

MSB FINANCIAL CORP.  
Form 10-K  
September 30, 2013

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-K

ANNUAL REPORT  
PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended: June 30, 2013 or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File No. 001-33246

MSB FINANCIAL CORP.

(Exact name of Registrant as specified in its Charter)

United States  
(State or Other Jurisdiction of  
Incorporation or Organization)

34-1981437  
(I.R.S. Employer Identification  
No.)

1902 Long Hill Road, Millington, New Jersey  
(Address of Principal Executive Offices)

07946-0417  
(Zip Code)

Registrant's telephone number, including area code: 908-647-4000

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Name of Each Exchange on Which Registered
Common Stock, \$0.10 par value	The Nasdaq Stock Market LLC

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. YES  NO

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. YES  NO

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES [X] NO [ ]

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§229.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

YES [X] NO [ ]

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. [X]

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined by Rule 12b-2 of the Exchange Act). YES [ ] NO [X]

The aggregate market value of the voting stock held by non-affiliates of the Registrant, based on the closing price of the Registrant's common stock as quoted on the Nasdaq Stock Market LLC on December 31, 2012, was approximately \$12.9 million.

As of September 4, 2013 there were 5,010,437 shares outstanding of the Registrant's common stock.

DOCUMENTS INCORPORATED BY REFERENCE

1. Portions of the Proxy Statement for the 2013 Annual Meeting of Shareholders. (Parts II and III)
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MSB FINANCIAL CORP.

FORM 10-K

FOR THE FISCAL YEAR ENDED JUNE 30, 2013

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SIGNATURES

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## PART I

### Forward-Looking Statements

MSB Financial Corp. (the “Company”) may from time to time make written or oral “forward-looking statements,” including statements contained in the Company’s filings with the Securities and Exchange Commission (including this Annual Report on Form 10-K and the exhibits thereto), in its reports to stockholders and in other communications by the Company, which are made in good faith by the Company pursuant to the “safe harbor” provisions of the private securities litigation reform act of 1995.

These forward-looking statements involve risks and uncertainties, such as statements of the Company’s plans, objectives, expectations, estimates and intentions, that are subject to change based on various important factors (some of which are beyond the Company’s control). The following factors, among others, could cause the Company’s financial performance to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements: The strength of the United States economy in general and the strength of the local economies in which the Company conducts operations; the effects of, and changes in, trade, monetary and fiscal policies and laws, including interest rate policies of the board of governors of the federal reserve system, inflation, interest rate, market and monetary fluctuations; the timely development of and acceptance of new products and services of the Company and the perceived overall value of these products and services by users, including the features, pricing and quality compared to competitors’ products and services; the willingness of users to substitute competitors’ products and services for the Company’s products and services; the success of the Company in gaining regulatory approval of its products and services, when required; the impact of changes in financial services’ laws and regulations (including laws concerning taxes, banking, securities and insurance); technological changes, acquisitions; market volatility; changes in consumer spending and saving habits; and the success of the Company at managing the risks involved in the foregoing.

The Company cautions that the foregoing list of important factors is not exclusive. The Company does not undertake to update any forward-looking statement, whether written or oral, that may be made from time to time by or on behalf of the Company.

### Item 1. Business

#### General

The Company is a federally chartered corporation organized in 2004 for the purpose of acquiring all of the capital stock that Millington Savings Bank (the “Bank”) issued in its mutual holding company reorganization. During the fiscal year ended June 30, 2007, the Company conducted its initial public offering and sold 2,529,281 shares including 202,342 shares acquired by the Employee Stock Ownership Plan for net proceeds of approximately \$24.5 million. The Company’s principal executive offices are located at 1902 Long Hill Road, Millington, New Jersey 07946-0417 and its telephone number at that address is (908) 647-4000.

MSB Financial, MHC (the “MHC”) is a federally chartered mutual holding company that was formed in 2004 in connection with the mutual holding company reorganization. The MHC has not engaged in any significant business since its formation. So long as the MHC is in existence, it will at all times own a majority of the outstanding stock of the Company.



The Bank is a New Jersey-chartered stock savings bank and its deposits are insured by the Federal Deposit Insurance Corporation. As of June 30, 2013, the Bank had 65 full time equivalent employees. The Bank maintains a website at [www.millingtonsb.com](http://www.millingtonsb.com). Information on the Bank's website should not be treated as part of this Annual Report on Form 10-K.

The Bank is regulated by the New Jersey Department of Banking and Insurance and the Federal Deposit Insurance Corporation. The MHC and the Company are regulated as savings and loan holding companies by the Board of Governors of the Federal Reserve System ("FRB"), as successor to the Office of Thrift Supervision ("OTS") under the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act").

Throughout this document, references to "we," "us," or "our" refer to the Bank or Company, or both, as the context indicates.

### Competition

We operate in a market area with a high concentration of banking and other financial institutions, and we face substantial competition in attracting deposits and in originating loans. A number of our competitors are significantly larger institutions with greater financial and managerial resources and lending limits. Our ability to compete successfully is a significant factor affecting our growth potential and profitability.

Our competition for deposits and loans historically has come from other insured financial institutions such as local and regional commercial banks, savings institutions, and credit unions located in our primary market area. We also compete with mortgage banking and finance companies for real estate loans and with commercial banks and savings institutions for consumer loans, and we face competition for funds from investment products such as mutual funds, short-term money funds and corporate and government securities. There are large competitors operating throughout our total market area, and we also face strong competition from other community-based financial institutions.

### Lending Activities

We have traditionally focused on the origination of one- to four-family loans and home equity loans and lines of credit, which together comprise a substantial portion of the total loan portfolio. We also provide financing for commercial real estate, including multi-family dwellings/apartment buildings, service/retail and mixed-use properties, churches and non-profit properties, medical and dental facilities and other commercial real estate. In recent years, construction loans have decreased as a component of our portfolio. We also originate commercial and industrial loans. Our consumer loans are comprised of auto loans, personal loans and account loans and overdraft lines of credit.

Loan Portfolio Composition. The following tables analyze the composition of the Company's loan portfolio by loan category at the dates indicated. Except as set forth below, there were no concentrations of loans exceeding 10% of total loans.

	2013		2012		At June 30, 2011		2010		2009	
	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent
(Dollars in thousands)										
Type of Loans:										
One- to four-family real estate	\$ 136,704	59.79%	\$ 141,927	57.65%	\$ 149,399	57.66%	\$ 155,241	56.94%	\$ 155,143	54.68%
Commercial real estate	32,171	14.07	32,181	13.07	32,559	12.57	33,776	12.39	34,115	12.03
Construction	8,895	3.89	11,669	4.74	16,633	6.42	16,639	6.10	20,978	7.39
Home equity	40,682	17.79	49,224	19.99	50,240	19.39	56,862	20.86	62,179	21.92
Commercial and industrial	9,267	4.05	10,092	4.10	9,325	3.60	9,190	3.37	10,176	3.59
Consumer	929	0.41	1,107	0.45	941	0.36	918	0.34	1,106	0.39
Total loans receivable	228,648	100.00%	246,200	100.00%	259,097	100.00%	272,626	100.00%	283,697	100.00%
Less:										
Construction loans in process	(745)		(2,261)		(3,452)		(4,027)		(5,609)	
Allowance for loan losses	(4,270)		(3,065)		(2,170)		(2,588)		(1,808)	
Deferred loan fees	(377)		(354)		(224)		(197)		(222)	
Total loans receivable, net	\$ 223,256		\$ 240,520		\$ 253,251		\$ 265,814		\$ 276,058	



Loan Maturity Schedule. The following table sets forth the maturity of the Company's loan portfolio at June 30, 2013. Demand loans, loans having no stated maturity, and overdrafts are presented as due in one year or less. The construction loans presented in the table as of June 30, 2013 are net of \$745,000 of undistributed amounts. The table presents contractual maturities and does not reflect repricing or the effect of prepayments. Actual maturities may differ.

	At June 30, 2013							Total
	One- to Four- Family Real Estate	Commercial Real Estate	Construction	Consumer	Home Equity	Commercial and Industrial		
Amounts Due:								
Within 1 Year	\$ 5,596	\$ 4,516	\$ 5,193	\$ 177	\$ 814	\$ 3,238	\$ 19,534	
After 1 year:								
1 to 5 years	18,403	9,254	2,957	84	9,892	5,020	45,610	
5 to 10 years	9,319	5,575	-	57	11,811	407	27,169	
After 10 years	103,386	12,826	-	611	18,165	602	135,590	
	131,108	27,655	2,957	752	39,868	6,029	208,369	
Total due after one year	\$ 136,704	\$ 32,171	\$ 8,150	\$ 929	\$ 40,682	\$ 9,267	\$ 227,903	

The following table sets forth the dollar amount of all loans at June 30, 2013 due after June 30, 2014, which have fixed interest rates and which have floating or adjustable interest rates.

	Fixed Rates	Floating or Adjustable Rates	Total
	(In thousands)		
One-to four-family real estate	\$ 122,754	\$ 8,354	\$ 131,108
Commercial real estate	27,655	-	27,655
Construction	2,957	-	2,957
Consumer	752	-	752
Home equity	18,161	21,707	39,868
Commercial and industrial	1,755	4,274	6,029
Total	\$ 174,034	\$ 34,335	\$ 208,369

**One- to Four-Family Real Estate Mortgages.** Our primary lending activity consists of the origination of one- to four-family first mortgage loans. Fixed rate, conventional mortgage loans are offered by the Company with terms from 5 to 30 years.

We originate adjustable rate mortgages, or ARMs, with up to 30 year terms at rates based upon the U.S. Treasury One Year Constant Maturity as an index. Our ARMs currently reset on an annual basis, beginning with the first year, and have a 200 basis point annual increase cap and a 600 basis point lifetime adjustment cap. We do not originate “teaser” rate or negative amortization loans.

We are also offering a two-step loan program whereby we offer an initial rate for a fixed period of time, normally 7 to 10 years, and thereafter there is one preset interest rate adjustment based on competitive rates.

Substantially all residential mortgages include “due on sale” clauses, which are provisions giving us the right to declare a loan immediately payable if the borrower sells or otherwise transfers an interest in the property to a third party. Property appraisals on real estate securing one-to four-family residential loans are made by state certified or licensed independent appraisers and are performed in accordance with applicable regulations and policies. We require title insurance policies on all first lien one-to four-family residential loans. Homeowners, liability, fire and, if applicable, flood insurance policies are also required.

We provide financing on residential investment properties with 5 to 30 year fixed duration mortgages. Our investment property lending product is available to individuals or proprietorships, partnerships, limited liability corporations, and corporations with personal guarantees. All investment property is underwritten on its ability substantially to carry itself, unless the property is a two-family residence with the mortgagor living in one of the units. Preference is given to those loans where rental income covers all operating expenses, including but not limited to principal and interest, real estate taxes, hazard insurance, utilities, maintenance, and reserve. The cash coverage ratio to cover operating expenses must be at least 1.25 times. Any negative cash flow will be included in borrower’s total debt ratio.

We generally originate one-to four-family first mortgage loans for primary residences with loan-to-value ratios ranging from 55% up to 80% depending on the collateral value and investment properties with loan-to-value ratios ranging from 55% up to 75%.



**Commercial Real Estate Mortgages.** Our commercial real estate lending includes multi-family dwellings/apartment buildings, service/retail and mixed-use properties, churches and non-profit properties, medical and dental facilities and other commercial real estate. Our commercial real estate mortgage loans are either 3 to 10 year balloon mortgages (with a maximum amortization period of 25 years) or 15 year fixed duration mortgages. This type of lending is made available to proprietorships, partnerships, limited liability companies and corporations with personal guarantees. All commercial property is underwritten on its ability substantially to provide satisfactory cash flows. A cash flow and lease analysis is performed for each property. Preference is given to those loans where rental income covers all operating expenses, including but not limited to principal and interest, real estate tax, hazard insurance, utilities, maintenance, and reserve. The cash coverage ratio to cover operating expenses must be at least 1.25 times. Any negative cash flow will be included in the limit on the borrower's total debt ratio. Cash from other assets of the borrower, who may own multiple properties and generate a surplus, can be made available to cover debt-service shortages of the financed property. The maximum loan-to-value ratio on most commercial real estate loans we originate is 70%.

The management skills of the borrower are judged on the basis of his/her professional experience and must be documented to meet the Company's satisfaction in relation to the desired project. The assets of the borrower must indicate his/her ability to support the proposed investment, both in terms of liquidity and net worth, and tangible history of the borrower's capability and experience must be evident.

Unlike single-family residential mortgage loans, which generally are made on the basis of the borrower's ability to make repayment from his or her employment and other income, and which are secured by real property the value of which tends to be more easily ascertainable, multi-family and commercial real estate loans typically are made on the basis of the borrower's ability to make repayment from the cash flow of the borrower's business or rental income. As a result, the availability of funds for the repayment of commercial real estate and multi-family loans may be substantially dependent on the success of the business itself and the general economic environment. Commercial real estate and multi-family loans, therefore, have greater credit risk than one-to four-family residential mortgages or consumer loans. In addition, commercial real estate and multi-family loans generally result in larger balances to single borrowers, or related groups of borrowers and also generally require substantially greater evaluation and oversight efforts.

**Construction Loans.** We originate construction loans for an owner-occupied residence or to a builder with a valid contract of sale. With prior Board of Director approval, we also provide financing for speculative residential or commercial construction and development. Individual consideration is given to builders based on their past performance, workmanship, and financial worth. Our construction lending includes loans for construction or major renovations or improvements of owner-occupied residences. The portfolio is virtually divided equally between owner-occupied properties and real estate developers.

Construction loans are mortgages up to 18 months in duration. Funds are disbursed periodically upon inspections made by our inspectors on the percentage of work completed, as per the approved budget. Funds disbursed may not exceed 50% of the loan-to-value of land and up to 80% of the loan-to-value of improvements any time during construction. Interest rates on disbursed funds are based on the rates and terms set at the time of closing. The majority of our construction loans are variable rate loans with rates tied to the prime rate published in The Wall Street Journal, plus a premium. The Bank also has established a floor rate on all new transactions. A minimum of interest-only payments on disbursed funds must be made on a monthly basis.

Construction lending is generally considered to involve a higher degree of credit risk than residential mortgage lending. If the estimate of construction cost proves to be inaccurate, we may be compelled to advance additional funds to complete the construction with repayment dependent, in part, on



the success of the ultimate project rather than the ability of a borrower or guarantor to repay the loan. If we are forced to foreclose on a project prior to completion, there is no assurance that we will be able to recover the entire unpaid portion of the loan. In addition, we may be required to fund additional amounts to complete a project and may have to hold the property for an indeterminate period of time.

**Consumer Loans.** Our consumer lending products consist of new and used auto loans, secured and unsecured personal loans, account loans and overdraft lines of credit. The maximum term for a loan on a new or used automobile is six years and four years, respectively. We will lend up to 80% of retail value or dealer invoice on a car loan. We offer a reduction on the interest rate for car loans if payments are automatically deducted from a Millington Savings Bank checking or statement savings account.

Our personal loans have terms of up to four years with a minimum and maximum balance of \$1,000 and \$5,000, respectively. A reduction to the interest rate is offered for loans with automatic debit repayment from a Millington Savings Bank checking or statement savings account. Our account loans permit a depositor to borrow up to 90% of his or her funds on deposit with us in certificate of deposit accounts. The interest rate is the current rate paid to the depositor, plus a premium. A minimum payment of interest only is required. We offer an overdraft line of credit with a minimum of \$500 and up to a maximum of \$5,000 and an interest rate tied to the prime rate published in The Wall Street Journal, plus a premium.

Consumer lending is generally considered to involve a higher degree of credit risk than residential mortgage lending. Consumer loan repayment is dependent on the borrower's continuing financial stability and can be adversely affected by job loss, divorce, illness, personal bankruptcy and other factors. The application of various federal and state laws, including federal and state bankruptcy and insolvency laws, may limit the amount which can be recovered on consumer loans in the event of a default. Account loans are fully secured.

**Home Equity Loans and Lines of Credit.** We offer fixed rate home equity loans and variable rate home equity lines of credit with a minimum credit limit of \$5,000. Collateral valuation is established through a variety of methods, including an on-line appraisal valuation estimator, drive by appraisals, recent assessed tax value, purchase price or consideration value as evidenced by a deed or property search report or a report of real estate comparables from a licensed realtor. Loan requests over \$100,000, however, require full appraisals, and requests over \$500,000 require Loan Committee approval. Loan requests over \$1.0 million require Board approval. The loan-to-value limit on home equity lending varies depending on the collateral value and ranges from 55% up to 80% on owner occupied property and from 55% up to 70% on investment property. The variable rate on home equity lines of credit is adjusted monthly and is currently set at prime for owner occupied properties and prime plus a premium for investment properties. The fixed rate loans on investment property are also higher than fixed rate owner occupied home equity loans. We generally provide home equity financing only for a first or second lien position.

Our fixed rate home equity loans have terms of 5 to 30 years. Our variable rate home equity lines of credit have terms of 15 years, and we also offer an interest only home equity line of credit based on a 10 year term. The loan-to-value limit on interest only home equity financing is 70% on owner-occupied property and 60% on investment property. We also offer bridge loans with a variable rate and a 70% loan-to-value limit on owner-occupied property and 60% on investment property.

**Commercial and Industrial Loans.** We offer revolving lines of credit to businesses to finance short-term working capital needs like accounts receivable and inventory. These lines of credit may be unsecured or secured by accounts receivable and inventory or real estate. We generally provide such financing for no more than a 3 year term and with a variable rate.



We also originate commercial term loans to fund longer-term borrowing needs such as purchasing equipment, property improvements or other fixed asset needs. These loans are secured by new and used machinery, equipment, fixtures, furniture or other long-term fixed assets and have terms of 1 to 15 years. We originate commercial term loans for other general long-term business purposes, and these loans are secured by real estate. Interest on commercial term loans is payable monthly.

The normal minimum amount for our commercial term loans and lines of credit is \$5,000. We generally will not lend more than \$250,000 on a commercial line of credit or \$500,000 on a commercial term loan. We typically do not provide working capital loans to businesses outside our normal market area or to new businesses where repayment is dependent solely on future profitable operation of the business. We avoid originating loans for which the primary source of repayment could be liquidation of the collateral securing the loan in light of poor repayment prospects. We typically require personal guarantees on all commercial loans, regardless of other collateral securing the loan.

The loan-to-value limits on commercial lending vary according to the collateral. Loans secured by real estate may be originated for up to 80% loan-to-value. Other limits are as follows: Savings accounts-90% of the deposit amount; new equipment-75% of purchase price; and used equipment-lesser of 75% of purchase price or 75% of current market value.

Loans to One Borrower. The Bank's regulatory limit on total loans to any borrower or attributed to any one borrower is 15% of unimpaired capital and surplus. Accordingly, as of June 30, 2013, our loans to one borrower legal limit was approximately \$5.4 million.

