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REGIONS FINANCIAL CORP  
Form 8-K  
January 30, 2007

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): January 24, 2007

REGIONS FINANCIAL CORPORATION  
(EXACT NAME OF REGISTRANT AS SPECIFIED IN ITS CHARTER)

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|---|--|--|
| DELAWARE<br>(STATE OR OTHER JURISDICTION<br>OF INCORPORATION) | 000-50831<br>(COMMISSION<br>FILE NUMBER) | 63-0589368<br>(IRS EMPLOYER<br>IDENTIFICATION NO.) |
|---|--|--|

1900 FIFTH AVENUE NORTH  
BIRMINGHAM, ALABAMA 35203  
(ADDRESS, INCLUDING ZIP CODE, OF PRINCIPAL EXECUTIVE OFFICE)

REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE: (205) 944-1300

\_\_\_\_\_  
(FORMER NAME OR FORMER ADDRESS, IF CHANGED SINCE LAST REPORT.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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ITEM 5.02 DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS;  
APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN  
OFFICERS

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On Wednesday, January 24, 2007, Regions Financial Corporation amended the Employment Agreement with its Chairman, Jackson W. Moore. Among other things, the amendment reduces the employment period and related severance period for Mr. Moore and provides for a payment to Mr. Moore of \$3,755,588 in lieu of prior insurance arrangements. The amendment will be effective January 31, 2007. The amendment is attached as Exhibit 99.1.

ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits

99.1 Amendment to Employment Agreement between Jackson W. Moore and Regions Financial Corporation, executed January 24, 2007.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

REGIONS FINANCIAL CORPORATION

By: /s/ John D. Buchanan

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Name: John D. Buchanan

Title: Executive Vice President

Date: January 30, 2007