

Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

SONIC FOUNDRY INC  
Form 10-K/A  
January 28, 2003

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-K/A

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal period ended September 30, 2002

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File Number 1-14007

SONIC FOUNDRY, INC.  
(Exact name of registrant as specified in its charter)

MARYLAND  
State or other jurisdiction of  
incorporation or organization)

39-1783372  
(I.R.S. Employer  
Identification No.)

1617 Sherman Avenue, Madison, WI 53704  
(Address of principal executive offices)

(608) 256-3133  
(Issuer's telephone number)

Securities registered pursuant to Section 12(b) of the Act: None

Securities registered pursuant to Section 12(g) of the Act:

Common stock par value \$0.01 per share

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes [X] No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Yes [X] No

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act).

Yes No [X]

The aggregate market value of the voting stock held by non-affiliates of the

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Registrant's was approximately \$11,450,500 based on the last sale price on January 23, 2003.

The number of shares outstanding of the issuer's common equity was 27,785,139 as of January 23, 2003.

### TABLE OF CONTENTS

	PAGE NO
PART I	
Item 1. Business.....	3
Item 2. Properties.....	9
Item 3. Legal Proceedings.....	9
Item 4. Submission of Matters to a Vote of Security Holders.....	10
PART II	
Item 5. Market for Registrant's Common Equity and Related Stockholder Matters.....	11
Item 6. Selected Financial Data.....	12
Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.....	13
Item 7A. Quantitative and Qualitative Disclosures About Market Risk.....	29
Item 8. Financial Statements and Supplementary Data: Report of Ernst & Young LLP, Independent Auditors	30
Balance Sheets.....	31
Statements of Operations.....	33
Statements of Stockholders' Equity.....	34
Statements of Cash Flows.....	35
Notes to Financial Statements.....	36
Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.....	50
PART III	
Item 10. Directors and Executive Officers of the Registrant.....	50
Item 11. Executive Compensation.....	53
Item 12. Security Ownership of Certain Beneficial Owners and Management.....	57
Item 13. Certain Relationships and Related Transactions.....	58
Item 14. Controls and Procedures.....	59
PART IV	
Item 15. Exhibits, Financial Statement Schedules and Reports on Form 8-K.....	59

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

IN ADDITION TO HISTORICAL INFORMATION, THIS ANNUAL REPORT ON FORM 10-K CONTAINS FORWARD-LOOKING STATEMENTS SUCH AS STATEMENTS OF THE COMPANY'S EXPECTATIONS, PLANS, OBJECTIVES AND BELIEFS. THESE STATEMENTS USE SUCH WORDS AS "MAY," "WILL," "EXPECT," "ANTICIPATE," "BELIEVE," "PLAN" AND OTHER SIMILAR TERMINOLOGY. ACTUAL RESULTS COULD DIFFER MATERIALLY DUE TO CHANGES IN THE MARKET ACCEPTANCE OF SONIC FOUNDRY'S PRODUCTS OR SERVICES, MARKET INTRODUCTION OR PRODUCT DEVELOPMENT DELAYS, GLOBAL AND LOCAL BUSINESS CONDITIONS, LEGISLATION AND GOVERNMENTAL REGULATIONS, COMPETITION, THE COMPANY'S ABILITY TO EFFECTIVELY MAINTAIN AND UPDATE ITS PRODUCT OR SERVICE PORTFOLIO, SHIFTS IN TECHNOLOGY, POLITICAL OR ECONOMIC INSTABILITY IN LOCAL MARKETS AND CURRENCY AND EXCHANGE RATES.

### PART I

#### ITEM 1. BUSINESS

Sonic Foundry was founded in 1991, incorporated in Wisconsin in March 1994 and merged into a Maryland corporation of the same name in October 1996. We categorize our business into three separate operations: desktop software, services and systems software. We conduct our desktop software operations directly through Sonic Foundry, Inc. We conduct our services operations primarily through two subsidiaries, Sonic Foundry Media Services, Inc. and International Image Services Corporation, Inc. d/b/a Sonic Foundry Media Services while our systems software operations are managed from Sonic Foundry Systems Group, Inc. d/b/a Sonic Foundry Media Systems. Our executive offices are located at 1617 Sherman Avenue, Madison, Wisconsin, 53704 and our telephone number is (608) 256-3133. Our corporate website is <http://www.sonicfoundry.com>. Electronic access to our SEC filings is available at the "Investor Information" section of our website.

Since the early 90's, Sonic Foundry has been writing software code and developing solutions for the creation, manipulation and delivery of digital media. Our initial efforts, which resulted in a Windows-based editing tool for sound, have grown into a full suite of desktop software products utilized by all levels of consumers, from producers of music to consumers of music, from corporate sales teams to web page developers, and from the world's top film and broadcast entertainment companies to proud parents sharing videos with family via the web. Our engineering and sales efforts have established Sonic Foundry as a leading provider of digital media tools on the Microsoft Windows(R) platform.

In 1999, many entertainment and corporate users of our products began to request digital media solutions beyond our commercially available technology. Like the many companies who outgrew their initial off-the-shelf accounting program, these entities desired more robust, automated digital media solutions. In many cases, the parties looked to outsource the process in order to save time and resources.

To capitalize on the growing demand for advanced solutions, we first established, in October 1999, media services operations to provide format conversion and digital encoding solutions to content owners. The media services operation incorporates our existing technology and a wide array of audio and video signal processing algorithms, including our unreleased proprietary automation tools. Primary services include translating analog or digital tapes, CDs, films and other audio and video media into various compression and Internet streaming file formats, including multiple compression rates. Add-on services involve cleaning or filtering recordings for improved quality.

The acquisition of STV Communications, Inc. ("STV") in April 2000 accelerated our media services efforts, especially to Internet related companies. STV offered additional expertise in providing value-added services such as broadcast, live event web casting, production, hosting and encoding of media into various streaming formats.

Our August 2000 acquisition of International Image Services Corporation, Inc.

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

("II") enabled us to penetrate many of the high-end content producers. II, d/b/a Sonic Foundry Media Services with offices in Hollywood and Toronto, is one of North America's leading suppliers of technical services to the television program distribution market. These services include a number of preprocessing algorithms and technologies used for standards conversions as well as improving analog to digital conversions. Through this subsidiary, we service many popular series such as "The Simpsons" and "The Sopranos"; establishing a brand and reputation that has attracted major studios such as Warner, MGM, 20th Century Fox, Paramount and DreamWorks as well as leading independent production companies including Alliance Atlantis, Carsey-Warner, Hallmark, Endemol, HBO and MTV. In December 2000, the California operations of STV and II were consolidated into Sonic Foundry Media Services, Inc.

3

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

On October 15, 2001, our systems software operation was formed when our wholly-owned subsidiary, Sonic Foundry Systems Group, Inc. acquired the assets and assumed certain liabilities of MediaSite, Inc. ("MediaSite"), a global pioneer in providing automated rich media publishing, management and access solutions. MediaSite derived its core technology from a Carnegie Mellon University research effort funded by leading government agencies and private corporations. MediaSite's technology (hereafter, the "Media Systems technology") provides for the indexing, searching and retrieving of digital media.

Our internally developed software code, coupled with our acquired systems technology and entertainment relationships/reputation positioned us as a leading media management solutions provider to major motion picture studios, television networks, government agencies, educational institutions and other broadcasters and producers.

### Media Management Solutions

We have sought to be the leading single source of digital media solutions, bringing value across the media supply chain through our unique breadth and completeness of software technologies, professional knowledge, expertise and service. To accomplish this goal requires:

- . Developing software technology that: a) replaces traditional, and often more costly, hardware dependent processes; and b) creates new service opportunities to our current entertainment customers.
- . Promoting brand recognition, brand loyalty and productive utilization of, and consumption of, digital media in various vertical software channels.

### Capture, restore, digitize and encode existing content

In order to provide users with flexibility of use and distribution, content must exist in a digital format. Our digital media capture technologies run the gamut of capturing audio, video and mixed media signals. Digitization is an important process that allows followon signal processing and signal enhancement to occur. Once digitized and processed, content must be formatted or compressed into various formats to enable delivery or storage. Such formats include MPEG, .WAV, ..AVI, MP3, RealNetwork's RealMedia and Microsoft Windows Media.

Many content owners currently have - by virtue of purchasing our desktop software - the ability to capture, restore and encode media in a Windows

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

environment. See "Sonic Foundry's Reportable Segments - 1. Desktop Software." What they lack, however, is the in-house expertise and technology to perform those functions efficiently, particularly on larger scales. Though our automation and processing technology, including batching - the simultaneous processing of multiple files that is used exclusively through our service offering - we provide numerous competitive advantages to our clientele. Because many content companies need to ingest large volumes of existing data quickly and accurately in order to efficiently realize the advantages digitization offers, we believe they will pay a premium for automation tools either in the form of systems or services. See "Sonic Foundry's Reportable Segments - 2. Services" and "3. Systems Software."

Store, index, search and retrieve content

Once digitized, content must be stored and retrieved in an efficient manner. Existing search functions for video or audio can provide not only inaccurate results, but also an unwieldy volume of search results, each of which must be viewed or listened to from beginning to end. A true media management solution must allow users to quickly and accurately find a reasonable number of results, winnow such results down further based on specific criteria, and then find specific sections of video or audio as easily as searching documents for words.

Our system technology offers a solutions suite that turns traditional video into "Rich Media" - content that can be catalogued, indexed and searched. Likewise, our technology offers a way to extract information from unstructured media. This approach uses combined speech, language and image understanding technology to transcribe, segment and index linear video. Innovations include rapid retrieval of "video paragraphs," which satisfies an arbitrary subject query based on words in the soundtrack, closed-captioning or other annotations and "video skimming," that enables an accelerated viewing of the key video and audio sequences without the perceptual disturbance of simply speeding up the frame rate and audio. See "Sonic Foundry's Reportable Segments - 3, Systems Software."

Deliver and publish the content

The final function of a media management system is to efficiently distribute the content to users and consumers through numerous distribution methods. Content will be available both live and on-demand. Some content may have embedded marketing along with interactivity allowing for highly targeted programming and data collection. Vertical markets such as the government, education and corporate markets will benefit through targeted distribution. Sonic Foundry's strategic mission is to facilitate this process.

4

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

The Sonic Foundry solution is based on enabling an enterprise to capitalize on digital media distribution techniques. In particular, the corporate, education and government markets are key vertical market focus areas for our system and service offerings. In government, archiving, searching and retrieving media, both audio and video are becoming a crucial component of surveillance, counter espionage and defense applications. The automated solutions developed through our systems operation offer all of these capabilities and justifies migration to a digital media management solution. Similarly, in the education markets, both traditional and corporate, on-line learning has lacked a key component (the effective indexing and cataloging of information for retrieval), which our solution set specifically addresses. Finally, corporate customers have a need to

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

archive and organize large volumes of collected information varying from sales and marketing information to convention presentations. Once collected, this information needs to be viewable and accessible in order to create value.

The process of managing and automating the workings of the entertainment industry is another focus. Various technologies have been developed that allow for the tracking of media in a vault, automatically duplicating the content and facilitating the distribution of that content to entertainment distributors. Our solutions help improve the operating margins of entertainment customers who seek out expanded forms of distribution at lower costs. In all markets, the Sonic Foundry solution is concentrated on extracting value from media.

### Promotion and Development of Traditional Software Tools

We believe we have established ourselves as a leader in the development of media editing, production and encoding software. We have broadened our in-house technology by supporting emerging streaming media standards, licensing a tool for encoding streaming media to Microsoft and developing our own "loss less" audio compression/decompression algorithm (a "codec"). We incorporated our expertise in audio and digital editing into our first professional video-editing product, Vegas(R) Video, in fiscal 2000. Leveraging the Vegas Video technology and early professional acclaim, we introduced a scaled down consumer version, VideoFactory(TM), in September 2000. See "Sonic Foundry's Reportable Segments - 1. Desktop Software."

We believe a number of digital media savvy employees of our targeted media management audience use our software offerings purchased through commercial and direct channels, and therefore represents a marketing bridge to the media management service and system offering.

In addition, our Acidplanet website and our affiliation with Sony Pictures Digital Entertainment (Sony) promote digital media entertainment.

### Current Customer's Analog Needs and Internal Media Services Operating Efficiencies

The transition to a digital world will not be complete for many years. Over this time period, new services and capabilities that keep our customers at the forefront of the transition effort will be necessary. Our services' customers still need to duplicate, convert and distribute analog content. In order to maintain and build relationships with these content rich enterprises, our traditional services as well as more cost effective and innovative long-term solutions will be required. We believe that this will open larger market opportunities for our products and services.

Our recent work for Metro-Goldwyn-Mayer Studios (MGM) is an example of enhancement opportunities with existing clients. MGM has adopted our Media Collective(TM) technology in managing their film and video re-mastering jobs. Internet browser based technologies have been custom designed to provide job tracking and inventory management of their important media assets. Media Collective demonstrates how databases, web interfaces and report generation will greatly improve operating margins. The objective of this offering and future technologies is to: 1) provide content owners with easier access to and control over their assets and 2) to ultimately expand distribution opportunities. Other technologies currently being developed include automated restoration technologies, software-based dubbing modules and improved on-line searching and retrieval modules. See "Sonic Foundry's Reportable Segments -2. services."

### Sonic Foundry's Reportable Segments

In accordance with disclosure requirements for segment reporting, the SEC's guidance has been to present financial information in a format that is used by

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

the Company's management to make decisions. We have two primary revenue centers reported in our financial statements; software license fees and services. Within the software license fee revenue center, we further break out our operations into desktop and systems related software. We analyze these three segments, along with their respective production costs, independently from each other. However, because the majority of our operating expenses support both revenue centers, we

5

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

analyze all items below gross margin on a combined basis. We describe these three segments as desktop software, services and systems software.

Please see footnote 11 for financial information regarding segments.

### 1. Desktop Software

Our desktop software operation develops sophisticated software tools for the creation, editing and publishing of digital multimedia. Production professionals use our Sound Forge(R), ACID(TM) and Vegas(R) Video tools worldwide for everything from music creation and mastering, to non-linear digital video editing and streaming media development. We distribute our products through retail, direct and OEM channels. Delivery into the direct channel includes both boxed product and electronic download. Generally, software product ships the same day. The production of our software products includes CD duplication, component purchases (manuals, boxes and inserts) and final packaging. Third parties produce, assemble and fulfill all domestic and international orders. We satisfy OEM arrangements by providing the manufacturer with a single master CD and list of serial numbers. We believe there are numerous sources and alternatives to the existing production process. To date, we have not experienced any material difficulties or delays in the manufacture and assembly of our products, or material returns due to product defects.

We also provide customer sales and technical support in a number of different formats; some of which we charge separately for and some of which are included in the price of licensing the software. We provide phone support to assist all our software customers with technical problems they may have installing the software, normally within 30 days of sale. For buyers of our professional level products we provide 60 days of technical support for installation as well as other issues. We also answer technical questions directed to our support staff in email form, provide a user forum on our website and offer paid support through a 900 phone number and annual support plans.

Sales to one distributor, Navarre Corporation, totaled 13%, 18% and 16% of software revenue for the fiscal years ended September 30, 2002, 2001 and 2000.

We categorize our desktop software offerings into the following three key groups:

#### Creation Products

Creation products consist of the ACID product line, which includes ACID Pro, ACID Style, Super Duper Music Looper(TM) and our catalog of over 100 loop libraries. The ACID product line offers both musicians and non-musicians an easy way to create and play back music via a computer in a multi-track format. ACID allows users to mix and merge audio "loops," which are audio files of drums,

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

guitars, pianos, or any other audio information, into another audio file to create music, all on a royalty-free basis to the end user. ACID allows the user to change tempo, change keys, add new rhythms and add vocals by embedding samples wherever desired, all in real-time. The user can then record finished songs to a CD or encode into various compression formats for Internet delivery or transfer to a portable MP3 device.

### Editing Products

Vegas Video and VideoFactory are principally non-linear video editing ("NLE") products with audio features, while Sound Forge and Sound Forge Studio focus on audio NLE capabilities while including some video features. Vegas Video and Sound Forge are generally used by professionals for a variety of digital audio and video editing needs while VideoFactory and Sound Forge Studio are designed with a simplified user interface and features for consumer users. Just as a word-processor can store, edit and transfer textual data more effectively and efficiently than a typewriter, our editors can store, edit, manipulate, and transfer audio or video data more effectively and efficiently than traditional analog editing tools such as a tape recorder. We also carry various products complimentary to our NLE products such as Noise Reduction, a tool for restoring and repairing audio recordings and Batch Converter which allows the user to apply processes and effects across multiple files as well as various audio effects products.

### Delivery Products

In October 2002 we announced the reintroduction of our popular Red Book audio CD burning application, CD Architect, to version 5.0 with significant new features and enhancements. With CD Architect, users can extract audio from compact discs or import supported files from their PC. Likewise, users can lay out a professional master CD, ready for manufacturing replication.

6

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

## 2. Services

Our services operations provide digitization, management and delivery solutions for various industries. Traditional fulfillment services consist of duplication, conversion, reformatting and encoding of television, film and audio content for multiple delivery platforms. We also offer MediaWorks, a suite of media asset management tools, which will provide the infrastructure for storage, management and delivery of digital media content.

Our traditional fulfillment services enable clients to meet the demands of distributing audio, video and media content to global markets. Fulfillment includes a detailed, comprehensive assessment of our client's original content to determine its readiness for international distribution. Once this process is complete, we optimize the content and perform international format conversions for traditional broadcast distribution as well as MPEG-1 and -2 conversions for broadband and video-on-demand distribution.

Our digital MediaWorks(TM) services include: MediaCenter - Provides online access to videotape libraries and orders; MediaCollective - Project management tool for internal and vendor/partner use; MediaQC - Enables online viewing of technical evaluation reports and impairments; and MediaTaxi - Technology for



## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

managing, distributing, accessing and storing advertising, sales, marketing and publicity materials. MGM adopted MediaCollective to manage and coordinate their film and video re-mastering initiatives. These media asset management efforts may in the future include several additional tools to assist MGM and other media content owners in the future.

In 2002, 85% of our services revenue related to traditional duplication, conversion and reformatting of videotape while the remaining 15% related to digital related services. Although our service operations rely on several major studios, services revenues to the three largest media services customers were 15%, 14% and 12% of total media services revenues in 2002.

The traditional fulfillment services are seasonal and volume tends to mirror that of the television industry with busier periods in the fall and January through March. Normal seasonality is often affected by the impact outside events have on television content or advertising such as the Summer Olympics in September 2000 and the events of September 11, 2001.

Media service's traditional fulfillment services do not have significant backlog. Jobs are often completed within a week of receiving master tapes. After completing duplication, conversion or reformatting, the original master tapes are either stored in our on-site vaults or returned to the studios. The duplicated or repurposed tapes are either sent to the studios or distributed around the globe to broadcasters.

### 3. Systems Software

Our systems software business (formerly MediaSite) provides customized development of automated rich-media applications and scalable solutions that allow media and entertainment companies, as well as enterprises, educational and government organizations, to deploy, manage and distribute video content on IP-based networks. Primary products include:

MediaSite Live, a comprehensive solution that combines hardware, software and server technology in one integrated system that allows customers to readily capture, stream, deliver and archive synchronized audio, video and other multimedia presentation collateral without expensive media production equipment and with greater flexibility, convenience and speed than competitive products.

MediaSite Publisher, a product for creating accessible and searchable rich media presentations by using meta-tagging tools to identify and extract audio, video, and other textural cues. Publisher then allows the user to quickly and accurately locate media files by keyword or topic. Users can view scores and descriptive information to determine relevancy of their search results, and watch the returned clips with Publisher's Highlights Indexing Module.

Our system products are typically sold direct or through system integrators and our Live product is incorporated within a third party personal computer. The production of our system software products is generally limited to CD duplication and loading onto the third party hardware, which we do internally. We believe there are numerous sources and alternatives to the existing production process. To date, we have not experienced any material difficulties or delays in the manufacture and assembly of our system products, or material returns due to product defects. We also provide customer sales and technical support through annual support plans.

# Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Annual Report on Form 10-K  
For the Year Ended September 30, 2002

## OTHER INFORMATION

### Potential Sale of Assets

The Company recently determined that operations of our desktop software and services business would not provide sufficient cash flow along with our existing cash reserves to fund planned growth of the systems division and make remaining subordinated debt payments. In response, the Company retained an advisor to evaluate the sale of certain operating assets. As of the reporting date, the Company has received multiple non-binding offers from qualified bidders and we anticipate closing one or more transactions in early 2003. Such a transaction is expected to provide the Company with sufficient resources to:

- . Retire the remaining balance due subordinated debt holders;
- . Retire the additional \$1,000,000 bridge note;
- . Restructure the Company and aggressively pursue a focused strategy of growing the remaining business.

There can be no assurances the Company will reach an agreement to sell certain assets nor that any such agreement will be completed on terms favorable to the Company or timely enough to avoid disruption of operations.

### Competition

Numerous companies offer products or services competing directly or indirectly with our services and software. However, none of these companies can independently offer a matching product line competing one for one with our product line.

Our primary competitors in the automated indexed media arena are Convera and Virage. Our primary competitors in the services space are the leading post-production houses and web-oriented encoding businesses such as Liberty Livewire's Four Media Company, Deluxe, Technicolor and point.360. Our software offerings compete against products from Adobe, Apple, Avid Technology, Microsoft, Pinnacle Systems, RealNetworks and Roxio. Our competitors in the web presentation market include E-studiolive, Polycom, Softv.net, Tegrity and ViewCast.

