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BROOKS-PRI AUTOMATION INC
Form S-8
May 14, 2002

As filed with the Securities and Exchange Commission on May 14, 2002.

Registration No.333-_____

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM S-8

REGISTRATION STATEMENT
UNDER THE
SECURITIES ACT OF 1933

BROOKS AUTOMATION, INC.

(Exact Name of Registrant as Specified in Its Charter)

DELAWARE

04-3040660

(State or Other Jurisdiction of
Incorporation or Organization)

(I.R.S. Employer
Identification Number)

15 ELIZABETH DRIVE, CHELMSFORD, MA 01824

(Address of Principal Executive Offices) (Zip Code)

BROOKS AUTOMATION, INC.
PRI AUTOMATION, INC. 2000 STOCK OPTION PLAN
PRI AUTOMATION, INC. 1997 NON-INCENTIVE STOCK OPTION PLAN
PRI AUTOMATION, INC. 1994 INCENTIVE AND NON-QUALIFIED STOCK OPTION PLAN
COMMOTION TECHNOLOGY, INC. 2000 FLEXIBLE STOCK INCENTIVE PLAN
PROMIS SYSTEMS CORPORATION LTD. AMENDED AND RESTATED STOCK OPTION PLAN
NONQUALIFIED STOCK OPTION GRANTED BY PRI AUTOMATION, INC. TO MARK JOHNSTON
EQUIPE TECHNOLOGIES NON-STATUTORY STOCK OPTIONS

(Full Title of the Plan)

ROBERT J. THERRIEN, PRESIDENT AND CHIEF EXECUTIVE OFFICER
BROOKS AUTOMATION, INC.
15 ELIZABETH DRIVE
CHELMSFORD, MA 01824

(Name and Address of Agent For Service)

(978) 262-2400

(Telephone Number, Including Area Code, of Agent For Service)

CALCULATION OF REGISTRATION FEE

Title of Each Class of Securities to be	Amount to be	Proposed Maximum Offering Price	Proposed Maximum Aggregate	A
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Registered -----	Registered -----	Per Share(1) -----	Offering Price(1) -----	Reg ---
PRI AUTOMATION, INC. 2000 STOCK OPTION PLAN Common Stock, \$.01 par value	369,590 shares	\$ 40.23	\$ 14,868,605.70	\$
PRI AUTOMATION, INC 1997 NON-INCENTIVE STOCK OPTION PLAN Common Stock, \$.01 par value	2,575,958 shares	\$ 46.46	\$119,679,008.68	\$
PRI AUTOMATION, INC 1994 INCENTIVE AND NON-QUALIFIED STOCK OPTION PLAN Common Stock, \$.01 par value	323,934 shares	\$ 47.42	\$ 15,360,950.28	\$
COMMOTION TECHNOLOGY 2000 FLEXIBLE STOCK INCENTIVE PLAN Common Stock, \$.01 par value	1,872 shares	\$ 3.91	\$ 7,319.80	\$
PROMIS SYSTEMS CORP. LTD AMENDED AND RESTATED STOCK OPTION PLAN Common Stock, \$.01 par value	16,237 shares	\$ 34.22	\$ 555,630.14	\$
NON-QUALIFIED STOCK OPTION GRANTED BY PRI AUTOMATION TO MARK JOHNSTON Common Stock, \$.01 par value	22,737 shares	\$ 28.37	\$ 645,048.69	\$
EQUIPE TECHNOLOGIES NON-STATUTORY STOCK OPTIONS Common Stock, \$.01 par value	8,481 shares	\$ 25.29	\$ 214,484.49	\$
Preferred Share Purchase Rights(3)	3,318,809	--	--	
TOTAL:	3,318,809 shares			\$

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- (1) Calculated pursuant to Rule 457(h)(1) under the Securities Act of 1933, as amended, based on the weighted averaged exercise price per share of the options outstanding under each stock option plan.
- (2) Such presently indeterminable number of additional shares of common stock are registered hereunder as may be issued in the event of a merger, consolidation, reorganization, recapitalization, stock dividend, stock split, stock combination, or other similar changes in the common stock.
- (3) On July 23, 1997, the Board of Directors of the Registrant declared a dividend of one preferred share purchase right for each share of common stock outstanding on August 21, 1997. The 3,318,809 rights registered by this Registration Statement represent one right that may be issued in connection with each share of common stock awarded under the Registrant's PRI Automation, Inc. 2000 Stock Option Plan (369,590 Rights); PRI Automation, Inc. 1997 Non-Incentive Stock Option Plan (2,575,958 Rights); PRI Automation, Inc. 1994 Incentive and Non-Qualified Stock Option Plan (323,934 Rights); Commotion Technology, Inc. 2000 Flexible Stock Incentive Plan (1,872 Rights); Promis Systems Corporation Ltd. Amended and Restated Stock Option Plan (16,237 Rights); Nonqualified Stock Option granted by PRI Automation, Inc. to Mark Johnston (22,737 Rights); and Equipe Technologies Non-Statutory Stock Options (8,481 Rights). Such presently indeterminable number of rights are also registered by this Registration Statement as may be issued in the event of a merger, consolidation, reorganization, recapitalization, stock dividend, stock split or other similar change in common stock. The rights are not separately transferable apart from the common stock, nor are they exercisable until the occurrence of certain events. Accordingly, no independent value has been attributed to the rights.

