital expenditures. In 2006, we have increased our capital spending significantly over levels seen in

recent years. In January 2006, we purchased and equipped a 150,000 square foot facility in Chambersburg, Pennsylvania for \$5.9 million to expand our plate processing and machining activities in that geographic area. We added six new laser-processing lines during the first six months of 2006, all of which were or are expected to be financed through operating leases. In May 2006, we purchased our joint venture partner's interest in GSP for \$100 thousand. In June 2006, we acquired all of the outstanding stock of Tinsley Group PS&W, Inc. for \$10.1 million. We anticipate a post-closing working capital adjustment of \$1.2 million, thereby reducing our preliminary effective purchase price of the stock to \$8.9 million. In July 2006 we announced the beginning of a project to implement a new single information system to replace the three systems we currently use. The total external costs associated with the new information system are expected to approximate \$14 million over the next 30 months. We also anticipate using our financial position to take advantage of a consolidating service center and fabricating industry.

In the first half of 2006, our Board of Directors approved quarterly dividends of \$.03 per share that were paid on March 15, 2006 and June 15, 2006. In July 2006, our Board of Directors approved a quarterly dividend of \$.03 per share which is payable on September 15, 2006 to shareholders of record as of September 1, 2006. We expect to make regular quarterly dividend distributions in the future, subject to the continuing determination by our Board of Directors that the payment of dividends remains in the best interest of our shareholders.

Our secured bank-financing agreement (the Credit Facility) is a revolving credit facility collateralized by our accounts receivable, inventories, and substantially all of our property and equipment. Borrowings are limited to the lesser of a borrowing base, comprised of eligible receivables and inventories, or \$110 million in the aggregate. In April 2006, we entered into an amendment of the Credit Facility which, subject to the terms and conditions set forth in the amendment: (i) extended the maturity date of the existing Credit Facility to December 15, 2009, with annual extensions at the bank's option; (ii) increased the allowable investments in joint ventures from \$2.5 million to \$10 million; and (iii) increased the annual limitation on capital expenditures from \$15 million to \$25 million.

The Credit Facility requires us to comply with various covenants, the most significant of which include: (i) minimum availability of \$10 million, tested monthly, (ii) a minimum fixed charge



coverage ratio of 1.25, and a maximum leverage ratio of 1.75, which are tested quarterly, (iii) restrictions on additional indebtedness, and (iv) limitations on dividends, capital expenditures and investments. At June 30, 2006 we had approximately \$35 million of availability under our Credit Facility and we were in compliance with our covenants. The Credit Facility also contains an accordion feature which allows us to add \$25 million of additional revolver capacity.

We believe that funds available under our Credit Facility and lease arrangements, together with funds generated from operations, will be sufficient to provide us with the liquidity necessary to fund anticipated working capital requirements and capital expenditure requirements over the next 12 months. In the future, we may as part of our business strategy, acquire and dispose of other assets in the same or complementary lines of business, enter into and exit strategic alliances and joint ventures, and pursue other business ventures. Accordingly, the timing and size of our capital requirements are subject to change as business conditions warrant and opportunities arise.

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### **Forward-Looking Information**

This document contains various forward-looking statements and information that are based on management's beliefs as well as assumptions made by and information currently available to management. When used in this document, the words may, will, anticipate, should, intend, expect, believe, estimate, project, plan, potential, negative of these terms or similar expressions are intended to identify forward-looking statements, which are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Such statements are subject to certain risks, uncertainties and assumptions including, but not limited to those set forth in Item 1A, Risk Factors, as found in our Annual Report on 10-K for the year ended December 31, 2005 and this Form 10-Q and the following:

general and global business, economic and political conditions;

competitive factors such as availability and pricing of steel, industry inventory levels and rapid fluctuations in customer demand and pricing;

the cyclical and volatility within the steel industry;

the ability of customers (especially in the automotive industry) to maintain their credit availability;

layoffs or work stoppages by our own or our suppliers or customers personnel;

the availability and costs of transportation and logistical services;

equipment malfunctions or installation delays;

the successes of our strategic efforts and initiatives to increase sales volumes, maintain cash turnover, maintain or improve inventory turns and reduce costs;

the adequacy of our information technology and business system software;

the financial results of OLP, including the timing and outcome of OLP's efforts and ability to liquidate its assets and the impact of customer, supplier, and competitive factors on OLP's liquidation plans;

the post-acquisition integration of PS&W;

the successful implementation of our new information system; and

customer, supplier, and competitor consolidation, bankruptcy or insolvency.