The Bank's lending policies require Board approval before any borrower's existing and/or committed borrowings from the Bank may exceed \$1.0 million in the aggregate. Any single loan in excess of \$1.0 million also requires prior Board approval.

At June 30, 2013, the Bank's largest lending relationship with a single borrower totaled \$3.2 million, consisting of a \$2.2 million loan and a \$978,000 loan. Both loans were secured by single family residences and were performing according to their terms.

Loan Originations, Purchases, Sales, Solicitation and Processing. Our customary sources of loan applications include repeat customers, referrals from realtors and other professionals and "walk-in" customers. Our residential loan originations are driven by the Bank's reputation, as opposed to being advertising driven.

We normally do not sell loans into the secondary mortgage market and did not sell any loans in the five year period ended June 30, 2013. It is our policy to retain the loans we originate in our portfolio. We have not uniformly originated our real estate mortgage loans to meet the documentation standards to sell loans in the secondary mortgage market. We may do so, however, in the future if we find it desirable in connection with interest rate risk management to sell longer term fixed rate mortgages into the secondary mortgage market.

We did not purchase any whole loans in the five-year period ended June 30, 2013. We did, however, purchase insignificant participation interests in loans originated by other banks during this period.

Loan Approval Procedures and Authority. Lending policies and loan approval limits are approved and adopted by the Board of Directors. Lending authority is vested primarily in President and Chief Executive Officer and Vice President and Chief Lending Officer. Each of these officers may



approve loans within the following limits: first mortgage real estate and construction loans up to \$500,000; home equity loans up to \$500,000; consumer loans up to \$500,000; and commercial loans up to \$500,000. Loans in excess of \$500,000 but under \$1.0 million require the approval of the Loan Committee. Prior Board approval is required for all loan products in excess of \$1.0 million. The Board also must give prior approval for any aggregation of existing and/or committed loans to one borrower that exceeds \$1.0 million. Certain other Bank employees also have limited lending authority.

#### Asset Quality

Loan Delinquencies and Collection Procedures. The Company's procedures for delinquent loans are as follows:

- 15 days late charge added, first delinquent notice mailed  
delinquent:
- 30 days second delinquent notice mailed  
delinquent:
- 45 days additional late charge, third delinquent notice mailed, telephone  
delinquent: contact made
- 60 days telephone contact made, separate letter mailed  
delinquent:
- 90 days decision made to foreclose or workout  
delinquent:

When a loan is 90 days delinquent, the Vice President - Lending may determine to refer it to an attorney for repossession or foreclosure. All reasonable attempts are made to collect from borrowers prior to referral to an attorney for collection. In certain instances, we may modify the loan or grant a limited moratorium on loan payments to enable the borrower to reorganize his or her financial affairs, and we attempt to work with the borrower to establish a repayment schedule to cure the delinquency.

As to mortgage loans, if a foreclosure action is taken and the loan is not reinstated, paid in full or refinanced, the property is sold at judicial sale at which we may be the buyer if there are no adequate offers to satisfy the debt. Any property acquired as the result of foreclosure or by deed in lieu of foreclosure is classified as real estate owned until it is sold or otherwise disposed of. When real estate owned is acquired, it is recorded at the lower of cost or its fair market value less estimated selling costs. The initial write-down of the property is charged to the allowance for loan losses. Adjustments to the carrying value of the property that result from subsequent declines in value are charged to operations in the period in which the declines occur. At June 30, 2013, we had \$530,000 in other real estate owned.

As to commercial loans, the Company requests updated financial statements when the loan becomes 90 days delinquent. As to account loans, the outstanding balance is collected from the related account along with accrued interest when the loan is 180 days delinquent.

Loans are reviewed on a regular basis, and all delinquencies of 60 days or more are reported to the Board of Directors. Loans are placed on non-accrual status when they are more than 90 days delinquent, except for such loans which are "well secured" and "in the process of collection." In addition a loan may be placed on non-accrual status at any time if, in the opinion of management, the collection of the loan in full is doubtful. An asset is "well secured" if it is secured (1) by collateral in the form of liens on or pledges of real or personal property, including securities, that have a realizable value sufficient to discharge the debt (including accrued interest) in full, or (2) by the guarantee of a financially responsible party. An asset is "in process of collection" if collection of the asset is proceeding in due course either (1) through legal action, including judgment enforcement procedures, or (2) in appropriate circumstances, through collection efforts not involving legal action which are reasonably expected to result in repayment of the debt or its restoration to a current status in the near future.

Loans with interest accrued and unpaid during the year placed on non-accrual status and are charged against interest income. Interest accrued and unpaid in prior years is charged against the

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allowance for loan losses. Subsequent payments are either applied to the outstanding principal balance or recorded as interest income, depending on the assessment of the ultimate collectability of the loan. At June 30, 2013, we had approximately \$13.4 million of loans that were held on a non-accrual basis, all of which were classified as impaired with \$4.0 million subject to specific loss allowances totaling \$338,000.

Non-Performing Assets. The following table provides information regarding our non-performing loans and other non-performing assets as of the dates indicated.

	At June 30,				
	2013	2012	2011	2010	2009
	(Dollars in thousands)				
Loans accounted for on a non-accrual basis:					
One-to four-family real estate	\$ 7,955	\$ 9,003	\$ 8,317	\$ 6,764	\$ 3,714
Commercial real estate	2,587	2,337	3,132	3,465	926
Construction	601	1,258	1,027	864	—
Consumer	802	—	2	9	—
Home equity	1,502	923	950	2,281	1,356
Commercial and industrial	—	1,064	642	514	550
Total	13,447	14,585	14,070	13,897	6,546
Accruing loans contractually past due 90 days or more:					
One-to four-family real estate	501	1,263	1,369	1,439	2,394
Commercial real estate	—	—	—	—	—
Construction	—	—	—	—	250
Consumer	—	1	—	2	10
Home equity	146	906	934	321	78
Commercial and industrial	—	—	—	—	377
Total	647	2,170	2,303	1,762	3,109
Total non-performing loans	\$ 14,094	\$ 16,755	\$ 16,373	\$ 15,659	\$ 9,655
Total non-performing assets (1)	\$ 14,624	\$ 16,755	\$ 17,234	\$ 16,726	\$ 9,655
Accruing loans modified in troubled debt restructuring	\$ 11,848	\$ 7,061	\$ 543	\$ 6,555	\$ 2,181
Total non-performing loans to total loans	6.16%	6.81%	6.32%	5.74%	3.40%
Total non-performing loans to total assets	4.00%	4.82%	4.69%	4.36%	2.74%
Total non-performing assets to total assets	4.15%	4.82%	4.93%	4.66%	2.74%

(1) Total non-performing assets consist of total non-performing loans and other real estate owned of \$530, \$-, \$861, \$1,067 and \$ - at June 30, 2013, 2012, 2011, 2010 and 2009, respectively.

At June 30, 2013, there were \$305,000 in loans not disclosed in the table above where known information about possible credit problems of borrowers causes management to have serious doubts as to the ability of such borrowers to comply with present loan repayment terms and which may result in disclosure of such loans in the future.

During the year ended June 30, 2013, gross interest income of \$701,000 would have been recorded on loans accounted for on a non-accrual basis and \$611,000 would have been recorded on troubled debt restructurings if those loans had been current in accordance with their original terms, and \$212,000 and \$548,000, respectively, of interest collected on such loans was included in income.

**Classified Assets.** The Company in compliance with the Uniform Credit Classification and Account Management Policy adopted by the Federal Deposit Insurance Corporation, the Company has an internal loan review program, whereby non-performing loans are classified as special mention, substandard, doubtful or loss. It is our policy to review the loan portfolio, in accordance with regulatory classification procedures, on at least a quarterly basis. When a loan is classified as substandard or doubtful, management is required to evaluate the loan for impairment. When management classifies a portion of a loan as loss, a reserve equal to 100% of the loss amount is required to be established or the loan is to be charged-off, if a conforming loss event has occurred.

An asset that does not currently expose the Company to a sufficient degree of risk to warrant an adverse classification, but which possesses credit deficiencies or potential weaknesses that deserve management’s close attention is classified as “special mention.”

An asset classified as “substandard” is inadequately protected by the current net worth and paying capacity of the obligor or the collateral pledged, if any. Assets so classified have well-defined weaknesses and are characterized by the distinct possibility that the Company will sustain some loss if the deficiencies are not corrected.

An asset classified as “doubtful” has all the weaknesses inherent in a “substandard” asset with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable. The possibility of a loss on a doubtful asset is high.

That portion of an asset classified as “loss” is considered uncollectible and of such little value that its continuance as an asset, without charge-off, is not warranted. This classification does not necessarily mean that an asset has absolutely no recovery or salvage value; but rather, it is not practical or desirable to defer writing off a basically worthless asset even though partial recovery may be affected in the future.

Management’s classification of assets is reviewed by the Board on a regular basis and by the regulatory agencies as part of their examination process. An independent loan review firm performs periodic reviews of our loan portfolio.

The following table discloses the Company’s classification of assets as of June 30, 2013.

	At June 30, 2013 (In thousands)
Special Mention	\$ 3,592
Substandard	5,131
Doubtful	601
Loss	108
Total	\$ 9,432

At June 30, 2013, 16 out of the 24 loans adversely classified totaling \$4.0 million are included as non-performing loans in the non-performing assets table.

**Allowance for Credit Losses.** The allowance for credit losses consists of the allowance for loan losses and the reserve for unfunded credit commitments. The allowance for loan losses represents management’s estimate of losses inherent in the loan portfolio as of the Statement of Financial Condition

date and is recorded as a reduction to loans. The reserve for unfunded credit commitments represents management's estimate of losses inherent in its unfunded loan commitments and is recorded in other liabilities on the consolidated Statement of Financial Condition. The allowance for credit losses is increased by the provision for loan losses, and decreased by charge-offs, net of recoveries. All, or part, of the principal balance of loans receivable that are deemed uncollectible are charged against the allowance when management determines that the repayment of that amount is highly unlikely. Any subsequent recoveries are credited to the allowance. Non-residential consumer loans are generally charged off no later than 120 days past due on a contractual basis, earlier in the event of bankruptcy, or if there is an amount deemed uncollectible.

Management, in determining the allowance for loan losses, considers the Company's past loan loss experience, known and inherent risks in the portfolio, adverse situations that may affect the borrower's ability to repay, the estimated value of any underlying collateral, composition of the loan portfolio, current economic conditions and other relevant factors. This evaluation is inherently subjective as it requires material estimates that may be susceptible to significant revision as more information becomes available. The allowance consists of specific, general and unallocated components. The specific component relates to loans that are classified as impaired. For loans that are classified as impaired, an allowance is established when the discounted cash flows (or collateral value or observable market price of the impaired loan) is lower than the carrying value of that loan. The general component covers pools of loans by loan class. These pools of loans are evaluated for loss exposure based upon historical loss rates for each of these classes of loans, adjusted for qualitative factors. Each factor is assigned a value to reflect improving, stable or declining conditions based on management's best judgment using relevant information available at the time of the evaluation. The unallocated component is maintained to cover uncertainties that could affect management's estimate of probable losses. The unallocated component of the allowance reflects the margin of imprecision inherent in the underlying assumptions used in the methodologies for estimating specific and general losses in the portfolio.

The allowance calculation methodology includes segregation of the total loan portfolio into segments. The Company's loans receivable portfolio is comprised of the following segments: residential mortgage, commercial real estate, construction, consumer and, commercial and industrial. Some segments of the Company's loan receivable portfolio are further disaggregated into classes which allows management to better monitor risk and performance.

The residential mortgage loan segment is disaggregated into two classes: one-to four-family loans, which are primarily first liens, and home equity loans, which consist of first and second liens. The commercial real estate loan segment consists of both owner and non-owner occupied loans which have medium risk due to historical activity on these type loans. The construction loan segment is further disaggregated into two classes: one-to four-family owner occupied, which includes land loans, whereby the owner is known and there is less risk, and other, whereby the property is generally under development and tends to have more risk than the one-to four-family owner occupied loans. The commercial and industrial loan segment consists of loans made for the purpose of financing the activities of commercial customers. The majority of commercial and industrial loans are secured by real estate and thus carry a lower risk than traditional commercial and industrial loans. The consumer loan segment consists primarily of installment loans and overdraft lines of credit connected with customer deposit accounts.

Management evaluates individual loans in all of the loan segments (including loans in residential mortgage and consumer segments) for possible impairment if the recorded investment in the loan is greater than \$200,000 and if the loan is either in nonaccrual status or risk rated Substandard or worse or has been modified in a troubled debt restructuring. A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors

considered by management in determining impairment include payment status, collateral value and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record and the amount of the shortfall in relation to the principal and interest owed.

Loans whose terms are modified are classified as troubled debt restructurings if the Company grants such borrowers concessions and it is deemed that those borrowers are experiencing financial difficulty. Concessions granted under a troubled debt restructuring generally involve a reduction in interest rate, a below market interest rate based on risk, or an extension of a loan's stated maturity date. Nonaccrual troubled debt restructurings are restored to accrual status if principal and interest payments, under the modified terms, are current for six consecutive months after modification. Loans classified as troubled debt restructurings are designated as impaired.

The evaluation of the need and amount of the allowance for impaired loans and whether a loan can be removed from impairment status is made on a quarterly basis. The Company's policy for recognizing interest income on impaired loans does not differ from its overall policy for interest recognition.

In addition, the New Jersey Department of Banking and Insurance and the Federal Deposit Insurance Corporation, as an integral part of their examination processes, periodically review our loan and real estate owned portfolios and the related allowance for loan losses and valuation allowance for real estate owned. They may require the allowance for loan losses or the valuation allowance for real estate owned to be increased based on their review of information available at the time of the examination, which would negatively affect our earnings.

The following table sets forth information with respect to the Bank's allowance for loan losses for the periods indicated:

	Year Ended June 30,				
	2013	2012	2011	2010	2009
	(Dollars in thousands)				
Allowance balance at beginning of period	\$ 3,065	\$ 2,170	\$ 2,588	\$ 1,808	\$ 1,025
Provision for loan losses	4,044	2,217	1,686	1,600	783
Charge-offs:					
One-to four-family real estate	1,574	857	1,134	6	—
Commercial real estate	348	5	155	166	—
Construction	333	—	34	487	—
Consumer	5	17	8	14	—
Home equity	293	443	759	148	—
Commercial and industrial	342	2	14	-	—
Total charge-offs	2,895	1,324	2,104	821	—
Recoveries:					
Consumer	56	2	—	1	—
Net charge-offs	\$ 2,839	\$ 1,322	\$ 2,104	\$ 820	\$ —
Allowance balance at end of period	\$ 4,270	\$ 3,065	\$ 2,170	\$ 2,588	\$ 1,808
Total loans outstanding at end of period	\$ 228,648	\$ 246,200	\$ 259,097	\$ 272,626	\$ 283,697
Average loans outstanding during period	\$ 237,776	\$ 248,124	\$ 264,476	\$ 277,379	\$ 266,164
Allowance for loan losses as a percentage of non-performing loans	30.30%	18.29%	13.25%	16.53%	18.73%
Allowance for loan losses as a percentage of total loans	1.87%	1.24%	0.84%	0.95%	0.64%
Net loans charged-off as a percentage of average loans	1.19%	0.53%	0.80%	0.30%	-%



Allocation of Allowance for Loan Losses. The following table sets forth the allocation of the Company's allowance for loan losses by loan category and the percent of loans in each category to total loans receivable at the dates indicated. The portion of the loan loss allowance allocated to each loan category does not represent the total available for future losses that may occur within the loan category since the total loan loss allowance is a valuation allocation applicable to the entire loan portfolio.

	2013		2012		At June 30, 2011		2010		2009	
	Amount	Percent of Loans to Total	Amount	Percent of Loans to Total	Amount	Percent of Loans to Total	Amount	Percent of Loans to Total	Amount	Percent of Loans to Total
	(Dollars in thousands)									
One-to-four family real estate	\$2,488	59.79 %	\$1,251	57.65 %	\$733	57.66 %	\$969	56.94 %	\$683	54.68 %
Commercial real estate	706	14.07	445	13.07	303	12.57	507	12.39	345	12.03
Construction	238	3.89	527	4.74	514	6.42	272	6.10	152	7.39
Home equity	548	17.79	557	19.99	397	19.39	665	20.86	468	21.92
Commercial and industrial	276	4.05	272	4.10	211	3.60	164	3.37	154	3.59
Consumer	11	0.41	13	0.45	12	0.36	11	0.34	6	0.39
Unallocated	3	-	-	-	-	-	-	-	-	-
Total allowance	\$4,270	100.00 %	\$3,065	100.00 %	\$2,170	100.00 %	\$2,588	100.00 %	\$1,808	100.00 %

## Securities Portfolio

Our investment policy is designed to manage cash flows and foster earnings within prudent interest rate risk and credit risk guidelines. The portfolio mix is governed by our short term and long term liquidity needs. Rate-of-return, cash flow, rating and guarantor-backing are also considered when making investment decisions. The purchase of principal only and stripped coupon interest only security instruments is specifically not authorized by our investment policy. Furthermore, other than government related securities which may not be rated, we only purchase securities with a rating of AAA or AA. We invest primarily in mortgage-backed securities, U.S. Government obligations, U.S. Government agency issued securities and Corporate Bonds.

Mortgage-backed securities represent a participation interest in a pool of mortgages issued by U.S. government agencies or government-sponsored enterprises, such as Federal Home Loan Mortgage Corporation (“Freddie Mac”), the Government National Mortgage Association (“Ginnie Mae”), and the Federal National Mortgage Association (“Fannie Mae”), as well as non-government, private corporate issuers. Mortgage-backed securities are pass-through securities and generally yield less than the mortgage loans underlying the securities. The characteristics of the underlying pool of mortgages, i.e., fixed-rate or adjustable-rate, as well as prepayment risk, are passed on to the certificate holder.

Mortgage-backed securities issued or sponsored by U.S. government agencies and government-sponsored entities are guaranteed as to the payment of principal and interest to investors. Private corporate issuers’ mortgage-backed securities typically offer rates above those paid on government agency issued or sponsored securities, but lack the guaranty of those agencies.

Corporate bonds often pay higher rates than government or municipal bonds, because they tend to be riskier. The bond holder receives interest payments (yield) and principal and is repaid on a fixed maturity date. Corporate bonds can mature anywhere between 1 to 30 years and changes in interest rates are generally reflected in the bond prices. Corporate bonds carry no claims to ownership and do not pay a dividend, but are considered to be less risky than stocks, since the company has to pay off all of its debts (including bonds) before it handles its obligations to stockholders. Corporate bonds have a wide range of ratings and yields because the financial health of the issuers can vary widely,

Accounting standards require that securities be categorized as “held to maturity,” “trading securities” or “available for sale,” based on management’s intent as to the ultimate disposition of each security. These standards allow debt securities to be classified as “held to maturity” and reported in financial statements at amortized cost if the reporting entity has the positive intent and ability to hold these securities to maturity. Securities that might be sold in response to changes in market interest rates, changes in the security’s prepayment risk, increases in loan demand, or other similar factors cannot be classified as “held to maturity.”