PART II

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

ITEM 3. INCORPORATION OF CERTAIN DOCUMENTS BY REFERENCE.

The following documents are hereby incorporated by reference into this Registration Statement:

- (a) The Registrant's Annual Report on Form 10-K/A for the fiscal year ended September 30, 2001;
- (b) The Registrant's Quarterly Report on Form 10-Q for the three months ended December 31, 2001;
- (c) The Registrant's current report on Form 8-K filed on October 19, 2001.
- (d) The Registrant's current report on Form 8-K filed on October 22, 2001.
- (e) The Registrant's current report on Form 8-K filed on February 7, 2002.
- (f) The Registrant's current report on Form 8-K filed on March 1, 2002.
- (g) The Registrant's current report on Form 8-K/A filed on April 4, 2002.

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(h) All other reports filed pursuant to 13(a) or 15(d) of the Securities Exchange Act of 1934 (the "1934 Act") since the end of the fiscal year covered by the annual report referred to in (a) above;

(i) The description of the Registrant's Common Stock contained in the Registrant's Registration Statement on Form 8-A filed under the Securities Exchange Act of 1934, as amended (the "Exchange Act") on January 27, 1995, including any amendment or report filed for the purpose of updating such description;

(j) The description of the Registrant's preferred share rights contained in the Registrant's Registration Statement on Form 8-A filed on August 7, 1997.

All documents filed by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act, subsequent to the date hereof and prior to the filing of a post-effective amendment which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed hereby incorporated by reference in this Registration Statement and to be a part hereof from the date of filing of such documents.

ITEM 4. DESCRIPTION OF SECURITIES.

Not applicable.

ITEM 5. INTERESTS OF NAMED EXPERTS AND COUNSEL.

The validity of the securities offered hereby has been passed upon for the Registrant by Messrs. Brown Rudnick Berlack Israels LLP, One Financial Center, Boston, Massachusetts 02111.

ITEM 6. INDEMNIFICATION OF DIRECTORS AND OFFICERS.

Article Ninth of the Registrant's Certificate of Incorporation eliminates the personal liability of directors to the Registrant or its stockholders for monetary damages for breach of fiduciary duty to the extent permitted by the Delaware General Corporation law. Article VII of the Registrant's Bylaws provides that the Registrant shall indemnify its officers and directors to the extent permitted by the Delaware General Corporation Law. Section 145 of the Delaware General Corporation Law authorizes a corporation to indemnify directors, officers, employees or agents of the Corporation if such party acted in good faith and in a manner he reasonably believed to be in or not opposed to the best interest of the corporation and, with respect to any criminal action or proceeding, had no reason to believe his conduct was unlawful, as determined in accordance with the Delaware General Corporation law. Section 145 further provides that indemnification shall be provided with respect to reimbursement of expenses incurred in defending any action, suit or proceeding if the party in question is successful on the merits or otherwise. The Registrant has also entered into indemnification agreements with each of its directors. The indemnification agreements are intended to provide the maximum protection permitted by Delaware law with respect to

indemnification of directors. The Registrant may also enter into similar agreements with certain of its officers who are not also directors. The effect of these provisions is to permit indemnification by the Registrant for liabilities arising under the Securities Act of 1933, as amended. The Registrant also maintains directors and officers liability insurance.

ITEM 7. EXEMPTION FROM REGISTRATION CLAIMED.

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Not applicable.

ITEM 8. EXHIBITS.

Exhibit No. -----	Description -----
4.01	Specimen Certificate for shares of the Registrants common stock.
4.02	Description of Capital Stock.
4.03	Rights Agreement, dated July 23, 1997.
4.04	Amendment to the Rights Agreement between the Registrant and Equiserve Trust Company, N.A. as Rights Agent.
4.05	Registration Rights Agreement dated January 6, 2000.
4.06	Shareholders Agreement dated January 6, 2000 by and among the Registrant, Daifuku America Corporation and Daifuku Co., Ltd.
4.07	Stockholders Agreements dated September 30, 1999 by and among the Registrant, Jenoptik AG, M+W Zander Holding GmbH and Robert J. Therrien.
4.08	Indenture dated as of May 23, 2001 between the Registrant and State Street Bank and Trust Company (as Trustee).
4.09	Registration Rights Agreement dated May 23, 2001 among the Registrant and Credit Suisse First Boston Corporation and SG Cowen Securities Corporation (representatives of several purchasers).
4.10	Form of 4.75% Convertible Subordinated Note of the Registrant in the principal amount of \$175,000,000 dated as May 23, 2001.
4.11	Stock Purchase Agreement dated June 20, 2001 relating to the acquisition of CCS Technology, Inc. by the Registrant.
4.12	Asset Purchase Agreement dated February 15, 2002 relating to the acquisition of substantially all of the assets of Intelligent Automation Systems, Inc. by Intelligent Automation Systems, Inc. Trust and IAS Products, Inc. by the Registrant.
4.13	Form of Certificate of Designations, Preferences, Rights and Limitations of Special Voting Preferred Stock of the Registrant.
5.01	Legal Opinion of Brown Rudnick Berlack Israels LLP.
23.01	Consent of PricewaterhouseCoopers LLP (Independent Accountants for the Registrant).
23.02	Consent of Ernst & Young LLP, Independent Auditors.
23.03	Consent of PricewaterhouseCoopers LLP (Independent Accountants for General Precision, Inc.).
23.04	Consent of Brown Rudnick Berlack Israels LLP (included in its legal opinion filed as Exhibit 5.01 to this Registration Statement).