Should one or more of these, or other risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those anticipated, expected, believed, estimated, projected or planned. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. We undertake no obligation to republish revised forward-looking statements to reflect the occurrence of unanticipated events or circumstances after the date hereof.

**Item 3. Qualitative and Quantitative Disclosure About Market Risk**

During the past several years, the base price of carbon flat-rolled steel has fluctuated significantly. Declining prices could reduce our gross profit margin percentages to levels which are lower than our historical levels. Higher levels of inventory at steel service centers and end-use customers could cause competitive pressures which could also compress gross margins. Steel prices began increasing at the end of the third quarter of 2005 and remained relatively level during the fourth quarter of 2005 and the first quarter of 2006. Steel prices began increasing during the second quarter of 2006. While we have been successful in the past in passing on producers' price increases and surcharges to our customers, there is no guarantee that we will be able to pass on price increases to our customers during the third quarter of 2006 and beyond. The possibility also exists that steel prices may decrease at some point during the remainder of 2006 which could result in lower sales, gross margin and income.

Approximately 9% of our net sales in the first six months of 2006 were directly to automotive manufacturer or manufacturers of automotive components and parts (Automotive Customers). The automotive industry experiences significant fluctuations in demand based on numerous factors such as general economic conditions and consumer confidence. The automotive industry is also subject, from time to time, to labor work stoppages. The domestic automotive industry, which has experienced a number of bankruptcies, is currently involved in significant restructuring. Certain customers in this industry represent an increasing credit risk.

We are exposed to the impact of interest rate changes and fluctuating steel prices. We have not entered into any interest rate or steel commodity hedge transactions for speculative purposes or otherwise.

Our primary interest rate risk exposure results from variable rate debt. If interest rates in the future were to increase 100 basis points (1.0%) from June 30, 2006 rates, and assuming no change in total debt from June 30, 2006 levels, the additional annual interest expense to us would be approximately \$425 thousand. We currently do not hedge our exposure to variable interest rate risk; however, we have the option to enter into 30 to 180 day fixed base rate EURO loans under the Credit Facility.

Inflation generally affects us by increasing the cost of employee wages and benefits, transportation services, processing equipment, purchased steel, energy and borrowings under our credit facility. General inflation has not had a material effect on our financial results during the past two years; however, we have experienced a significant increase in distribution expense as a result of higher fuel and service costs.

When raw material prices increase, competitive conditions will influence how much of the steel price increase can be passed on to our customers. When raw material prices decline, customer demands for lower costed product result in lower selling prices. Declining steel prices have generally adversely affected our net sales and net income, while increasing steel prices favorably affect net sales and net income.

**Item 4. Controls and Procedures**

The evaluation required by Rule 13a-15 of the Securities Exchange Act of 1934 of the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934) as of the end of the period covered by this Report have been carried out under the supervision and with the participation of management, including our Chief Executive Officer and Chief Financial Officer. These disclosure controls and procedures are designed to provide reasonable assurance that information required to be disclosed in reports that are filed with or submitted to the SEC is: (i) accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, to allow timely decisions regarding required disclosures; and (ii) recorded, processed, summarized and reported within the time periods specified in the rules and forms of the SEC. Based on this evaluation, the Chief

Executive Officer and Chief Financial Officer concluded that, as of June 30, 2006, our disclosure controls and procedures were effective.

There were no changes in our internal controls over financial reporting that occurred during the second quarter of 2006 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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**Part II. OTHER INFORMATION**

Items 1, 2, and 3 of this Part II are either inapplicable or are answered in the negative and are omitted pursuant to the instructions to Part II.