At June 30, 2013, our entire security portfolio was classified as held to maturity. All securities are purchased with the intent to hold each security until maturity. Securities not classified as “held to maturity” or as “trading securities” are classified as “available for sale” and are reported at fair value with unrealized gains and losses on the securities impacting equity. There were no available for sale securities at June 30, 2013 and 2012.

Individual securities are considered impaired when their fair values are less than their amortized cost. Management evaluates all securities with unrealized losses quarterly to determine if such impairments are “temporary” or “other-than-temporary” in accordance with applicable accounting guidance. Accordingly, the Company accounts for temporary impairments based upon security



classification as either trading, available for sale or held to maturity. Temporary impairments on “available for sale” securities are recognized, on a tax-effected basis, through other comprehensive income with offsetting entries adjusting the carrying value of the security and the balance of deferred taxes. Temporary impairments of “held to maturity” securities are not recognized in the consolidated financial statements; however, information concerning the amount and duration of impairments on held to maturity securities is disclosed in the notes to the consolidated financial statements. The carrying value of securities held in a trading portfolio is adjusted to fair value through earnings on a quarterly basis.

Other-than-temporary impairments on securities that the Company has decided to sell or will more likely than not be required to sell prior to the full recovery of their fair value to a level equal to or exceeding amortized cost are recognized in earnings. Otherwise, the other-than-temporary impairment is bifurcated into credit-related and noncredit-related components. The credit-related impairment generally represents the amount by which the present value of the cash flows expected to be collected on a debt security falls below its amortized cost. The noncredit-related component represents the remaining portion of the impairment not otherwise designated as credit-related. Credit-related other-than-temporary impairments are recognized in earnings while noncredit-related other-than-temporary impairments are recognized, net of deferred taxes, in other comprehensive income.

At June 30, 2013, our securities portfolio did not contain securities of any issuer, other than the U.S. Government agencies and government-sponsored enterprises, having an aggregate book value in excess of 10% of stockholders' equity. We do not currently participate in hedging programs, interest rate caps, floors or swaps, or other activities involving the use of off-balance sheet derivative financial instruments, however, we may in the future utilize such instruments if we believe it would be beneficial for managing our interest rate risk.

The following table sets forth certain information regarding the carrying values, weighted average yields and maturities of our held to maturity securities portfolio at June 30, 2013. Our held to maturity securities portfolio is carried at amortized cost. This table shows contractual maturities and does not reflect repricing or the effect of prepayments. Actual maturities of the securities held by us may differ from contractual maturities because issuers may have the right to call or prepay obligations with or without prepayment penalties. Callable securities pose reinvestment risk because we may not be able to reinvest the proceeds from called securities at an equivalent or higher interest rate.

	At June 30, 2013										
	One Year or Less		One to Five Years		Five to Ten Years		More than Ten Years		Total Investment Securities		Market Value
	Carrying Value	Average Yield	Carrying Value	Average Yield	Carrying Value	Average Yield	Carrying Value	Average Yield	Carrying Value	Average Yield	
	(Dollars in thousands)										
U.S. Government Agency Obligations	\$ -	-%	\$ 4,000	0.98%	\$ 28,194	1.65%	\$ 14,000	3.31%	\$ 46,194	2.06%	\$ 44,147
Mortgage-Backed Securities:											
Government National Mortgage Association	-	-	2	9.29	15	1.98	-	-	17	2.82	18
Federal Home Loan Mortgage Corporation	-	-	15	2.86	75	2.39	3,307	1.64	3,397	1.66	3,327
Federal National Mortgage Association	-	-	7	4.20	18,366	2.11	2,981	2.27	21,354	2.14	20,966
Corporate bonds	-	-	2,571	1.60	2,098	1.64	-	-	4,669	1.62	4,612
Certificate of deposits	245	0.70	5,036	1.00	-	-	-	-	5,281	0.99	5,297
Total	\$ 245	0.70%	\$ 11,631	1.13%	\$ 48,748	1.82%	\$ 20,288	2.89%	\$ 80,912	1.97%	\$ 78,367

The following table sets forth the carrying value of our held to maturity securities portfolio at the dates indicated. Securities classified as held to maturity are shown at our amortized cost.

	2013	At June 30 2012 (In thousands)	2011
U.S. Government Agency Obligations	\$ 46,194	\$ 37,018	\$ 40,266
Government National Mortgage Association	17	20	23
Federal Home Loan Mortgage Corporation	3,397	325	396
Federal National Mortgage Association	21,354	9,775	1,008
Corporate bonds	4,669	2,143	-
Certificates of deposits	5,281	1,425	-
Total securities held to maturity	\$ 80,912	\$ 50,706	\$ 41,693

#### Sources of Funds

General. Deposits are our major source of funds for lending and other investment purposes. To the extent that our loan originations may exceed the funding available from deposits, we have borrowed funds from the Federal Home Loan Bank to supplement the amount of funds for lending and funding daily operations.

In addition, we derive funds from loan and mortgage-backed securities principal repayments, interest, and proceeds from the maturity and call of investment securities. Loan and securities payments are a relatively stable source of funds, while deposit inflows and outflows are significantly influenced by pricing strategies and money market conditions.

Deposits. Our current deposit products include checking and savings accounts, certificates of deposit and fixed or variable rate individual retirement accounts (IRAs). Deposit account terms vary, primarily as to the required minimum balance amount, the amount of time, if any, that the funds must remain on deposit and the applicable interest rate. Our savings account menu includes regular passbook, statement, money market and club accounts. We also offer a six-level tiered savings account. Our certificates of deposit currently range in terms from 6 months to 10 years. Our IRAs are available with the same maturities as certificates of deposit accounts, with the exception of the 30 month term. We offer a two year certificate of deposit that permits the depositor to increase the interest rate to the current two year rate once during the term.

Deposits are obtained primarily from within New Jersey. The Bank also utilizes brokered deposits as a funding source. Brokered deposits at June 30, 2013 totaled \$294,000. Premiums or incentives for opening accounts are sometimes offered. We periodically select particular certificate of deposit maturities for promotion in connection with asset/liability management and interest rate risk concerns.

The determination of deposit and certificate interest rates is based upon a number of factors, including: (1) need for funds based on loan demand, current maturities of deposits and other cash flow needs; (2) a current survey of a selected group of competitors' rates for similar products; (3) economic conditions; and (4) business plan projections.

A large percentage of our deposits are in certificates of deposit. The inflow of certificates of deposit and the retention of such deposits upon maturity are significantly influenced by general interest rates and money market conditions, making certificates of deposit traditionally a more volatile source of funding than core deposits. Our liquidity could be reduced if a significant amount of certificates of deposit maturing within a short period of time were not renewed. To the extent that such deposits do not remain with us, they may need to be replaced with borrowings which could

increase our cost of funds and negatively impact our net interest rate spread and our financial condition.

The following table sets forth the distribution of average deposits for the periods indicated and the weighted average nominal interest rates for each period on each category of deposits presented.

	For the Year Ended June 30, 2013			2012			2011		
	Average Balance	Percent of Total Deposits	Weighted Average Nominal Rate	Average Balance	Percent of Total Deposits	Weighted Average Nominal Rate	Average Balance	Percent of Total Deposits	Weighted Average Nominal Rate
(Dollars in thousands)									
Non-interest-bearing demand	\$ 18,691	6.64 %	— %	\$ 16,094	5.65 %	— %	\$ 12,829	4.43 %	— %
Interest-bearing demand	36,918	13.12	0.14	34,012	11.94	0.18	31,333	10.82	0.32
Savings and club	110,916	39.42	0.23	112,901	39.63	0.37	117,794	40.67	0.67
Certificates of deposit	114,876	40.82	1.48	121,858	42.78	1.78	127,683	44.08	2.07
Total deposits	\$ 281,401	100.00 %	0.76 %	\$ 284,865	100.00 %	0.93 %	\$ 289,639	100.00 %	1.22 %



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The following table sets forth certificates of deposit classified by interest rate categories as of the dates indicated.

Interest Rate:	2013		At June 30, 2012		2011	
	Amount	Percent of Total	Amount (Dollars in thousands)	Percent of Total	Amount	Percent of Total
Under - 1.00%	\$ 54,101	49.21%	\$ 46,094	38.52%	\$ 45,102	36.95%
1.00% - 1.99%	31,737	28.86	44,694	37.35	37,018	30.33
2.00% - 2.99%	9,575	8.71	10,728	8.97	8,276	6.78
3.00% - 3.99%	6,774	6.16	7,225	6.04	18,730	15.34
4.00% - 4.99%	1,414	1.29	3,177	2.65	3,334	2.73
5.00% - 5.99%	6,347	5.77	7,712	6.45	9,604	7.87
6.00%+	-	-	26	0.02	-	-
Total	\$ 109,948	100.00%	\$ 119,656	100.00%	\$ 122,064	100.00%

The following table sets forth the amount and maturities of certificates of deposit at June 30, 2013.

Interest Rate:	Amount Due Year Ended June 30,						Total
	2014	2015	2016	2017	2018	After June 30, 2018	
Under - 1.00%	\$ 41,541	\$ 12,234	\$ 326	\$ -	\$ -	\$ -	\$ 54,101
1.00% - 1.99%	17,181	8,005	2,959	1,355	1,668	569	31,737
2.00% - 2.99%	496	863	4,647	2,036	-	1,533	9,575
3.00% - 3.99%	619	3,329	2,118	-	78	630	6,774
4.00% - 4.99%	201	195	86	-	731	201	1,414
5.00% - 5.99%	354	1,879	1,252	1,322	821	719	6,347
6.00% +	-	-	-	-	-	-	-
Total	\$ 60,392	\$ 26,505	\$ 11,388	\$ 4,713	\$ 3,298	\$ 3,652	\$ 109,948



The following table shows the amount of the Company's certificates of deposit of \$100,000 or more by time remaining until maturity as of June 30, 2013.

Remaining Time Until Maturity:	Certificates of Deposit (In thousands)	
Within three months	\$	9,053
Three through six months		5,915
Six through twelve months		8,485
Over twelve months		21,287
Total	\$	44,740

Borrowings. To supplement our deposits as a source of funds for lending or investment, we have borrowed funds in the form of advances from the Federal Home Loan Bank of New York. At June 30, 2013, our collateralized borrowing limit with the Federal Home Loan Bank was \$80.8 million and our outstanding borrowings with the Federal Home Loan Bank totaled \$30.0 million. Information regarding our total borrowings as of June 30, 2013 is set forth in the following table.

	Balance	At June 30, 2013 Rate	Maturity
	(Dollars in thousands)		
Total Borrowings:			
Three year fixed rate medium term advance	\$ 5,000	0.780%	February 2016
Three year fixed rate medium term advance	\$ 5,000	0.780%	March 2016
Ten year fixed rate convertible advance	\$ 10,000	3.272%	November 2017
Ten year fixed rate convertible advance	\$ 10,000	3.460%	March 2018

Advances from the Federal Home Loan Bank of New York are typically secured by the Federal Home Loan Bank stock and a portion of our residential mortgage loans and by other assets, mainly securities which are obligations of or guaranteed by the U.S. government. Additional information regarding our borrowings is included under Note 9 to our consolidated financial statements beginning on page F-1.

#### Subsidiary Activity

The Company has no direct subsidiaries other than the Bank. The Bank has one wholly owned subsidiary, Millington Savings Service Corp., formed in 1984. The service corporation is currently inactive.

#### Regulation and Supervision

The Bank and the Company operate in a highly regulated industry. This regulation establishes a comprehensive framework of activities in which they may engage and is intended primarily for the protection of the Deposit Insurance Fund and depositors. Set forth below is a brief description of certain laws that relate to the regulation of the Bank and the Company. The description does not purport to be complete and is qualified in its entirety by reference to applicable laws and regulations.

Regulatory authorities have extensive discretion in connection with their supervisory and enforcement activities, including the imposition of restrictions on operations, the classification of assets

and the adequacy of the allowance for loan losses. Any change in such regulation and oversight, whether in the form of regulatory policy, regulations, or legislation, including changes in the regulations governing mutual holding companies, could have a material adverse impact on the Company and the Bank. The adoption of regulations or the enactment of laws that restrict the operations of the Bank and/or the Company or impose burdensome requirements upon one or both of them could reduce their profitability and could impair the value of the Bank's franchise, resulting in negative effects on the trading price of the Company's common stock.

#### Holding Company Regulation

**General.** The Company is a savings and loan holding company within the meaning of Section 10 of the HOLA. As a result of the Dodd-Frank Act, it is now required to file reports with the Federal Reserve and is subject to regulation and examination by the Federal Reserve, as successor to the OTS. The Company must also obtain regulatory approval from the Federal Reserve before engaging in certain transactions, such as mergers with or acquisitions of other financial institutions. In addition, the Federal Reserve has enforcement authority over the Company and any non-savings institution subsidiaries. This permits the Federal Reserve to restrict or prohibit activities that it determines to be a serious risk to the Bank. This regulation is intended primarily for the protection of the depositors and not for the benefit of stockholders of the Company.

The Federal Reserve has indicated that, to the greatest extent possible taking into account any unique characteristics of savings and loan holding companies and the requirements of the HOLA, it intends to apply its current supervisory approach to the supervision of bank holding companies to savings and loan holding companies. The stated objective of the Federal Reserve will be to ensure the savings and loan holding company and its non-depository subsidiaries are effectively supervised and can serve as a source of strength for, and do not threaten the safety and soundness of the subsidiary depository institutions. The Federal Reserve has generally adopted the substantive provisions of OTS regulations governing savings and loan holding companies on an interim final basis with certain modifications as discussed below.

**Activities Restrictions.** As a savings and loan holding company and as a subsidiary holding company of a mutual holding company, the Company is subject to statutory and regulatory restrictions on its business activities. The non-banking activities of the Company and its non-savings institution subsidiaries are restricted to certain activities specified by the Federal Reserve regulation, which include performing services and holding properties used by a savings institution subsidiary, activities authorized for savings and loan holding companies as of March 5, 1987 and non-banking activities permissible for bank holding companies pursuant to the Bank Holding Company Act of 1956, as amended, or authorized for financial holding companies pursuant to the Gramm-Leach-Bliley Act. Before engaging in any non-banking activity or acquiring a company engaged in any such activities, the Company must file with the Federal Reserve either a prior notice or (in the case of non-banking activities permissible for bank holding companies) an application regarding its planned activity or acquisition. Under the Dodd-Frank Act, a savings and loan holding company may only engage in activities authorized for financial holding companies if they meet all of the criteria to qualify as a financial holding company. Accordingly, the Federal Reserve will require savings and loan holding companies to elect to be treated as financial holding companies in order to engage in financial holding company activities. In order to make such an election, the savings and loan holding company and its depository institution subsidiaries must be well capitalized and well managed.

**Mergers and Acquisitions.** The Company must obtain approval from the Federal Reserve before acquiring, directly or indirectly, more than 5% of the voting stock of another savings institution or savings and loan holding company or acquiring such an institution or holding company by merger,

consolidation, or purchase of its assets. Federal law also prohibits a savings and loan holding company from acquiring more than 5% of a company engaged in activities other than those authorized for savings and loan holding companies by federal law; or acquiring or retaining control of a depository institution that is not insured by the FDIC. In evaluating an application for the Company to acquire control of a savings institution, the Federal Reserve would consider the financial and managerial resources and future prospects of the Company and the target institution, the effect of the acquisition on the risk to the insurance funds, the convenience and the needs of the community and competitive factors.

**Waivers of Dividends by MSB Financial MHC.** As previously permitted by OTS policies, the MHC has historically waived the receipt of dividends from the Company. The OTS reviewed dividend waiver notices on a case-by-case basis and, in general, did not object to any such waiver if; (i) the mutual holding company's board of directors determines that such waiver is consistent with such directors' fiduciary duties to the mutual holding company's members, and (ii) the waiver would not be detrimental to the safe and sound operations of the subsidiary savings association. During the year ended June 30, 2013, the MHC did not waive the receipt of any cash dividends.

Effective with the transfer of OTS's jurisdiction over savings and loan holding companies to the Federal Reserve (the "transfer date"), mutual holding companies may only waive the receipt of a dividend from a subsidiary if no insider of the mutual holding company or their associates or tax-qualified or non-tax-qualified employee stock benefit plan holds any shares of the class of stock to which the waiver would apply, or the mutual holding company gives written notice of its intent to waive the dividend at least 30 days prior to the proposed payment date and the Federal Reserve does not object. The Federal Reserve may not object to a dividend waiver if it determines that the waiver would not be detrimental to the safe and sound operation of the savings association, the mutual holding company's board determines that the waiver is consistent with its fiduciary duties and the mutual holding company has waived dividends prior to December 1, 2009.

The Federal Reserve's interim final rule on dividend waivers added additional requirements before a dividend waiver will be approved. The Federal Reserve now requires that any notice of waiver of dividends include a board resolution together with any supporting materials relied upon by the MHC board to conclude that the dividend waiver is consistent with the board's fiduciary duties. The resolution must include; (i) a description of the conflict of interest that exists because of a MHC director's ownership of stock in the subsidiary declaring the dividend and any actions taken to eliminate the conflict of interest, such as a waiver by the directors of their right to receive dividends; (ii) a finding by the MHC that the waiver is consistent with its fiduciary duties despite any conflict of interest; (iii) an affirmation that the MHC is able to meet the terms of any loan agreement for which the stock of the subsidiary is pledged or to which the MHC is subject; and (iv) any affirmation that majority of the MHC's members have approved a waiver of dividends within the past 12 months and that the proxy statement used for such vote included certain disclosures.

**Conversion of the MHC to Stock Form.** Federal regulations permit the MHC to convert from the mutual form of organization to the capital stock form of organization, commonly referred to as a second step conversion. In a second step conversion a new holding company would be formed as a successor to the Company, the MHC's corporate existence would end and certain depositors of the Bank would receive the right to subscribe for shares of the new holding company. In a second step conversion, each share of common stock held by stockholders other than the MHC would be automatically converted into a number of shares of common stock of the new holding company determined pursuant to an exchange ratio that ensures that the Company's stockholders own the same percentage of common stock in the new holding company as they owned in the Company immediately prior to the second step conversion. The total number of shares held by the Company's stockholders after a second step

conversion also would be increased by any purchases by the Company's stockholders in the stock offering of the new holding company conducted as part of the second step conversion.

Under the Dodd-Frank Act, waived dividends must be taken into account in determining the appropriate exchange ratio for a second-step conversion of a mutual holding company unless the mutual holding company has waived dividends prior to December 1, 2009.