The markets for our products and services are intensely competitive. Pricing pressure, rapid development, feature upgrades and undefined new technologies characterize the industry. Most of our competitors or potential competitors have significantly greater financial, management, technical and marketing resources than we do. We could also face future competition from other large companies such as IBM, Oracle, Corel or Macromedia. Each of these potential competitors has substantially greater resources than we do and could become a significant competitor.

The primary factors on which we compete are quality, pricing, product features, cross-platform file support, brand marketing and customer support. The relative importance of each factor is dependent on the market and customer group targeted. We believe we compete favorably with respect to these factors, but there can be no assurance that we will continue to do so.

### Intellectual Property

To protect our proprietary rights, we rely on a combination of trademark, patent, copyright and trade secret laws, confidentiality agreements with our employees and third parties and "shrink wrap" licenses.

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Our products are generally licensed to end users on a "right to use" basis pursuant to a license that is nontransferable and restricts the use of the products to the customer's internal purposes on a designated number of computers. We also rely on copyright laws and on "shrink wrap" and electronic licenses that are not signed by the end user. The enforceability of "shrink wrap" and electronic licenses has not been conclusively determined. We have recently applied for several patents and have registered numerous copyrights, trademarks, domain names, and logos in the United States and foreign countries.

Policing unauthorized use of computer software is difficult, and software piracy is a persistent problem for the software industry. We employ third parties to assist us in locating evidence of piracy of our products and aggressively pursue offenders.

### Research and Development

Rapid technological change in the personal computer hardware and software market requires us to maintain high levels of expenditure on development of new features for our existing products and services as well as the introduction of new products

8

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

and services. We primarily develop our software internally. We occasionally acquire products developed by others by purchasing the stock or assets of the business entity that held ownership rights to the technology. In other instances, we have licensed or purchased the intellectual property ownership rights of programs developed by others with license or technology transfer agreements that may obligate us to pay royalties, typically based on a percentage of the revenues generated by those programs.

During the fiscal years ended September 30, 2002, 2001 and 2000, we spent \$7.2 million, \$8.0 million and \$7.9 million on internal research and development activities. These amounts represent 28%, 30%, and 30% of total revenues in each of those years.

In October 2001 we acquired the assets of MediaSite which includes the underlying technology of our current MediaSite Publisher and MediaSite Live products for a total of \$9.1 million. MediaSite derived its core technology from a Carnegie Mellon University research effort funded by leading government agencies and private corporations for which it obtained a license. Simultaneously with the acquisition, we entered into a license agreement with CMU for the core technology.

In February 2002 we acquired all the intellectual property rights to the Media Taxi(TM) asset management system from Los Angeles based Digital Savant, Inc for \$0.7 million. Media Taxi is a widely deployed browser-based media asset management system for distributing marketing and publicity materials which our services business currently markets to our entertainment customers.

### Employees

As of September 30, 2002, 2001 and 2000, we had 246, 239, and 445 full-time employees, respectively. The December 2000 restructuring plan resulted in a decline in employees from 2000 to 2001. The continued integration of STV and II

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

identified a number of duplicative positions as well as efforts not core to our strategy. In response, we announced a layoff of approximately 200 employees during the quarter ended December 2000. Our employees are not represented by a labor union, nor are they subject to a collective bargaining agreement. We have never experienced a work stoppage and believe that our employee relations are satisfactory.

### ITEM 2. PROPERTIES

Our principal offices are located in Madison, WI in one leased facility of approximately 45,000 square feet. The building serves as our corporate headquarters, accommodating our desktop software operations as well as our G&A, R&D and Sales and Marketing departments. In August 2002, we sublet approximately 6,000 square feet in one quarter of the building that was not being utilized. We also lease a small software engineering office in Waterloo, Ontario.

We lease production facilities for our services operations in Santa Monica, California and Toronto, Canada. In California, we sublet the space previously occupied by the former STV and moved these operations into the 12,000 sq. ft. II facility. An additional 7,000 square feet at this location is an undeveloped warehouse, which we are currently seeking to sublet. The Toronto facility totals approximately 19,000 square feet and is fully utilized.

Our enterprise software business is located in a 9,000 square foot leased facility in Wexford Pennsylvania. In addition, we lease 7,000 square feet in downtown Pittsburgh, Pennsylvania that we are attempting to sublet. We believe these facilities are adequate and suitable for our needs.

### ITEM 3. LEGAL PROCEEDINGS

We are subject to routine legal proceedings, as well as demands, claims and threatened litigation that arise in the normal course of our business. We currently believe that the ultimate amount of liability, if any, for any pending claims of any type (either alone or combined) will not materially effect our financial position, results of operations or liquidity. However, the ultimate outcome of any litigation is uncertain, and either unfavorable or favorable outcomes could have a material negative impact. Regardless of outcome, litigation can have an adverse impact on our business because of defense costs, diversion of management resources and other factors.

9

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

### ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

There were no matters submitted to a vote of security holders during the fourth quarter ended September 30, 2002.

10

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

# Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

## PART II

### ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS

Our common stock was initially traded on the American Stock Exchange under the symbol "SFO," beginning with our initial public offering in April of 1998. On April 24, 2000, our common stock began trading on the NASDAQ National Market under the symbol "SOFO." The following table sets forth, for the periods indicated, the high and low sale prices per share of our common stock as reported on the NASDAQ National Market.

	High	Low
Year Ended September 30, 2003:		
First Quarter	\$ 0.90	\$ 0.10
Second Quarter (through January 23, 2003)	0.59	0.47
Year Ended September 30, 2002:		
First Quarter	4.44	1.00
Second Quarter	3.27	2.04
Third Quarter	2.57	1.14
Fourth Quarter	1.40	0.56
Year Ended September 30, 2001:		
First Quarter	8.94	0.91
Second Quarter	6.00	1.25
Third Quarter	2.59	1.13
Fourth Quarter	2.40	1.10

Since October 2001, our common stock has failed to maintain a minimum bid price of \$1.00 per share for at least 10 consecutive days, which caused our stock price to fail to meet one of the minimum standards required by the Nasdaq stock market for continued listing as a Nasdaq National Market Security. On October 16, 2002 the company received a letter from Nasdaq indicating that it needed to regain compliance by January 14, 2003 in order to remain on the Nasdaq National Market. On January 15, 2003 the Company received a Nasdaq Staff Determination Notice that the Company's common stock is subject to delisting from the Nasdaq National Market due to failure to regain compliance with the \$1.00 per share requirement. The Company has requested a hearing before a Nasdaq Listing Qualifications Panel to review the Staff Determination.

The Company has not paid any cash dividends and does not intend to pay any cash dividends in the foreseeable future.

At January 23, 2003 there were 474 common stockholders of record. Many shares are held by brokers and other institutions on behalf of shareholders.

#### Equity Compensation Plan Information

Plan category	Number of securities to be issued upon exercise of outstanding options, warrants and rights	Weighted average exercise price of outstanding options, warrants and rights	Nu rema
-----			

Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

	(a)	(b)
Equity compensation plans approved by security holders	2,616,013	\$3.79
Equity compensation plans not approved by security holders	3,521,221	\$1.45
Total	6,137,234	\$2.45

11

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

RECENT SALES OF UNREGISTERED SECURITIES

None.

ITEM 6. SELECTED FINANCIAL DATA

The selected financial and operating data as of and for the years ended September 30, 2002, 2001, 2000, 1999 and 1998 were derived from our financial statements that have been audited by Ernst & Young LLP, independent auditors. The selected financial data set forth below is qualified in its entirety by, and should be read in conjunction with, "Management's Discussion and Analysis of Financial Condition and Results of Operations" and our financial statements and notes thereto appearing elsewhere in this annual report on Form 10-K.

(in thousands except per share data)	Years Ended September 30,			
	2002	2001	2000	1999
Statement of Operations Data:				
Total net revenues	\$26,156	\$26,284	\$ 26,307	\$19,822
Total cost of revenues	10,585	12,920	10,670	10,670
Gross profit	15,571	13,364	15,637	9,152
Selling and marketing expenses	8,803	12,554	19,822	19,822
General and administrative expenses	6,979	10,153	9,982	9,982
Product development expenses	7,231	7,986	7,868	7,868
Restructuring and impairment charge	--	4,973	--	--
Amortization of goodwill	--	27,478	14,300	14,300
Cumulative effect of change in accounting principle	44,732	--	--	--
Net loss	(56,737)	(49,860)	(34,922)	(34,922)
Pro forma loss per common share:				
Basic and diluted	\$ (2.12)	\$ (2.25)	\$ (1.89)	\$ (1.89)
Weighted average common shares	26,812	22,129	18,503	18,503

# Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

	September 30,		
	2002	2001	2000
Balance Sheet Data:			
Cash and cash equivalents	\$ 3,704	\$ 7,809	\$ 21,948
Working capital (deficit)	(496)	4,421	22,153
Total assets	27,643	71,683	126,825
Total indebtedness	5,379	5,989	8,409
Stockholders' equity	17,984	61,231	110,366

12

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

## ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The financial and business analysis below provides information that the Company believes is relevant to an assessment and understanding of the Company's consolidated financial position and results of operations. This financial and business analysis should be read in conjunction with the consolidated financial statements and related notes.

In addition to historical information, this discussion contains forward-looking statements such as statements of our expectations, plans, objectives and beliefs. These statements use such words as "may," "will," "expect," "anticipate," "believe," "plan," and other similar terminology. Actual results could differ materially due to changes in the market acceptance of our products and services, market introduction or product development delays, our ability to effectively integrate acquired businesses, global and local business conditions, legislation and governmental regulations, competition, our ability to effectively maintain and update our product portfolio, shifts in technology, political or economic instability in local markets, and currency and exchange rates. The Company also faces several risk factors, which are outlined below.

### RISK FACTORS

#### OUR AUDITORS HAVE ISSUED A "GOING CONCERN" OPINION

Our auditors have stated that due to our working capital deficiency, our convertible debt obligations, and our lack of long-term credit availability, there is "substantial doubt" about our ability to continue as a going concern. Our plans in regard to these matters is to consider the sale of certain assets. As of the reporting date, we have received multiple non-binding offers from qualified bidders and we anticipate closing one or more transactions in early 2003. Such a transaction is expected to provide us with sufficient resources to:

- . Retire the remaining balance due subordinated debt holders;
- . Retire the additional \$1,000,000 bridge note;
- . Restructure the Company and aggressively pursue a focused strategy of growing the remaining business.

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

There can be no assurances we will reach an agreement to sell certain assets nor that any such agreement will be completed on terms favorable to us or timely enough to avoid disruption of operations.

IF WE ARE UNABLE TO COMPLY WITH NASDAQ'S CONTINUED LISTING REQUIREMENTS, OUR COMMON STOCK COULD BE DELISTED FROM THE NASDAQ NATIONAL OR SMALLCAP MARKET.

Since October 2001, our common stock has failed to maintain a minimum bid price of \$1.00 per share for at least 10 consecutive days, which caused our stock price to fail to meet one of the minimum standards required by the Nasdaq Stock Market for continued listing as a Nasdaq National Market security. On October 16, 2002 we received a letter from Nasdaq indicating that we need to regain compliance by January 14, 2003 in order to remain on the Nasdaq National Market. On January 15, 2003 the Company received a Nasdaq Staff Determination Notice that the Company's common stock is subject to delisting from the Nasdaq National Market due to failure to regain compliance with the \$1.00 per share requirement. The Company has requested a hearing before a Nasdaq Listing Qualifications Panel to review the Staff Determination. A hearing date has yet to be determined. There is no assurance that the Listing Qualifications Panel will grant its request for continued listing. However, any NASDAQ action regarding delisting of the Company's securities will be stayed during the appeal process. Sonic Foundry said if NASDAQ rejects its appeal, it will pursue one or more alternatives, including: 1) Filing an application to transfer its listing to the NASDAQ SmallCap Market; 2) Requesting shareholder approval of a reverse stock split; or, 3) Possibly pursuing both actions.

The Nasdaq SmallCap Market also requires compliance with a minimum bid price of \$1.00 per share for at least 10 consecutive days, although it affords an additional 90-day grace period, or until April 14, 2003. The Company may also be eligible for an additional grace period (until October 13, 2003). We must be in compliance with this requirement at the expiration of any available grace periods, or face delisting from Nasdaq.

There can be no assurance that the Company's common stock will be accepted for listing on the NASDAQ SmallCap Market or that the Company's common stock will reach the \$1.00 per share bid price required to maintain a listing on either market, or that the Company will maintain the minimum tangible assets or stockholders' equity requirements. If we are unable to meet Nasdaq's requirements in the future, our stock will be subject to delisting, which may have a material adverse effect on the price of our common stock and the levels of liquidity currently available to our stockholders. Delisting would also make it more difficult for us to raise capital in the future. If our common stock is removed from the Nasdaq SmallCap Market, an investor could find it more difficult to dispose of, or to obtain accurate quotations as to the market value of, our common shares. Additionally, our stock may then be subject to "penny stock" regulations.

13

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

THE OVERALL ECONOMIC PROBLEMS IN THE TECHNOLOGY INDUSTRY HAVE WEAKENED OUR ABILITY TO RAISE CAPITAL AND ACHIEVE PROFITABLE OPERATIONS.

The technology industry has been in a severe economic recession since mid-2000. Among other things, spending in the technology sector has shrunk, and stock prices have dropped precipitously. This has impacted us in many ways, including, most significantly, a drop in the demand for our products and



## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

services and a steep plunge in the market price of our common stock. In response, we have made significant cuts in our work force and in other areas, incurring a restructuring charge of \$3.8 million in December 2000 and \$1.2 million in September 2001. The technology industry in general, and our company in particular, has still not recovered from the economic recession. We lost \$56.7 million in fiscal 2002, including the cumulative effect of a change in accounting principle, and we may continue to lose money for the foreseeable future. Although we generated \$500 thousand in cash from operating activities in the fourth quarter of 2002, we may not achieve these results in the future and have cash needs in excess of that amount including quarterly interest and \$330,000 per month principal payments on our convertible subordinated debt, capital lease payments, purchases of equipment and working capital. Lenders representing \$4.75 million of original principal have agreed to defer approximately \$900 thousand of the principal payments that were or will become due from September 2002 through January 2003, until the earlier of a transaction contemplated in "Liquidity and Management's Plan" or January 20, 2003. In addition, because of the extreme weakness in the price of our common stock, our access to capital markets has been severely restricted.

OUR EVOLVING MIX OF BUSINESS MAKES IT DIFFICULT TO EVALUATE OUR COMPANY.

We were incorporated in 1994 and became a public company in 1998. For the first several years of our existence, we focused exclusively on selling software products. In fiscal 2000, we began, primarily through acquisitions, to focus on our media services group. In October 2001, we purchased MediaSite, Inc., thereby adding a third business segment - systems software - to our company. Due to our evolving business mix, an investor will have limited insight into trends that may emerge and affect our business. In addition, the revenue and income potential of the systems software business is unproven.

WE MAY CONTINUE TO INCUR NET LOSSES.

We have incurred significant losses since our inception, \$56.7 million in 2002; \$49.9 million in 2001; \$34.9 million in 2000; \$6.0 million in 1999; and \$0.6 million in 1998, and we may never become profitable. As of September 30, 2002, we had an accumulated deficit of \$149 million.

WE MAY NOT EARN REVENUES SUFFICIENT TO REMAIN IN BUSINESS.

Our ability to become profitable depends on whether we can sell our products, services and systems for more than it costs to produce and support them. Our future sales also need to provide sufficient margin to support our ongoing operating activities. The success of our revenue model will depend upon many factors including:

- . Our ability to develop and market our systems software operations; and
- . The extent to which consumers and businesses use our products, services and systems.

Because of the recession in the technology market, the early stage of our systems software business, and the evolving nature of our business, we cannot predict whether our revenue model will prove to be viable, whether demand for our products, services and systems will materialize at the prices we expect to charge, or whether current or future pricing levels will be sustainable.

WE MUST CONTINUALLY DEVELOP NEW PRODUCTS, SERVICES AND SYSTEMS WHICH APPEAL TO OUR CUSTOMERS.

Our products, services and systems are subject to rapid obsolescence and our future success will depend upon our ability to develop new products, services and systems that meet changing customer and marketplace requirements.

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

There is no assurance that we will be able to successfully:

- . Identify new product, service and system opportunities; or

14

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

- . Develop and introduce new products, services and systems to market in a timely manner.

Even if we are able to identify new opportunities, our working capital constraints limit our ability to pursue them. If we are unable to identify and develop and introduce new products, services and systems on a timely basis, demand for our products, services and systems will decline.

We must identify and develop markets for our products, services and systems. A suitable market for our products, services and systems may not develop or, if it does develop, it may take years for the market to become large enough to support significant business opportunities. Even if we are able to successfully identify, develop, and introduce new products, services and systems, there is no assurance that a suitable market for these products, services and systems will materialize. The following factors could affect the success of our products, services and systems and our ability to address sustainable markets:

- . The failure of our business plan to accurately predict the types of products, services and systems the future marketplace will demand;
- . Our limited working capital may not allow us to commit the resources required to adequately support the introduction of new products, services and systems;
- . The failure of our business plan to accurately predict the estimated sales cycle, price and acceptance of our products, services and systems; or
- . The development by others of products, services and systems that makes our products, services and systems noncompetitive or obsolete.

CONTINUED COMMERCIAL FAILURE OF INTERNET-BASED BUSINESSES COULD REDUCE DEMAND FOR OUR SERVICES AND SYSTEMS SOFTWARE.

The substantial proportion of customers for our digital media services and systems software have been Internet-based businesses and we expect that in the future, a majority of our customers will be these types of businesses.

Our business prospects and revenues would be harmed by the continued commercial failure or diminished commercial prospects of these or like customers. In addition, if such customers continue to have difficulty raising additional capital to fund their operations, our business prospects and revenues would be harmed.

THERE IS A GREAT DEAL OF COMPETITION IN THE MARKET FOR SYSTEMS SOFTWARE AND SERVICES, WHICH COULD LOWER THE DEMAND FOR OUR SYSTEMS SOFTWARE AND SERVICES.

The market for digital media services and systems is relatively new, and we face competition from in-house digital services by potential customers, other

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

vendors that provide outsourced digital media services and other companies that directly provide digital media applications. If we do not compete effectively or if we experience reduced market share from increased competition, our business will be harmed. In addition, the more successful we are in the emerging market for Internet media services and systems, the more competitors are likely to emerge including turnkey Internet media application and service providers; streaming media platform developers; digital music infrastructure providers; digital media applications service providers (including for digital musical subscription) and video post production houses.

The presence of these competitors could reduce the demand for our systems and services, and we may not have the financial resources to compete successfully.

OUR MEDIA SERVICES AND SYSTEMS SOFTWARE BUSINESS MODEL IS UNPROVEN, MAKING IT DIFFICULT TO FORECAST OUR REVENUES AND OPERATING RESULTS.

Our services and systems business model is based on the premise that digital media content providers and developers will outsource a large percentage of their digital service and content management needs. Our potential customers may rely on internal resources for these needs. In addition, technological advances may render an outsourced solution unnecessary, particularly as new media content is created in a digital format. Market acceptance of our services may depend in part on reductions in the cost of our services so that we may offer a more cost effective solution than both our competitors and our

15

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

customers doing the work internally. Our cost reduction efforts may not allow us to keep pace with competitive pricing pressures and may not lead to improved gross margins. In order to remain competitive, we expect to reduce the cost of our services through design and engineering changes. We may not be successful in reducing the costs of providing our services.

THE TECHNOLOGY UNDERLYING OUR PRODUCTS, SERVICES AND SYSTEMS IS COMPLEX AND MAY CONTAIN UNKNOWN DEFECTS THAT COULD HARM OUR REPUTATION, RESULT IN PRODUCT LIABILITY OR DECREASE MARKET ACCEPTANCE OF OUR PRODUCTS, SERVICES AND SYSTEMS.

The technology underlying our digital media products, services and systems is complex and includes software that is internally developed and software licensed from third parties. These software products may contain errors or defects, particularly when first introduced or when new versions or enhancements are released. We may not discover software defects that affect our current or new services and applications or enhancements until after they are sold. Furthermore, because our digital media services and systems are designed to work in conjunction with various platforms and applications, we are susceptible to errors or defects in third-party applications that can result in a lower quality product for our customers. Any defects in our products, services and systems could:

- . Damage our reputation;
- . Cause our customers to initiate product liability suits against us;
- . Increase our product development resources;

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

- . Cause us to lose sales; and
- . Delay market acceptance of our digital media services and systems.

Our errors and omissions coverage may not be sufficient to cover our complete liability exposure.

WE RELY ON STRATEGIC RELATIONSHIPS TO PROMOTE OUR SERVICES AND PRODUCTS; IF WE FAIL TO MAINTAIN OR ENHANCE THESE RELATIONSHIPS, OUR ABILITY TO SERVE OUR CUSTOMERS AND DEVELOP NEW SERVICES AND APPLICATIONS COULD BE HARMED.

Our business depends, in part, upon relationships that we have with strategic partners such as Microsoft, RealNetworks, Sony, Carnegie Mellon University and Fraunhofer Institute. We rely, in part, on strategic relationships to help us:

- . Maximize the acceptance of our products by customers through distribution arrangements;
- . Increase the amount and availability of compelling media content on the Internet to help boost demand for our products and services;
- . Increase awareness of our Sonic Foundry and MediaSite brands; and
- . Increase the performance and utility of our products and services.

We would be unable to realize many of these goals without the cooperation of these partners. We anticipate that the efforts of our strategic partners will become more important as the availability and use of multimedia content on the Internet increases. For example, we may become more reliant on strategic partners to provide more secure and easy-to-use electronic commerce solutions and build out the necessary infrastructure for media delivery. Due to the evolving nature of the Internet media infrastructure market, we will need to develop additional relationships to adapt to changing technologies and standards and to work with newly emerging companies with whom we do not have pre-existing relationships. The loss of our existing strategic relationships, the inability to find other strategic partners or the failure of our existing relationships to achieve meaningful positive results could make it difficult to strengthen our technology development and to increase the adoption of our products and services.

