

SAGA COMMUNICATIONS INC

Form 8-K

May 13, 2005

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **May 9, 2005**

**SAGA COMMUNICATIONS, INC.**

(Exact Name of Registrant as Specified in its Charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**1-11588**  
(Commission File Number)

**38-3042953**  
(IRS Employer  
Identification No.)

**73 Kercheval Avenue**  
**Grosse Pointe Farms, MI**  
(Address of Principal Executive Offices)

**48236**  
(Zip Code)

Registrant's telephone number, including area code: **(313) 886-7070**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01. Entry into a Material Definitive Agreement.**

On May 9, 2005, the stockholders of Saga Communications, Inc. (the Company) approved the Company's 2005 Incentive Compensation Plan (the 2005 Plan). The Company's board of directors unanimously approved the 2005 Plan on March 11, 2005. The summary description of the 2005 Plan, set forth in the proxy statement dated April 15, 2005 for the Company's annual meeting of stockholders (the 2005 Proxy Statement), is incorporated herein by reference. The summary is qualified by reference to the full text of the 2005 Plan included in Appendix B of the 2005 Proxy Statement.

On May 9, 2005, the stockholders of the Company also approved the Chief Executive Officer Annual Incentive Plan (the CEO Plan). The description of the CEO Plan, set forth in the 2005 Proxy Statement, is incorporated herein by reference.

**Item 9.01. Financial Statements and Exhibits.**

(c) Exhibits.

10(h) The Saga Communications, Inc. 2005 Incentive Compensation Plan is incorporated herein by reference to Appendix B of the Company's 2005 Proxy Statement dated April 15, 2005 (File No. 001-11588).

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**SAGA COMMUNICATIONS, INC.**

Dated: May 12, 2005

By: /s/ Samuel D. Bush  
Samuel D. Bush  
Senior Vice President, Chief Financial  
Officer and Treasurer

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**INDEX OF EXHIBITS**

<b>Exhibit No.</b>	<b>Description</b>
10(h)	The Saga Communications, Inc. 2005 Incentive Compensation Plan is incorporated herein by reference to Appendix B of the Company's 2005 Proxy Statement dated April 15, 2005 (File No. 001-11588).