**Acquisition of Control.** Under the federal Change in Bank Control Act, a notice must be submitted to the Federal Reserve if any person (including a company), or group acting in concert, seeks to acquire "control" of a savings and loan holding company. An acquisition of "control" can occur upon the acquisition of 10% or more of the voting stock of a savings and loan holding company or as otherwise defined by the Federal Reserve. Under the Change in Bank Control Act, the Federal Reserve has 60 days from the filing of a complete notice to act, taking into consideration certain factors, including the financial and managerial resources of the acquirer and the anti-trust effects of the acquisition. Any company that so acquires control is then subject to regulation as a savings and loan holding company.

#### Regulation of the Bank

**General.** As a New Jersey chartered, Federal Deposit Insurance Corporation-insured Bank, the Bank is regulated by the New Jersey Department of Banking and Insurance and the Federal Deposit Insurance Corporation. The Bank's operations are subject to extensive regulation, including restrictions or requirements with respect to loans to one borrower, the percentage of non-mortgage loans or investments to total assets, capital distributions, permissible investments and lending activities, liquidity, transactions with affiliates and community reinvestment. The Bank must file regulatory reports concerning its activities and financial condition, and must obtain regulatory approvals prior to entering into certain transactions, such as mergers with or acquisitions of other financial institutions. The New Jersey Department of Banking and Insurance and the Federal Deposit Insurance Corporation regularly examine the Bank and prepare reports to the Bank's Board of Directors on deficiencies, if any, found in its operations. The regulatory authorities have substantial discretion to impose enforcement action on an institution that fails to comply with applicable regulatory requirements, particularly with respect to its capital requirements.

**Federal Deposit Insurance.** The Bank's deposits are insured to applicable limits by the FDIC. The maximum deposit insurance amount has been permanently increased from \$100,000 to \$250,000 as a result of the passage of the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Dodd-Frank Act"). The FDIC has adopted a risk-based premium system that provides for quarterly assessments based on an insured institution's ranking in one of four risk categories based on their examination ratings and capital ratios. Well-capitalized institutions with the CAMELS ratings of 1 or 2 are grouped in Risk Category I and, until 2009, were assessed for deposit insurance at an annual rate of between five and seven basis points with the assessment rate for an individual institution determined according to a formula based on a weighted average of the institution's individual CAMELS component ratings plus either five financial ratios or the average ratings of its long-term debt. Institutions in Risk Categories II, III and IV were assessed at annual rates of 10, 28 and 43 basis points, respectively.

Starting in 2009, the FDIC significantly raised the assessment rate in order to restore the reserve ratio of the Deposit Insurance Fund to the statutory minimum of 1.15%. For the quarter beginning January 1, 2009, the FDIC raised the base annual assessment rate for institutions in Risk Category I to between 12 and 14 basis points while the base annual assessment rates for institutions in Risk Categories II, III and IV were increased to 17, 35 and 50 basis points, respectively. For the quarter beginning April 1, 2009 the FDIC set the base annual assessment rate for institutions in Risk Category I to between 12 and 16 basis points and the base annual assessment rates for institutions in Risk Categories II, III and





IV at 22, 32 and 45 basis points, respectively. An institution's assessment rate could be lowered by as much as five basis points based on the ratio of its long-term unsecured debt to deposits or, for smaller institutions based on the ratio of certain amounts of Tier 1 capital to adjusted assets. The assessment rate could be increased within certain limits based on its levels of brokered deposits and asset growth.

The FDIC imposed a special assessment equal to five basis points of assets less Tier 1 capital as of June 30, 2009, payable on September 30, 2009, and reserved the right to impose additional special assessments. In November, 2009, instead of imposing additional special assessments, the FDIC amended the assessment regulations to require all insured depository institutions to prepay their estimated risk-based assessments for the fourth quarter of 2009, and for all of 2010, 2011 and 2012 on December 30, 2009. For purposes of estimating the future assessments, each institution's base assessment rate in effect on September 30, 2009 was used, assuming a 5% annual growth rate in the assessment base and a 3 basis point increase in the assessment rate in 2011 and 2012. The prepaid assessment will be applied against actual quarterly assessments until exhausted. Any funds remaining after June 30, 2013 will be returned to the institution. On June 30, 2013, \$555,000 in remaining funds in the prepaid assessment were returned to the institution by the FDIC.

The Dodd-Frank Act requires the FDIC to take such steps as necessary to increase the reserve ratio of the Deposit Insurance Fund from 1.15% to 1.35% of insured deposits by 2020. In setting the assessments, the FDIC is required to offset the effect of the higher reserve ratio against insured depository institutions with total consolidated assets of less than \$10 billion. The Dodd-Frank Act also broadens the base for FDIC insurance assessments so that assessments will be based on the average consolidated total assets less average tangible equity capital of a financial institution rather than on its insured deposits. The FDIC has adopted a new restoration plan to increase the reserve ratio to 1.15% by September 30, 2020 with additional rulemaking scheduled for 2011 regarding the method to be used to achieve a 1.35% reserve ratio by that date and offset the effect on institutions with assets less than \$10 billion in assets. Pursuant to the new restoration plan, the FDIC will forgo the 3 basis point increase in assessments scheduled to take effect on January 1, 2011.

The FDIC has adopted new assessment regulations that redefine the assessment base as average consolidated assets less average tangible equity. Insured banks with more than \$1.0 billion in assets must calculate quarterly average assets based on daily balances while smaller banks and newly chartered banks may use weekly averages. In the case of a merger, the average assets of the surviving bank for the quarter must include the average assets of the merged institution for the period in the quarter prior to the merger. Average assets would be reduced by goodwill and other intangibles. Average tangible equity will equal Tier 1 capital. For institutions with more than \$1.0 billion in assets average tangible equity will be calculated on a weekly basis while smaller institutions may use the quarter-end balance. Beginning April 1, 2011, the base assessment rate for insured institutions in Risk Category I will range between 5 to 9 basis points and for institutions in Risk Categories II, III, and IV will be 14, 23 and 35 basis points. An institution's assessment rate will be reduced based on the amount of its outstanding unsecured long-term debt and for institutions in Risk Categories II, III and IV may be increased based on their brokered deposits. Risk Categories are eliminated for institutions with more than \$10 billion in assets which will be assessed at a rate between 5 and 35 basis points.

In addition, all FDIC-insured institutions are required to pay assessments to the FDIC to fund interest payments on bonds issued by the Financing Corporation ("FICO"), an agency of the Federal government established to recapitalize the Federal Savings and Loan Insurance Corporation. The FICO assessment rates, which are determined quarterly, averaged .01% of insured deposits on an annualized basis in fiscal year 2010. These assessments will continue until the FICO bonds mature in 2017.

**Regulatory Capital Requirements.** Federal Deposit Insurance Corporation capital regulations require savings institutions to meet three minimum capital standards: (1) tangible capital equal to 1.5% of total adjusted assets, (2) “Tier 1” or “core” capital equal to at least 4% (3% if the institution has received the highest possible rating on its most recent examination) of total adjusted assets, and (3) risk-based capital equal to 8% of total risk-weighted assets. At June 30, 2013, the Bank was in compliance with the minimum capital standards and qualified as “well capitalized.” For the Bank’s compliance with these regulatory capital standards, see Note 14 to the consolidated financial statements. In assessing an institution’s capital adequacy, the Federal Deposit Insurance Corporation takes into consideration not only these numeric factors but also qualitative factors, and has the authority to establish higher capital requirements for individual institutions where necessary.

The Federal Deposit Insurance Corporation may require any savings institution that has a risk-based capital ratio of less than 8%, a ratio of Tier 1 capital to risk-weighted assets of less than 4% or a ratio of Tier 1 capital to total adjusted assets of less than 4% (3% if the institution has received the highest rating on its most recent examination) to take certain action to increase its capital ratios. If the savings institution’s capital is significantly below the minimum required levels of capital or if it is unsuccessful in increasing its capital ratios, the institution’s activities may be restricted.

For purposes of the capital regulations, tangible capital is defined as core capital less all intangible assets except for certain mortgage servicing rights. Tier 1 or core capital is defined as common stockholders’ equity, non-cumulative perpetual preferred stock and related surplus, minority interests in the equity accounts of consolidated subsidiaries, and certain non-withdrawable accounts and pledged deposits of mutual Banks. The Bank does not have any non-withdrawable accounts or pledged deposits. Tier 1 and core capital are reduced by an institution’s intangible assets, with limited exceptions for certain mortgage and non-mortgage servicing rights and purchased credit card relationships. Both core and tangible capital are further reduced by an amount equal to the savings institution’s debt and equity investments in “non-includable” subsidiaries engaged in activities not permissible for national banks other than subsidiaries engaged in activities undertaken as agent for customers or in mortgage banking activities and subsidiary depository institutions or their holding companies.

The risk-based capital standard for savings institutions requires the maintenance of total capital of 8% of risk-weighted assets. Total capital equals the sum of core and supplementary capital. The components of supplementary capital include, among other items, cumulative perpetual preferred stock, perpetual subordinated debt, mandatory convertible subordinated debt, intermediate-term preferred stock, the portion of the allowance for loan losses not designated for specific loan losses and up to 45% of unrealized gains on equity securities. The portion of the allowance for loan and lease losses includable in supplementary capital is limited to a maximum of 1.25% of risk-weighted assets. Overall, supplementary capital is limited to 100% of core capital. For purposes of determining total capital, a savings institution’s assets are reduced by the amount of capital instruments held by other depository institutions pursuant to reciprocal arrangements and by the amount of the institution’s equity investments (other than those deducted from core and tangible capital) and its high loan-to-value ratio land loans and non-residential construction loans.

A savings institution’s risk-based capital requirement is measured against risk-weighted assets, which equal the sum of each on-balance-sheet asset and the credit-equivalent amount of each off-balance-sheet item after being multiplied by an assigned risk weight. These risk weights range from 0% for cash to 100% for delinquent loans, property acquired through foreclosure, commercial loans, and certain other assets.

**Qualified Thrift Lender Test.** Savings institutions must meet a qualified thrift lender test or they become subject to the business activity restrictions and branching rules applicable to national banks. To



qualify as a qualified thrift lender, a savings institution must either (i) be deemed a “domestic building and loan association” under the Internal Revenue Code by maintaining at least 60% of its total assets in specified types of assets, including cash, certain government securities, loans secured by and other assets related to residential real property, educational loans and investments in premises of the institution or (ii) satisfy the statutory qualified thrift lender test set forth in the Home Owners’ Loan Act by maintaining at least 65% of its portfolio assets in qualified thrift investments (defined to include residential mortgages and related equity investments, certain mortgage-related securities, small business loans, student loans and credit card loans). For purposes of the statutory qualified thrift lender test, portfolio assets are defined as total assets minus goodwill and other intangible assets, the value of property used by the institution in conducting its business, and specified liquid assets up to 20% of total assets. A savings institution must maintain its status as a qualified thrift lender on a monthly basis in at least nine out of every twelve months. The Bank met the qualified thrift lender test as of June 30, 2013 and in each of the last twelve months and, therefore, qualifies as a qualified thrift lender.

A bank that fails the qualified thrift lender test and does not convert to a bank charter generally will be prohibited from: (1) engaging in any new activity not permissible for a national bank, (2) paying dividends not permissible under national bank regulations, and (3) establishing any new branch office in a location not permissible for a national bank in the institution’s home state. In addition, if the institution does not requalify under the qualified thrift lender test within three years after failing the test, the institution would be prohibited from engaging in any activity not permissible for a national bank and would have to repay any outstanding advances from the Federal Home Loan Bank as promptly as possible.

Community Reinvestment Act. Under the Community Reinvestment Act, every insured depository institution, including the Bank, has a continuing and affirmative obligation consistent with its safe and sound operation to help meet the credit needs of its entire community, including low and moderate income neighborhoods. The Community Reinvestment Act does not establish specific lending requirements or programs for financial institutions nor does it limit an institution’s discretion to develop the types of products and services that it believes are best suited to its particular community. The Community Reinvestment Act requires the depository institution’s record of meeting the credit needs of its community to be assessed and taken into account in the evaluation of certain applications by such institution, such as a merger or the establishment of a branch office by the Bank. An unsatisfactory Community Reinvestment Act examination rating may be used as the basis for the denial of an application. The Bank received a “satisfactory” rating in its most recent Community Reinvestment Act examination.

Federal Home Loan Bank System. The Bank is a member of the Federal Home Loan Bank of New York, which is one of twelve regional federal home loan banks. Each Federal Home Loan Bank serves as a reserve or central bank for its members within its assigned region. It is funded primarily from funds deposited by financial institutions and proceeds derived from the sale of consolidated obligations of the Federal Home Loan Bank System. It makes loans to members pursuant to policies and procedures established by its board of directors.

As a member, the Bank is required to purchase and maintain stock in the Federal Home Loan Bank of New York in an amount equal to the greater of 1% of its aggregate unpaid residential mortgage loans, home purchase contracts or similar obligations at the beginning of each year or 5% of its outstanding Federal Home Loan Bank advances. The FHLB imposes various limitations on advances such as limiting the amount of certain types of real estate related collateral to 30% of a member’s capital and limiting total advances to a member.

The Federal Home Loan Banks are required to provide funds for the resolution of troubled savings institutions and to contribute to affordable housing programs through direct loans or interest subsidies on advances targeted for community investment and low- and moderate-income housing projects. These contributions have adversely affected the level of Federal Home Loan Bank dividends paid and could continue to do so in the future. In addition, these requirements could result in the Federal Home Loan Banks imposing a higher rate of interest on advances to their members.

#### Proposed Changes to Regulatory Capital Requirements

In July 2013, the federal banking agencies approved amendments to their regulatory capital rules to conform them with the international regulatory standards agreed to by the Basel Committee on Banking Supervision in the accord often referred to as “Basel III”. The revisions establish new higher capital ratio requirements, tighten the definitions of capital, impose new operating restrictions on banking organizations with insufficient capital buffers and increase the risk weighting of certain assets including residential mortgages. The new capital requirements apply to all banks and savings associations, bank holding companies with more than \$500 million in assets and all savings and loan holding companies regardless of asset size. The rules will become effective for institutions with over \$250 billion in assets and internationally active institutions starting in January 2014 and will become effective for all other institutions beginning in January 2015. The following discussion summarizes the proposed changes which are most likely to affect the Company and the Bank.

**New and Higher Capital Requirements.** The regulations establish a new capital measure called “Common Equity Tier 1 Capital” which will consist of common stock instruments and related surplus (net of treasury stock), retained earnings, accumulated other comprehensive income and, subject to certain adjustments, minority common equity interests in subsidiaries. Unlike the current rules which exclude unrealized gains and losses on available-for-sale debt securities from regulatory capital, the rules would generally require accumulated other comprehensive income to flow through to regulatory capital. Depository institutions and their holding companies would be required to maintain Common Equity Tier 1 Capital equal to 4.5% of risk-weighted assets by 2015.

The regulations increase the required ratio of Tier 1 Capital to risk-weighted assets from the current 4% to 6% by 2015. Tier 1 Capital would consist of Common Equity Tier 1 Capital plus Additional Tier 1 Capital elements which would include non-cumulative perpetual preferred stock. Cumulative preferred stock (other than cumulative preferred stock issued to the U.S. Treasury under the TARP Capital Purchase Program or the Small Business Lending Fund) will no longer qualify as Additional Tier 1 Capital. Trust preferred securities and other non-qualifying capital instruments issued prior to May 19, 2010 by bank and savings and loan holding companies with less than \$15 billion in assets as of December 31, 2009, or by mutual holding companies may continue to be included in Tier 1 Capital but will be phased out over 10 years beginning in 2016 for all other banking organizations. These elements, however, could be included in Tier 2 Capital which could also include qualifying subordinated debt. The regulations also require a minimum Tier 1 leverage ratio of 4% for all institutions eliminating the 3% option for institutions with the highest supervisory ratings. The minimum required ratio of total capital to risk-weighted assets would remain at 8%.

**Capital Buffer Requirement.** In addition to higher capital requirements, depository institutions and their holding companies will be required to maintain a capital buffer of at least 2.5% of risk-weighted assets over and above the minimum risk-based capital requirements. Institutions that do not maintain the required capital buffer will become subject to progressively more stringent limitations on the percentage of earnings that can be paid out in dividends or used for stock repurchases and on the payment of discretionary bonuses to senior executive management. The capital buffer requirement will be phased in over four years beginning in 2016. The capital buffer requirement effectively raises the minimum



required risk-based capital ratios to 7% Common Equity Tier 1 Capital, 8.5% Tier 1 Capital and 10.5% Total Capital on a fully phased-in basis.

**Changes to Prompt Corrective Action Capital Categories.** The Prompt Corrective Action rules will be amended to incorporate a Common Equity Tier 1 Capital requirement and to raise the capital requirements for certain capital categories. In order to be adequately capitalized for purposes of the prompt corrective action rules, a banking organization will be required to have at least an 8% Total Risk-Based Capital Ratio, a 6% Tier 1 Risk-Based Capital Ratio, a 4.5% Common Equity Tier 1 Risk Based Capital Ratio and a 4% Tier 1 Leverage Ratio. To be well capitalized, a banking organization will be required to have at least a 10% Total Risk-Based Capital Ratio, an 8% Tier 1 Risk-Based Capital Ratio, a 6.5% Common Equity Tier 1 Risk Based Capital Ratio and a 5% Tier 1 Leverage Ratio.

**Additional Deductions from Capital.** Banking organizations will be required to deduct goodwill and other intangible assets (other than certain mortgage servicing assets), net of associated deferred tax liabilities, from Common Equity Tier 1 Capital. Deferred tax assets arising from temporary timing differences that could not be realized through net operating loss carrybacks would continue to be deducted but deferred tax assets that could be realized through NOL carrybacks would not be deducted but would be subject to 100% risk weighting. Defined benefit pension fund assets, net of any associated deferred tax liability, will be deducted from Common Equity Tier 1 Capital unless the banking organization has unrestricted and unfettered access to such assets. Reciprocal cross-holdings of capital instruments in any other financial institutions will now be deducted from capital, not just holdings in other depository institutions. For this purpose, financial institutions are broadly defined to include securities and commodities firms, hedge and private equity funds and non-depository lenders. Banking organizations will also be required to deduct non-significant investments (less than 10% of outstanding stock) in other financial institutions to the extent these exceed 10% of Common Equity Tier 1 Capital subject to a 15% of Common Equity Tier 1 Capital cap. Greater than 10% investments must be deducted if they exceed 10% of Common Equity Tier 1 Capital. If the aggregate amount of certain items excluded from capital deduction due to a 10% threshold exceeds 17.65% of Common Equity Tier 1 Capital, the excess must be deducted. Savings associations will continue to be required to deduct investments in subsidiaries engaged in activities not permitted for national banks.