16

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

IN OUR SOFTWARE SEGMENT, WE RELY UPON DISTRIBUTORS TO INCREASE OUR MARKET PENETRATION SO THE LOSS OF ONE OR MORE DISTRIBUTORS, OR THE RETURN BY THE DISTRIBUTORS OF A LARGE AMOUNT OF OUR PRODUCT, WOULD HARM OUR SALES.

We have contracts with Navarre Corporation, and other U.S. companies, that distribute our software products to various computer resellers, value-added resellers, catalog distributors and smaller retail outlets. Navarre Corporation accounted for 8% of total revenues and 13% of software revenues for fiscal 2002. Our contract with Navarre requires us to accept the return of any of our products that it does not sell and to credit it for the value of these products. It also provides Navarre with protection for the value of their inventory in the

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

event that we lower our prices. If these distributors fail to continue to carry our products, return large quantities of our products to us, or competitive pressures require us to lower the prices of the products that we supply to them, our business will suffer.

WE DEPEND ON A LIMITED NUMBER OF CUSTOMERS FOR A SIGNIFICANT PROPORTION OF OUR REVENUES SO THE LOSS OF, OR DELAY IN PAYMENT FROM, ONE OR A SMALL NUMBER OF CUSTOMERS COULD HARM OUR SALES.

A limited number of customers have accounted for a majority of our revenues in our media services segment and will continue to do so for the foreseeable future. During the year ended September 30, 2002, three of our customers in that segment accounted for approximately 41% of our media services revenue. We believe that a small number of customers will likely continue to account for a significant percentage of our media services revenues for the foreseeable future. Due to high revenue concentration among a limited number of customers, the cancellation, reduction or delay of a large customer order or our failure to timely complete or deliver a project during a given quarter will reduce revenues for the quarter. In addition, if any customer fails to pay amounts it owes us, or if we lose a key customer, our sales will suffer.

DUE TO OUR LICENSE AGREEMENT WITH CARNEGIE MELLON UNIVERSITY, WE MAY FACE COMPETITION IN OUR PUBLISHER(TM) PRODUCT AND WE MAY LOSE THE ABILITY TO SELL THAT PRODUCT IN THE FUTURE.

Our Publisher(TM) product is based in part on licensed technology from Carnegie Mellon. As part of the MediaSite transaction we acquired a nonexclusive license to use certain technology in that product and have recently negotiated an exclusive license as to certain competitors. Because the exclusivity is limited to a defined list of competitors, a risk exists that Carnegie Mellon could license the technology to another party that is not currently a named competitor, but could become competitive with us. Moreover, if the License Agreement were to terminate before the underlying patents expired, we would lose the ability to sell the products covered by the License Agreement.

WE MAY NOT BE SUCCESSFUL IN PROTECTING OUR INTELLECTUAL PROPERTY AND PROPRIETARY RIGHTS.

Our inability to protect our proprietary rights, and the costs of doing so, could harm our business. Our success and ability to compete partly depends on the superiority, uniqueness or value of our technology, including both internally developed technology and technology licensed from third parties. To protect our proprietary rights, we rely on a combination of trademark, patent, copyright and trade secret laws, confidentiality agreements with our employees and third parties and "shrink wrap" licenses. Recently, we have undertaken additional efforts to identify which of our proprietary processes and algorithms may be patentable, and we currently have several patent applications pending with the U.S. Patent and Trademark Office. If patents are not issued as a result of any of these applications, or if we cannot afford to enforce them, other parties may infringe on our proprietary rights.

Despite our efforts to protect our proprietary rights, unauthorized parties may copy or infringe aspects of our technology, products, services or trademarks, or obtain and use information we regard as proprietary. In addition, others may independently develop technologies that are similar or superior to ours, which could reduce the value of our intellectual property.

Companies in the computer industry have frequently resorted to litigation regarding intellectual property rights. We may have to litigate to enforce our intellectual property rights or to determine the validity and scope of other parties' proprietary rights.

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

We face the risk that our customers might not have all necessary ownership or license rights in the content for us to perform our encoding services. Any alleged liability could harm our business by damaging our reputation, requiring us to incur legal costs in defense, and exposing us to awards of damages and costs and diverting management's attention.

17

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

Because we host audio and video content on Web sites for customers and provide services related to digital media content, we face potential liability or alleged liability for negligence, infringement of copyright, patent, or trademark rights, defamation, indecency and other claims based on the nature and content of the materials we host.

Third parties may claim infringement by us with respect to past, current, or future technologies. If a third party's claim of intellectual property right infringement were to prevail, we could be forced to pay damages, comply with injunctions, or halt distribution of our products while we re-engineer them or seek licenses to necessary technology, which might not be available on reasonable terms. We could also be subject to claims for indemnification resulting from infringement claims made against our customers and strategic partners, which could increase our defense costs and potential damages. In addition, we have agreed to indemnify certain distributors and original equipment manufacturers, or OEMs, for infringement claims of other parties. If these other parties sue the distributors or OEMs, we may be responsible for defending the lawsuit and for paying any judgment that may result.

WE MAY BE UNABLE TO RETAIN TECHNOLOGY LICENSED OR OBTAINED FROM THIRD PARTIES AND STRATEGIC PARTNERS.

We rely upon licenses from third parties and strategic partners for some of our technologies. These companies that license the technologies to us may decide to discontinue the licenses at any time. If they do so, our business may suffer

WE MAY BE UNABLE TO OBTAIN THE EXPECTED BENEFITS OF OUR RECENT ACQUISITIONS.

Our acquisition of certain assets of MediaSite, Inc., which was completed in October 2001, will require devoting our resources to setting up a new media systems segment. In addition, in February 2002, we acquired certain assets of Digital Savant, Inc.

We may not be able to successfully assimilate the personnel, technology, operations and customers of these acquisitions into our business. In addition, we may fail to achieve the anticipated synergy from these acquisitions, including product, systems and software development, and other operational synergies. The integration process of these businesses may further strain our existing financial and managerial controls and reporting systems and procedures. This may result in the diversion of management and financial resources from our core business objectives.

In addition, it is possible that an unforeseen liability may arise from our acquisition of these companies and result in a claim against us.

OUR REVENUES FROM OUR FOREIGN CUSTOMERS ARE SUBJECT TO ADDITIONAL RISKS ARISING FROM FOREIGN OPERATIONS.

We maintain a media services facility in Toronto, Canada, which

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

provides services primarily to Canadian and other international customers and we distribute our software products in approximately 30 countries through 30 international distributors. Net revenues from customers outside of North America accounted for 15% of total net revenues for the year ended September 30, 2002.

We are subject to the normal risks of doing business internationally. These risks include:

- . Unexpected changes in laws or regulatory requirements.
- . Political instability.
- . Export and import restrictions.
- . Actions by third parties such as discount pricing and business techniques unique to foreign countries.
- . Tariffs and trade barriers and limitations on fund transfers.
- . Longer payment cycles and problems in collecting accounts receivable.

18

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

- . Potential adverse tax consequences.
- . Exchange rate fluctuations.
- . Economic conditions including inflation, high tariffs, or wage and price controls.
- . Increased risk of piracy and limits on our ability to enforce our intellectual property rights.

WE MAY BE SUBJECT TO ASSESSMENT OF SALES AND OTHER TAXES FOR THE SALE OF OUR PRODUCTS, LICENSE OF TECHNOLOGY OR PROVISION OF SERVICES.

We may have to pay past sales or other taxes that we have not collected from our customers. We do not currently collect sales or other taxes on the sale of our products, license of technology or provision of services in states and countries other than Wisconsin and California. The federal Internet Tax Freedom Act, passed in 1998, imposes a three-year moratorium on discriminatory sales taxes on electronic commerce, which was recently extended for 2 additional years. We cannot assure you that this moratorium will be re-extended. Further, foreign countries or, following the moratorium, one or more states, may seek to impose sales or other tax obligations on companies that engage in such activities within their jurisdictions. Our business would suffer if one or more states or any foreign country were able to require us to collect sales or other taxes from current or past sales of products, licenses of technology or provision of services, particularly because we would be unable to go back to customers to collect sales taxes for past sales and may have to pay such taxes out of our own funds.

THE CONCENTRATION OF OWNERSHIP BY OUR AFFILIATED STOCKHOLDERS MAY DELAY OR PREVENT ANY MERGER OR TAKEOVER OF THE COMPANY, WHICH MAY LIMIT THE AMOUNT OF PREMIUM A STOCKHOLDER WOULD OTHERWISE OBTAIN ON HIS COMMON STOCK.

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Certain of our existing stockholders have significant influence over our management and affairs, which they could exercise against your best interests. As of September 30, 2002, our officers and directors, together with entities that may be deemed affiliates of or related to such persons or entities, beneficially owned nearly 30% of our outstanding common stock. As a result, these stockholders, acting together, may be able to influence significantly our management and affairs and matters requiring stockholder approval, including the election of directors and approval of significant corporate transactions. Accordingly, this concentration of ownership may have the effect of impeding a merger, consolidation, takeover or other business consolidation involving us, or discouraging a potential acquiror from making a tender offer for our shares. This concentration of ownership could also adversely affect our stock's market price or lessen any premium over market price that an acquiror might otherwise pay.

PROVISIONS OF OUR CHARTER DOCUMENTS AND MARYLAND LAW COULD ALSO DISCOURAGE AN ACQUISITION OF OUR COMPANY THAT WOULD BENEFIT OUR STOCKHOLDERS.

Provisions of our articles of incorporation and by-laws may make it more difficult for a third party to acquire control of our company, even if a change in control would benefit our stockholders. Our articles of incorporation authorize our board of directors, without stockholder approval, to issue one or more series of preferred stock, which could have voting and conversion rights that adversely affect or dilute the voting power of the holders of common stock. Furthermore, our articles of incorporation provide for classified voting, which means that our stockholders may vote upon the retention of only one or two of our six directors each year. Moreover, Maryland corporate law restricts certain business combination transactions with "interested stockholders."

### Overview

In accordance with FAS 131 disclosure on segment reporting, the SEC's guidance has been to present financial information in a format that is used by the Company's management to make decisions. The Company is a leading provider of professional rich media solutions with three primary revenue centers:

Desktop Software develops sophisticated software tools used by professionals and hobbyists for the creation, editing and publishing of digital audio and video. We currently focus our software efforts on the Sound Forge(R), ACID(TM), and Vegas(R) Video platforms.

19

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

Systems Software (formerly MediaSite) develops automated rich-media applications and scalable solutions that allow media owners - including entertainment companies, educational institutions, corporations and government organizations - to deploy, manage, index and distribute video content on IP-based networks.

Services supplies media digitization, management and delivery solutions for various industries, particularly the entertainment sector. These services consist of conversion, reformatting and encoding of television, film and other video content for multiple delivery platforms.

These three revenue centers, along with their respective production costs, are analyzed independently from each other. However, because the majority of



## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

operating expenses support all revenue centers, all items below gross margin are analyzed on a combined basis.

### Critical Accounting Policies

We have identified the following as critical accounting policies to our company and have discussed the development, selection of estimates and the disclosure regarding them with the audit committee of the board of directors: Revenue recognition, sales returns, allowance for doubtful accounts and other credits; Impairment of investments and Impairment of long-lived assets.

#### Revenue Recognition, Sales Returns, Allowance for Doubtful Accounts and Offer Credits

We recognize revenue for licensing of software products upon shipment, net of estimated returns, provided that collection is determined to be probable and no significant obligations remain. Product revenue from distributors is subject to agreements allowing limited rights of return, rebates, and price protection. Accordingly, we reduce revenue recognized for estimated future returns, price protection when given, and rebates at the time the related revenue is recorded or promotion is offered. The estimates for returns are adjusted periodically based upon historical rates of returns, inventory levels in the distribution channel, and other related factors. The estimates and reserves for rebates and price protection are based on historical rates. While management believes it can make reliable estimates for these matters, nevertheless unsold products in these distribution channels are exposed to rapid changes in consumer preferences or technological obsolescence due to new operating environments, product updates or competing products. Significant judgments and estimates must be made and used in connection with establishing reserves for sales returns, price protection and rebates in any accounting period. Material differences may result in the amount and timing of our revenue for any period if we made different judgments or utilized different estimates. During fiscal 2001, returns from software products sold to consumer retail distributors were higher than historical rates incurred in fiscal 2000 and 1999. In response to economic factors affecting the consumer retail market, we began recording revenues to consumer retail distributors on a consignment basis in September 2001.

Please refer to Note 1 of our Notes to Consolidated Financial Statements for further information on our revenue recognition policies.

The preparation of our consolidated financial statements also requires us to make estimates regarding the collectability of our accounts receivables. We specifically analyze the age of accounts receivable and analyze historical bad debts, customer concentrations, customer credit-worthiness and current economic trends when evaluating the adequacy of the allowance for doubtful accounts.

#### Impairment of Investments

We periodically evaluate whether any estimated decline in the fair value of our long-term investment is other-than-temporary. Significant judgments and estimates must be made to assess the fair value of our investment and determine whether an other-than-temporary decline in fair value of our investment has occurred. This evaluation consists of a review of qualitative and quantitative factors, review of publicly available information regarding the investee and discussions with investee management. Since our investment is in a private company with no quoted market price, we also consider the implied value from any recent rounds of financing completed. Based upon an evaluation of the facts and circumstances during the quarter ended June 30, 2002, we determined that our investment had a significant decline in fair value and that we are unlikely to recover most, if any, of our investment. Accordingly, we wrote off the entire \$514,000 balance.

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

Impairment of long-lived assets

We assess the impairment of goodwill on an annual basis or whenever events or changes in circumstances indicate that the fair value of the reporting unit to which goodwill relates is less than the carrying value. Factors we consider important which could trigger an impairment review include the following:

- .. poor economic performance relative to historical or projected future operating results;
- .. significant negative industry, economic or company specific trends;
- .. changes in the manner of our use of the assets or the plans for our business; and
- .. loss of key personnel

If we determine that the fair value of a reporting unit is less than its carrying value including goodwill, based upon the annual test or the existence of one or more of the above indicators of impairment, we would then measure impairment based on a comparison of the implied fair value of reporting unit goodwill with the carrying amount of goodwill. The implied fair value of goodwill is determined by allocating the fair value of a reporting unit to its assets (recognized and unrecognized) and liabilities in a manner similar to a purchase price allocation. The residual fair value after this allocation is the implied fair value of reporting unit goodwill. To the extent the carrying amount of reporting unit goodwill is greater than the implied fair value of reporting unit goodwill, we would record an impairment charge for the difference.

The Company evaluates all of its long-lived assets, including intangible assets other than goodwill, for impairment in accordance with the provisions of SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets". SFAS 144 requires that long-lived assets and intangible assets other than goodwill be evaluated for impairment whenever events or changes in circumstances indicate that the carrying value of an asset may not be recoverable based on expected undiscounted cash flows attributable to that asset. Should events indicate that any of the Company's assets are impaired; the amount of such impairment will be measured as the difference between the carrying value and the fair value of the impaired asset and recorded in earnings during the period of such impairment.

RESULTS OF OPERATIONS

The following table has been presented to add clarification only and should be read in conjunction with the audited financial statements. At the beginning of fiscal 2001, the Company adopted EITF No. 00-14, "Accounting for Certain Sales Incentives." For comparison purposes, cash rebates previously accounted for as a marketing expense in 2000 have been reclassified as a reduction of software license fees (See footnote 1, Accounting Pronouncements).

For the Years Ended September

-----  
2002

2001

Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

	-----		-----	
Desktop software license fees	\$15,898	100%	\$15,550	100%
Cost of desktop software license fees	2,991	19	5,187	33
	-----	---	-----	---
Gross margin - desktop software license fees	\$12,907	81%	\$10,363	67%
Systems software license fees	\$859	100%	-	-
Cost of systems software license fees	380	44	-	-
	-----	---	-----	---
Gross margin - systems software license fees	\$ 479	56%	-	-
Media services	\$ 9,399	100%	\$10,734	100%
Cost of media services	7,214	77	7,733	72
	-----	---	-----	---
Gross margin - media services	\$ 2,185	23%	\$ 3,001	28%
	-----		-----	
Total Net Revenue	\$26,156		\$26,284	
	=====		=====	

Year ended September 30, 2002 ("2002") compared to  
the year ended September 30, 2001 ("2001")

21

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

Total net revenues decreased by \$128 to \$26,156 in 2002 from \$26,284 in 2001. Increased contributions from the traditional desktop segment of \$348 and contributions from the new systems software segment of \$859 nearly offset a decline in services revenues of (\$1,335).

2001 compared to the year ended September 30, 2000 ("2000")

Total net revenues remained relatively unchanged, decreasing by \$23 to \$26,284 in 2001 from \$26,307 in 2000. Although total revenues remained flat, the contribution from the two segments changed significantly. In 2000, sales from desktop software license fees contributed 82% to total revenues while the media services division contributed 18%. 2000 media services revenue, however, only include revenue contributed from the former STV Communications, Inc. ("STV") and International Image, Inc. ("II") since the effective dates of acquisition (See footnote 12).

Revenue from Desktop Software License Fees

Software License Fees in the Statement of Operations include both desktop and systems software.

Revenues from desktop software license fees consist of fees charged for the licensing of Windows based software products. The Company's primary focus is on the platforms of ACID(R), Sound Forge(R) and Vegas(R) Video. These software products are marketed to both consumers and producers of digital media. We reach both our domestic and international markets through traditional retail distribution channels, our direct sales effort and OEM partnerships.

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

### 2002 Compared to 2001

Revenue from desktop software license fees increased \$348 or 2%, from 2001 to 2002. The net change resulted from the following items:

- . Sales of Vegas Video (version 3 released in November 2001) grew by \$1.7 million in 2002. A new release of Vegas Video is due out in early 2003.
- . Acid and Acid Loop sales declined \$694. The decline is primarily due to the timing of new releases. In 2001, Acid sales benefited from two strong quarters (\$2.8 million) after the release of Acid 3.0. In August and September the newly released version 4.0 drove Acid sales to \$2.2 million. We expect that version 4.0's strong performance will extend into 2003, and that, eventually, sales from version 4.0 will exceed those of version 3.0.
- . Sound Forge and Sound Forge Studio approximated \$5.0 million for both years. Sound Forge sales had little variance from year to year, while Studio revenues grew by \$300k.
- . An additional contributor to 2002 sales was an OEM bundling arrangement with Sony. This arrangement netted \$400 in Q3-2002. The arrangement is not expected to net significant additional revenues in future periods.
- . The remainder of the year-to-year change is attributable to Siren, Vegas Audio, and other products that were not actively promoted in 2002.

### 2001 compared to 2000

Revenue from desktop software license fees decreased \$5,905 or 28%, from 2000 to 2001. The net change resulted from the following items:

- . Sales of Acid decreased nearly \$4 million due to the expiration of a significant OEM arrangement with Hewlett Packard and withdrawal from consumer retail.
- . Acid Loop sales increased \$500 due to a strong load in to the professional retail channel.
- . Sound Forge and Sound Forge Studio grew \$1.5 million with the much anticipated release of version 5.0 o Siren sales decreased by \$1.8 million due to withdrawal from consumer retail and the decision to cease development of further versions.
- . Vegas Video and Vegas Audio sales declined by \$1.1 million due to a reduced retail presence.
- . Customized software engineering for Sony decreased by \$500

Gross Margin from Desktop Software License Fees

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

### 2002 Compared to 2001

Included in costs of software license fees are product material costs, assembly labor, freight, royalties on third party technology or intellectual content, and amortization of previously capitalized product development and localization costs.

Despite only slight growth in revenue, gross margin for desktop software improved over \$2.5 million in 2002. Gross margin for this segment equaled 81% of software license fees in 2002 versus 67% in 2001. The following items contributed to the marked improvement in desktop software gross margins:

- . A reduction in material costs associated with an increase in the number of electronic downloads. Download sales were 26% of desktop software sales in 2002 and 22% in 2001.
- . A reduction in obsolescence and scrap due to lower inventory levels. 2001 had significant charges related to the exit from lower priced consumer products and the consumer channel.
- . A shift toward higher priced professional products from lower (less than 50%) margin consumer products. Vegas Video, which was nearly 15% of desktop software revenues in 2002, has margins over 90%.

We anticipate that software margins will continue to exceed 80% in the foreseeable future.

### 2001 compared to 2000

Gross margin for desktop software decreased from 74% in 2000 to 67% in 2001. The two significant issue contributing to the decline were:

- . Revenues from high margin OEM partners declined \$4.0 million. The most significant OEM relationship was an agreement with Hewlett Packard that bundled Acid with CD-Roms. There are virtually no material or labor costs associated with OEM revenue.
- . In early 2001, weak consumer sales and new product introductions resulted in increased obsolete and slow-moving inventory that was written off.

### Revenue from Systems Software

Revenue from our Systems software division, established upon the acquisition of MediaSite, consist of fees charged for the licensing of software products and custom software development. The primary focus is on the platforms of MediaSite Publisher(TM) and MediaSite Live(TM). These software products are marketed to government agencies, educational institutions, and corporations who need to deploy, manage, index and distribute video content on IP-based networks. We reach both our domestic and international markets through reseller networks, a direct sales effort and partnerships with system Integrators.