**Item 1A. Risk Factors**

Information regarding risk factors appears in Item 1A, Risk Factors, in our Annual Report on Form 10-K for the year ended December 31, 2005 and in Management's Discussion and Analysis of Financial Condition and Results of Operations in this Quarterly Report on Form 10-Q. Except for the item shown below, there have been no material changes from the risk factors previously disclosed in our Annual Report on Form 10-K for the year ended December 31, 2005.

**Sales to the automotive industry could adversely affect our sales, margins and profitability.** Approximately 9% of our 2006 sales were to Automotive Customers. Historically, due to the concentration of customers in this industry, our gross margins on these sales have generally been less than our margins on sales to customers in other industries. The continued difficulties faced by domestic Automotive Customers in 2006 has further challenged our margins on such sales. In addition, the precarious nature of the financial position of many domestic Automotive Customers has caused us to forego sales due to credit concerns. The loss of such sales contributed to the decrease in tons sold that we reported for the first quarter of 2006. We do not expect the problems faced by our domestic Automotive Customers to significantly improve during the remainder of 2006. If we are unable to generate sufficient future cash flow on our sales to Automotive Customers, we may be required to record an impairment charge against the assets which are used to service those customers.

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**We may have difficulties integrating our acquisition of Tinsley Group PS&W, Inc. into our business which could adversely affect our results of operations.** In June 2006, we acquired all of the stock of Tinsley Group PS&W, Inc. (PS&W), a North Carolina-based fabricator of heavy construction equipment components. Risks associated with the acquisition include, but are not limited to:

our ability to realize anticipated benefits and the competitive position of PS&W after the acquisition;

the discovery of material unknown, assumed liabilities;

the possibility that costs or difficulties related to the acquisition will be greater than expected;

the possibility that integration of the acquisition would result in a diversion of management attention from the operation of our existing business;

the possibility that the anticipated benefits from the acquisition may not be realized or take longer than expected to be realized; and

the possibility that disruptions from the acquisition may make it difficult for PS&W or us to maintain relationships with our respective customers, employees or suppliers.

Post-acquisition difficulties with PS&W, including those outlined above, could adversely affect our business, our results of operations and our cash flows.

**Our project to initiate implementation of a new information system could adversely affect our results of operations and cash flows.** In July 2006, we announced the initiation of a project to implement a new information system, consolidating our three legacy operating systems into one integrated system. The objective is to standardize and streamline business processes and improve support for our growing service center and fabrication business. The project plan anticipates a 30-month phased implementation beginning in July 2006, with estimated external implementation costs approximating \$14 million. Risks associated with the implementation include, but are not limited to:

a significant deployment of capital and a significant use of management and employee time;

the possibility that the timeline, costs or complexities related to the new system implementation will be greater than expected;

the possibility that benefits from the new system may be lower or take longer to realize than expected;

the possibility that disruptions from the implementation may make it difficult for us to maintain relationships with our respective customers, employees or suppliers.

limitations on the availability and adequacy of the proprietary software or consulting, training and project management services, as well as our ability to retain key personnel assigned to the project.

We can provide no assurance that the implementation process will be successful or will occur as planned and without disruption to operations. Difficulties associated with the design and implementation of the new information system could adversely affect our business, our results of operations and our cash flows.

**Item 4. Submission of Matters to a Vote of Security Holders**

The Company's annual meeting of shareholders was held on April 27, 2006.

At the annual meeting, the Company's shareholders elected David A Wolfort, Ralph M. Della Ratta, Jr., Martin H. Elrad and Howard L. Goldstein as Directors for a two-year term, which expires at the annual meeting of shareholders in 2008.

The following tabulation represents voting for the Directors:

|                           | For       | Against |
|---------------------------|-----------|---------|
| David A. Wolfort          | 7,770,875 | 123,602 |
| Ralph M. Della Ratta, Jr. | 7,771,575 | 122,902 |
| Martin H. Elrad           | 7,724,304 | 170,173 |
| Howard L. Goldstein       | 7,737,604 | 156,873 |

The three Directors whose terms of office continued after the Annual Meeting were Michael D. Siegal, Thomas M. Forman and James B. Meathe, whose terms expire upon the election of directors at the annual meeting of shareholders in 2007.