**Changes in Risk-Weightings.** The federal banking agencies did not adopt a proposed regulation that would have significantly changed the risk-weighting for residential mortgages. However, the regulations do apply a 250% risk-weighting to mortgage servicing rights, deferred tax assets that cannot be realized through NOL carrybacks and significant (greater than 10%) investments in other financial institutions. The regulations also create a new 150% risk-weighting category for “high volatility commercial real estate loans” which are credit facilities for the acquisition, construction or development of real property other than one- to four-family residential properties or commercial real projects where: (i) the loan-to-value ratio is not in excess of interagency real estate lending standards; and (ii) the borrower has contributed capital equal to not less than 15% of the real estate’s “as completed” value before the loan was made.

## Item 1A. Risk Factors

Not applicable as the Company is a “smaller reporting company.”

## Item 1B. Unresolved Staff Comments

Not applicable.

## Item 2. Properties

At June 30, 2013, our investment in property and equipment, net of depreciation and amortization, totaled \$8.9 million, including leasehold improvements and construction in progress. The following table lists our offices.

Office Location	Year Facility Opened	Leased or Owned
Millington Main Office 1902 Long Hill Road Millington, NJ	1994(1)	Owned
Dewy Meadow Branch Office 415 King George Road Basking Ridge, NJ	2002	Leased
RiverWalk Branch Office 675 Martinsville Road Basking Ridge, NJ	2005(2)	Leased
Martinsville Branch Office 1924 Washington Valley Road Martinsville, NJ	2006	Leased
Bernardsville Branch Office 122 Morristown Road Bernardsville, NJ	2008	Owned

(1) The Bank’s main office opened in 1911 in Millington, New Jersey. The Bank moved into its current main office in 1994.

(2) The Bank’s first branch office opened in 1998 in Liberty Corner, New Jersey. This office was relocated in 2005.

## Item 3. Legal Proceedings

The Bank, from time to time, is a party to routine litigation which arises in the normal course of business, such as claims to enforce liens, condemnation proceedings on properties in which we hold security interests, claims involving the making and servicing of real property loans, and other issues incident to our business. There were no lawsuits pending or known to be contemplated against the Company or the Bank at June 30, 2013 that would have a material effect on operations or income.

## Item 4. Mine Safety Disclosures

Not applicable.





## PART II

## Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Purchases of Equity Securities

(a) Market Information. The Company's common stock trades on the NASDAQ Stock Market under the symbol "MSBF". The table below shows the reported high and low closing prices of common stock reported by NASDAQ and dividends declared during the periods indicated.

	High	Low	Dividends
2012			
Quarter ended September 30, 2011	\$ 5.85	\$ 4.23	\$ 0.03
Quarter ended December 31, 2011	\$ 5.50	\$ 4.25	\$ 0.03
Quarter ended March 31, 2012	\$ 6.00	\$ 4.26	\$ 0.03
Quarter ended June 30, 2012	\$ 6.84	\$ 4.76	\$ 0.03
2013			
Quarter ended September 30, 2012	\$ 6.09	\$ 5.25	\$ -
Quarter ended December 31, 2012	\$ 7.34	\$ 4.26	\$ -
Quarter ended March 31, 2013	\$ 7.72	\$ 6.50	\$ -
Quarter ended June 30, 2013	\$ 7.88	\$ 6.06	\$ -

Dividends. Declarations of dividends by the Board of Directors depend on a number of factors, including investment opportunities, growth objectives, financial condition, profitability, tax considerations, minimum capital requirements, regulatory limitations, and general economic as well as stock market conditions. The timing, frequency and amount of dividends are determined by the Board of Directors.

Stockholders. As of September 4, 2013, there were approximately 567 shareholders of record of the Company's common stock. This number does not include brokerage firms, banks and registered clearing agents acting as nominees for an indeterminate number of beneficial ("street name") owners.

(b) Use of Proceeds.

Not applicable

(c) Issuer Purchases of Equity Securities.

Treasury stock repurchases during the fourth quarter of fiscal year 2013 for the Company were as follows:

Period	Total number of shares purchased	Average price paid per share	Total number of shares Purchased as part of Publicly announced plans or programs	Maximum number of Shares that may be Purchased under the plans or programs
April, 2013	500	\$ 6.90	500	59,837
May, 2013	-	-	-	59,837
June, 2013	-	-	-	59,837
Total	500	\$ 6.90	500	

#### Item 6. Selected Financial Data

Not applicable as the Company is a smaller reporting company.

#### Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

This discussion and analysis reflects the Company's consolidated financial statements and other relevant statistical data and is intended to enhance your understanding of our financial condition and results of operations. You should read the information in this section in conjunction with the Company's consolidated financial statements and accompanying notes thereto beginning on page F-1 following Item 15 of this Form 10-K.

##### Overview

Our primary business is attracting retail deposits from the general public and using those deposits, together with funds generated from operations, principal repayments on securities and loans and borrowed funds, for our lending and investing activities. Our loan portfolio consists of one-to-four-family residential real estate mortgages, commercial real estate mortgages, construction loans, commercial and industrial loans, home equity loans and lines of credit, and other consumer loans. We also invest in U.S. Government obligations and mortgage-backed securities and to a lesser extent, corporate bonds.

We reported a net loss of \$1.4 million for the fiscal year ended June 30, 2013 as compared to net income of \$497,000 for fiscal 2012.

Net interest income for fiscal 2013 was down approximately 11.0% as compared to fiscal 2012. Non-interest expense increased by \$190,000 or 2.4%, while non-interest income increased by \$19,000 or 3.0% for the same comparative period. The net interest rate spread decreased in fiscal 2013 to 2.90%, compared to 3.22% for fiscal 2012, mainly as a result of a lower interest rate environment. For the year ended June 30, 2013, interest income decreased by \$1.8 million or 12.8% while interest expense decreased by \$615,000 or 18.4% as compared to 2012.

Total assets were \$352.6 million at June 30, 2013, a 1.5% increase compared to \$347.3 million at June 30, 2012. The increase in assets occurred primarily as the result of a \$30.2 million increase in securities held to maturity, offset by a \$17.3 million decrease in loans receivable, net, and a decrease of \$9.0 million in cash and cash equivalent balances. Deposits were \$280.5 million at June 30, 2013, compared to \$283.8 million at June 30, 2012. FHLB advances were \$30.0 million at June 30, 2013 compared to \$20.0 million at June 30, 2012.

Stockholders' equity at June 30, 2013 was \$39.5 million compared to our stockholders' equity at the prior fiscal year-end of \$40.9 million. The decrease in retained earnings was primarily the result of a \$1.4 million net loss the Company incurred for the year ended June 30, 2013. In addition, treasury stock (a contra-equity account) increased by \$476,000 due to repurchases, while the increase in paid in capital of \$259,000 related primarily to the compensation expense attributable to the Company's stock-based compensation plan. The unallocated common stock held by ESOP balance decreased by \$169,000, and the accumulated other comprehensive loss balance decreased by \$68,000 for the year ended June 30, 2013. Our return on average equity for fiscal 2013 was (3.45%) compared to 1.21% for fiscal 2012. The decrease in return on average equity for 2013 reflects the net loss the Company incurred for the fiscal year ended June 30, 2013 as compared to net income for the year ended June 30, 2012.

The Company experienced reductions in loans and deposits during the year ended June 30, 2013, primarily due to a slowing economy. Loans receivable, net, cash and cash equivalents and deposits decreased by \$17.3 million, \$9.0 million and \$3.3 million, or 7.2%, 26.7% and 1.2%, respectively, while the Company's securities held to maturity increased by \$30.2 million or 59.6%, and the Company's borrowing increased by \$10.0 million or 50.0% for the year ended June 30, 2013 compared to the year-ended June 30, 2012.

#### Critical Accounting Policies

Our accounting policies are integral to understanding the results reported and are described in Note 2 to our consolidated financial statements beginning on page F-1. In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the dates of the consolidated statements of financial condition and revenues and expenses for the periods then ended. Actual results could differ significantly from those estimates. A material estimate that is particularly susceptible to significant change relates to the determination of the allowance for loan losses.

The allowance for loan losses is established through provisions for loan losses charged against income. Loans deemed to be uncollectible are charged against the allowance for loan losses, and subsequent recoveries, if any, are credited to the allowance.

The allowance for loan losses is maintained at a level by management which represents the evaluation of known and inherent risks in the loan portfolio at the consolidated balance sheet date that are both probable and reasonable to estimate. Management's periodic evaluation of the adequacy of the allowance is based on the Company's past loan loss experience, known and inherent risks in the portfolio, adverse situations that may affect the borrower's ability to repay, the estimated value of any underlying collateral, composition of the loan portfolio, current economic conditions, and other relevant factors. This evaluation is inherently subjective, as it requires material estimates that may be susceptible to significant change, including the amounts and timing of future cash flows expected to be received on impaired loans.

In addition, various regulatory agencies, as an integral part of their examination process, periodically review the Company's allowance for loan losses. Such agencies may require the Company to recognize additions to the allowance for loan losses based on their judgments about information available to them at the time of their examinations.

The allowance calculation methodology includes segregation of the total loan portfolio into segments. The Company's loans receivable portfolio is comprised of the following segments: residential mortgage, commercial real estate,

construction, consumer and, commercial and industrial. Some segments

of the Company's loan receivable portfolio are further disaggregated into classes which allows management to better monitor risk and performance.

The residential mortgage loan segment is disaggregated into two classes: one-to four-family loans, which are primarily first liens, and home equity loans, which consist of first and second liens. The commercial real estate loan segment consists of both owner and non-owner occupied loans which have medium risk due to historical activity on these type loans. The construction loan segment is further disaggregated into two classes: one-to four-family owner occupied, which includes land loans, whereby the owner is known and there is less risk, and other, whereby the property is generally under development and tends to have more risk than the one-to four-family owner occupied loans. The commercial and industrial loan segment consists of loans made for the purpose of financing the activities of commercial customers. The majority of commercial and industrial loans are secured by real estate and thus carry a lower risk than traditional commercial and industrial loans. The consumer loan segment consists primarily of installment loans (direct and indirect) and overdraft lines of credit connected with customer deposit accounts.

The allowance consists of specific, general and unallocated components. The specific component is related to loans that are classified as impaired. For loans classified as impaired, an allowance is established when the discounted cash flows (or collateral value or observable market price) of the impaired loan is lower than the carrying value of that loan. The general component covers pools of loans by loan class and is based on historical loss experience adjusted for qualitative factors. These qualitative risk factors include:

1. Lending policies and procedures, including underwriting standards and collection, charge-off, and recovery practices.
2. National, regional, and local economic and business conditions as well as the condition of various market segments, including the value of underlying collateral for collateral dependent loans.
3. Nature and volume of the portfolio and terms of loans.
4. Experience, ability, and depth of lending management and staff.
5. Volume and severity of past due, classified and nonaccrual loans as well as and other loan modifications.
6. Quality of the Company's loan review system, and the degree of oversight by the Company's Board of Directors.
7. Existence and effect of any concentrations of credit and changes in the level of such concentrations.
8. Effect of external factors, such as competition and legal and regulatory requirements.

Each factor is assigned a value to reflect improving, stable or declining conditions based on management's best judgment using relevant information available at the time of the evaluation.

The unallocated component is maintained to cover uncertainties that could affect management's estimate of probable losses. The unallocated component of the allowance reflects the margin of imprecision inherent in the underlying assumptions used in the methodologies for estimating specific and general losses in the portfolio.

Management evaluates individual loans in all of the loan segments (including loans in residential mortgage and consumer segments) for possible impairment if the loan is greater than \$200,000 and if the loan is either in nonaccrual status or is risk rated Substandard or worse or has been modified in a troubled debt restructuring. A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when



due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record and the amount of the shortfall in relation to the principal and interest owed.

Loans the terms of which are modified are classified as troubled debt restructurings if the Company grants such borrowers concessions and it is deemed that those borrowers are experiencing financial difficulty. Concessions granted under a troubled debt restructuring generally involve a reduction in interest rate below market rate given the associated credit risk, or an extension of a loan's stated maturity date. Non-accrual troubled debt restructurings are restored to accrual status if principal and interest payments, under the modified terms, are current for six consecutive months after modification. Loans classified as troubled debt restructurings are designated as impaired until they are ultimately repaid in full or foreclosed and sold.

Once the determination has been made that a loan is impaired, impairment is measured by comparing the recorded investment in the loan to one of the following: (a) present value of expected cash flows (discounted at the loan's effective interest rate), (b) loan's observable market price or (c) fair value of collateral adjusted for expected selling costs. The method is selected on a loan by loan basis with management primarily utilizing the fair value of collateral method.

The estimated fair values of the real estate collateral are determined primarily through third-party appraisals. When a real estate secured loan becomes impaired, a decision is made regarding whether an updated certified appraisal of the real estate is necessary. This decision is based on various considerations, including the age of the most recent appraisal, the loan-to-value ratio based on the original appraisal and the condition of the property. Appraised values are discounted to arrive at the estimated selling price of the collateral, which is considered to be the estimated fair value. The discounts also include estimated costs to sell the property.

The estimated fair values of the non-real estate collateral, such as accounts receivable, inventory and equipment, are determined based on the borrower's financial statements, inventory reports, accounts receivable agings or equipment appraisals or invoices. Indications of value from these sources are generally discounted based on the age of the financial information or the quality of the assets.

The evaluation of the need and amount of the allowance for impaired loans and whether a loan can be removed from impairment status is made on a quarterly basis. The Company's policy for recognizing interest income on impaired loans does not differ from its overall policy for interest recognition.

#### Comparison of Financial Condition at June 30, 2013 and 2012

General. Total assets were \$352.6 million at June 30, 2013, compared to \$347.3 million at June 30, 2012. The Company experienced a \$30.2 million or 59.6% increase in securities held to maturity, while loans receivable, net, and cash and cash equivalent balances decreased by \$17.3 million and \$9.0 million or 7.2% and 26.7%, respectively. Deposits decreased \$3.3 million or 1.2%, while advances from the Federal Home Loan Bank of New York increased by \$10.0 million or 50.0%. The increase in securities held to maturity was primarily due to a decrease in loan balances as a result of low demand,



along with the increase in borrowing from the Federal Home Loan Bank of New York, tempered by a decrease in cash and cash equivalent and deposit balances during this period.

Total assets increased by \$5.2 million or 1.5% between years, as did total liabilities by \$6.6 million or 2.2%, and the ratio of average interest-earning assets to average-interest bearing liabilities increased to 109.33% for fiscal 2013 as compared to 109.22% for fiscal 2012. Stockholders' equity decreased \$1.4 million or 3.3% to \$39.5 million at June 30, 2013 compared to \$40.9 million at June 30, 2012.

Loans. Loans receivable, net, declined \$17.3 million, or 7.2% from \$240.5 million at June 30, 2012 to \$223.3 million at June 30, 2013. As a percentage of assets, loans decreased to 63.3% from 69.2%. The Company's overdraft protection and personal loans grew by \$13,000 and \$9,000 or 8.0% and 39.1%, respectively. Home equity, one-to-four family and construction loans decreased by \$8.5 million, \$5.2 million and \$2.8 million or 17.4%, 3.7% and 23.8%, respectively. Commercial and industrial loans, deposit account loans, automobile loans and commercial real estate loans also decreased by \$825,000, \$117,000, \$83,000 and \$10,000 or 8.2%, 16.1%, 42.8% and 0.1%, respectively, between June 30, 2012 and June 30, 2013.

Securities. Our portfolio of securities held to maturity was at \$80.9 million at June 30, 2013 as compared to \$50.7 million at June 30, 2012. Maturities, calls and principal repayments during the year totaled \$41.6 million as compared to \$52.6 million during the prior year. We purchased \$71.8 million of new securities during the year ended June 30, 2013 compared to \$61.6 million during the year ended June 30, 2012.

Deposits. Total deposits at June 30, 2013 were \$280.5 million, a \$3.3 million decrease as compared to \$283.8 million at June 30, 2012. Demand deposits, in aggregate, increased by \$4.5 million, and savings and club accounts increased by \$1.9 million, while certificate of deposit accounts decreased by \$9.7 million.

Borrowings. Total borrowings were \$30.0 million at June 30, 2013 compared to \$20.0 million at June 30, 2012. The Company borrowed \$10.0 million in long term borrowings during the fiscal year ended June 30, 2013 from the Federal Home Loan Bank of New York. The Company did not repay any long term borrowings during 2013 and did not have short-term borrowings at June 30, 2013 or 2012.

Equity. Stockholders' equity was \$39.5 million at June 30, 2013 compared to \$40.9 million at June 30, 2012, a decrease of \$1.4 million or 3.3%. The Company incurred a net loss of \$1.4 million for the fiscal year ended June 30, 2013, and treasury stock (a contra-equity account) increased by \$476,000 as of June 30, 2013 compared to the year ended June 30, 2012. These reductions to equity were offset by a \$259,000 increase in paid in capital, a decrease of \$169,000 in unallocated common stock held by the ESOP and a \$68,000 decrease in accumulated other comprehensive loss for the year ended June 30, 2013 compared to the year ended June 30, 2012.

#### Comparison of Operating Results for the Two Years Ended June 30, 2013

General. Our results of operations depend primarily on our net interest income. Net interest income is the difference between the interest income we earn on our interest-earning assets and the interest we pay on our interest-bearing liabilities. It is a function of the average balances of loans and investments versus deposits and borrowed funds outstanding in any one period and the yields earned on those loans and investments and the cost of those deposits and borrowed funds. Our results of operations are also affected by our provision for loan losses, non-interest income and non-interest expense. Non-interest income includes service fees and charges, and income on bank owned life insurance. Non-interest

expense includes salaries and employee benefits, occupancy and equipment expense and other general and administrative expenses such as service bureau fees and advertising costs.

The Company reported a net loss of \$1.4 million for the year ended June 30, 2013 compared to net income of \$497,000 for the year ended June 30, 2012, representing a \$1.9 million or 378.7% decrease. This decrease was primarily due to the increase in the provision for loan losses, a decrease in net interest income and an increase in non-interest expenses, offset by a decrease in income taxes for the year ended June 30, 2013 and an increase in non-interest income, compared to the year ended June 30, 2012.

**Net Interest Income.** Net interest income for the year ended June 30, 2013 amounted to \$9.3 million, 11.0% lower than net interest income for the year ended June 30, 2012 of \$10.5 million. Interest income decreased by \$1.8 million, or 12.8%, as did interest expense by \$615,000 or 18.4% for the year ended June 30, 2013.