System software revenues in 2002 amounted to \$859. The revenues can be segmented as follows:

- . MediaSite Publisher sales were \$368 for 2002. Over half of the Publisher revenues represent what we believe to be the first stage of a relationship with a system integrator selling to a unit of the Federal Government, from which may generate additional license and support revenues in the future.
- . MediaSite Live, which was completed in mid-June 2002, experienced sales of \$206 in 2002.
- . Custom development for a Federal agency accounted for \$252 of revenue. This contract was completed in May 2002. Total Federal government

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

system software revenue totaled \$538 in 2002.

In Q4-2002, no revenues were recorded for either Publisher or custom development. Although we continue to offer those products and services, we have shifted most of this segment's focus to the Media Site Live product and expect that product to drive future growth.

### Gross Margin from Systems Software

The significant components of cost of systems include: o A 5% royalty on sales of MediaSite Publisher's technology.

- . Cost of hardware that is bundled with MediaSite Live. Live sales should typically result in gross margins of approximately 60% - 70%.
- . Amortization of MediaSite acquisition amounts assigned to purchased technology and other identified intangibles. We

23

### Sonic Foundry, Inc. Annual Report on Form 10-K For the Year Ended September 30, 2002

will be amortizing approximately \$100 per quarter over the next 5 years for the identified intangibles of the MediaSite purchase.

### Revenue from Media Services

Revenue from services includes tape duplication for broadcast distribution, broadcast standard conversions, audio and video encoding, as well as fees for consulting and development services.

### 2002 Compared to 2001

Revenue from services declined \$1,335 or 12%, from 2001 to 2002. We believe a decline in advertising income of entertainment companies led to decreased demand for our traditional duplication and conversion services. Traditional services declined approximately \$1,800 while Digital Restoration and High Definition services rose by \$500. A decrease in encoding revenues of \$375 also contributed to the overall decline. The new Mediaworks offering (including the acquired MediaTaxi technology) accounted for approximately \$120 during 2002.

### 2001 Compared to 2000

Revenue from media services increased \$5,882, or 121%, from 2000 to 2001. However, 2000 media services revenue only includes revenue contributed from STV since April 2000 and from II since June 2000. On a quarterly comparison, Q4-2001 revenues decreased \$282 to \$2,541 from \$2,823 in Q4-2000. The collapse of the dot.com encoding industry at the beginning of fiscal 2001 as well as revenue from a one-time consulting arrangement in Q4-2000 contributed to the decrease. Revenues from II's traditional conversion and duplication services increased 22% from Q4-2000 to Q4-2001.

### Gross Margin from Media Services

Costs of services include compensation, benefits and other expenses associated with production personnel, videotape costs and an allocation for general and administrative expenses such as facility costs. These costs have become relatively stable and fixed in dollars since Q3-2001 and we do not anticipate major changes in the near future. Future fluctuations in gross margin will

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

result primarily from changes in revenue because: 1) these costs should remain relatively fixed going forward; and 2) newer offerings, such as MediaTaxi and MediaDub, are lower cost procedures dependent on software code rather than headcount.

Gross margin from services decreased from 28% in 2001 to 23% in 2002. The decline relates to the revenue decreases discussed above and demonstrates the fixed nature, primarily labor costs and equipment depreciation, of our cost of services. 2002 also included \$80 of amortization of MediaTaxi technology acquired in February.

### 2001 Compared to 2000

Gross margin from media services improved significantly to 28% in 2001 from (7)% in 2000. While revenue from media services increased 121% from 2000 to 2001, costs of media services only increased 49%. The improvement in gross margin resulted from the Q1-2001 elimination of duplicate positions, operational and process improvements, a switch to a temporary labor force for encoding services and a reduction in depreciation expense in Q3-2001 due to the write-off and disposal of underutilized leased assets no longer needed for the business.

### Operating Expenses

The following chart is provided to add clarification by presenting items as a percentage of total revenues. This should be read in conjunction with the audited financial statements.

24

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

	For the years ended September 30,		
	2002	2001	2000
	----	----	----
Total revenues	100%	100%	100%
Cost of revenues	40	49	41
	---	---	---
Gross margin	60	51	59
Operating expenses			
Selling and marketing expenses	34	48	72
General and administrative expenses	27	39	38
Product development expenses	27	30	30
	---	---	---
	88	117	140
Restructuring and other charges	-	19	4
Amortization of goodwill and other purchase			
Intangibles	-	104	54
	-	---	---
Total operating expenses	88	240	198
	---	---	---
Loss from operations	(28)%	(189)%	(138)%
	===	===	===

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

### Selling and Marketing Expenses

Selling and marketing expenses include: wages and commissions for sales, marketing, business development and technical support personnel; our direct mail catalog; print advertising and various promotional expenses for both our software products and services. Timing of these costs may vary greatly depending on introduction of new products and services or entrance into new markets.

#### 2002 compared to 2001

Selling and marketing expenses decreased by \$3,751, or 30%, to \$8,803 in 2002 from \$12,554 in 2001. This decrease is primarily the result of our December 2000 restructuring which included the following key actions:

- . 2001 \$1.0 million write-off of prepaid advertising related to a 2000 equity issuance
- . Reduction in retail advertising (\$2.0 million reduction in 2002)
- . Significant staff reductions sales, services business development, marketing and customer service (\$900 reduction in 2002)
- . Decline in tradeshow expenses, outsourced customer service, and catalog expenses (\$1.4 million reduction in 2002). Over the past year we have built a larger database of names and no longer have to rent as many lists for our catalog campaigns.

The above savings were offset by over \$2.5 million of sales costs (primarily salaries, travel, and public relation efforts) of the new systems division.

#### 2001 compared to 2000

Selling and marketing expenses decreased by \$7,268 or 37%, to \$12,554 in 2001 from \$19,822 in 2000. The decrease was the result of:

- . Reductions in advertising, staff, and other expenses related to the December 2000 restructuring.
- . A greater percentage of revenues coming from the media services division, which requires less expensive, more targeted forms of marketing.
- . A reduced focus on more costly brand marketing such as tradeshow and media advertising.

### General and Administrative Expenses ("G&A expenses")

General and administrative ("G&A") expenses consist of personnel and related costs associated with the facilities, finance, legal, human resource and information technology departments, as well as other expenses not fully allocated to functional areas.

#### 2002 compared to 2001

G&A expenses decreased by \$3,174, or 31%, from \$10,153 in 2001 to \$6,979 in 2002. The reduction is due to the elimination of non-recurring, integration related expenses and elements of the Q1-2001 restructuring plan which included the removal of duplicate personnel functions and the consolidation of facilities. \$1.9 million of the year to year decrease occurred in Q1. In addition, bad debt expense decreased by \$800. Approximately \$600 of the decline related to a salary waiver program for executives that began in December 2001 (under the terms of the salary waiver program, certain executives waived salary in exchange for stock options).



## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

### 2001 compared to 2000

G&A expenses increased slightly by \$171, or 2%, to \$10,153 in 2001 from \$9,982 in 2000. The elimination of non-recurring, acquisition related expenses and elements of the December 2000 restructuring plan, including removal of duplicate functions through staff reductions and consolidation of facilities greatly improved our efficiencies in 2001. The impact resulted in a decrease in Q1 G&A from \$3.9 million to \$2.2 million in Q4 or 39%. These improvements partially offset a \$995 increase in bad debt expense. \$780 of the increase is attributable to the software division with 52% relating to the termination of a relationship with one of our distributors. Bad debt expense from the media services division comprised the remaining \$213 with three customers contributing 51% of the increase.

### Product Development Expenses ("R&D expenses")

Product development expenses include salaries and wages of the software research and development staff and an allocation of benefits, facility and administrative expenses. Fluctuations in product development expenses correlate directly to changes in headcount.

In accordance with SFAS Number 86, the Company capitalizes the cost of development of software products that have reached technological feasibility. No development costs for our core product line were capitalized during 2000, 2001 or 2002; however, portions of the MediaSite (\$1.4 million in 2002, amortized over 5 years), MediaTaxi (\$240 in 2002, amortized over 2 years), and the Jedor (\$240 in 2000) acquisitions were allocated to capitalized software development.

Going forward we believe software development costs qualifying for capitalization will continue to be insignificant, and, as such, we expect that we will expense most or all research and development costs as incurred.

### 2002 compared to 2001

R&D expenses decreased \$755, or 9%, from \$7,986 in 2001 to \$7,231 in 2002. The decrease resulting from the company-wide restructuring in December 2000 well exceeded the 2002 addition of MediaSite developers. Headcount at the beginning of the December 2000 quarter was over 100. Current headcount is just under 60. As part of the restructuring, we eliminated low volume, niche products such as Soft Encode as well as the engineering positions required to maintain these products.

### 2001 compared to 2000

R&D expenses remained relatively unchanged, increasing \$118, or 1%, from \$7,868 in 2000 to \$7,986 in 2001. As a percentage of total revenue, R&D expenses also remained unchanged at 30% for both 2001 and 2000. Many of the positions eliminated in December 2000 had been added in 2000.

### Restructuring and Other Charges

As outlined in footnote 15 to the audited financial statements included in this report, restructuring charges of \$4,973 were recorded in 2001. Consistent with management's plan to reduce costs in response to weak market conditions, the restructuring charge primarily consisted of: 1) an accrual for 60 days of

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

severance and benefits for domestic employees terminated on December 20, 2000 as well as severance and other expenses associated with closing our office in the Netherlands; 2) an asset impairment charge related to the sale, disposal or write-down of PCs, office equipment and other assets no longer required; 3) operating and lease termination costs related to the consolidation of facilities; and 4) miscellaneous charges such as forfeited tradeshow deposits. The restructuring significantly reduced certain expenses as discussed in the Gross Margin, Sales, G&A, and Product development sections above.

At September 30, 2002 the remaining balance in the restructuring accrual -entirely related to rent - was \$93. This balance includes a 2002 charge of \$60 which anticipates future rent costs above and beyond the original accrual. The lease related to the accrued rent expires in Feb 2003.

### Other Income (Expense)

The increase in interest expense was due to the subordinated debt issuance in February 2002. (See note 4 to the consolidated financial statements). In addition, other expense included \$535 of losses on asset disposals, a \$514 loss on the write-off of long-

26

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

term investment, and a \$238 gain on the settlement of debt.

### Cumulative Effect of Changes in Accounting Principle, Amortization of Goodwill and Other Purchase Intangibles

Effective October 2001, the Company adopted Financial Accounting Standards Board ("SFAS") No. 142, "Goodwill and Other Intangible Assets." Under the new rules, the Company ceased the amortization of goodwill associated with the services reporting unit, which included the acquisitions of STV Communications and International Image. Implementation of the new rules also requires an assessment of the carrying value of goodwill using a number of criteria, including the value of the overall enterprise as of October 1, 2001. The Company retained an independent appraisal firm to assist in the assessment, which resulted in a \$44,732 write off of the entire remaining value of goodwill associated with the services reporting unit. Future impairment charges, if any, associated with MediaSite or other acquisitions will be reflected as an operating expense in the statement of operations.

The 2001 and 2000 amortization of goodwill and other purchase intangibles consisted of expense associated with the purchases of STV and II. Total purchased intangibles consisted of assembled workforce of \$3,200, amortized over one to five-years and goodwill of \$82,900, amortized over a three to seven year period. In the quarter ended December 31, 2000 we received a final appraisal of II's fixed assets and, as a result, reclassified \$1,200 of the purchase price from goodwill to fixed assets. In April 2001, we paid \$500 in full settlement of a \$700 note due the minority shareholders of II, which resulted in a reduction of goodwill.

27

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

### LIQUIDITY AND CAPITAL RESOURCES

We have funded our operations to date primarily from public and private placement offerings of equity securities, debt and cash flows from operations. For the years ended September 30, 2002, 2001 and 2000, we had cash and cash equivalents of \$3,704, \$7,809, and \$21,948. The higher cash balance in 2000 was due to proceeds of \$53,995 raised from the exercise of common stock warrants and the issuance of common stock through private placements.

#### 2002 compared to 2001

Cash used in operating activities totaled \$4,883 in 2002 compared to \$10,197 in 2001. The change related to a \$6,680 improvement in operating expenses, excluding 2001 restructuring charges, amortization, and write-off of prepaid Internet advertising. This improvement was offset slightly by payment of liabilities assumed in the MediaSite transaction.

Cash used in investing activities totaled \$1,693 in 2002 compared to \$2,023 in 2001. Investing activities in both years relate to fixed asset and acquisition related outflows. 2001 also included \$1.2 million of proceeds from the sale of underutilized assets.

In 2002, net cash provided by financing activities was \$2,595 compared to net cash used in 2001 financing activities of \$2,025. The most significant occurrences of 2002 were \$6,535 of net proceeds from subordinated debt and \$2,357 of payments to settle the remaining \$3.3 million of notes (plus accrued interest) related to the II acquisition. The settlement also included 500,000 shares of stock valued at \$660 thousand. The difference between the principal and accrued interest balance and the settlement cost was recorded as a gain, net of certain legal and settlement costs. In addition, in 2002, we also incurred \$248 of debt related to a one-time deferred compensation plan.

#### 2001 compared to 2000

Cash used in operating activities totaled \$10,197 in 2001 compared to \$19,008 in 2000. Decreased use of operating cash of \$8,811 from 2000 to 2001 consisted primarily of operating cost reductions identified in the Q1-2001 restructuring. The following items contributed to the decrease:

- . Selling and marketing expenses declined \$7,268 from 2000 to 2001. This decline is attributable to a reduction in personnel and a significantly lesser focus on expensive brand marketing such as tradeshow and media advertising. This reduction also helped drive the \$2,860 reduction in accounts payable and accrued liabilities.
- . Trade receivables declined \$5,010 from 2000 to 2001. The entire decline is related to the software division and reflects the continued switch in channel mix away from retail, in which customers are granted terms, to the direct channel, in which credit card payments are processed within three days.
- . Inventory balances declined \$788 from 2000 to 2001. This decline is directly related to the increase in electronic delivery of our software products and the reduction in retail business.

Cash used in investing activities totaled \$2,023 in 2001 compared to \$18,125 in 2000. Investing activities in both years related to the acquisition of STV and

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

II, fixed asset purchases primarily for our media services division, and the sale of underutilized assets. Also in 2000, we recognized a \$600 gain on shares we sold from an investment in a high speed networking company. The acquisition activities in 2001 relate to legal, accounting and other professional fees accrued in 2000 for the II acquisition and paid in 2001.

In 2001, cash used in financing activities was \$2,025 compared to \$53,192 provided by financing activities in 2000. The most significant change between the two years was the \$53,995 raised in 2000 from equity compared to only \$317 in 2001. The majority of the \$2,546 increase in debt and capital lease payments from 2000 to 2001 relates to lease financing for media services equipment obtained in the STV transaction. Also impacting 2001 was \$436 in proceeds received from a term loan from a bank in Toronto and a draw of \$571 on our line of credit from the same bank, which was subsequently paid back in October 2001.

### Recent Developments Impacting Liquidity

In May 2002 we began making quarterly interest payments of approximately \$175 on the subordinated debt, which will continue on the then outstanding balance through the date of maturity. Monthly principal payments of approximately \$330 began in August 2002.

28

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

In July of 2002, we initiated discussions with a majority of the debt holders to amend the terms of their respective note agreements to reduce or defer the amount of monthly principal payments required. In December 2002, the Company and noteholders representing \$4.75 million of the original \$7.1 million of notes agreed to defer a portion of previously due and unpaid principal payments as well as future monthly note payments through January 20, 2003. In return, the Company agreed, among other things, to provide the noteholders with a second security interest in all assets of the Company and to increase the interest rate from 10% to 12%.

In November 2002 the Company completed a bridge financing transaction of \$1.0 million with the brother of Rimas Buinevicius, Chief Executive Officer. Mr. Buinevicius abstained from board of director discussion regarding approval of the transaction. The note is backed by substantially all the assets of the company and is due, along with \$250 thousand of interest, at the earlier of March 2003 or upon completion of a transaction generating sufficient cash to allow for payment.

The Company recently determined that operations of our desktop software and services business would not provide sufficient cash flow along with our existing cash reserves to fund planned growth of the systems division and make remaining subordinated debt payments. In response, the Company retained an advisor to evaluate the sale of certain operating assets. As of the reporting date, the Company has received multiple non-binding offers from qualified bidders and we anticipate closing one or more transactions in early 2003. Such a transaction is expected to provide the Company with sufficient resources to:

- . Retire the remaining balance due subordinated debt holders
- . Retire the additional \$1.0 million bridge note

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

- . Restructure the Company and aggressively pursue a focused strategy of growing the remaining business.

There can be no assurances the Company will reach an agreement to sell certain assets nor that any such agreement will be completed on terms favorable to the Company or timely enough to avoid disruption of operations.

### ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

#### Derivative Financial Instruments

The Company is not party to any derivative financial instruments or other financial instruments for which the fair value disclosure would be required under SFAS No. 107, "Derivative Financial Instruments, Other Financial Instruments and Derivative Commodity Instruments." The Company's cash equivalents consist of overnight investments in money market funds that are carried at fair value. Accordingly, we believe that the market risk of such investments is minimal.

#### Interest Rate Risk

The Company's cash equivalents are subject to interest rate fluctuations, however, we believe this risk is immaterial due to the short-term nature of these investments.

#### Foreign Currency Exchange Rate Risk

All international sales of our software products are denominated in US dollars. However, the majority of transactions for our media services division in Toronto are denominated in Canadian dollars. Although these transactions are not generally subject to significant foreign exchange rate gains and losses, they are translated into US dollars as part of our consolidated financial statements and therefore fluctuations in the exchange rate will affect our consolidated financial statements. The Canadian dollar has been stable relative to the US dollar and we have not engaged in any foreign currency hedging activities.

29

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

### ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

#### Report of Ernst & Young LLP, Independent Auditors

The Board of Directors and Stockholders Sonic Foundry, Inc.

We have audited the accompanying consolidated balance sheets of Sonic Foundry, Inc. (the Company) as of September 30, 2002 and 2001, and the related consolidated statements of operations, stockholders' equity and cash flows for the years ended September 30, 2002, 2001, and 2000. Our audits also included the financial statement schedule listed in the index at Item 14(a). The financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of the Company at September 30, 2002 and 2001 and the consolidated results of its operations and its cash flows for the years ended September 30, 2002, 2001, and 2000, in conformity with accounting principles generally accepted in the United States. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

As discussed in Notes 1 and 13 to the financial statements, in the year ended September 30, 2002 the Company changed its method of accounting for goodwill.

The accompanying financial statements have been prepared assuming the Company will continue as a going concern. As more fully described in Note 2, the Company has a working capital deficiency. In addition, the Company's convertible debt is a current obligation and the Company does not have long-term credit availability. These conditions raise substantial doubt about the Company's ability to continue as a going concern. Management's plans in regard to these matters are also described in Note 2. The financial statements do not include any adjustments to reflect the possible future effects on the recoverability and classification of assets or the amounts and classification of liabilities that may result from the outcome of this uncertainty.