Exhibit No. -----	Description -----
24.01	Power of Attorney (included on the signature page of this Registration Filed herewith Statement).
99.01	PRI Automation, Inc. 2000 Stock Option Plan
99.02	PRI Automation, Inc. 1997 Non-Incentive Stock Option Plan
99.03	PRI Automation, Inc. 1994 Incentive and Non-Qualified Stock Option Plan
99.04	Commotion Technology, Inc. 2000 Flexible Stock Incentive Plan
99.05	Promis Systems Corporation Ltd Amended and Restated Stock Option Plan
99.06	Nonqualified Stock Option granted by PRI Automation, Inc. to Mark Johnston
99.07	Equipe Technologies Non-Statutory Stock Options

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- A. Incorporated by reference to the Registrant's registration statement on Form S-1 (Registration No. 333-87296) filed on December 13, 1994.
- B. Incorporated by reference to the Registrant's Form 8-A filed on January 27, 1995.
- C. Incorporated by reference to the Registrant's Form 8-A filed on August 7, 1997.
- D. Incorporated by reference to the Registrant's annual report on Form 10-K filed on December 13, 2001 for the fiscal year ending September 30, 2001.
- E. Incorporated by reference to the Registrant's current report on Form 8-K filed on January 19, 2000 and amended on February 14, 2000.
- F. Incorporated by reference to the Registrant's current report on Form 8-K filed on May 29, 2001.
- G. Incorporated by reference to the Registrant's registration statement on Form S-8 (Registration No. 333-67432) filed on August 13, 2001.
- H. Incorporated by reference to the Registrant's current report on Form 8-K filed on March 1, 2002.
- I. Incorporated by reference to the Registrant's Registration Statement on Form S-3/A filed on May 13, 2002.
- J. Incorporated by reference to PRI Automation, Inc.'s Registration Statement on Form S-8 (Registration No. 333-33894).
- K. Incorporated by reference to PRI Automation, Inc.'s annual report on Form 10-K filed on December 21, 2000 for fiscal year ended September 30, 2000.
- L. Incorporated by reference to PRI Automation, Inc.'s Registration Statement on Form S-8 (Registration No. 333-25217).
- M. Incorporated by reference to PRI Automation, Inc.'s Registration Statement on Form S-8 (Registration No. 333-49822).
- N. Incorporated by reference to PRI Automation, Inc.'s Registration Statement on Form S-8 (Registration No. 333-74141).
- O. Incorporated by reference to PRI Automation, Inc.'s Registration Statement on Form S-8 (Registration No. 333-41067).
- P. Incorporated by reference to PRI Automation, Inc.'s Registration Statement on Form S-8 (Registration No. 333-45063).

* In accordance with Rule 12b-32 under the Securities Exchange Act of 1934, as amended, reference is made to the documents previously filed with the Securities and Exchange Commission, which documents are hereby incorporated by reference.

ITEM 9. UNDERTAKINGS.

- (a) The undersigned Registrant hereby undertakes:

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(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement to include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement.

(2) That, for the purpose of determining liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(b) The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act of 1933, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(c) Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the Town of Chelmsford, Commonwealth of Massachusetts, on the 13th day of May, 2002.

BROOKS AUTOMATION, INC.

By: /s/ Robert J. Therrien

Robert J. Therrien
Chief Executive Officer and
President

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POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that the person whose signature appears below constitutes and appoints Robert J. Therrien and Ellen B. Richstone and each of them (with full power to each of them to act alone), his true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him and in his name, place and stead, in any and all capacities, to sign any or all amendments (including post-effective amendments) to this Registration Statement, and to file the same, with all exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or any of them, or their substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this registration statement has been signed by the following persons in the capacities and on the date indicated.

Signature -----	Title -----	Date ----
/s/ Robert J. Therrien ----- Robert J. Therrien	Director, Chief Executive Officer and President (Principal Executive Officer)	May 13, 2002
/s/ Ellen B. Richstone ----- Ellen B. Richstone	Senior Vice President Finance and Administration and Chief Financial Officer (Principal Financial Officer)	May 13, 2002
/s/ Steven E. Hebert ----- Steven E. Hebert	Principal Accounting Officer	May 13, 2002
/s/ Amin J. Khoury ----- Amin J. Khoury	Director	May 13, 2002
/s/ Juergen Giessmann ----- Juergen Giessmann	Director	May 14, 2002
/s/ Joseph Martin ----- Joseph Martin	Director	May 13, 2002

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