Average earning assets decreased by \$2.7 million or 0.9% for the year ended June 30, 2013, compared to the year ended June 30, 2012, while the average rate on earning assets decreased by 53 basis points to 3.85% for the year ended June 30, 2013, resulting in a decrease of \$1.8 million or 12.8% in total interest income compared to the year ended June 30, 2012. Interest income on loans decreased by \$1.3 million or 11.4% for the year ended June 30, 2013, compared to the year ended June 30, 2012, as a result of decreases in both the average yield on loans receivable and the average balance of loans outstanding. The average yield decreased by 36 basis points to 4.39%. Average loan receivable balances decreased \$10.3 million or 4.2% to \$237.8 million for the year ended June 30, 2013, compared to \$248.1 million for the year ended June 30, 2012. Interest income on securities held to maturity decreased by \$425,000 or 22.0% for the year ended June 30, 2013, compared to the year ended June 30, 2012. Average securities held to maturity balances increased \$8.3 million or 13.6% for the year ended June 30, 2013, compared to the year ended June 30, 2012, while the yield on the securities held to maturity portfolio decreased by 100 basis points to 2.18% for the year ended June 30, 2013, compared to the year ended June 30, 2012. Interest income on other interest-earning assets increased by \$4,000 or 4.5% for the year ended June 30, 2013, compared to the year ended June 30, 2012 due to a 21 basis point increase in yield to 1.56%, offset by a \$609,000 or 9.3% decrease in average balance.

Total interest expense decreased \$615,000 or 18.4% for the year ended June 30, 2013, compared to the year ended June 30, 2012. Average interest-bearing liabilities decreased \$2.7 million or 1.00%, from \$288.8 million for the year ended June 30, 2012, to \$286.0 million for the year ended June 30, 2013, and the average rate on interest-bearing liabilities decreased by 21 basis points to 0.95 % for the year ended June 30, 2013, resulting in a decrease of \$615,000 or 18.4% in total interest expense compared to the year ended June 30, 2012. Interest expense on deposits decreased \$645,000 or 24.3% for the year ended June 30, 2013, compared to the year ended June 30, 2012, as a result of a 23 basis point reduction to 0.76% in the average rate on interest-bearing deposits, and a \$6.1 million or 2.3% decrease in average interest-bearing deposits. The average balance of NOW, super NOW and money market demand account balances increased \$2.9 million or 8.5%, while the average balance of savings balances decreased \$2.0 million or 1.8%, and the average balance of certificates of deposit decreased by \$7.0 million or 5.7% for the year ended June 30, 2013 compared to the same period ended June 30, 2012. The average rate on savings and club deposits, certificates of deposit and NOW, super NOW and money market demand accounts decreased by 14 basis points, 30 basis points, and 4 basis points, respectively, for the year ended June 30, 2013 compared to the year ended June 30, 2012. Total interest expense on FHLB advances was \$714,000 for the year ended June 30, 2013 compared to \$684,000 for the year ended June 30, 2012. Average FHLB advances were \$23.3 million for the year ended June 30, 2013 compared to \$20.0 million for the year ended June 30, 2012, an increase of \$3.3 million or 16.6%. The average rate on FHLB advances decreased by 36 basis points to 3.06% for the year ended June 30, 2013 compared to the year ended June 30, 2012.

Our net interest rate spread was 2.90% for the year ended June 30, 2013 compared to 3.22% for the year ended June 30, 2012. The spread decreased during the year ended June 30, 2013 as our average yield on interest-earning assets decreased by 53 basis points to 3.85% from 4.38%, offset in part by a decrease in the cost of interest-bearing liabilities

of 21 basis points to 0.95% from 1.16%, compared to the same period ended June 30, 2012.

Provision for Loan Losses. The loan loss provision for the year ended June 30, 2013 was \$4.0 million compared to \$2.2 million for the year ended June 30, 2012. The Company's management reviews the level of the allowance for loan losses on a quarterly basis based on a variety of factors including, but not limited to, (1) the risk characteristics of the loan portfolio, (2) current economic conditions, (3) actual losses previously experienced, (4) the Company's level of loan growth and (5) the existing level of reserves for loan losses that are probable and estimable. The Company experienced \$2.9 million in charge-offs and \$56,000 in recoveries for the year ended June 30, 2013 compared to \$1.3 million in charge-offs and \$2,000 in recoveries for the year ended June 30, 2012. The Company's Board of Directors approved an asset disposition strategy during the quarter ended December 31, 2012 in an attempt to rapidly reduce the dollar amount of non-performing loans in the Company's loan portfolio. As part of the aforementioned strategy, the Company performed an analysis to identify loans to be included in the disposition strategy, which would include short sales, cash for keys, deeds in lieu of foreclosure and/or the bulk sale of loans. The analysis provided management with an estimate of losses to be incurred as a result of the asset dispositions. The Company felt that these losses were both probable and estimable and, accordingly, recorded an additional \$2.0 provision during the quarter ended December 31, 2012. As of June 30, 2013, the Company has utilized \$629,000 of this additional allowance in implementing this strategy. The Company's management team is actively engaged with borrowers and buyers to expedite the asset disposition strategy and will continue doing so until desired amount of non-performing loans have been removed from the Company's loan portfolio. The Company had \$14.1 million in non-performing loans as of June 30, 2013, compared to \$16.8 million as of June 30, 2012. At June 30, 2013, the Company had thirteen impaired loans that had a specific loan loss reserve. The allowance for loan losses as a percentage of total loans was 1.87% at June 30, 2013, compared to 1.24% at June 30, 2012, while the allowance for loan losses as a percentage of non-performing loans ratio increased from 18.29% at June 30, 2012 to 30.30% at June 30, 2013, primarily due to the increase in the allowance for loan losses for the fiscal year ended June 30, 2013. Non-performing loans to total loans and net charge-offs to average loans outstanding ratios were 6.16% and 1.19%, respectively, at and for the year ended June, 30, 2013 compared to 6.81% and 0.53% at and for the year ended June 30, 2012.

Non-Interest Income. This category includes fees derived from checking accounts, ATM transactions and debit card use and mortgage related fees. It also includes increases in the cash-surrender value of our bank owned life insurance. Overall, non-interest income was \$650,000 for the year ended June 30, 2013 compared to \$631,000 for the year ended June 30, 2012, an increase of \$19,000 or 3.0%.

Income from fees and service charges totaled \$329,000 for the year ended June 30, 2013 compared to \$341,000 for the year ended June 30, 2012, a reduction of \$12,000 or 3.5%. The decrease was due in part to a reduction in service fees on demand deposit accounts and a reduction other fees, offset by an increase in ATM fees.

The unrealized loss on the Bank's trading security portfolio was \$1,000 for the year ended June 30, 2013, compared to an unrealized gain of \$8,000 for the year ended June 30, 2012.

Income on bank owned life insurance was \$217,000 and \$201,000 for the years ended June 30, 2013 and 2012, respectively.

Other non-interest income was \$103,000 and \$97,000 for the years ended June 30, 2013 and 2012, respectively. The increase was primarily attributable to an increase in miscellaneous operating income and income on late charges.

**Non-Interest Expenses.** Total non-interest expenses increased by \$190,000 or 2.4% during the year ended June 30, 2013 and amounted to \$8.3 million as compared to \$8.1 million for the year ended June 30, 2012.

Other non-interest expense totaled \$983,000 for the year ended June 30, 2013, compared to \$889,000 for the year ended June 30, 2012, an increase of \$94,000 or 10.6%. The increase in other non-interest expense was primarily attributable to increases in other real estate and non-operating expenses. Service bureau fees increased by \$83,000 or 17.7% to \$553,000 for the year ended June 30, 2013 compared to \$470,000 for the year ended June 30, 2012. The increase in service bureau fees was primarily due to an increase in the services provided. Salaries and employee benefits expenses increased by \$49,000 or 1.3% for the year ended June 30, 2013 compared to the year ended June 30, 2012. Salary expense, other employee benefits expense, ESOP expense and payroll taxes increased, while pension plan and stock option expenses decreased for the period. Salaries and employee benefits expense was \$3.9 million for the year ended June 30, 2013 compared to \$3.8 million for the year ended June 30, 2012. Salaries and employee benefits are our main non-interest expense and represented 46.6% and 47.0% of non-interest expenses for the years ended June 30, 2013 and 2012, respectively. Professional services expense increased by \$29,000 or 5.6% to \$543,000 for the year ended June 30, 2013 compared to \$514,000 for the year ended June 30, 2012. The increase in professional services expense was primarily due to an increase in audit expense for the year ended June 30, 2013 compared to the year ended June 30, 2012. Occupancy and equipment expense decreased by \$30,000 or 2.1% for the year ended June 30, 2013 compared to the year ended June 30, 2012 primarily due to decreases in depreciation expense, offset by an increase in property taxes for the period. Directors' compensation expense decreased by \$19,000 or 3.7% to \$495,000 for the year ended June 30, 2013 compared to \$514,000 for the year ended June 30, 2012 primarily due to a reduction in stock option and Directors' fee expenses. Advertising expense totaled \$162,000 for the year ended June 30, 2013 compared to \$174,000 for the year ended June 30, 2012, representing a reduction of \$12,000 or 6.90%. The decrease in advertising expense was attributable to a reduction in spending. FDIC assessment expense totaled \$291,000 for the year ended June 30, 2013 compared to \$295,000 for the year ended June 30, 2012, a decrease of \$4,000 or 1.4%.

**Income Taxes.** The income tax benefit for the year ended June 30, 2013 was \$987,000 or 41.6% of the reported loss before income taxes as compared to tax expense of \$283,000 or 36.3% of income before income taxes for the year ended June 30, 2012.

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Average Balance Sheet. The following tables set forth certain information for the years ended June 30, 2013, 2012 and 2011. The average yields and costs are derived by dividing income or expense by the average daily balance of assets or liabilities, respectively, for the periods presented.

	Year Ended June 30, 2013			2012			2011		
	Average Balance	Interest Earned/Paid	Average Yield/ Cost	Average Balance	Interest Earned/Paid	Average Yield/ Cost	Average Balance	Interest Earned/Paid	Average Yield/ Cost
Interest-earning assets:									
Loans receivable(1)	\$ 237,776	\$ 10,435	4.39 %	\$ 248,124	\$ 11,783	4.75 %	\$ 264,476	\$ 13,306	5.03 %
Securities	68,978	1,504	2.18 %	60,710	1,929	3.18 %	46,548	1,714	3.68 %
Other interest-earning assets(2)									
	5,963	93	1.56 %	6,572	89	1.35 %	7,315	107	1.46 %
Total interest-earning assets	312,717	12,032	3.85 %	315,406	13,801	4.38 %	318,339	15,127	4.75 %
Non-interest-earning assets									
	33,567			32,443			33,910		
Total assets	\$ 346,284			\$ 347,849			\$ 352,249		
Interest-bearing liabilities:									
NOW, super NOW & money market demand									
	\$ 36,918	51	0.14 %	\$ 34,012	60	0.18 %	\$ 31,333	100	0.32 %
Savings and club deposits									
	110,916	251	0.23 %	112,901	417	0.37 %	117,794	794	0.67 %
Certificates of deposit									
	114,876	1,705	1.48 %	121,858	2,175	1.78 %	127,683	2,648	2.07 %
Total interest-bearing deposits	262,710	2,007	0.76 %	268,771	2,652	0.99 %	276,810	3,542	1.28 %
Federal Home Loan Bank of New York advances									
	23,329	714	3.06 %	20,000	684	3.42 %	20,000	684	3.42 %
Total interest-bearing liabilities	286,039	2,721	0.95 %	288,771	3,336	1.16 %	296,810	4,226	1.42 %
Non-interest-bearing deposits									
	18,691			16,094			12,829		
Other non-interest-bearing liabilities									
	1,438			1,964			2,086		
Total liabilities	306,168			306,829			311,725		
Stockholders' equity	40,116			41,020			40,524		
Total liabilities and stockholders' equity	\$ 346,284			\$ 347,849			\$ 352,249		
		\$ 9,311	2.90 %		\$ 10,465	3.22 %		\$ 10,901	3.33 %

Net interest rate spread(3)			
Net interest margin(4)		2.98 %	3.32 %
Ratio of interest-earning assets to interest-bearing liabilities	109.33 %	109.22 %	107.25 %

(1) Non-accruing loans have been included, and the effect of such inclusion was not material. The allowance for loan losses is excluded, while construction loans in process and deferred fees are included.

(2) Includes Federal Home Loan Bank of New York stock at cost and term deposits with other financial institutions.

(3) Net interest rate spread represents the difference between the average yield on interest-earning assets and the average cost of interest-bearing liabilities.

(4) Net interest margin represents net interest income as a percentage of average interest-earning assets.

Rate/Volume Analysis. The following table reflects the sensitivity of our interest income and interest expense to changes in volume and in prevailing interest rates during the periods indicated. Each category reflects the: (1) changes in volume (changes in volume multiplied by past rate); (2) changes in rate (changes in rate multiplied by past volume); and (3) net change. The net change attributable to the combined impact of volume and rate has been allocated proportionally to the absolute dollar amounts of change in each.

	Year Ended June 30, 2013 vs. 2012			Year Ended June 30, 2012 vs. 2011		
	Increase (Decrease)			Increase (Decrease)		
	Volume	Due to Rate	Net	Volume	Due to Rate	Net
	(In thousands)					
<b>Interest and dividend income:</b>						
Loans	\$ (478)	(870)	(1,348)	\$ (801)	(722)	(1,523)
Securities	238	(663)	(425)	470	(255)	215
Other interest-earning assets	(9)	13	4	(10)	(8)	(18)
Increase (decrease) in total interest income	(249)	(1,520)	(1,769)	(341)	(985)	(1,326)
<b>Interest expense:</b>						
<b>NOW and money market accounts</b>						
	5	(14)	(9)	8	(48)	(40)
<b>Savings and club</b>						
	(7)	(159)	(166)	(32)	(345)	(377)
<b>Certificates of deposit</b>						
	(119)	(351)	(470)	(116)	(357)	(473)
<b>Total interest-bearing deposits</b>						
	(121)	(524)	(645)	(140)	(750)	(890)
<b>Federal Home Loan Bank of New York advances</b>						
	107	(77)	30	—	—	—
Increase in total interest expense	(14)	(601)	(615)	(140)	(750)	(890)
<b>Change in net interest income</b>	\$ (235)	(919)	(1,154)	\$ (201)	(235)	(436)

#### Liquidity, Commitments and Capital Resources

The Bank must be capable of meeting its customer obligations at all times. Potential liquidity demands include funding loan commitments, cash withdrawals from deposit accounts and other funding needs as they present themselves. Accordingly, liquidity is measured by our ability to have sufficient cash reserves on hand, at a reasonable cost and/or with minimum losses.

Senior management is responsible for managing our overall liquidity position and risk and is responsible for ensuring that our liquidity needs are being met on both a daily and long term basis. The Financial Review Committee, comprised of senior management and chaired by President and Chief Executive Officer is responsible for establishing and reviewing our liquidity procedures, guidelines, and strategy on a periodic basis.

Our approach to managing day-to-day liquidity is measured through our daily calculation of investable funds and/or borrowing needs to ensure adequate liquidity. In addition, senior management constantly evaluates our short-term and



long-term liquidity risk and strategy based on current market conditions, outside investment and/or borrowing opportunities, short and long-term economic trends, and anticipated short and long-term liquidity requirements. The Bank's loan and deposit rates may be adjusted as another means of managing short and long-term liquidity needs. We do not at present participate in derivatives or other types of hedging instruments to meet liquidity demands, as we take a conservative approach in managing liquidity.

At June 30, 2013, the Bank had outstanding commitments to originate loans of \$7.7 million, unused lines of credit of \$23.7 million (including \$19.4 million for home equity lines of credit), and standby letters of credit of \$327,000. Certificates of deposit scheduled to mature in one year or less at June 30, 2013, totaled \$60.4 million.

The Bank had contractual obligations related to the long-term operating leases for the three branch locations that it leases (Dewy Meadow, RiverWalk and Martinsville). For additional information regarding the Bank's lease commitments as of June 30, 2013, see Note 10 to our consolidated financial statements beginning on page F-1.

The Bank has access to cash through borrowings from the Federal Home Loan Bank, as needed, to meet its day-to-day funding obligations. At June 30, 2013, its total loans to deposits ratio was 79.6%. At June 30, 2013, the Bank's collateralized borrowing limit with the Federal Home Loan Bank was \$80.8 million, of which \$30.0 million was outstanding. As of June 30, 2013, the Bank also had a \$20.0 million line of credit with a financial institution for reverse repurchase agreements (which is a form of borrowing) that it could access if necessary.

Consistent with its goals to operate a sound and profitable financial organization, the Bank actively seeks to maintain its status as a well-capitalized institution in accordance with regulatory standards. As of June 30, 2013, the Bank exceeded all applicable regulatory capital requirements. See Note 14 to our consolidated financial statements beginning at page F-1 for more information about the Bank's regulatory capital compliance.

#### Off-Balance Sheet Arrangements

We are a party to financial instruments with off-balance-sheet risk in the normal course of our business of investing in loans and securities as well as in the normal course of maintaining and improving the Bank facilities. These financial instruments include significant purchase commitments such as commitments to purchase investment securities or mortgage-backed securities and commitments to extend credit to meet the financing needs of our customers. At June 30, 2013, our significant off-balance sheet commitments consisted of commitments to originate loans of \$7.7 million, construction loans in process of \$745,000, unused lines of credit of \$23.7 million (including \$19.4 million for home equity lines of credit) and standby letters of credit of \$327,000.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Our exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit is represented by the contractual amount of those instruments. We use the same credit policies in making commitments and conditional obligations as we do for on-balance-sheet instruments. Since a number of commitments typically expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. For additional information regarding our outstanding lending commitments at June 30, 2013, see Note 15 to our consolidated financial statements beginning on page F-1.

## Impact of Inflation

The Company's financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America. These principles require the measurement of financial position and operating results in terms of historical dollars, without considering changes in the relative purchasing power of money over time due to inflation.

Our primary assets and liabilities are monetary in nature. As a result, interest rates have a more significant impact on our performance than the effects of general levels of inflation. Interest rates, however, do not necessarily move in the same direction or with the same magnitude as the price of goods and services, since such prices are affected by inflation. In a period of rapidly rising interest rates, the liquidity and maturities of our assets and liabilities are critical to the maintenance of acceptable performance levels.

The principal effect of inflation on earnings, as distinct from levels of interest rates, is in the area of non-interest expense. Expense items such as employee compensation, employee benefits and occupancy and equipment costs may be subject to increases as a result of inflation. An additional effect of inflation is the possible increase in the dollar value of the collateral securing loans that we have made. We are unable to determine the extent, if any, to which properties securing our loans have appreciated in dollar value due to inflation.

## Recent Accounting Pronouncements

Note 19 to the consolidated financial statements is incorporated herein by reference.

## Item 7A. Quantitative and Qualitative Disclosures About Market Risk

### Management of Interest Rate Risk and Market Risk

**Qualitative Analysis.** Because the majority of our assets and liabilities are sensitive to changes in interest rates, a significant form of market risk for us is interest rate risk, or changes in interest rates.