ERNST & YOUNG LLP

Milwaukee, Wisconsin  
November 9, 2002, except Note 4 and Note  
16 as to which the date is December 17, 2002

30

Sonic Foundry, Inc.  
Consolidated Balance Sheets  
(in thousands except for share data)

	September 30,	
	2002	2001
	----	----
<b>Assets</b>		
<b>Current assets:</b>		
Cash and cash equivalents	\$ 3,704	\$ 7,809
Accounts receivable, net of allowances of \$729 and \$1,075	3,886	4,065
Accounts receivable, other	89	26
Inventories	362	1,118
Prepaid expenses and other current assets	619	1,085
	-----	-----
Total current assets	8,660	14,103

Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Property and equipment:		
Buildings and improvements	2,450	2,409
Equipment	13,263	13,823
Furniture and fixtures	567	542
Assets held for sale		40
	-----	-----
Total property and equipment	16,280	16,814
Less accumulated depreciation	7,584	5,010
	-----	-----
Net property and equipment	8,696	11,804
Other assets:		
Goodwill and other intangibles, net	8,255	44,732
Capitalized software development costs, net	1,333	73
Long-term investment	-	514
Debt issuance costs, net of \$323 of amortization	653	-
Other assets	46	457
	-----	-----
Total other assets	10,287	45,776
	-----	-----
Total assets	\$ 27,643	\$71,683
	=====	=====

See accompanying notes

31

Sonic Foundry, Inc.  
Consolidated Balance Sheets  
(in thousands except for share data)

	September 30	
	2002	2001
	----	----
Liabilities and stockholders' equity		
Current liabilities:		
Accounts payable	\$ 3,035	\$ 3,035
Unearned revenue	62	62
Accrued liabilities	1,090	1,090
Accrued restructuring charges	93	93
Current portion of long-term debt	574	574
Convertible debt, net of discount	3,482	3,482
Current portion of capital lease obligations	820	820
	-----	-----
Total current liabilities	9,156	9,156
Long-term obligations, net of current portion	323	323
Capital lease obligations, net of current portion	64	64
Other liabilities	116	116
Stockholders' equity:		
Preferred stock, \$.01 par value, authorized 5,000,000 shares; none issued and outstanding	--	--
5% preferred stock, Series B, voting, cumulative,		

Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

convertible, \$.01 par value (liquidation preference at par), authorized 10,000,000 shares, none issued and outstanding		--
Common stock, \$.01 par value, authorized 100,000,000 shares; 27,729,825 and 22,345,503 issued and 27,702,075 and 22,317,753 outstanding at September 30, 2002 and 2001		277
Common stock to be issued		--
Additional paid-in capital	167,028	14
Accumulated deficit	(148,985)	(9
Receivable for common stock issued	(26)	
Cumulative foreign currency translations	(111)	
Unearned compensation	(49)	
Treasury stock, at cost, 27,750 shares	(150)	
	-----	-----
Total stockholders' equity	17,984	6
	-----	-----
Total liabilities and stockholders' equity	\$ 27,643	\$7
	=====	=====

See accompanying notes

32

Sonic Foundry, Inc.  
Consolidated Statements of Operations  
(in thousands except for per share data)

	Years Ended September 30,	
	2002	2001
	----	----
Revenue:		
Software license fees	\$16,757	\$ 15,550
Media services	9,399	10,734
	-----	-----
Total revenue	26,156	26,284
Cost of revenue:		
Cost of software license fees	3,371	5,187
Cost of media services	7,214	7,733
	-----	-----
Total cost of revenue	10,585	12,920
	-----	-----
Gross margin	15,571	13,364
Operating expenses:		
Selling and marketing expenses	8,803	12,554
General and administrative expenses	6,979	10,153
Product development expenses	7,231	7,986
Restructuring charges	--	4,973
Amortization of goodwill and other intangibles	--	27,478
	-----	-----
Total operating expense	23,013	63,144
	-----	-----



Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Loss from operations	(7,442)	(49,780)
Other income (expense):	(606)	(515)
Interest expense		
Non-cash interest expense	(3,409)	--
Interest and other income	(536)	435
	-----	-----
Total other income (expense)	(4,551)	(80)
	-----	-----
Loss before income taxes and cumulative effect of change in accounting principle	(11,993)	(49,860)
Income Taxes	(12)	--
	-----	-----
Loss before cumulative effect of change in accounting principle	(12,005)	(49,860)
Cumulative effect of change in accounting principle	(44,732)	--
	-----	-----
Net loss	\$ (56,737)	\$ (49,860)
	=====	=====
Loss per common share:		
Loss before cumulative effect of change in accounting principle	\$ (.45)	\$ (2.25)
Cumulative effect of change in accounting principle	(1.67)	--
	-----	-----
Net loss per common share -basic and diluted	\$ (2.12)	\$ (2.25)
	=====	=====

See accompanying notes

33

Sonic Foundry, Inc.  
Consolidated Statements of Stockholders' Equity  
For the Years Ended September 30, 2002, 2001 and 2000  
(in thousands)

	Preferred series B stock	Common stock	Common stock to be issued	Treasury stock	Addi- tional paid-in capital	Accumu- lated deficit	Curr tran ti
Balance, September 30, 1999	-	130	-	-	16,283	(7,466)	
Issuance of common stock	-	18	-	-	41,164	-	
Issuance of common stock warrants and options	-	-	-	-	830	-	
Issuance of stock and stock options for acquisitions	-	22	5,579	-	74,079	-	
Exercise of common stock warrants and options	-	39	-	-	15,374	-	
Conversion of subordinated debt to common stock	-	10	-	-	4,208	-	
Amortization of unearned compensation and adjustments related to employee terminations	-	-	-	(150)	(3,648)	-	

Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Comprehensive loss:							
Net loss	-	-	-	-	-	(34,922)	1
Foreign currency translation adjustments	-	-	-	-	-	-	1
-----							
Comprehensive loss	-	-	-	-	-	(34,922)	1
-----							
Balance, September 30, 2000	-	219	5,579	(150)	148,290	(42,388)	1
Issuance of common stock	-	2	-	-	214	-	
Issuance of common stock warrants and options	-	-	-	-	635	-	
Exercise of common stock warrants and options	-	2	-	-	99	-	
Conversion of exchangeable stock to common stock	-	-	(204)	-	204	-	
Amortization of unearned compensation and adjustment related to employee terminations	-	-	-	-	(1,249)	-	
Rescission of option exercise and subsequent reissuance	-	-	-	-	(5)	-	
Comprehensive loss:							
Net loss	-	-	-	-	-	(49,860)	
Foreign currency translation adjustments	-	-	-	-	-	-	(1)
-----							
Comprehensive loss	-	-	-	-	-	(49,860)	(1)
-----							
Balance, September 30, 2001	\$-	\$223	\$ 5,375	\$ (150)	\$148,188	\$ (92,248)	\$
Issuance of common stock	-	6	-	-	808	-	
Issuance of common stock warrants with convertible debt	-	-	-	-	6,707	-	
Issuance of common stock warrants and options	-	-	-	-	205	-	
Issuance of stock, stock options and stock warrants for acquisitions	-	42	-	-	5,640	-	
Exercise of common stock warrants and options	-	1	-	-	110	-	
Conversion of exchangeable stock to common stock	-	5	(5,375)	-	5,370	-	
Amortization of unearned compensation	-	-	-	-	-	-	
Comprehensive loss:							
Net loss	-	-	-	-	-	(56,737)	
Foreign currency translation adjustments	-	-	-	-	-	-	(1)
-----							
Comprehensive loss	-	-	-	-	-	(56,737)	(1)
-----							
Balance, September 30, 2002	\$-	\$277	\$ -	\$ (150)	\$167,028	\$ (148,985)	\$ (1)
=====							

Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

	Years E
	-----
	2002
	----
Operating activities	
Net loss	\$ (56,737)
Adjustments to reconcile net loss to net cash used in operating activities:	
Cumulative effect of change in accounting principle	44,732
Amortization of goodwill, other intangibles, and capitalized software development costs	417
Depreciation and amortization of property and equipment	3,614
Amortization of debt discount and debt issuance costs	3,409
Non-cash compensation charges and charges for stock warrants and options	291
Non-cash advertising charge	--
Non-cash imputed interest charge for acquisition	--
(Gain) loss on sale of assets	535
Write-off of long-term investment	514
Gain on settlement of debt	(238)
Changes in operating assets and liabilities:	
Accounts receivable and revenues in excess of billings	79
Inventories	756
Prepaid expenses and other assets	462
Accounts payable and accrued liabilities	(2,717)
	-----
Total adjustments	51,854
	-----
Net cash used in operating activities	(4,883)
Investing activities	
Acquisitions, net of cash acquired	(579)
Purchases of property and equipment	(1,131)
Proceeds from disposals of assets	17
	-----
Net cash used in investing activities	(1,693)
Financing activities	
Proceeds from issuance of common stock, net of issuance costs	263
Proceeds from debt issuances	6,783
Payments on long-term debt and capital leases	(4,332)
Borrowings on line of credit, net	(119)
	-----
Net cash provided by (used in) financing activities	2,595
Effect of exchange rate changes on cash	(124)
	-----
Net increase (decrease) in cash	(4,105)
Cash and cash equivalents at beginning of period	7,809
	-----
Cash and cash equivalents at end of period	\$ 3,704
	=====

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Sonic Foundry, Inc.  
Consolidated Statements of Cash Flows  
(in thousands)

Supplemental cash flow information:

Interest paid

Income taxes paid

Noncash transactions:

Capital lease acquisitions

Issuance of options for deferred compensation plan

Conversion of exchangeable stock into common stock

Common stock and stock options issued for MediaSite

Common stock issued for Digital Savant

Common stock issued for liabilities assumed in MediaSite transaction

Common stock issued for debt settlement

Issuance of common stock in exchange for advertising

Issuance of common stock for Jedor

Issuance of common stock and stock options for STV

Common stock issued and issuable for International Image

Note payable for acquisition of International Image

Reclassification of goodwill to fixed assets upon final appraisal of International Image

Reduction of goodwill upon settlement of notes due certain International Image

Shareholders

Cancellation of unvested stock options classified as unearned compensation upon acquisition of STV

Preferred stock dividend

Issuance of warrants for consulting services

Receivables from employees for option exercises

Conversion of debt into common stock, net

See accompanying notes

### 1. Basis of Presentation and Significant Accounting Policies

#### Business and Concentration of Credit Risk

Sonic Foundry, Inc. (the Company) is a media solutions provider developing and offering: 1.) Windows-based software tools for the creation, editing, presentation and publishing of digital multimedia; 2.) Services for the conversion, reformatting and encoding of television, film and audio content into multiple delivery platforms and 3.) Systems software for management and distribution of media. The Company sells its software to music, video, broadcast and Internet markets worldwide. The Company sells its services to primarily the entertainment industry. All domestic and international sales are denominated in either U.S. or Canadian dollars. The Company performs periodic credit evaluations of its customers' financial condition and generally does not require collateral.

#### Principles of Consolidation

The accompanying consolidated financial statements include the accounts of the Company and its subsidiaries. All significant intercompany transactions and balances have been eliminated. The functional currency of foreign owned subsidiaries is the Canadian dollar; accordingly, assets and liabilities are translated into United States dollars at the rate of exchange existing at the end of the period. Income and expense amounts are translated at the average exchange rates during the period. Adjustments resulting from translation are

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

classified as a separate component of comprehensive income within stockholders' equity.

### Cash and Cash Equivalents

For purposes of the statement of cash flows, the Company considers all highly liquid investments purchased with a maturity of three months or less to be cash equivalents.

### Use of Estimates

36

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

### Revenue Recognition

#### Software License Fees

Revenues from software license fees consist of fees charged for the licensing of Windows-based software products. Software license fees are recognized when persuasive evidence of an arrangement exists, the software product has been delivered and no significant obligations of the Company remain, the fee to the Company is fixed and determinable, and collection of the resulting receivable is deemed probable. Delivery occurs through the following methods:

- . Direct Distribution: Direct revenues are recognized upon delivery to the end-user either via shipment of a boxed product from the Company's warehouse or electronic download. No returns are accepted.
- . Retail Distribution: Retail revenues are recognized upon delivery to a third-party distributor, net of allowances for estimated returns.
- . OEM: OEM revenues are generated through partnerships with hardware and software vendors who license the right to bundle one of the Company's products with the partner's products. Typically, this type of revenue is recognized as the partner sells through to the end-user.
- . Consulting: Consulting revenues include fees recorded pursuant to long-term contracts, using the percentage of completion method of accounting, when significant customization or modification of a product is required.
- . Consignment: Consignment revenues are recognized when a third-party reseller delivers the boxed product to their customer.

All desktop software products sold include free installation support and professional software products sold include 60 days of free telephone support. Costs associated with free support are accrued at the date of sale because the free support is not significant. Customers that require additional post-contract customer support ("PCS") are charged a separate fee either through a telephone charge or annual subscription charge. Revenue and associated costs for PCS are recognized as the services are performed or on a straight-line basis over the

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

contractual period.

### Media Services

Revenues from services are typically recognized when persuasive evidence of a contract exists, the service has been completed and no significant obligations of the Company remain, the fee is fixed and determinable and collection of the resulting receivable is deemed probable. The Company records revenue on a percentage of completion method, generally by using the number of tapes completed as a percentage of total tapes included in the contract, when performing services of a duration of 30 days or more and all criteria for recognition of service revenue are met other than completion.

We perform ongoing credit evaluations of our customers' financial condition and generally do not require collateral. We maintain allowances for potential credit losses and such losses have been within our expectations.

### Inventory Valuation

Inventories are carried at the lower of cost or market with cost determined on a first-in, first-out (FIFO) basis.

Inventory consists of the following (in thousands):

	September 30,	
	2002	2001
	----	-----
Raw materials and supplies	\$216	\$ 390
Work-in-process	10	112
Finished goods	136	616
	----	-----
	\$362	\$1,118
	=====	=====

37

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

### Software Development Costs

The Company capitalizes the cost of development of software products that have reached technological feasibility. Costs incurred prior to the establishment of technological feasibility are charged to product development expense. When the product is available for general release to customers, capitalization ceases and such costs are amortized on a product-by-product basis computed as the greater of (a) the ratio that current gross revenues for the product bear to the total of current and anticipated future gross revenues or (b) the straight-line amortization over the remaining estimated economic useful life (generally two years) of the product. Capitalized software development costs are reported at the lower of unamortized cost or net realizable value. In 2002, the company capitalized \$1,400,000 related to the MediaSite transaction (amortized over 5 years) and \$240,000 related to the Media Taxi acquisitions (amortized over 2 years) (see note 12).

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Capitalized software development costs at September 30, 2002 and 2001 are net of accumulated amortization of \$2,041,000 and \$1,660,000.

### Advertising Costs

Advertising costs are expensed at the time the advertising takes place. Advertising costs, excluding the credits detailed below, were \$1,830,000, \$4,161,000, and \$6,657,000 for the years ended September 30, 2002, 2001, and 2000.

In March 2000, the Company received \$1,500,000 of advertising credits from Warner Brothers and \$1,000,000 from Sony in exchange for common stock. The \$1,500,000 received from Warner Brothers was allocated to its Entertaindom website and the \$1,000,000 from Sony was allocated to its Screenblast website. During fiscal 2000, the entire amount related to Warner Brothers was charged to advertising expense. Following Sony's launch of the Screenblast website in September 2001, the Company expensed the entire \$1,000,000 to advertising expense.

### Property and Equipment

Property and equipment are recorded at cost and are depreciated using the straight-line method for financial reporting purposes. The estimated useful lives used to calculate depreciation are as follows:

	Years
	-----
Building and improvements	5 to 10 years
Equipment and capital lease assets	3 to 5 years
Furniture and fixtures	7 years

### Impairment of Long-Lived Assets

Property and equipment, capitalized software development costs and goodwill and other intangibles are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. If the sum of the expected undiscounted cash flows is less than the carrying value of the related asset or group of assets, a loss is recognized for the difference between the fair value and carrying value of the asset or group of assets.

### Income Taxes

Deferred income taxes are provided for temporary differences between financial reporting and income tax basis of assets and liabilities, and are measured using currently enacted tax rates and laws. Deferred income taxes also arise from the future benefits of net operating loss carryforwards. For the US operations, a valuation allowance equal to 100% of the net deferred tax assets has been recognized due to uncertainty regarding future realization.

### Fair Value of Financial Instruments

The Company's financial instruments consist primarily of cash and cash equivalents, trade receivables, trade payables and debt instruments. The book values of cash and cash equivalents, trade receivables, and trade payables are considered to be representative of their respective fair values. None of the Company's debt instruments that are outstanding at September 30, 2002, have readily ascertainable market values; however, except for the convertible debt which is reported net of an unamortized discount, the carrying values are considered to approximate their respective fair values. See Note 4 for the terms

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

and carrying values of the Company's various debt instruments.

38

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

### Per Share Computation

The following table sets forth the computation of basic and diluted loss per share:

(in thousands except share and per share data)	Years Ended September 30,		
	2002	2001	2000
	----	----	----
Denominator			
Denominator for basic and dilutive loss per share			
- weighted average common shares	26,812,000	22,129,000	18,503,000
	=====	=====	=====
Securities that could potentially dilute earnings per share in the future that are not included in the computation of diluted loss per share as their impact is antidilutive (treasury stock method)			
Options and warrants	1,842,517	914,000	2,654,000
Common stock to be issued	--	467,380	161,000

### Accounting Pronouncements

In June 1998, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards (SFAS) No. 133, "Accounting for Derivative Instruments and Hedging Activities," as amended by SFAS No. 138, which establishes accounting and reporting standards for derivative instruments and hedging activities. SFAS No. 133 establishes a new model for accounting standards and was effective for fiscal years beginning after June 15, 2000. Adoption of SFAS 133 did not have any impact on the Company's consolidated financial statements.

In June 2001, the Financial Accounting Standards Board issued SFAS No. 141, "Business Combinations," and No. 142, "Goodwill and Other Intangible Assets." SFAS No. 141 requires that the purchase method of accounting be used for all business combinations initiated after June 30, 2001. Use of the pooling-of-interests method is no longer permitted. SFAS No. 141 also includes guidance on the initial recognition and measurement of goodwill and other intangible assets acquired in a business combination that is completed after June 30, 2001. SFAS No. 142 no longer permits the amortization of goodwill and indefinite-lived intangible assets. Instead, these assets must be reviewed annually (or more frequently under certain conditions) for impairment in accordance with this Statement. This impairment test uses a fair value approach rather than the undiscounted cash flows approach previously required by SFAS No. 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to Be Disposed Of." The amortization of goodwill associated with the



## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

acquisitions of STV and II are no longer recorded upon adoption of the new rules. Intangible assets that do not have indefinite lives continue to be amortized over their useful lives and reviewed for impairment. The Company adopted SFAS No. 142 on October 1, 2001. See Note 13 for the impact of adoption.

### 2. Liquidity and Management's Plan

The Company recently determined that operations of our desktop software and services business would not provide sufficient cash flow along with our existing cash reserves to fund planned growth of the systems division and make remaining subordinated debt payments. In response, the Company retained an advisor to evaluate the sale of certain operating assets. As of the reporting date, the Company has received multiple non-binding offers from qualified bidders and we anticipate closing one or more transactions in early 2003. Such a transaction is expected to provide the Company with sufficient resources to:

- . Retire the remaining balance due subordinated debt holders
- . Retire the additional \$1,000,000 bridge note (see note 16)
- . Restructure the Company and aggressively pursue a focused strategy of growing the remaining business.

Management believes the cash flows from the Company's operations in fiscal 2003 and the proceeds of the transaction discussed above, will fund its operations and will provide the Company with the ability to meet its cash flow obligations. Accordingly, the financial statements have been prepared on the basis of a going concern, which contemplates realization of assets and satisfaction of liabilities in the normal course of business.

### 3. Long-Term Investment and Other Assets

Early in 1999, the Company guaranteed the operating lease of a company (the entity) that develops high speed networking

39

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

products for broadband access to and delivery of on-line media. The Company received common stock of the entity, in exchange for a lease guarantee and also invested \$514,000 in common stock of the entity. The operating lease had a five-year term. The Company believes it has no further commitment under the lease as of September 30, 2002. The Company owned less than 20% of the entity; accordingly, the investment was accounted for using the cost method.

In December 1999, the Company sold a portion of shares and recognized a \$600,000 gain on the sale. In June 2002, the Company wrote off the remaining \$514,000 investment based on an evaluation of qualitative and quantitative factors including discussions with management and review of financial and other materials.

In September 2001, the Company advanced \$419,000 to MediaSite, Inc., which was recorded as a non-current asset. This balance was accounted for as part of the purchase price of MediaSite, Inc. in the first quarter of 2002.

### 4. Long-Term Debt and Notes Payable

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Long-term obligations consist of the following:

(in thousands)	Years Ended 2002 ----
Convertible debt interest rate of 10% per annum	
Net of unamortized discount of \$3,235	\$3,482
Subordinated note payable due to former owners of International Image	--
Term loan to a bank, due May 2004, monthly payments of	
\$16 Canadian dollars including interest at Canadian Prime plus 1.5%	
and secured by substantially all Canadian assets	216
Employee deferred compensation plan due January 1, 2004 through January 1, 2006,	
interest rate of 9% to 11% per annum	230
Other bank loans due on demand	451
	---
Total	4,379
Less amounts due within one year	4,056
	-----
Long-term debt	\$ 323
	=====

Maturities of long-term debt at September 30, 2002 are as follows:

(in thousands)

Fiscal	
-----	
2003	4,056
2004	132
2005	42
2006	149
	-----
Total	\$4,379
	=====

### Convertible Note

In January and February 2002, the Company completed a \$7,125,000 offering of convertible subordinated debt with several investors. The promissory notes ("Notes") bear interest at 10% per annum and require the Company to repay principal (if not converted) in monthly installments commencing on August 1, 2002. The aggregate amount of such monthly installments for all the Notes is \$330,000 with a final installment in the aggregate amount of \$1,181,000 due on the maturity date of February 1, 2004.

In December 2002, the Company reached an agreement with lenders totaling \$4.75 million of original principal of the Notes to modify the original repayment terms. The terms of the agreement defer approximately \$900,000 of past due and future principal payments until the earlier of January 20, 2003 or the completion of the transaction contemplated in "Liquidity and Managements Plan", the ("Transaction"). In return, the Company agreed to provide the lenders with a second collateral position in all the assets of the Company and to increase the rate of interest to 12% per annum. In addition, the Company agreed to accelerate the date on which payment in full of the Notes would be due to the earlier of June 1, 2003 or the completion of the Transaction with lenders of original

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

principal totaling \$1.5 million.

The Notes may be converted into shares of our common stock, in whole or in part, at any time. The conversion price is \$2.45 per share, subject to potential anti-dilution adjustments. The Investors also received 1,163,000 warrants to purchase shares of common stock at an exercise price of \$2.94.

The Notes include a covenant requiring the Company to have \$2.5 million of available cash at the end of each quarter. At September 30, 2002 the Company was in full compliance with the covenant.

The Company also paid the placement agents \$502,000 in commissions and issued them 154,000 warrants to purchase common stock at an exercise price of \$2.94. The commissions and value of the warrants are classified as debt issuance costs in the accompanying balance sheet.

40

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

Warrants granted to the Investors and the placement agents expire in February 2006.

The value allocated to the warrants issued was measured at the date of grant because the number of shares was fixed and determinable. The value was determined based upon a Black-Scholes option pricing model with the following assumptions: risk-free interest rate of 3%, dividend yield of 0%, expected common stock market price volatility factor of 1.5 and the expected life of the warrants. The valuation of the investor warrants reduced the carrying value of the debt by \$2.8 million and was recorded as a debt discount. The debt discount recorded for the warrant valuation caused a beneficial embedded conversion feature valued at \$3.5 million which was recorded as an additional debt discount.

The debt discount is being amortized using an effective interest method over the two-year term of the debt. The unamortized balance of the debt discount at September 30, 2002, was \$3,235,000. The debt issuance costs are being amortized using the straight-line method over the two-year term of the debt.

### Subordinated Note

In early January 2001, the Company withheld payment on a \$4 million note due to the former shareholders of International Image pending the resolution of certain disputed representations made during the acquisition. In January 2001 certain of the note holders initiated litigation against the Company in Toronto for payment of the note and in March 2001 the Company initiated a counter action for damages incurred.

In April 2001, the Company paid certain shareholders \$500,000 in full settlement of \$700,000 of the note plus accrued interest originally owed. Litigation with the remaining shareholders continued.