**Item 5. Other Items**

In accordance with applicable SEC rules, the Company is providing the following disclosure of Entry into a Material Definitive Agreement (Item 1.01) in this Form 10-Q as the events occurred within four business days of this filing: On August 8, 2006, the Company and Michael D. Siegal entered into an employment agreement pursuant to which Mr. Siegal will serve as Chairman and Chief Executive Officer of the Company for a term ending January 1, 2010. Under the agreement, Mr. Siegal receives a base salary of \$575,000 for 2006, increasing to \$605,000 in 2007, and subject to possible increases as determined by the Board. During the period of employment, Mr. Siegal will be eligible for a performance bonus under the Company's Senior Management Compensation Program Plan in place as of 2006, as amended, or such other bonus plan that replaces that plan, and Mr. Siegal will be eligible to participate in any long-term incentive plan which may be created or amended by the Board from time-to-time. If the Company terminates Mr. Siegal's employment without cause during his employment period, he will continue to receive his compensation under the agreement during the period ending on the earlier of (i) January 1, 2010 or (ii) the second anniversary of the termination of his employment. The employment agreement contains a two-year, non-competition and non-solicitation prohibition.

On August 8, 2006, the Company and Richard T. Marabito entered into an employment agreement pursuant to which Mr. Marabito will serve as Chief Financial Officer of the Company for a term ending January 1, 2012. Under the agreement, Mr. Marabito receives a base salary of \$300,000 for 2006, increasing to \$325,000 in 2007, and subject to possible increases as determined by the Board. During the period of employment, Mr. Marabito will be eligible for a performance bonus under the Company's Senior Management Compensation Program Plan in place as of 2006, as amended, or such other bonus plan that replaces that plan, and Mr. Marabito will be eligible to participate in any long-term incentive plan which may be created or amended by the Board from time-to-time. If the Company terminates Mr. Marabito's employment without cause during his employment period, he will continue to receive his compensation under the agreement during the period ending on the earlier of (i) January 1, 2012 or (ii) the second anniversary of the termination of his employment. The employment agreement contains a two-year, non-competition and non-solicitation prohibition.

The foregoing summaries of the employment agreements with Messrs. Siegal and Marabito are qualified in their entirety by reference to the full text of such agreements, copies of which are filed as Exhibits 10.12 and 10.13, respectively to this Form 10-Q.

**Item 6. Exhibits**

| <b>Exhibit</b> | <b>Description of Document</b>  | <b>Reference</b>  |
|----------------|---|---|
| 2.1            | Stock Purchase Agreement dated May 19, 2006 with Goldstar Holdings Limited, a subsidiary of the Eliza Tinsley Group PLC and the sole shareholder of Tinsley Group-PS&W, Inc., and Goldstar Holding s joint administrators | Filed herewith  |
| 4.13           | Amendment No. 11 to Amended and Restated Credit Agreement and Waiver dated April 26, 2006 by and among the Registrant, five banks and Comerica Bank, as Administrative Agent  | Incorporated by reference to Exhibit 4.13 to Registrant s Form 8-K filed with the Commission on April 28, 2006  |
| 10.12*         | Michael D. Siegal Employment Agreement dated August 8, 2006   | Filed herewith  |
| 10.13*         | Richard T. Marabito Employment Agreement dated August 8, 2006   | Filed herewith  |
| 10.20*         | Olympic Steel, Inc. Supplemental Executive Retirement Plan  | Incorporated by reference to Exhibit 10.20 to Registrant s Form 8-K filed with the Commission on April 28, 2006 |
| 31.1           | Certification of the Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.   | Filed herewith  |
| 31.2           | Certification of the Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.   | Filed herewith  |
| 32.1           | Certification of the Principal Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.   | Furnished herewith  |
| 32.2           | Certification of the Principal Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.   | Furnished herewith  |

\* - this Exhibit is a management contract or compensatory plan or arrangement.

**SIGNATURES**

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereto duly authorized.

**OLYMPIC STEEL, INC.**  
(Registrant)

Date: August 9, 2006

By: /s/ Michael D. Siegal

**Michael D. Siegal**  
Chairman of the Board and Chief  
Executive Officer

By: /s/ Richard T. Marabito

**Richard T. Marabito**  
Chief Financial Officer  
(Principal Accounting Officer)

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