We derive our income mainly from the difference or "spread" between the interest earned on loans, securities and other interest-earning assets, and interest paid on deposits, borrowings and other interest-bearing liabilities. In general, the larger the spread, the more we earn. When market rates of interest change, the interest we receive on our assets and the interest we pay on our liabilities will fluctuate. This can cause decreases in our spread and can adversely affect our income.

Several years ago market interest rates were at historically low levels. Beginning in June 2004 through June 2007, the U.S. Federal Reserve increased its target federal funds rate, raising it 17 times, from 1.00% to 5.25% during this period. The Federal Reserve subsequently reduced its target federal fund rate 3 times during the fiscal year ended June 30, 2009 from 0 to 1/4%. A normalization of the prior year's inverted yield occurred during that year as a result of the Federal Reserve's policy. The Federal Reserve did not make any further changes to its federal funds rate during the fiscal year-ended June 30, 2013. The federal funds rate and other short-term market interest rates, which we use as a guide to our deposit pricing, have decreased, while intermediate-and long-term market interest rates have remained stable, which we use as a guide to our loan pricing, have not decreased nor increased proportionately. The Bank has begun to realize a reduction in its deposit portfolio average rate more recently.

**Quantitative Analysis.** The following table presents the Bank's net portfolio value as of June 30, 2013. The Bank outsources its interest rate risk modeling and the net portfolio values (own in this table were calculated by an outside consultant, based on information provided by the Bank.



At June 30, 2013

Changes in Rates	Net Portfolio Value		Net Portfolio Value as % of Present Value of Assets		
	\$ Amount (In thousands)	\$ Change	% Change	Net Portfolio Value Ratio	Basis Point Change
+500 bp	16,769	(32,395 )	-65.89	5.57	(818 bp)
+400 bp	24,446	(24,717 )	-50.28	7.80	(595 bp)
+300 bp	32,286	(16,877 )	-34.33	9.91	(384 bp)
+200 bp	40,492	(8,671 )	-17.64	11.99	(176 bp)
+100 bp	46,041	(3,122 )	-6.35	13.22	(53 bp)
0 bp	49,163	–	–	13.75	– bp

(1) The -100bp and -200bp scenarios are not disclosed due to the low prevailing interest rate environment

Future interest rates or their effect on net portfolio value or net interest income are not predictable. Computations of prospective effects of hypothetical interest rate changes are based on numerous assumptions, including relative levels of market interest rates, prepayments, and deposit run-offs, and should not be relied upon as indicative of actual results. Certain shortcomings are inherent in this type of computation. Although certain assets and liabilities may have similar maturity or periods of repricing, they may react at different times and in different degrees to changes in the market interest rates. The interest rate on certain types of assets and liabilities, such as demand deposits and savings accounts, may fluctuate in advance of changes in market interest rates, while rates on other types of assets and liabilities may lag behind changes in market interest rates. Certain assets, such as adjustable rate mortgages, generally have features that restrict changes in interest rates on a short-term basis and over the life of the asset. In the event of a change in interest rates, prepayments and early withdrawal levels could deviate significantly from those assumed in making calculations set forth above. Additionally, an increased credit risk may result as the ability of many borrowers to service their debt may decrease in the event of an interest rate increase.

Notwithstanding the discussion above, the quantitative interest rate analysis presented above indicates that a rapid increase or decrease in interest rates would adversely affect our net interest margin and earnings.

#### Item 8. Financial Statements and Supplementary Data

The Company's consolidated financial statements are contained in this Annual Report on Form 10-K immediately following Item 15.

#### Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

On July 2, 2013, the Company dismissed ParenteBeard LLC ("ParenteBeard"), as the Company's auditors and, with the approval of the Audit Committee of the Company's Board of Directors, on July 2, 2013, appointed BDO USA, LLP ("BDO") as its independent registered public accounting firm.

The reports of ParenteBeard on the Company's consolidated financial statements as of and for the fiscal years ended June 30, 2012 and 2011 did not contain any adverse opinion or disclaimer of opinion and were not qualified or modified as to uncertainty, audit scope or accounting principles.

During the Company's two most recent fiscal years and during the interim period from the end of the most recently completed fiscal year through the date of their dismissal, there were (i) no disagreements with ParenteBeard on any matter of accounting principles or practices, financial statement disclosure or auditing scope or procedures, which disagreements, if not resolved to the satisfaction of

ParenteBeard would have caused it to make reference to such disagreement in its reports on the Company's financial statements; and (ii) no "reportable events" (as such term is defined in Item 304(a)(2)(v) of Regulation S-K).

Item 9A. Controls and Procedures

(a) Disclosure Controls and Procedures

An evaluation was performed under the supervision and with the participation of the Company's management, including the Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) promulgated under the Securities Exchange Act of 1934, as amended) as of June 30, 2013. Based on such evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that the Company's disclosure controls and procedures are effective as of June 30, 2013.

(b) Internal Control Over Financial Reporting

1. Management's Annual Report on Internal Control Over Financial Reporting.

Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). The Company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorization of management and directors of the Company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

Internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements prepared for external purposes in accordance with generally accepted accounting principles. Because of inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of the changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

Under supervision and with the participation of management, including our principal executive officer and principal financial officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on our evaluation under the framework in Internal Control-Integrated Framework, management concluded that our internal control over financial reporting was effective as of June 30, 2013.

/s/ Michael A. Shriner  
Michael A. Shriner  
President and Chief Executive Officer

/s/ Jeffrey E. Smith  
Jeffrey E. Smith  
Vice President and Chief Financial  
Officer

2. Report of Independent Registered Public Accounting Firm

Not applicable as the Company is a smaller reporting company.

3. Change in Internal Control Over Financial Reporting

No change in the Company's internal controls over financial reporting (as defined in Rule 13a-15(f) promulgated under the Securities Exchange Act of 1934, as amended) occurred during the most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

Item 9B. Other Information

None.

PART III

Item 10. Directors, Executive Officers and Corporate Governance

The information that appears under the headings "Proposal I – Election of Directors," "Section 16(a) Beneficial Reporting Compliance" and "Corporate Governance" in the Registrant's definitive proxy statement for the Registrant's 2013 Annual Meeting of Stockholders to be filed with the Securities and Exchange Commission (the "Proxy Statement") is incorporated herein by reference.

The Company has adopted a Code of Ethics that applies to its CEO and CFO/Chief Accounting Officer. A copy of the Code of Ethics is posted on the Company's website at [www.millingtonsb.com/about-us/investor-relations](http://www.millingtonsb.com/about-us/investor-relations).

Item 11. Executive Compensation

The information that appears under the headings "Executive Compensation" and "Director Compensation" in the Proxy Statement is incorporated herein by reference.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

- (a) Security Ownership of Certain Beneficial Owners. Information required by this item is incorporated herein by reference to the section captioned "Principal Holders of our Common Stock" in the Proxy Statement.
- (b) Security Ownership of Management. Information required by this item is incorporated herein by reference to the section captioned "Principal Holders of our Common Stock" and "Proposal I – Election of Directors" in the Proxy Statement.
- (c) Changes in Control. Management of the Company knows of no arrangements, including any pledge by any person of securities of the Company, the operation of which may at a subsequent date result in a change in control of the registrant.
- (d) Securities Authorized for Issuance Under Equity Compensation Plans. Set forth below is information as of June 30, 2013 with respect to compensation plans under which equity securities of the Registrant are authorized for issuance.





## Equity Compensation Plan Information

	(A)	(B)	(C)
	Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights	Weighted-average Exercise Price of Outstanding Options, Warrants and Rights	Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in Column (A))
Equity compensation plans approved by shareholders: 2008 Stock Compensation and Incentive Plan (1)	385,574	\$ 10.75	0
Total	385,574	\$ 10.75	0

(1) Includes 110,164 shares of restricted stock awards approved on November 9, 2009 by the Company's stockholders which were granted on December 14, 2009 with a weighted average grant price of \$8.15. All shares were granted as of December 14, 2009.

## Item 13. Certain Relationships and Related Transactions, and Director Independence

Information required by this item is incorporated by reference to the information contained under the sections captioned "Corporate Governance-Director Independence" and "Related Party Transactions" in the Proxy Statement.

## Item 14. Principal Accounting Fees and Services

The information relating to this item is incorporated herein by reference to the information contained under the section captioned "Proposal II – Ratification of the Appointment of the Independent Registered Public Accounting Firm" in the Proxy Statement.

## PART IV

## Item 15. Exhibits, Financial Statement Schedules

(1) The following financial statements and the reports of independent registered public accounting firms appear in this Annual Report on Form 10-K immediately after this Item 15:

Consolidated Statements of Financial Condition as of June 30,  
2013 and 2012

Consolidated Statements of Comprehensive (Loss) Income For  
the Years Ended June 30, 2013 and 2012

Consolidated Statements of Changes in Stockholders' Equity for  
the Years Ended June 30, 2013 and 2012  
Consolidated Statements of Cash Flows for the Years Ended  
June 30, 2013 and 2012  
Notes to Consolidated Financial Statements

(2) All schedules are omitted because they are not required or applicable, or the required information is shown in the consolidated financial statements or the notes thereto.

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(3) The following exhibits are filed as part of this report:

	3.1	Charter of MSB Financial Corp. *
	3.2	Bylaws of MSB Financial Corp. *
	4	Stock Certificate of MSB Financial Corp.*
	10.1	Employment Agreement with Michael A. Shriner*
	10.2	Employment Agreement with Jeffrey E. Smith*
	10.3	Form of Executive Life Insurance Agreement*
10.4		Millington Savings Bank Executive Incentive Retirement Plan Agreement for President and Chief Executive Officer*
10.5		Millington Savings Bank Executive Incentive Retirement Plan Agreement for the Benefit of Senior Officers*
	10.6	Millington Savings Bank Directors Consultation and Retirement Plan*
10.7		MSB Financial Corp. 2008 Stock Compensation and Incentive Plan, As Amended and Restated**
	16	Letter of concurrence from ParenteBeard, LLC ****
	21	Subsidiaries of the Registrant
	23.1	Consent of BDO USA, LLP
	23.2	Consent of ParenteBeard, LLC
31.1		Certification of CEO pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2		Certification of CFO pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32		Certification pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
	101.INS	XBRL Instance Document ****
	101.SCH	XBRL Schema Document ****
	101.CAL	XBRL Calculation Linkbase Document ****
	101.LAB	XBRL Labels Linkbase Document ****
	101.PRE	XBRL Presentation Linkbase Document ****

\* Incorporated by reference to the Registrant's Form S-1 Registration Statement File No. 333-137294)

\*\* Incorporated by reference to the Registrant's Form S-8 Registration Statement File No. 333-164264)

\*\*\* Incorporated by reference to the exhibit to the Registrant's Current Report on Form 8-K filed on July 8, 2013. (File No. 001-33246).

\*\*\*\* Submitted as Exhibits 101 to this Form 10-K are documents formatted in XBRL (Extensible Business Reporting Language). Pursuant to Rule 406T of Regulation S-T, these interactive data files are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933 or Section 18 of the Securities Exchange Act of 1934 and otherwise are not subject to liability.

Report of Independent Registered Public Accounting Firm

Board of Directors and Stockholders  
MSB Financial Corp.  
Millington, New Jersey

We have audited the accompanying consolidated statement of financial condition of MSB Financial Corp. and Subsidiaries (collectively the "Company") as of June 30, 2013, and the related consolidated statements of comprehensive loss, changes in stockholders' equity, and cash flows for the year then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of MSB Financial Corp. and Subsidiaries at June 30, 2013, and the results of their operations and their cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

/s/ BDO USA, LLP

New York, New York  
September 30, 2013

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders  
MSB Financial Corp. and Subsidiaries

We have audited the accompanying consolidated statement of financial condition of MSB Financial Corp. and Subsidiaries (the "Company") as of June 30, 2012, and the related consolidated statements comprehensive income, changes in stockholders' equity, and cash flows for the year then ended. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of the Company as of June 30, 2012, and the consolidated results of their operations and their cash flows for the year ended June 30, 2012, in conformity with accounting principles generally accepted in the United States of America.

/s/ ParenteBeard LLC

Clark, New Jersey  
September 28, 2012

## MSB Financial Corp. and Subsidiaries

## Consolidated Statements of Financial Condition

	June 30,	
	2013	2012
	(Dollars in thousands, except per share amount)	
Cash and due from banks	\$ 19,941	\$ 21,090
Interest-earning demand deposits with banks	4,814	12,667
Cash and Cash Equivalents	24,755	33,757
Trading securities	—	52
Securities held to maturity (fair value of \$78,367 and \$51,540, respectively)	80,912	50,706
Loans receivable, net of allowance for loan losses of \$4,270 and \$3,065, respectively	223,256	240,520
Other real estate owned	530	—
Premises and equipment	8,882	9,400
Federal Home Loan Bank of New York stock, at cost	1,827	1,365
Bank owned life insurance	6,919	6,115
Accrued interest receivable	1,229	1,341
Other assets	4,282	4,091
Total Assets	\$ 352,592	\$ 347,347
Liabilities and Stockholders' Equity		
Liabilities		
Deposits:		
Non-interest bearing	\$ 18,559	\$ 17,251
Interest bearing	261,908	266,547
Total Deposits	280,467	283,798
Advances from Federal Home Loan Bank of New York	30,000	20,000
Advance payments by borrowers for taxes and insurance	132	97
Other liabilities	2,480	2,574
Total Liabilities	313,079	306,469
Commitments and Contingencies		
Stockholders' Equity		
Common stock, par value \$0.10; 10,000,000 shares authorized; 5,620,625 issued; 5,010,437 and 5,085,292 shares outstanding	562	562
Paid-in capital	24,473	24,214
Retained earnings	20,682	22,067
Unallocated common stock held by ESOP (92,740 and 109,602 shares, respectively)	(927)	(1,096)
Treasury stock, at cost, 610,188 and 535,333 shares, respectively	(5,244)	(4,768)
Accumulated other comprehensive loss	(33)	(101)

Total Stockholders' Equity	39,513	40,878
Total Liabilities and Stockholders' Equity	\$ 352,592	\$ 347,347

See notes to consolidated financial statements.

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## MSB Financial Corp. and Subsidiaries

## Consolidated Statements of Comprehensive (Loss) Income

	Years Ended June 30,	
	2013	2012
	(In thousands, except per share amounts)	
Interest Income		
Loans receivable, including fees	\$ 10,435	\$ 11,783
Securities held to maturity	1,504	1,929
Other	93	89
Total Interest Income	12,032	13,801
Interest Expense		
Deposits	2,007	2,652
Borrowings	714	684
Total Interest Expense	2,721	3,336
Net Interest Income	9,311	10,465
Provision for Loan Losses	4,044	2,217
Net Interest Income after Provision for Loan Losses	5,267	8,248
Non-Interest Income		
Fees and service charges	329	341
Income from bank owned life insurance	217	201
Unrealized gain (loss) on trading securities	1	(8)
Other	103	97
Total Non-Interest Income	650	631
Non-Interest Expenses		
Salaries and employee benefits	3,859	3,810
Directors compensation	495	514
Occupancy and equipment	1,403	1,433
Service bureau fees	553	470
Advertising	162	174
FDIC assessment	291	295
Professional services	543	514
Other	983	889
Total Non-Interest Expenses	8,289	8,099
(Loss) Income before Income Taxes	(2,372)	780
Income Tax (Benefit) Expense	(987)	283

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Net (Loss) Income	\$	(1,385)	\$	497
Weighted average number of shares of common stock outstanding-basic and diluted		4,933		4,986
(Loss) Earnings per common share-basic and diluted	\$	(0.28)	\$	0.10

See notes to consolidated financial statements.

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## MSB Financial Corp. and Subsidiaries

## Consolidated Statements of Comprehensive (Loss) Income – (Continued)

	Years Ended June 30, 2013          2012 (In thousands, except per share amounts)	
Other comprehensive income (loss), net of tax		
Defined benefit pension plans:		
Actuarial loss arising during period, net of tax of \$36 and (\$16), for the years ended June 30, 2013 and June 30, 2012, respectively	\$        50	\$        (24)
Amortization of prior service cost included in net periodic pension cost, net of tax of \$4 and \$4, for the years ended June 30, 2013 and June 30, 2012, respectively	7	7
Less: amortization of net unrecognized gain, net of tax of \$6 and \$5, for the years ended June 30, 2013 and June 30, 2012, respectively	11	8
Other comprehensive income (loss)	68	(9)
Comprehensive (loss) income	\$    (1,317)	\$        488

See notes to consolidated financial statements.

## MSB Financial Corp. and Subsidiaries

## Consolidated Statements of Changes in Stockholders' Equity

	Common Stock	Paid-In Capital	Retained Earnings	Unallocated Common Stock Held by ESOP	Treasury Stock	Accumulated Other Comprehensive Loss	Total Stockholders' Equity
	(Dollars in thousands)						
Balance - June 30, 2011	\$ 562	\$ 23,940	\$ 21,880	\$ (1,265)	\$ (4,345)	\$ (92)	\$ 40,680
Net income			497				497
Other comprehensive loss, net of tax						(9)	(9)
Minority dividends declared (\$0.12) per share			(310)				(310)
Allocation of ESOP stock		(70)		169			99
Treasury stock repurchased (81,211 Shares)					(423)		(423)
Amortization of restricted stock plan shares (22,022 Shares)		180					180
Stock-based compensation		164					164
Balance - June 30, 2012	\$ 562	\$ 24,214	\$ 22,067	\$ (1,096)	\$ (4,768)	\$ (101)	\$ 40,878
Net loss			(1,385)				(1,385)
Other comprehensive income, net of tax						68	68
Allocation of ESOP stock		(58)		169			111
Treasury stock repurchased (74,855 Shares)					(476)		(476)
Amortization of restricted stock plan shares (22,023 Shares)		180					180
Stock-based compensation		137					137
Balance - June 30, 2013	\$ 562	\$ 24,473	\$ 20,682	\$ (927)	\$ (5,244)	\$ (33)	\$ 39,513

See notes to consolidated financial statements.