In October 2001, pursuant to an agreement with the plaintiffs, the Company deposited \$1,000,000 with the Ontario Superior Court of Justice to be held in trust until settlement of the suit. The transaction was recorded as restricted cash.

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

In June 2002, the Company settled \$2.8 million of the remaining \$3.3 million note balance plus accrued interest for \$1.9 million in cash and 500,000 shares of common stock valued at \$660,000. The difference between the principal and accrued interest balance and the settlement cost was recorded as a gain, net of certain legal costs. The remaining note amounts were settled for similar discounts to those above in August and September of 2002. As of September 30, 2002 no further obligations remained.

### 5. Commitments

At September 30, 2002 the gross amount of capital leases and related accumulated amortization was approximately \$2,952,000 and \$1,584,000, respectively. The Company has a letter of credit in the amount of \$100,000 which secures a building lease. The Company leases certain facilities and equipment under operating lease agreements expiring through May 31, 2010. Total rent expense on all operating leases was approximately \$1,545,000, \$2,158,000, and \$1,369,000 for the years ended September 30, 2002, 2001 and 2000. The following is a schedule by year of future minimum lease payments under capital and operating leases, excluding the anticipated receipt of sublease income of \$107,000, \$112,000, and \$96,000 in 2003, 2004 and 2005 respectively.

Fiscal -----	Capital -----	Operating -----
2003	857	1,393
2004	71	1,077
2005	1	936
2006	--	653
2007	--	574
Thereafter	--	2,219
	---	-----
Total	929	\$6,851
		=====
Less amount representing interest	45	
	----	
Capital lease obligations	\$884	
	=====	

### 6. Common Stock Warrants

The Company has issued restricted common stock purchase warrants to various consultants, underwriters, and debtors. Each warrant represents the right to purchase one share of common stock. All warrants are currently exercisable.

Warrants Outstanding at

41

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

Exercise Prices -----	September 30, 2002 -----	Expiration Date -----
\$0.09	4,426	2005
1.09 to \$1.64	405,000	2006 to 2007
2.50 to 2.94	1,337,270	2003 to 2007
4.00 to 6.19	709,400	2003 to 2005
9.28 to 37.44	291,400	2003 to 2010

Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

-----  
 2,747,496  
 =====

7. Stock Options and Employee Stock Purchase Plan

The Company maintains an employee stock option plan under which the Company may grant options to acquire up to 4,000,000 shares of common stock.

In 1999, the Company established an additional non-qualified plan under which 400,000 shares of common stock could be issued. The shares under this plan were increased to 800,000 in fiscal 2001 and to 3,800,000 in December of 2001.

The Company also has a directors' stock option plan under which the Company may grant options to acquire up to 600,000 shares of common stock to non-employee directors. Each non-employee director, who is re-elected or who is continuing as a member of the board of directors on the annual meeting date and on each subsequent meeting of stockholders, is granted options to purchase 20,000 shares of common stock.

Each option entitles the holder to purchase one share of common stock at the specified option price. The exercise price of each option granted under the plans was set at the market price of the Company's common stock at the respective grant date. The exercise price of options assumed in the STV acquisition was calculated using the exchange ratio. Options vest at various intervals, as determined by the Board of Directors at the date of grant, and expire at the earlier of termination of employment, discontinuance of service on the board of directors, ten years from the grant date or at such times as are set by the Company at the date of grant.

The number of shares available for grant under these plans at September 30, 2002 is as follows:

	Employee Stock Option Plan	Non-Qualified Stock Option Plan
	-----	-----
Shares available for grant at September 30, 1999	183,550	-
Amendment to increase shares available in plan	2,000,000	-
Adoption of plan	-	400,000
Options granted	(397,132)	(365,159)
Options assumed in STV acquisition	(359,850)	-
Options forfeited	206,541	43,000
	-----	-----
Shares available for grant at September 30, 2000	1,633,109	77,841
Amendment to increase shares available in plan	-	400,000
Options granted	(2,032,900)	(210,000)
Options forfeited	693,451	111,000
	-----	-----
Shares available for grant at September 30, 2001	293,660	378,841
Amendment to increase shares available in plan	-	3,000,000
Options granted	(361,100)	(3,186,736)
Options forfeited	273,560	86,674
	-----	-----
Shares available for grant at September 30, 2002	206,120	278,779
	=====	=====

# Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

The following table summarizes information with respect to the stock option plans.

	Years Ended September			
	2002		2001	
	Options	Weighted Average Exercise Price	Options	Weighted Average Exercise Price
Outstanding at beginning of Year	2,974,314	\$3.88	1,720,469	\$
Granted	3,607,836	1.30	2,302,900	
Assumed in acquisition	--	--	--	
Exercised	(84,682)	1.32	(244,604)	
Forfeited	(360,234)	3.03	(804,451)	
Outstanding at end of year	6,137,234	\$2.45	2,974,314	\$
Exercisable at end of year	3,742,181		1,021,785	
Weighted average fair value of options granted during period	\$ 0.96		\$ 1.04	

The options outstanding at September 30, 2002 have been segregated into four ranges for additional disclosure as follows:

Exercise Prices	Options Outstanding			Exercisable at September 30, 2002
	Options Outstanding at September 30, 2002	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price	
\$0.47 to \$0.74	61,968	7.63	\$0.60	1,021,785
\$1.01 to \$1.36	4,173,153	8.64	1.10	1,021,785
\$1.60 to \$2.62	1,261,916	8.48	2.09	1,021,785
\$3.13 to \$59.88	640,197	6.84	12.15	1,021,785

As permitted by SFAS No. 123, "Accounting for Stock-Based Compensation," the Company follows Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees," in accounting for its stock option plans. Had the Company accounted for its stock option plans based upon the fair value at the grant date for options granted under the plan, based on the provisions of SFAS

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

123, the Company's pro forma net loss and pro forma net loss per share would have been as follows (for purposes of pro forma disclosures, the estimated fair value of the options is amortized to expense over the options' vesting period):

	Years Ended September 30,	
	2002	2001
Pro forma net loss (in thousands)	\$(59,978)	\$(52,567)
Pro forma net loss per share	(2.24)	(2.37)

Pro forma information regarding net loss and net loss per share is required by SFAS No. 123, and has been determined as if the Company had accounted for its employee stock options under the minimum value method of that Statement for option grants made prior to the Company's initial public offering and the Black-Scholes method for grants made subsequent to such offering. With the exception of volatility (which is ignored in the case of the minimum value method), the following weighted-average assumptions were used for all periods presented: risk-free interest rates of 1.7% to 6%, dividend yields of 0%; expected common stock market price volatility factors ranging from .50 to 1.38 and a weighted-average expected life of the option of one to five years.

43

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

In July of 2000, the Company began an Employee Stock Purchase Plan (Stock Purchase Plan), which allows for the issuance of 1,000,000 shares of common stock. There were no shares issued under the plan for the year ended September 30, 2000. There were 115,126 and 181,005 shares issued under the plan for the years ended September 30, 2002 and 2001. All employees of the Company who have completed three months of employment are eligible to participate in the Stock Purchase Plan, provided the employee would not hold 5% or more of the total combined voting power of the Company. Shares may be purchased at the end of a specified period at the lower of 85% of the market value at the beginning or the end of the specified period through accumulation of payroll deductions.

### 8. Income Taxes

Income tax benefit in the statement of operations consists of the following (in thousands):

		Years
(in thousands)		2002
Deferred income tax benefit		\$(4,032)
Change in valuation allowance		4,032
Canadian income tax expense		12
		\$ 12
		=====

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

The reconciliation of income tax expense computed at the U.S. federal statutory rate to income tax expense is (in thousands):

	Years	Ende
	-----	-----
	2002	
	-----	-----
Tax benefit at U.S. statutory rate of 34%	\$ (19,291)	\$ (
Permanent differences, net	15,354	
Other	(95)	
Canadian income tax expense	(12)	
Change in valuation allowance	4,032	
	-----	-----
	\$ (12)	\$
	=====	=====

The significant components of the deferred tax accounts recognized for financial reporting purposes were as follows (in thousands):

Deferred tax assets:
Net operating loss and other carryforwards
Common stock warrants
Allowance for doubtful accounts
Other
Total deferred tax assets
Valuation allowance
Deferred tax liability - depreciation
Net deferred tax liabilities

The net deferred tax liability at September 30, 2002, relates primarily to differences in depreciation methods for Canadian assets.

At September 30, 2002, the Company had net operating loss carry forwards of approximately \$59 million for U.S. Federal and state tax purposes, which expire beginning in 2011. In the event of a change in ownership greater than 50% in a three-year period, utilization of the net operating losses may be subject to a substantial annual limitation due to the ownership change limitations provided by the Internal Revenue Code of 1986 and similar state provisions.

### 9. Savings Plan

The Company's defined contribution 401(k) savings plan covers substantially all employees meeting certain minimum eligibility requirements. Participating employees can elect to defer a portion of their compensation and contribute it to the plan on a pretax



# Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

basis. The Company may also match certain amounts and/or provide additional discretionary contributions, as defined. The Company made discretionary contributions of \$291,000, \$286,000, and \$268,000 during the years ended September 30, 2002, 2001 and 2000.

## 10. Related-Party Transactions

The Company incurred fees of \$192,000, \$214,000 and \$529,000 during the years ended September 30, 2002, 2001, and 2000 to a law firm whose partner is a director and stockholder of the Company.

For the years ended September 30, 2002 and 2001, the Company had loans outstanding to certain executives totaling \$58,000 and \$25,000, respectively. The largest outstanding balance was \$25,000. In all cases, the loans are backed by company stock.

In November 2002 the Company completed a bridge financing transaction of \$1.0 million with the brother of Rimas Buinevicius, Chief Executive Officer. Mr. Buinevicius abstained from board of director discussion regarding approval of the transaction. The note is backed by substantially all assets of the Company and is due, along with \$250,000 of interest, at the earlier of March 2003 or upon completion of a transaction generating sufficient cash to allow for payment.

## 11. Segment Disclosure

Accounting principles generally accepted in the United States require the Company to present financial information in a format that is used by the Company's management to make decisions. Management views the Company in its entirety as a digital media solutions provider with three primary revenue centers: (i) a desktop software division, (ii) a services division, and (iii) a systems division. The Company analyzes these three revenue centers, along with their respective production costs, independently from each other. However, because the majority of our operating expenses support both revenue centers, the Company analyzes all items below gross margin on a combined basis.

Summarized financial information of the Company's continuing operations by business segment for the fiscal years ended September 30, 2002, 2001 and 2000 is as follows (in thousands):

	Years Ended September 30,	
	2002	2001
	----	----
Revenues:		
Desktop Software	\$15,898	\$15,550
Systems Software	859	--
Services	9,399	10,734
	-----	-----
	\$26,156	\$26,284
Gross margin:		
Desktop Software	\$12,907	\$10,363

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Systems Software	479	--
Services	2,185	3,001
	-----	-----
	\$15,571	\$13,364

Total assets (including intangibles and goodwill, see note below):

Desktop Software	\$ 1,790	\$ 2,795
Systems Software	9,519	--
Services	8,814	54,763
Unallocated	7,520	14,125
	-----	-----
	\$27,643	\$71,683

Desktop software includes capitalized software development costs of \$0, \$73 and \$518 at September 30, 2002, 2001 and 2000. At September 30, 2002, Systems software includes \$8,498 of goodwill, intangibles and capitalized software development costs. Services includes goodwill, intangibles and capitalized software development costs of \$639, \$54,763, and \$85,003 at September 30, 2002, 2001, and 2000.

Of the \$27.6 million in total assets held by the Company, \$2.7 million are held in Canada.

45

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

### Major Customers

Software revenues to the largest software customer were 13% and 18% of total software revenues in 2002 and 2001. Software revenues to the largest two software customers were 16% and 15% in 2000.

Media services revenues to the four largest media services customers were 15%, 14%, 12% and 10% of total media services revenues in 2002. Media services revenues to the two largest media services customers were 13% and 10% of total media services revenues in 2001. There were no individual media services customers that exceeded 10% of media services revenues in 2000.

Percentage of revenues by continent were as follows:

	Years ended September 30,		
	2002	2001	2000
	----	----	----
North America	85%	82%	87%
Europe	9	7	6
Asia	4	9	6
Other	2	2	1
	---	---	---
Total	100%	100%	100%
	===	===	===

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

### 12. Acquisitions

On October 15, 2001, the Company completed the asset purchase of MediaSite, Inc., which provides automated rich media publishing, management and access solutions. Under terms of the purchase agreement, a wholly-owned subsidiary of the Company purchased the majority of the assets of MediaSite and assumed certain of its liabilities in exchange for 3,880,000 shares of the Company's common stock and 300,000 warrants valued at \$1.20 per share. Also as part of the purchase, the Company capitalized \$490,000 in closing costs, \$3,101,000 in assumed liabilities and a \$365,000 advance that was issued to MediaSite in September 2001. The acquisition was accounted for as a purchase, and accordingly, the results of operations were included in the consolidated financial statements from the purchase date.

Approximately \$9.1 million of intangible assets resulted from the purchase of MediaSite. The Company obtained an independent appraisal, which resulted in an allocation of \$120,000 to the Carnegie Mellon University license agreement, \$130,000 to the MediaSite trade name and \$1,400,000 to acquired technology. All three were determined to have useful lives of 5 years and will be amortized to cost of goods sold. The remaining balance of \$7.5 million was assigned to goodwill and, in accordance with SFAS No. 142, will not be amortized, but will be reviewed annually for impairment. See note 13 for the results of the annual impairment test.

On February 12, 2002 the Company's services division purchased all the intellectual property rights to Media Taxi (TM) from Los Angeles based Digital Savant, Inc. in exchange for \$100,000 and 221,000 shares of the Company's common stock. The acquisition was accounted for as a purchase, and accordingly, the results of operations were included in the consolidated financial statements from the purchase date.

Media Taxi is a widely deployed browser-based media asset management system focused on streamlining the management and distribution of marketing and publicity materials for the entertainment industry. A portion of the purchase price, \$240,000, was assigned to purchased technology and is being amortized to cost of services over two years. The remaining portion of the acquisition price, \$479,000, was assigned to goodwill and, in accordance with SFAS No. 142, will not be amortized, but will be reviewed annually for impairment.

On April 3, 2000, the Company completed its acquisition of STV, a media convergence company offering webcasting, syndication and production, and post-production services. Pursuant to the Merger Agreement, an aggregate of \$1.22 million in cash was paid and 2,107,096 shares of the Company's common stock valued at \$30.75 per share were issued in exchange for all of the issued and outstanding capital stock of STV. In addition 485,584 options to purchase shares of Sonic Foundry common stock were issued to replace existing STV options and warrants. As part of the acquisition, the Company incurred \$1.63 million of direct transaction costs. The acquisition was accounted for as a purchase and, accordingly, the results of operations were included in the consolidated financial statements from April 3, 2000, the effective date of the acquisition. The purchase price was allocated to the acquired assets and assumed liabilities on the basis of their estimated fair values as of the date of the acquisition, with intangible assets determined by an independent appraisal. Intangible assets were classified as assembled workforce (\$1 million with 1 year amortization period) and goodwill (\$70 million with 3 year amortization period). Unearned compensation of \$5.3

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

million resulted from the valuation of the assumed options and was being amortized over the average remaining vesting period of 3.5 years. However, this figure was reduced to account for adjustments for forfeited, unvested options of employees terminated since the acquisition date and became fully amortized in fiscal 2001. Effective October 1, 2001, all the aforementioned intangible assets related to STV were written off upon adoption of FAS 142. See Footnote 13.

Effective June 1, 2000, the Company acquired all of the capital stock of International Image, a leading developer and marketer of Internet software tools, services, and systems. The purchase consideration consisted of 600,000 shares of the Company's common stock valued at \$11.50 per share, \$4 million of short-term notes payable and approximately \$8 million in cash and debt assumed. Approximately 485,000 of the 600,000 common shares were issued in the form of exchangeable shares pursuant to an Exchange Agreement whereby holders could exchange such shares at their option into the Company's common shares. In 2001, nearly 18,000 of the exchangeable shares were converted to common shares. The remainder were converted in 2002. The acquisition was accounted for as a purchase and, accordingly, the results of operations have been included in the consolidated financial statements from June 1, 2000, the effective date of the acquisition. The close of the acquisition occurred in August of 2000, following approval of the transaction from Canadian securities authorities. The purchase price was allocated to the acquired assets and assumed liabilities on the basis of their estimated fair values as of the date of the acquisition, with intangible assets determined by an independent appraisal. Intangible assets were classified as assembled workforce (\$2.2 million with 5 year amortization) and goodwill (\$14.1 million). Goodwill related to the video tape business operations of the Company (\$4.7 million) was being amortized over 7 years. Goodwill related to the remaining business operations (\$9.4 million) was being amortized over 3 years. Effective October 1, 2001, all the aforementioned intangible assets related to International Image were written off upon adoption of FAS 142. See Footnote 13.

Based on unaudited data, the following table presents selected financial information for the Company on a pro forma basis, assuming International Image and STV had been consolidated since October 1, 1999:

(in thousands except per share data)	2000
	-----
Net revenues	\$ 35,558
Net loss	(53,555)
Net loss per share	\$ (2.66)

The pro forma net loss includes the additional amortization of goodwill that would have been expensed had the transaction taken place at the beginning of the period being reported.

The pro forma results are not necessarily indicative of future operations or the actual results that would have occurred had the acquisition been made as of the beginning of the period being reported.

### 13. Goodwill and Other Intangible Assets - Adoption of Statement No. 142

In July 2001, the FASB issued SFAS No. 142, "Goodwill and Other Intangible Assets", which established financial accounting and reporting for acquired goodwill and other intangible assets and supersedes APB Opinion No. 17,

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

"Intangible Assets." The Company early adopted SFAS No. 142 on October 1, 2001, the beginning of its fiscal year. SFAS No. 142 requires that goodwill and intangible assets that have indefinite useful lives not be amortized but, instead, tested at least annually for impairment. Accordingly, the Company reclassified the net book value of assembled workforce to goodwill and ceased amortization of all goodwill, on October 1, 2001. Intangible assets that have finite useful lives, primarily developed technology and know-how, continue to be amortized over their useful lives.

The standard also requires that goodwill be tested for impairment annually. In the year of adoption, the standard required a transitional goodwill impairment evaluation, which was a two-step process. The first step was a screen for whether there was an indication that goodwill was impaired as of October 1, 2001. At this time, the Company had two reporting units - software and services. The entire goodwill balance, which had resulted from the 2000 acquisitions of STV Communications and International Image, related to the services unit. To determine if the goodwill was impaired, the Company retained an independent appraisal firm to perform a valuation of the services unit using the criteria prescribed under FAS 142. During December 2001, the appraisers completed this first step, which indicated that goodwill recorded during the 2000 acquisitions mentioned above was impaired as of October 1, 2001.

For the second step, the Company used the services of the same independent appraisal firm to compare the implied fair value of the affected reporting unit's goodwill to its carrying value in order to measure the amount of impairment. The fair value of goodwill was determined by allocating the reporting unit's fair value to all of its assets and liabilities in a manner similar to a

47

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

purchase price allocation in accordance with SFAS No. 141, "Business Combinations." During December 2001, the appraisers concluded that goodwill was 100% impaired. Therefore, the Company recorded an impairment loss of \$44.7 million as a cumulative effect of a change in accounting principle in its statement of operations.

The circumstances leading to the goodwill impairment related to: 1) the decreased demand for digital services such as encoding (especially from dot coms); 2) significant reductions of STV's workforce; 3) the company's decreased market capitalization; and 4) a history of cash flow and operating losses for the services unit. These negative trends provided evidence that initial growth expectations of STV and International Image did not materialize. The fair value used to determine the impairment was based on a combination of discounted cash flow valuation techniques, market transactions and the prices of publicly traded comparable companies.

Subsequent impairment charges for MediaSite or other acquisitions, if any, will be reflected as an operating expense in the income statement. As of July 1, 2002 an independent appraisal firm determined that goodwill was not impaired. Had the Company been accounting for its goodwill under SFAS No. 142 for all periods presented, the Company's net loss and loss per share would have been as follows:

(in thousands, except per share data)

Years ended September 30,

Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

	2002	2001	2000
Reported net loss	\$ (56,737)	\$ (49,860)	\$ (34,922)
Add back cumulative effect of change in accounting principle	44,732	-	-
Add back goodwill amortization	-	27,478	14,300
Adjusted net loss	\$ (12,005)	\$ (22,382)	(20,622)
Basic and diluted - net loss per share			
Reported net loss per share	\$ (2.12)	\$ (2.25)	\$ (1.89)
Cumulative effect of change in accounting principle	1.67	-	-
Goodwill amortization	-	1.24	.77
Adjusted net loss per share	\$ (.45)	\$ (1.01)	\$ (1.12)

The following tables present details of the Company's total purchased intangible assets:

(in thousands)	Year ended September 30, 2002			
	Life (Years)	Gross	Accumulated Amortization	Net
Systems Segment				
Amortizable:				
License Agreement	5	\$ 120	\$24	\$ 96
Trade Name	5	130	26	104
		250	50	200
Non-amortizable goodwill		8,055	-	8,055
Total		8,305	50	8,255

14. Contingencies

The Company is involved in various claims brought about by certain parties that are incidental to its operations. In the opinion of management, the outcome of these matters will not have a material adverse impact on the Company's financial position or results of operations.

15. Restructuring and Other Charges

As a result of rapidly changing market conditions, in December 2000 the Company's Board of Directors authorized management to make a 40% workforce reduction affecting all divisions of the Company in order to reduce future cash expenditures. The restructuring charges were determined based upon plans submitted by the Company's management and approved by the Board of

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

Directors using information available at the time. As a result of the workforce reduction, the Company exited four leased facilities and disposed of fixed assets (mainly computer equipment and trade show assets) that were no longer necessary for future operations. Future lease obligations of facilities exited were accrued net of estimated sub-lease income to be generated through the lease term. Computer equipment and trade show assets no longer necessary for operations were written down from a carrying amount of \$3.1 million to their anticipated net realizable value. As a result of the workforce reductions, termination of leases and disposal of fixed assets, the Company recorded restructuring charges of \$3,782,000 during the first quarter of fiscal 2001. In the fourth quarter of fiscal 2001, the Company refined the net realizable value of equipment no longer necessary in operations that was identified in the December 2000 restructuring plan, which resulted in an additional charge of \$1,191,000. The remaining balance will continue to decrease as lease obligations are paid and sublease income is received.

(in thousands)	Severance and Related Charges	Lease Terminations	Fixed asset Disposals	Oth
Charge in December 2000	\$ 1,470	\$ 1,555	\$ 594	\$ 1
Charge in September 2001	-	-	1,191	
<b>Total charges</b>	<b>1,470</b>	<b>1,555</b>	<b>1,785</b>	<b>1</b>
Adjustments to December 2000 charge	-	(503)	503	
Amount paid in fiscal 2001, net	(1,470)	(707)	-	
Non-cash charges	-	-	(2,288)	(1
Accrued liabilities at September 30, 2001	-	345	-	
Adjustments to December 2000 Charge	-	(61)	121	
Amount paid in fiscal 2002, net	-	(191)	-	
Non-cash charges	-	-	(121)	
<b>Accrued liabilities at September 30, 2002</b>	<b>\$ -</b>	<b>\$ 93</b>	<b>-</b>	<b>\$</b>

### 16. Subsequent Events

In July 2002, we initiated discussions with a majority of the debt holders to amend the terms of their respective note agreements to reduce or defer the amount of monthly principal payments required. In December 2002, the Company and noteholders representing \$4.75 million of the original \$7.1 million of notes agreed to defer a portion of previously due and unpaid principal payments as well as future monthly note payments through January 20, 2003. In return, the Company agreed, among other things, to provide the noteholders with a second security interest in all assets of the Company and to increase the interest rate from 10% to 12%.

In November 2002 the Company completed a bridge financing transaction of \$1,000,000 with the brother of Rimas Buinevicius, Chief Executive Officer. Mr. Buinevicius abstained from board of director discussion regarding approval of the transaction. The note is backed by substantially all the assets of the

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Company and is due, along with \$250,000 of interest, at the earlier of March 2003 or upon completion of a transaction generating sufficient cash to allow for payment.

49

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

### 17. Quarterly Financial Data (unaudited)

The following table sets forth selected quarterly financial and stock price information for the years ended September 30, 2002 and 2001. The operating results are not necessarily indicative of results for any future period.

	Quarterly Financial Data (in thousands)							
	Q4-2002	Q3-2002	Q2-2002	Q1-2002	Q4-2001	Q3-2001	Q2-2001	Q1-2001
	-----	-----	-----	-----	-----	-----	-----	-----
Net revenues	\$ 6,433	\$ 7,234	\$ 6,451	\$ 6,038	\$ 5,408	\$ 7,094	\$ 7,264	\$ 7,264
Gross margin	3,926	4,699	3,684	3,262	2,936	4,130	3,517	3,517
Net loss	(3,971)	(2,504)	(2,912)	(47,350)	(11,374)	(8,536)	(10,277)	(10,277)
Net loss per share	\$ (.14)	\$ (.09)	\$ (.11)	\$ (1.84)	\$ (.51)	\$ (.39)	\$ (.46)	\$ (.46)

### ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

Not applicable.

## PART III

### ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

Our executive officers, directors and key employees are as follows:

Name	Age	Position
----	---	-----
Rimas P. Buinevicius	40	Chief Executive Officer and Chairman
Monty R. Schmidt	38	President and Director
Curtis J. Palmer	33	Chief Technology Officer and Director
Kenneth A. Minor	40	Chief Financial Officer and Secretary
Ted J. Lingard	38	Senior Vice President - General Manager Services
Bradley W. Reinke	40	Senior Vice President - General Manager Software
Krishna V. Pendyala(4)	40	Senior Vice President of Strategy and Consulting
Howard J. Affinito(4)	46	Senior Vice President - General Manager Systems Group
Christopher C. Cain	34	Vice President - General Counsel



## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Jeffrey S. Hackel	36	Vice President - Human Resources
James A. Dias	37	Vice President - Sales and Marketing, Systems Group
Frederick H. Kopko, Jr. (1) (2) (3)	46	Director
Arnold B. Pollard (1) (2) (3)	59	Director
David C. Kleinman(1) (2) (3)	67	Director

- (1) Member of Audit Committee.
- (2) Member of Executive Compensation Committee.
- (3) Member of Stock Option Committee.
- (4) Mssrs. Affinito and Pendyala terminated employment with the Company following September 30, 2002

Rimas P. Buinevicius has been our Chairman of the Board since October 1997 and Chief Executive Officer since January 1997. In addition to his organizational duties, Mr. Buinevicius is a recognized figure in the rich media industry focused on the convergence of technology, digital media and entertainment. Mr. Buinevicius joined the Company in 1994 as General Manager and Director of Marketing. Prior to joining the Company, Mr. Buinevicius spent the majority of his professional career in the fields of biomedical and industrial control research and development. Mr. Buinevicius earned an M.B.A. degree from the University of Chicago; a Master's degree in Electrical Engineering from the University of Wisconsin, Madison; a Bachelor's degree in Electrical Engineering from the Illinois Institute of Technology, Chicago; and is a recipient of Ernst and Young's Entrepreneur of the Year award.

50

Monty R. Schmidt has been our President since March 1994 and a Director since February 1994. Throughout his tenure at Sonic Foundry, Mr. Schmidt has spearheaded a variety of engineering and strategic initiatives that have helped grow the Company from the one person startup he founded in 1991. In addition to acting as an industry liaison, Mr. Schmidt is responsible for managing and facilitating technology development and utilization throughout the companies three operating divisions. Prior to joining the Company, Mr. Schmidt served in software and hardware engineering capacities for companies in the medical and food service equipment industries. Mr. Schmidt has a B.S. degree in Electrical Engineering from the University of Wisconsin, Madison. Mr. Schmidt is a co-founder of the Company.

Curtis J. Palmer has been our Chief Technology Officer since January 1997 and a Director since February 1994. Mr. Palmer is a recognized technology visionary who oversees the Company's engineering and advanced research efforts. Serving as the primary architect for the Company's full product line offering, Mr. Palmer is instrumental in maintaining an advanced market position for the Company's technology offering. Prior to joining the Company, Mr. Palmer served in various engineering capacities for Microsoft in the Multimedia Technologies group, where he worked on Windows operating system support for multimedia applications, responsible for assisting third party Windows driver developers in their development of communications, network and drivers for Windows. Mr. Palmer studied software engineering at the Oregon Institute of Technology. Mr. Palmer is a co-founder of the Company.

Kenneth A. Minor has been our Chief Financial Officer since June 1997, Assistant Secretary from December 1997 to February 2001 and Secretary since February 2001. From September 1993 to April 1997, Mr. Minor was employed as Vice President and Treasurer for Fruehauf Trailer Corporation, a manufacturer and global distributor of truck trailers and related after market parts and service where he was responsible for financial, treasury and investor relations functions.

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Prior to 1993, Mr. Minor served in various senior accounting and financial positions for public and private corporations as well as an international accounting firm. Mr. Minor is a certified public accountant and has a B.B.A. degree in accounting from Western Michigan University.

Ted J. Lingard has been our Senior Vice President - General Manager Media Services since March 2001, General Manager Media Services starting in March 2000 through March 2001 and Vice President of Operations from September 1999 to March 2001. Besides his operating role, Mr. Lingard is in charge of managing the development of next generation digital media services for the Company's entertainment clientele. From 1989 to September 1999, Mr. Lingard was employed by Advanced Input Devices, a custom electronics manufacturer, in various manufacturing, engineering, and sales management capacities, including Sales Engineering Manager, International Business Manager, and Director of Manufacturing Engineering. Mr. Lingard has a Bachelors Degree in Mechanical Engineering from the University of Wisconsin, a Masters degree in Mechanical Engineering from the University of Maryland and a M.B.A. from Gonzaga University.

Bradley W. Reinke has been our Senior Vice President - General Manager Software since October 2002, the Senior Vice President Product Software from March 2001 to October 2002, Vice President of Sales and Marketing from December 2000 to March 2001 and Vice President of Sales from October 1999 to December 2000. From August 1998 to October 1999, Mr. Reinke was employed by Universal Studios - Music and Video Distribution Company as Vice President of Sales. From September 1993 to July 1998 Mr. Reinke held various positions including Regional Sales Manager and Director of Sales for Buena Vista Home Video, a division of the Walt Disney Company. Mr. Reinke has a B.B.A. in marketing from the University of Wisconsin - Whitewater.

Krishna V. Pendyala was our Senior Vice President of Strategy and Consulting from October 2001 through November 2002. Previously, Mr. Pendyala served as Chief Technical Officer and co-founder for MediaSite from 1996 to October 2001 when the Company acquired it. He is a multimedia software designer with over 15 years experience developing informational and learning applications. He was the Assistant Director of the National Science Foundation sponsored Informedia project at Carnegie Mellon University's School of Computer Science, a networked full-content searchable digital video library. From 1990 to 1995, Mr. Pendyala served as Founder and President of Visual Symphony, Inc., an award-winning software company that specialized in networked, interactive multimedia applications designed to enhance human performance. He has been a consultant to Boeing, Blue Cross Blue Shield, CSX, Sealand, and USX among others. Mr. Pendyala also serves as an advisor to UNESCO on multimedia infrastructure and training. Mr. Pendyala has a B.S. degree in Civil Engineering from the Indian Institute of Technology and an M.S. degree in Educational Media, TV & Film from Indiana State University. Mr. Pendyala is no longer affiliated with the Company.

51

Howard J. Affinito was our Senior Vice President - General Manager Systems Group from December 2001 through October 2002. From January 2001 to December 2001 Mr. Affinito was a Vice President with printCafe Systems, a print e-procurement company where he was responsible for sales, business development and strategy. From June 1999 to December 2000 he was Vice President and General Manager for MediaSite, acquired by the Company in October 2001. From February 1994 to June 1999 Mr. Affinito worked for CBS Corporation in various senior management capacities including Assistant General Counsel of CBS/Westinghouse Broadcasting and a Business Affairs Manager/Station Manager for the CBS Television Stations Division. Mr. Affinito has B.A. and J.D. degrees from the University of Pittsburgh. Mr. Affinito is no longer affiliated with the Company,

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Christopher C. Cain has been our Vice President-General Counsel since December 2000 and our Assistant Secretary since February 2001. Mr. Cain was our Corporate Counsel from July 2000 to November 2000. From September 1998 to July 2000, Mr. Cain was an attorney at the law firm of Foley & Lardner, Madison, WI. From 1996 to September 1998, Mr. Cain was an attorney at the law firm of Oppenheimer Wolff & Donnelly, LLP, Minneapolis, MN. Prior to practicing law, Mr. Cain was a C.P.A. for Arthur Andersen, LLP, Minneapolis, MN. Mr. Cain has a J.D. degree from the University of Minnesota Law School and a B.B.A. in accounting from the University of Wisconsin, Madison. Mr. Cain also holds a C.P.A. license from the State of Minnesota.

Jeffrey S. Hackel has been our Vice President - Human Resources since February 2000 and was the Director of Human Resources from July 1998 to February 2000. From January 1992 to July 1998, Mr. Hackel was employed in various human resource management capacities at TDS TELECOM, a national telecommunications company providing local, long distance and Internet services. Mr. Hackel has a B.A. degree from the University of Wisconsin - Madison and holds a S.P.H.R. certification.

James A. Dias has been our Vice President of Sales and Marketing for the Systems Group since December 2002 and Vice President of Strategic Solutions and Alliances from October 2001 to December 2002. Previously he served as Director of Strategic Solutions at MediaSite from June 2000 until the Company acquired it. From 1995 to 2000 Mr. Dias served as Principal at Dias & Associates, an IT planning and design consultancy that managed projects and operations for clients across the United States. He has also led the development of products and applications involving interactive media, the Internet, and wireless handheld devices. Mr. Dias began his career as a director/producer/composer working on independent projects for Marriot Corp, PBS, and the State of Michigan. From 1989 to 1994, he was a Faculty Member and Director of Instructional Media at Hanover College. Mr. Dias has an M.A. in Electronic Media and Human Factors Design from Ohio State University, a BA in Filmmaking and Communication from Northern Michigan University, and has completed the Executive Program for Marketing High Technology at Carnegie Mellon University.

Frederick H. Kopko, Jr. has been our Secretary from April 1997 to February 2001 and has been a Director since December 1995. Mr. Kopko is a partner of the law firm of McBreen & Kopko, Chicago, Illinois, and has been a partner of that firm since January 1990. Mr. Kopko practices in the area of corporate law. He has been a Director of Butler International, Inc. since 1985 and a Director of Mercury Air Group, Inc. since 1992. Mr. Kopko received a B.A. degree in economics from the University of Connecticut, a J.D. degree from the University of Notre Dame Law School, and an M.B.A. degree from the University of Chicago.

Arnold B. Pollard has been a Director of the Company since December 1997 and a Director of Firebrand Financial Group since August 1996. Since 1993, he has been the President and Chief Executive Officer of Chief Executive Group, which publishes "Chief Executive" magazine. For over 25 years, he has been President of Decision Associates, a management consulting firm specializing in organizational strategy and structure. Since 1996, Mr. Pollard has served as a Director and a member of the compensation committee of Delta Financial Corp., a public company engaged in the business of home mortgage lending and the International Management Education Foundation, a non-profit educational organization. He also serves on the advisory board of PeopleTrends. From 1989 to 1991, Mr. Pollard served as Chairman and Chief Executive Officer of Biopool International, a biodiagnostic public company focusing on blood related testing; and previously served on the boards of Lillian Vernon Corp. and DEBE Systems Corp. From 1970

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

to 1973, Mr. Pollard served as adjunct professor at the Columbia Graduate School of Business. Mr. Pollard graduated from Cornell University (Tau Beta Pi), and holds a doctorate in Engineering-Economics Systems from Stanford University.

David C. Kleinman has been a Director of the Company since December 1997 and has taught at the Graduate School of Business at the University of Chicago since 1971, where he is now Adjunct Professor of Strategic Management. Mr. Kleinman has been a Director (trustee) of the Acorn Funds since 1972 (of which he is also chair of the Audit Committee, chair of the Committee on Investment Performance Analysis, and a member of the Committee on the Investment Advisory Agreement); a Director since 1984 of the Irex Corporation, a contractor and distributor of insulation materials (where he is non-executive chair of the Board of Directors), a Director since 1994 of Wisconsin Paper and Products Company, a jobber of paper and paper products, with operations in Milwaukee, Madison, and Chicago; a Director since 1993 of Plymouth Tube Company, a manufacturer of metal tubing and metal extrusions (where he serves on the Audit Committee); a Director since 2000 of AT&T Latin America, a facilities-based provider of telecom services in Brazil, Argentina, Chile, Peru and Colombia (where he is chair of the Audit Committee and a member of the Compensation Committee); and a member of the Advisory Board of DSC Logistics, a logistics management and warehousing firm. From 1964 to 1971, Mr. Kleinman was a member of the finance staff of the Ford Motor Company. Mr. Kleinman holds a B.S. in mathematical statistics and a Ph.D. in business from the University of Chicago.

### Section 16(a) Beneficial Ownership Reporting Compliance

Section 16(a) of the Securities Exchange Act of 1934 requires the Company's officers and directors, and persons who own more than ten percent of the Common Stock, to file reports of ownership and changes in ownership with the Securities and Exchange Commission. Based on this review of the copies of such forms received by it, the Company believes that all filing requirements applicable to its officers, directors, and greater than ten-percent beneficial owners were complied with.

### ITEM 11. EXECUTIVE COMPENSATION

The following table sets forth all the cash compensation paid by the Company during the year ended September 30, 2002 to our chief executive officer and our four other most highly compensated executive officers.

Name and Principal Position	Year	Annual Compensation		Long Term Compensation	
		Salary	Bonus	Other Annual Compensation(1)	Long-Term Compensation Awards Options (#)
Rimas P. Buinevicius	2002	\$ 31,854	--	\$ 3,941	1,000,000
Chief Executive Officer and Chairman	2001	201,654	--	9,731	110,000
	2000	221,154	\$ 70,000	7,033	--
Krishna V. Pendyala(2) Senior Vice President of Strategy and Consulting	2002	164,510	--	--	303,564
	2001	--	--	--	--
	2000	--	--	--	--
Curtis J. Palmer	2002	141,539	--	5,958	7,921

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Chief Technology Officer	2001	169,231	--	7,248	90,000
	2000	184,615	70,000	4,466	--
Monty R. Schmidt	2002	118,462	--	6,184	19,802
President and Director	2001	169,231	--	10,671	90,000
	2000	184,615	70,000	6,563	--

53

Howard J. Affinito(5)	2002	108,654	--	393	250,000
Senior Vice President -	2001	--	--	--	--
General Manager Media	2000	--	--	--	--
Systems					

- (1) Consists of personal use of company vehicle included as portion of executive's taxable compensation.
- (2) Mr. Pendyala's employment was terminated in November 2002.
- (3) Consists of \$130,500 contractual amount owed Mr. Pendyala by MediaSite and assumed by the Company and \$9,531 representing compensation earned and deferred pursuant to the Company's deferred compensation plan plus interest accrued of \$300.
- (4) Consists of compensation earned and deferred pursuant to the Company's deferred compensation plan of \$15,385 and \$38,462 for Messrs. Palmer and Schmidt, plus interest accrued of \$550 and \$1,375, respectively.
- (5) Mr. Affinito's employment was terminated in October 2002.

### Employment Agreements

We entered into employment agreements with Rimantas Buinevicius, Monty R. Schmidt, and Curtis Palmer and renewed them on substantially the same terms as the prior agreements in January 2001. The salaries of each of Messrs. Buinevicius, Schmidt and Palmer are subject to increase each year at the discretion of the Board of Directors. Messrs. Buinevicius, Schmidt, and Palmer are also entitled to incidental benefits of employment under the agreements. Each of the employment agreements provides that if (i) Sonic Foundry breaches its duty under such employment agreement, (ii) the employee's status or responsibilities with Sonic Foundry has been reduced, (iii) Sonic Foundry fails to perform its obligations under such employment agreement, or (iv) after a Change in Control of Sonic Foundry, our financial prospects have significantly declined, the employee may terminate his employment and receive all salary and bonus owed to him at that time, prorated, plus three times the highest annual salary and bonus paid to him in any of the three years immediately preceding the termination. If the employee becomes disabled, he may terminate his employment and receive all salary owed to him at that time, prorated, plus a lump sum equal to the highest annual salary and bonus paid to him in any of the three years immediately preceding the termination. Pursuant to the employment agreements, each of Messrs. Buinevicius, Schmidt and Palmer has agreed not to disclose our confidential information and not to compete against us during the term of his employment agreement and for a period of two years thereafter. Such non-compete clauses may not be enforceable, or may only be partially enforceable, in state courts of relevant jurisdictions.

A "Change in Control" is defined in the employment agreements to mean: (i) a change in control of a nature that would have to be reported in our proxy statement, ; (ii) Sonic Foundry is merged or consolidated or reorganized into or with another corporation or other legal person and as a result of such merger, consolidation or reorganization less than 75% of the outstanding voting

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

securities or other capital interests of the surviving, resulting or acquiring corporation or other legal person are owned in the aggregate by our stockholders immediately prior to such merger, consolidation or reorganization; (iii) Sonic Foundry sells all or substantially all of its business and/or assets to any other corporation or other legal person, less than 75% of the outstanding voting securities or other capital interests of which are owned in the aggregate by our stockholders, directly or indirectly, immediately prior to or after such sale; (iv) any person (as the term "person" is used in Section 13(d) (3) or Section 14(d) (2) of the Securities Exchange Act of 1934 (the "Exchange Act") had become the beneficial owner (as the term "beneficial owner" is defined under Rule 13d-3 or any successor rule or regulation promulgated under the Exchange Act) of 25% or more of the issued and outstanding shares of our voting securities; or (v) during any period of two consecutive years, individuals who at the beginning of any such period constitute our directors cease for any reason to constitute at least a majority thereof unless the election, or the nomination or election by our stockholders, of each new director was approved by a vote of at least two-thirds of such directors then still in office who were directors at the beginning of any such period.

54

### OPTIONS GRANTED IN FISCAL 2002

The Company grants options to its executive officers under our employee stock option plans. As of September 30, 2002, options to purchase a total of 5,837,000 shares were outstanding under the plans, and options to purchase 485,000 shares remained available for grant thereunder. During Fiscal 2002, options to purchase 1,582,000 shares were granted to Named Executive Officers.

The following tables show for the fiscal year ended September 30, 2002 certain information regarding options granted to, exercised by and held at year-end by the Named Executive Officers.

	Individual Grants			Expiration Date	Potential Realizabl
	Number of securities Underlying Options/ SARs Granted (#)	% of Total Options/ SARs Granted to Employees in Fiscal Year	Exercise or Base Price (\$/Sh)		Option Term 5%(\$)
Rimas P. Buinevicius(1)	1,000,000	28.7%	\$1.12	10/11	\$704,000
Krishna V. Pendyala(2)	300,000	8.6	1.01	10/11	191,000
	3,564	.1	1.01	10/11	2,000
Curtis J. Palmer(3)	7,921	.2	1.01	10/11	5,000
Monty R. Schmidt(3)	19,802	.6	1.01	10/11	13,000
Howard J. Affinito(4)	200,000	5.7	1.12	10/11	141,000
	50,000	1.4	1.12	10/11	40,000

(1) Mr. Buinevicius received a grant of 750,000 options as consideration for reducing his annual salary to \$1,229 and 250,000 options based on performance. Both grants were made on October 26, 2001 with a strike price

Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

equal to the market value of the Company's common stock, or \$1.12 per share, and vested at a rate of 1/12 each month until fully exercisable in October 2002.

- (2) Mr. Pendyala received an initial grant of 300,000 options upon commencing employment on October 9, 2001 which vest 33.33% on each of the first three anniversaries of the date of grant and a second grant of 3,564 made the same date pursuant to the Company's Deferred Compensation Plan which vests 25% semiannually until fully vested in October 2003. Both grants were made with a strike price equal to the market value of the Company's common stock, or \$1.01 per share.
- (3) Mssr. Palmer and Schmidt received grants pursuant to the Company's Deferred Compensation Plan on October 9, 2001. Both grants were made with strike prices equal to the market value of the Company's common stock on the date of grant, or \$1.12 per share and vest 25% semiannually until fully vested in October 2003.
- (4) Mr. Affinito received two grants upon commencing employment on October 26, 2001, both of which have strike prices equal to the market price of the Company's common stock on the date of grant. The grant of 200,000 options vests 33.33% on each of the first three anniversaries while the second grant was given as compensation for a partial waiver of salary and vested monthly at a rate of 1/12 each month until fully exercisable in October 2002.

55

2002 FISCAL YEAR-END OPTION VALUES

	Number of Unexercised Options/SARs at Fiscal Year-End( #)		Value of Unexercised In-the-M Options/SARs at Fiscal Year-End(\$)	
	Exercisable	Unexercisable	Exercisable	Unexercisable
Rimas P. Buinevicius	1,033,332	116,668	\$ 0	\$ 0
Krishna V. Pendyala	100,890	202,674	0	0
Curtis J. Palmer	105,313	32,608	0	0
Monty R. Schmidt	108,283	41,519	0	0
Howard J. Affinito	45,833	204,167	0	0

No options were exercised in the last fiscal year.

Long-Term Incentive Plans -- Awards in Last Fiscal Year

	Number of Shares, Units or Other Rights (#) (A)	Performance or Other Period Until Maturation or Payout (B)	Estimated Future Payout Under Non-Stock Price-Based	
			Threshold (\$)(C)	Target (\$)(D)
Rimas P. Buinevicius	--	--	--	--

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Krishna V. Pendyala	3,564	10/05	\$ 8,311	\$ 16,081
Curtis J. Palmer	7,921	10/06	13,845	30,694
Monty R. Schmidt	19,802	10/06	34,615	76,734
Howard J. Affinito	--	--	--	--

- (A) Number of common stock options awarded
- (B) Note maturity selected
- (C) Salary deferral accrued as of September 30, 2002 less 10% withdrawal penalty.
- (D)(E) Balance of note and interest at maturity

The Company established a Deferred Compensation Plan effective December 7, 2001. The plan allowed any salaried employee of the Company or any of its subsidiaries to elect a one-year salary deferral of \$2,000 or more. At the end of the deferral period the employee's salary returned to the pre-deferral level, subject to employment status at that time and any performance reviews, salary adjustments and evaluations.

Employees received a promissory note equal to their deferral and selected a 24, 36 or 48-month maturity for repayment. Interest rates varied based on maturity selected at 9%, 10% or 11% for the 24, 36 or 48 month terms and are accrued semi-annually. Employees may request an early withdrawal from the plan, subject to a 10% penalty and the loss of interest from the last accrual date.

Each employee that participates in the Deferred Compensation Plan is entitled to receive a non-qualified option grant equal to 20%, 30% or 40% of the principal value of the note, depending on the maturity selected. Options were granted with an exercise price equal to the market value of the stock although employees are eligible to receive a bonus equal to the cost incurred upon exercise of the options in certain circumstances. One fourth of the options become exercisable every six months.

56

### Compensation Committee Interlocks and Insider Participation

The members of the Executive Compensation Committee of the Company's Board of Directors for Fiscal 2002 were those named in the Executive Compensation Committee Report. No member of the Committee was at any time during Fiscal 2002 or at any other time an officer or employee of Sonic Foundry, Inc.

No executive officer of Sonic Foundry, Inc. has served on the board of directors or compensation committee of any other entity that has or has had one or more executive officers serving as a member of the Board of Directors of Sonic Foundry, Inc. During Fiscal 2002, we retained the Chicago law firm of McBreen & Kopko to perform certain legal services. Frederick H. Kopko, Jr. is a partner in McBreen & Kopko.

### Directors Compensation

Our directors, who are not also our full-time employees, receive a fee of \$1,500 for attendance at each meeting of the Board of Directors and \$850 per committee meeting attended. The cash compensation paid to the three non-employee directors combined in Fiscal 2002 was \$30,750.

Pursuant to the Non-Employee Directors' Stock Option Plan, we grant to each non-employee director who is reelected or who is continuing as a member of the Board of Directors at each annual stockholders meeting a stock option to purchase 20,000 shares of Common Stock. The exercise price of each stock option



## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

is equal to the market price of Common Stock on the date the stock option is granted. Stock options issued under the Non-Employee Directors' Stock Option Plan generally will vest fully on the first anniversary of the date of grant and expire after ten years. An aggregate of 600,000 shares are reserved for issuance under the Non-Employee Directors' Stock Option Plan.

### ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table shows information known to us about the beneficial ownership of our common stock as of January 24, 2003, by each stockholder known by us to own beneficially more than 5% of the common stock, each of our named executive officers, each of our directors, and all of our directors and executive officers as a group. Unless otherwise noted, the mailing address for these stockholders is 1617 Sherman Avenue, Madison, Wisconsin 53704.

Beneficial ownership is determined in accordance with the rules of the Securities and Exchange Commission, and includes voting or investment power with respect to shares. Shares of common stock issuable upon the exercise of stock options exercisable within 60 days after January 24, 2003, which we refer to as Presently Exercisable Options, are deemed outstanding for computing the percentage ownership of the person holding the options but are not deemed outstanding for computing the percentage ownership of any other person. Unless otherwise indicated below, to our knowledge, all persons named in the table have sole voting and investment power with respect to their shares of common stock, except to the extent authority is shared by spouses under the applicable law. The inclusion of any shares in this table does not constitute an admission of beneficial ownership for the person named below.

Name of Beneficial Owner(1) -----	Number of Shares of Class Beneficially Owned -----	Percent of Class -----
Common Stock		
Monty R. Schmidt(2)	3,283,037	11.8%
Curtis J. Palmer(3)	3,277,096	11.7
Rimas P. Buinevicius(4)	2,354,514	8.1
Zero Stage Capital Associates VI Limited Partnership 101 Main Street, 17th Floor Cambridge, MA 02142-1519	1,470,508	5.3
Frederick H. Kopko, Jr.(5)	383,192	1.4
57		
20 North Wacker Drive Chicago, IL 60606		
Krishna V. Pendyala (6)	301,780	1.1
Howard J. Affinito (7)	116,666	*
Arnold B. Pollard(8) 733 Third Avenue New York, NY 10017	172,745	*
David C. Kleinman(9) 1101 East 58/th/ Street Chicago, IL 60637	120,000	*
All Executive Officers and Directors as a Group (13)	11,328,209	36.0

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

persons) (10)

-----

\* less than 1%

- (1) The Company believes that the persons named in the table above, based upon information furnished by such persons, have sole voting and investment power with respect to the number of shares indicated as beneficially owned by them.
- (2) Includes 139,901 shares subject to Presently Exercisable Options.
- (3) Includes 133,960 shares subject to Presently Exercisable Options.
- (4) Includes 1,150,000 shares subject to Presently Exercisable Options.
- (5) Includes an aggregate of 80,000 warrants and 120,000 Presently Exercisable Options.
- (6) Includes an aggregate of 100,000 warrants and 201,780 Presently Exercisable Options.
- (7) Includes 116,666 shares subject to Presently Exercisable Options.
- (8) Includes 172,745 shares subject to Presently Exercisable Options.
- (9) Consists of 120,000 shares subject to Presently Exercisable Options.
- (10) Includes an aggregate of 3,451,667 Presently Exercisable Options and 180,000 warrants.

### ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Frederick H. Kopko, Jr., a director and stockholder of Sonic Foundry, is a partner in McBreen & Kopko. Pursuant to the Directors' Stock Option Plan, Mr. Kopko has been granted options to purchase 100,000 shares of Common Stock at exercise prices ranging from \$1.75 to \$59.88. He also has options to purchase 40,000 shares of Common Stock at an exercise price of \$1.09 pursuant to the 1999 Non - Qualified Stock Option Plan in his capacity as a director. We granted Mr. Kopko a warrant in August 1999 to purchase 30,000 shares of common stock at an exercise price of \$4.00 per share, in exchange for a stand-by loan commitment of \$2,000,000. In February, 2000 Mr. Kopko was also granted 50,000 warrants at an exercise price of \$28.12 for services in his capacity as a director. During fiscal 2002, we paid the Chicago law firm of McBreen & Kopko certain compensation for legal services rendered subject to standard billing rates.

For the years ended September 30, 2002 and 2001, the Company had loans outstanding to certain officers for \$58,000 and \$25,000 related to issuance of common stock.

In November 2002 the Company completed a bridge financing transaction of \$1,000,000 with the brother of Rimas Buinevicius, Chief Executive Officer. Mr. Buinevicius abstained from board of directors discussion regarding approval of the transaction. The note is backed by substantially all the assets of the Company and is due, along with \$250,000 of interest, at the earlier of March 2003 or upon completion of a transaction generating sufficient cash to allow for payment.

58

### ITEM 14. Controls And Procedures

#### Evaluation of Disclosure Controls and Procedures

Based on evaluations as of a date within 90 days of the filing date of this report, our principal executive officer and principal financial officer, with the participation of our management team, have concluded that our disclosure controls and procedures (as defined in Rules 13a-14 (c) and 15d-14 (c) under the

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Securities Exchange Act) are effective to ensure that information required to be disclosed by us in reports that we file or submit under the Securities Exchange Act is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the SEC.

### Changes in Internal Controls

There were no significant changes in our internal controls or in other factors that could significantly affect these internal controls subsequent to the date of their most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

## PART IV

### ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES AND REPORTS ON FORM 8-K

(a) The following financial statements are filed as part of this report:

1. Financial Statements and Supplementary Data. Listed in the Table of Contents provided in response to Item 8.
2. Financial Statement Schedule. Financial Statement Schedule II of the Company is included in this Report. All other Financial Statement Schedules have been omitted since they are either not required, not applicable or the information is otherwise included.
3. Exhibits.

59

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

- 2.1 Amendment No. 1 to the Purchase Agreement dated February 11, 2002 by and between Sonic Foundry, Inc. and Omicron Partners, L.P, filed as exhibit 2.1 to the registration statement on Form S-3 filed on April 29, 2002, and hereby incorporated by reference.
- 2.2 Note - Exhibit A to Amendment No. 1 to the Purchase Agreement, filed as exhibit 2.2 to the registration statement on Form S-3 filed on April 29, 2002, and hereby incorporated by reference.
- 2.3 Warrant - Exhibit B to Amendment No. 1 to the Purchase Agreement, filed as exhibit 2.3 to the registration statement on Form S-3 filed on April 29, 2002, and hereby incorporated by reference.
- 2.4 Registration Rights Agreement - Exhibit C to Amendment No. 1 to the Purchase Agreement, filed as exhibit 2.4 to the registration statement on Form S-3 filed on April 29, 2002, and hereby incorporated by reference.
- 3.1 Amended and Restated Articles of Incorporation of the Registrant, filed as Exhibit No. 3.1 to the registration statement on amendment No. 2 to Form SB-2 dated April 3, 1998 (Reg. No. 333-46005) (the "Registration Statement"), and hereby incorporated by reference.
- 3.2 Amended and Restated By-Laws of the Registrant, filed as Exhibit No.

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

- 3.2 to the Registration Statement, and hereby incorporated by reference.
- 10.1\* Registrant's 1995 Stock Option Plan, as amended, filed as Exhibit No. 4.1 to the Registration Statement on Form S-8 on September 8, 2000, and hereby incorporated by reference.
- 10.2\* Registrant's Non-Employee Directors' Stock Option Plan, filed as Exhibit No. 10.2 to the Registration Statement, and hereby incorporated by reference.
- 10.3\* Employment Agreement between Registrant and Rimas Buinevicius dated as of January 1, 2001, filed as Exhibit 10.4 to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2001, and hereby incorporated by reference.
- 10.4\* Employment Agreement between Registrant and Monty R. Schmidt dated as of January 1, 2001, filed as Exhibit 10.5 to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2001, and hereby incorporated by reference.
- 10.5\* Employment Agreement between Registrant and Curtis J. Palmer dated as of January 1, 2001, filed as Exhibit 10.6 to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2001, and hereby incorporated by reference.
- 10.6 Digital Audio System License Agreement between Registrant and Dolby Laboratories Licensing Corporation dated July 28, 1997, filed as Exhibit No. 10.7 to the Registration Statement, and hereby incorporated by reference.
- 10.7 Digital Audio System License Agreement between Registrant and Dolby Laboratories Licensing Corporation dated July 28, 1997, filed as Exhibit No. 10.8 to the Registration Statement, and hereby incorporated by reference.
- 10.9 Convertible Debenture Purchase Agreement dated September 13, 1999 between Purchasers and the Registrant filed as Exhibit No. 10.17 to the Current Report on form 8-K filed on September 24, 1999, and hereby incorporated by reference.
- 10.10 Commercial Lease between Registrant and Tenney Place Development, LLC regarding 1617 Sherman Ave., Madison, Wisconsin dated October 1, 1999, filed as Exhibit No. 10.18 to the Annual Report on form 10-K for the period ended September 30, 1999, and hereby

60

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

incorporated by reference.

- 10.11 Commercial Lease between Registrant and Hargol Management Limited regarding 23 Prince Andrew Place, Don Mills, Ontario, Canada dated January 15, 1990, filed as Exhibit No. 10.20 to the Amended Annual Report on Form 10-K/A for the year ended September 30, 2000, and hereby incorporated by reference.

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

- 10.12 Commercial Lease between Registrant and the Richlar Partnership regarding 1703 Stewart St., Santa Monica, CA, dated August 10, 1995, filed as Exhibit No. 10.21 to the Amended Annual Report on Form 10-K/A for the year ended September 30, 2000, and hereby incorporated by reference.
- 10.13 Commercial Lease between Registrant and Thomas Seaman regarding 12233 Olympic Blvd., Santa Monica, CA, dated January 23, 2000 filed as Exhibit No. 10.22 to the Amended Annual Report on Form 10-K/A for the year ended September 30, 2000, and hereby incorporated by reference.
- 10.14 Registration Rights Agreement, dated March 31, 2000, among the Company and Sony Pictures Entertainment Inc., filed as Exhibit 4.6 to the Registration Statement filed on Form S-3 on May 12, 2000, and hereby incorporated by reference.
- 10.15 Buyer Non-Voting Exchangeable Share Option Agreement, dated August 24, 2000, among the Registrant, Dan McLellan, Curtis Staples, and Sonic Foundry (Nova Scotia), Inc., filed as Exhibit 4.3 to the Registration Statement filed on Form S-3 on November 7, 2000, and hereby incorporated by reference.
- 10.16 Support Agreement, dated August 24, 2000, between the Company and Sonic Foundry (Nova Scotia), Inc. filed as Exhibit 4.4 to the Registration Statement filed on Form S-3 on November 7, 2000 and hereby incorporated by reference.
- 10.17 Commercial Lease between Ewart Associates, L.P. and Sonic Foundry Systems Group, Inc. (now known as Sonic Foundry Media Systems, Inc.), regarding 925 Liberty Avenue, Pittsburgh, PA 15222, dated November 30, 2001, filed as Exhibit No. 10.23 to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2002, and hereby incorporated by reference.
- 10.18 Commercial Lease between Stonewood East and Sonic Foundry Media Systems, Inc. regarding 12300 Perry Highway, Wexford, PA, dated January 13, 2002 filed as Exhibit No. 10.24 to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2002, and hereby incorporated by reference.
- 10.19 Asset Purchase Agreement and Plan of Asset Transfer and Reorganization dated September 6, 2001 by and among Sonic Foundry, Inc., Sonic Foundry Systems Group, Inc. (formerly known as MediaSite Acquisition, Inc.), and MediaSite, Inc., filed as Exhibit No. 2.1 to the Current Report on Form 8-K dated October 30, 2001, and hereby incorporated by reference.
- 10.20 Asset Purchase Agreement dated February 6, 2002 by and among Sonic Foundry Media Services, Inc. and Digital Savant, Inc, filed as Exhibit No. 10.26 to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2002, and hereby incorporated by reference.
- 10.21\* Registrant's 2001 Deferred Compensation Plan, filed as Exhibit 4.4 to Form S-8 on November 21, 2001 and hereby incorporated by reference.
- 10.22 Stock Restriction and Registration Agreement between Sonic Foundry, Inc., Zero Stage Capital VI Limited Partnership, Saturn Capital, Inc. and Saturn Partners Limited Partnership dated October 15, 2001 filed as Exhibit 4.4 to Form S-3 filed on December 21, 2001, and hereby incorporated by reference.

Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

61

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

- 10.23\* Registrant's Amended 1999 Non-Qualified Plan, filed as Exhibit 4.1 to Form S-8 on December 21, 2001, and hereby incorporated by reference.
- 10.24 Software License and Marketing Agreement effective as of March 25, 2002 between Registrant and Broderbund Properties LLC filed as Exhibit No. 99.2 to the Registration Statement on Form S-3 filed on August 13, 2002 and hereby incorporated by reference.
- 10.25 Amended and Restated License Agreement effective October 15, 2001 between Carnegie Mellon University and MediaSite, Inc. filed as Exhibit No. 10.31 to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2002 , and hereby incorporated by reference.
- 10.26 Warrant Agreement filed as Exhibit 10.1 to Registration Statement No. 333-98795 on Form S-3 filed on August 27, 2002 and hereby incorporated by reference.
- 23 Consent of Ernst & Young LLP, Independent Auditors.
- 99.1 Section 906 Certification of Chief Executive Officer.
- 99.2 Section 906 Certification of Chief Financial Officer.

\* Compensatory Plan or Arrangement

(b) REPORTS ON FORM 8-K (none)

62

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

SIGNATURES

Pursuant to the requirement of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized in the City of Madison, State of Wisconsin, on January 24, 2003.

Sonic Foundry, Inc.  
-----  
(Registrant)

By: /s/ Rimas P. Buinevicius  
-----  
Rimas P. Buinevicius

## Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Chairman and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons in the capacities and on the dates indicated.

Signature -----	Title -----
/s/ Rimas P. Buinevicius -----	Chief Executive Officer and Chairman
/s/ Monty R. Schmidt -----	President and Director
/s/ Curtis J. Palmer -----	Chief Technology Officer and Director
/s/ Kenneth A. Minor -----	Chief Financial Officer
/s/ Frederick H. Kopko, Jr. -----	Secretary and Director
/s/ Arnold Pollard -----	Director
/s/ David C. Kleinman -----	Director

63

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

### CERTIFICATIONS

I, Rimas P. Buinevicius, certify that:

1. I have reviewed this annual report on Form 10-K of Sonic Foundry, Inc.;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;

Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and we have:
  - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this report (the "Evaluation Date"); and
  - c) presented in this report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
  - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
6. The registrant's other certifying officers and I have indicated in this report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: January 24, 2003

By: /s/ Rimas P. Buinevicius

-----  
By: Rimas P. Buinevicius  
Title: Chairman and CEO

64

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

I, Kenneth A. Minor, certify that:

1. I have reviewed this annual report on Form 10-K of Sonic Foundry, Inc.;



Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and have:
  - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this report (the "Evaluation Date"); and
  - c) presented in this report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
  - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
6. The registrant's other certifying officers and I have indicated in this report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: January 24, 2003

By: /s/ Kenneth A. Minor

-----  
By: Kenneth A. Minor

Title: Chief Financial Officer and Secretary

Edgar Filing: SONIC FOUNDRY INC - Form 10-K/A

Sonic Foundry, Inc.  
Annual Report on Form 10-K  
For the Year Ended September 30, 2002

SONIC FOUNDRY, INC

SCHEDULE II - VALUATION AND QUALIFYING ACCOUNTS  
(In thousands)

	Balance at Beginning of Period	Additions		Deductions	Ba
		Charged to Costs and Expenses	Charged to Other Accounts Describe/(1)/	Describe/(2)/	
Year ended September 30, 2002					
Accounts receivable reserve	\$1,075	\$ 321	\$ --	\$ 667	
Inventory reserve	\$ 177	\$ 75	\$ --	\$ 125	
Year ended September 30, 2001					
Accounts receivable reserve	\$1,209	\$2,929	\$ --	\$3,063	
Inventory reserve	\$ 225	\$ --	\$ --	\$ 48	
Year ended September 30, 2000					
Accounts receivable reserve	\$1,315	\$1,763	\$ 171	\$2,040	
Inventory reserve	\$ --	\$ 225	\$ --	\$ --	

1. Allowance upon acquisition of receivables of STV and II.
2. The 2002 deduction for accounts receivable reserve includes \$477 for uncollectible accounts written off and \$190 for rebates. The 2001 deduction for the accounts receivable reserve includes uncollectible accounts written off of \$1,139 and actual rebates taken of \$1,924. The deduction for the inventory reserve includes inventory written off.