## MSB Financial Corp. and Subsidiaries

## Consolidated Statements of Cash Flows

	Years Ended June 30,	
	2013	2012
	(In thousands)	
Cash Flows from Operating Activities		
Net (loss) income	\$(1,385	) \$497
Adjustments to reconcile net (loss) income to net cash provided by operating activities:		
Net accretion of securities discounts and deferred loan fees and costs	(263	) (136 )
Depreciation and amortization of premises and equipment	567	602
Stock based compensation and allocation of ESOP stock	428	443
Provision for loan losses	4,044	2,217
Loss on impairment of other real estate owned	64	—
Gain on sale of other real estate owned	(62	) (31 )
Income from bank owned life insurance	(217	) (201 )
Unrealized (gain) loss on trading securities	(1	) 8
Decrease (increase) in accrued interest receivable	112	(7 )
(Increase) decrease in other assets	(237	) 64
Increase in other liabilities	77	39
 Net Cash Provided by Operating Activities	 3,127	 3,495
Cash Flows from Investing Activities		
Activity in held to maturity securities:		
Purchases	(71,755	) (61,618 )
Maturities, calls and principal repayments	41,622	52,632
Net decrease in loans receivable	10,674	9,594
Purchase of bank premises and equipment	(49	) (164 )
Purchase of bank owned life insurance	(588	) —
Purchase of Federal Home Loan Bank of New York stock	(462	) —
Redemption of Federal Home Loan Bank of New York stock	—	19
Capitalized improvements of other real estate owned	(72	) —
Proceeds from the sale of other real estate owned	2,276	1,921
Proceeds from sale of trading securities	53	—
 Net Cash (Used in) Provided by Investing Activities	 (18,301	 ) 2,384
Cash Flows from Financing Activities		
Net decrease in deposits	(3,331	) (2,377 )
Advance from Federal Home Loan Bank of New York	10,000	—
Increase (decrease) in advance payments by borrowers for taxes and insurance	35	(80 )
Cash dividends paid to minority shareholders	(56	) (218 )
Purchase of treasury stock	(476	) (423 )
 Net Cash Provided by (Used in) Financing Activities	 6,172	 (3,098 )
 Net (Decrease) Increase in Cash and Cash Equivalents	 (9,002	 ) 2,781

Cash and Cash Equivalents – Beginning	33,757	30,976
Cash and Cash Equivalents – Ending	\$24,755	\$33,757

See notes to consolidated financial statements.

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MSB Financial Corp. and Subsidiaries

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Consolidated Statements of Cash Flows (Continued)

	Years Ended June 30,	
	2013	2012
	(In thousands)	
Supplementary Cash Flows Information		
Interest paid	\$2,723	\$3,338
Income taxes paid	\$239	\$401
Loan receivable transferred to other real estate	\$2,736	\$1,029
See notes to consolidated financial statements.		

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## Note 1 – Organization and Business

MSB Financial Corp. (the “Company”) is a federally-chartered corporation organized in 2004 for the purpose of acquiring all of the capital stock that Millington Savings Bank (the “Bank”) issued in its mutual holding company reorganization. The Company’s principal business is the ownership and operation of the Bank.

MSB Financial, MHC (the “MHC”) is a federally-chartered mutual holding company that was formed in 2004 in connection with the mutual holding company reorganization. The MHC has not engaged in any significant business other than its ownership interest in the Company since its formation. So long as the MHC is in existence, it will at all times own a majority of the outstanding stock of the Company. At June 30, 2013, the MHC owned 61.7% of the Company’s outstanding common shares.

The Bank is a New Jersey chartered stock savings bank and its deposits are insured by the Federal Deposit Insurance Corporation. The primary business of the Bank is attracting retail deposits from the general public and using those deposits together with funds generated from operations, principal repayments on securities and loans and borrowed funds, for its lending and investing activities. The Bank’s loan portfolio primarily consists of one-to-four family residential loans, commercial loans, and consumer loans. It also invests in U.S. government obligations and mortgage-backed securities. The Bank is regulated by the New Jersey Department of Banking and Insurance and the Federal Deposit Insurance Corporation. The Board of Governors of the Federal Reserve System (the “Federal Reserve”) regulates the MHC and the Company as savings and loan holding companies.

The primary business of Millington Savings Service Corp (the “Service Corp”) was the ownership and operation of a single commercial rental property. This property was sold during the year ended June 30, 2007. Currently the Service Corp is inactive.

## Note 2 - Summary of Significant Accounting Policies

### Basis of Consolidated Financial Statement Presentation

The consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries, the Bank and the Bank’s wholly owned subsidiary, the Service Corp. All significant intercompany accounts and transactions have been eliminated in consolidation.

The consolidated financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America (“GAAP”). In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the dates of the consolidated statements of financial condition and revenues and expenses for the periods then ended. Actual results could differ significantly from those estimates.

A material estimate that is particularly susceptible to significant change relates to the determination of the allowance for loan losses. Management believes that the allowance for loan losses is adequate. While management uses all available information to recognize losses on loans, future additions to the allowance for loan losses may be necessary based on changes in economic conditions in the Bank’s market area. In addition, various regulatory agencies, as an integral part of their examination process, periodically review the Bank’s allowance for loan losses. Such agencies may require the Bank to recognize additions to the allowance for loan losses based on their judgments about information available to them at the time of their examinations.



The Company has evaluated events and transactions occurring subsequent to the consolidated statement of financial condition date of June 30, 2013 for items that should potentially be recognized or disclosed in these consolidated financial statements. The evaluation was conducted through the date these consolidated financial statements were issued.

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Note 2 - Summary of Significant Accounting Policies (Continued)

Cash and Cash Equivalents

Cash and cash equivalents include cash and amounts due from depository institutions and interest-bearing deposits with banks with original maturities of three months or less.

Securities

Investments in debt securities that the Company has the positive intent and ability to hold to maturity are classified as held-to-maturity securities and reported at amortized cost. Debt and equity securities that are bought and held principally for the purpose of being sold in the near term are classified as trading securities and reported at fair value, with unrealized holding gains and losses included in earnings. Debt and equity securities not classified as trading securities or as held to maturity securities are classified as available for sale securities and reported at fair value, with unrealized holding gains or losses, net of applicable income taxes, reported in a separate component of stockholders' equity. The Company had no available for sale securities as of June 30, 2013 and 2012.

Individual securities are considered impaired when fair value is less than amortized cost. Management evaluates all securities with unrealized losses quarterly to determine if such impairments are "temporary" or "other-than-temporary" in accordance with applicable accounting guidance prescribed in Financial Accounting Standards Board ("FASB") ASC 320, "Investments - Debt and Equity Securities". Accordingly, the Company accounts for temporary impairments based upon a security's classification as trading, available for sale or held to maturity. Temporary impairments on available for sale securities are recognized, on a tax-effected basis, through other comprehensive income (loss) with offsetting entries adjusting the carrying value of the security and the balance of deferred taxes. Temporary impairments of held to maturity securities are not recognized in the consolidated financial statements; however, information concerning the amount and duration of impairments on held to maturity securities is disclosed in the notes to the consolidated financial statements. The carrying value of securities held in the trading portfolio is adjusted to fair value through earnings on a monthly basis.

Other-than-temporary impairments on securities that the Company has decided to sell or will more likely than not be required to sell prior to the full recovery of their fair value to a level equal to or exceeding amortized cost are recognized in earnings. Otherwise, the other-than-temporary impairment is bifurcated into credit-related and noncredit-related components. The credit-related impairment generally represents the amount by which the present value of the cash flows expected to be collected on a debt security falls below its amortized cost. The noncredit-related component represents the remaining portion of the impairment not otherwise designated as credit-related. Credit-related other-than-temporary impairments are recognized in earnings while noncredit-related other-than-temporary impairments are recognized, net of deferred taxes, in other comprehensive income (loss).

The Company reviews its investment portfolio on a quarterly basis for indications of impairment. This review includes analyzing the length of time and the extent to which the fair value has been lower than the cost, and the financial condition and near-term prospects of the issuer, including any specific events which may influence the operations of the issuer. The Company also assesses its intent with regard to selling or holding each security as well as any conditions which may require the sale of security prior to the recovery of fair value to a level which equals or exceeds amortized cost.

Discounts and premiums on securities are accreted/amortized to maturity by use of the level-yield method. Gain or loss on sales of securities is based on the specific identification method.



Note 2 - Summary of Significant Accounting Policies (Continued)

Concentration of Risk

The Bank's lending activities are concentrated in loans secured by real estate located in the State of New Jersey.

Loans Receivable

Loans are stated at their outstanding unpaid principal balances, net of an allowance for loan losses and any deferred fees or costs. Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct loan origination costs, are deferred and recognized as an adjustment of the yield (interest income) of the related loans. The Company is generally amortizing these amounts over the contractual life of the loan.

For all classes of loans receivable, the accrual of interest is discontinued when the contractual payment of principal or interest has become 90 days past due or management has serious doubts about further collectability of principal or interest, even though the loan is currently performing. Certain loans may remain on accrual status if they are in the process of collection and are either guaranteed or well secured. When a loan is placed on nonaccrual status, unpaid interest credited to income in the current year is reversed and unpaid interest accrued in prior years is charged against the allowance for loan losses. Interest received on nonaccrual loans, including impaired loans, generally is either applied against principal or reported as interest income, according to management's judgment as to the collectability of principal. Generally, loans are restored to accrual status when the obligation is brought current, has performed in accordance with the contractual terms for a reasonable period of time (generally six months) and the ultimate collectability of the total contractual principal and interest is no longer in doubt. The past due status of all classes of loans receivable is determined based on contractual due dates for loan payments.

Allowance for Credit Losses

The allowance for credit losses consists of the allowance for loan losses and the reserve for unfunded lending commitments. The allowance for loan losses represents management's estimate of losses inherent in the loan portfolio as of the statement of financial condition date and is recorded as a reduction to loans. The reserve for unfunded lending commitments represents management's estimate of losses inherent in its unfunded loan commitments and is recorded in other liabilities, when required, on the consolidated statement of financial condition. The allowance for credit losses is increased by the provision for loan losses, and decreased by charge-offs, net of recoveries. All, or part, of the principal balance of loans receivable that are deemed uncollectible are charged against the allowance for loan losses when management determines that the repayment of that amount is highly unlikely. Any subsequent recoveries are credited to the allowance for loan losses. Non-residential consumer loans are generally charged off no later than 120 days past due on a contractual basis, earlier in the event of bankruptcy, or if there is an amount deemed uncollectible.

The allowance for loan losses is maintained at a level considered adequate to provide for losses that can be reasonably anticipated. Management performs a quarterly evaluation of the adequacy of the allowance. The allowance is based on the Company's past loan loss experience, known and inherent risks in the portfolio, adverse situations that may affect the borrower's ability to repay, the estimated value of any underlying collateral, the composition of the loan portfolio, current economic conditions and other relevant factors. This evaluation is inherently subjective as it requires material estimates that may be susceptible to significant revision as more information becomes available.

In addition, various regulatory agencies, as an integral part of their examination process, periodically review the Company's allowance for loan losses. Such agencies may require the Company to recognize additions to the allowance based on their judgments about information available to them at the time of their examinations.

The allowance calculation methodology includes segregation of the total loan portfolio into segments. The Company's loans receivable portfolio is comprised of the following segments: residential mortgage, commercial real estate, construction, consumer and consumer and industrial. Some segments of the

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Note 2 - Summary of Significant Accounting Policies (Continued)

Company's loan receivable portfolio are further disaggregated into classes which allow management to more accurately monitor risk and performance.

The residential mortgage loan segment is disaggregated into two classes: one-to-four family loans, which are primarily first liens, and home equity loans, which consist of first and second liens. The commercial real estate loan segment includes owner and non-owner occupied loans which have medium risk based on historical experience with these type loans. The construction loan segment is further disaggregated into two classes: one-to-four family owner-occupied, which includes land loans, whereby the owner is known and there is less risk, and other, whereby the property is generally under development and tends to have more risk than the one-to-four family owner-occupied loans. The commercial and industrial loan segment consists of loans made for the purpose of financing the activities of commercial customers. The majority of commercial and industrial loans are secured by real estate and thus carry a lower risk than traditional commercial and industrial loans. The consumer loan segment consists primarily of installment loans and overdraft lines of credit connected with customer deposit accounts.

The allowance consists of specific, general and unallocated components. The specific component relates to loans that are classified as impaired. For loans that are classified as impaired, an allowance is established when the discounted cash flows (or collateral value or observable market price) of the impaired loan is lower than the carrying value of that loan. The general component covers pools of loans by loan class. These pools of loans are evaluated for loss exposure based upon historical loss rates for each of these classes of loans, adjusted for qualitative factors. These qualitative risk factors include:

1. Lending policies and procedures, including underwriting standards and collection, charge-off, and recovery practices.
2. National, regional, and local economic and business conditions as well as the condition of various market segments, including the value of underlying collateral for collateral dependent loans.
3. Nature and volume of the portfolio and terms of loans.
4. Experience, ability, and depth of lending management and staff.
5. Volume and severity of past due, classified and nonaccrual loans as well as and other loan modifications.
6. Quality of the Company's loan review system, and the degree of oversight by the Company's Board of Directors.
7. Existence and effect of any concentrations of credit and changes in the level of such concentrations.
8. Effect of external factors, such as competition and legal and regulatory requirements.

Each factor is assigned a value to reflect improving, stable or declining conditions based on management's best judgment using relevant information available at the time of the evaluation.

An unallocated component is maintained to cover uncertainties that could affect management's estimate of probable losses. The unallocated component of the allowance reflects the margin of imprecision inherent in the underlying assumptions used in the methodologies for estimating specific and general losses in the portfolio.

#### Impaired Loans

Management evaluates individual loans in all of the loan segments (including loans in residential mortgage and consumer segments) for possible impairment if the recorded investment in the loan is greater than \$200,000 and if the

loan is either in nonaccrual status or is risk rated Substandard or worse or has been modified in a troubled debt restructuring. A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment

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Note 2 - Summary of Significant Accounting Policies (Continued)

delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record and the amount of the shortfall in relation to the principal and interest owed.

Loans whose terms are modified are classified as a troubled debt restructuring ("TDR") if the Company grants such borrowers concessions and it is deemed that those borrowers are experiencing financial difficulty. Concessions granted under a TDR generally involve a reduction in interest rate below market rate given the associated credit risk, or an extension of a loan's stated maturity date or capitalization of interest and/or escrow. Non-accrual TDRs are restored to accrual status if principal and interest payments, under the modified terms, are current for six consecutive months after modification. Loans classified as TDRs are designated as impaired until they are ultimately repaid in full or foreclosed and sold. The nature and extent of impairment of TDRs, including those which experienced a subsequent default, is considered in the determination of an appropriate level of allowance for loan losses.

Once the determination has been made that a loan is impaired, impairment is measured by comparing the recorded investment in the loan to one of the following: (a) the present value of expected cash flows (discounted at the loan's effective interest rate), (b) the loan's observable market price or (c) the fair value of collateral adjusted for expected selling costs. The method is selected on a loan by loan basis with management primarily utilizing the fair value of collateral method.

The estimated fair values of the real estate collateral are determined primarily through third-party appraisals. When a real estate secured loan becomes impaired, a decision is made regarding whether an updated certified appraisal of the real estate is necessary. This decision is based on various considerations, including the age of the most recent appraisal, the loan-to-value ratio based on the original appraisal and the condition of the property. Appraised values are discounted to arrive at the estimated selling price of the collateral, which is considered to be the estimated fair value. The discounts also include estimated costs to sell the property.

The estimated fair values of the non-real estate collateral, such as accounts receivable, inventory and equipment, are determined based on the borrower's financial statements, inventory reports, accounts receivable agings or equipment appraisals or invoices. Indications of value from these sources are generally discounted based on the age of the financial information or the quality of the assets.

The evaluation of the need and amount of the allowance for impaired loans and whether a loan can be removed from impairment status is made on a quarterly basis. The Company's policy for recognizing interest income on impaired loans does not differ from its overall policy for interest recognition.

#### Other Real Estate Owned

Other real estate owned represents real estate acquired through formal foreclosure or by taking possession of the real estate and is initially recorded at the lower of cost or fair value, less estimated selling costs establishing a new cost basis. Write-downs required at the time of acquisition are charged to the allowance for loan losses establishing a new cost basis. Thereafter, the Company maintains an allowance for decreases in the properties' estimated fair value, through charges to earnings. Such charges are included in other non-interest expense along with any additional property maintenance.





Note 2 - Summary of Significant Accounting Policies (Continued)

Premises and Equipment

Premises and equipment are comprised of land, at cost, and buildings, building improvements, furnishings and equipment and leasehold improvements, at cost, less accumulated depreciation and amortization. Depreciation and amortization charges are computed on the straight-line method over the following estimated useful lives:

	Years
Building and improvements	5 - 50
Furnishings and equipment	3 - 7
Leasehold improvements	Shorter of useful life or term of lease

Significant renewals and betterments are capitalized to the premises and equipment account. Maintenance and repairs are charged to operations in the year incurred. Rental income is netted against occupancy costs in the consolidated statements of income.

Federal Home Loan Bank Stock

Federal law requires a member institution of the Federal Home Loan Bank (“FHLB”) system to hold restricted stock of its district’s FHLB according to a predetermined formula based on advances available and outstanding. The restricted stock is carried at cost. Management’s determination of whether these shares are impaired is based on an assessment of the ultimate recoverability of its cost rather than by recognizing temporary declines in value. The determination of whether a decline affects the ultimate recoverability of cost is influenced by criteria such as (1) the significance of the decline in net assets of the FHLB as compared to the capital stock amount for the FHLB and the length of time this situation has persisted, (2) commitments by the FHLB to make payments required by law or regulation and the level of such payments in relation to the operating performance of the FHLB, and (3) the impact of legislative and regulatory changes on institutions and, accordingly, on the customer base of the FHLB.

Management believes no impairment charge was necessary related to the FHLB restricted stock during 2013 or 2012.

Bank Owned Life Insurance

Bank owned life insurance is carried at net cash surrender value. The change in the net cash surrender value is recorded as a component of non-interest income.

Defined Benefit Plans

In accordance with applicable guidance prescribed in FASB ASC 715, “Compensation – Retirement Benefits”, the Company recognizes the over-funded or under-funded status of a defined benefit postretirement plan as an asset or liability in the consolidated statement of financial condition, with changes in the funded status recorded through other comprehensive income (loss) in the year in which those changes occur. The funded status of the plan is calculated

using actuarial concepts which involve making assumptions regarding discount rate, mortality, expected rate of compensation increases and others.

#### Stock-based Compensation Plans

In accordance with FASB ASC 718, "Compensation – Stock Compensation", the Company recognizes compensation expense for the total of the fair value of all share-based compensation awards granted over the requisite service periods. In addition, ASC 718 requires that cash flow activity be reported on a financing

Note 2 - Summary of Significant Accounting Policies (Continued)

rather than an operating cash flow basis for the benefits, if any, of realized tax deductions in excess of previously recognized tax benefits on compensation expense.

Advertising

The Company expenses advertising and marketing costs as incurred.

Income Taxes (Benefit) Expense

The Company and its subsidiaries file a consolidated federal income tax return with the MHC. Federal income taxes are allocated based on the contribution of their respective income or loss to the consolidated income tax return. Separate state income tax returns are filed.

Federal and state income taxes have been provided in these consolidated financial statements on the basis of reported (loss) income. The amounts reflected on the income tax returns differ from these provisions due principally to temporary differences in the reporting of certain items of income and expense for financial reporting and income tax reporting purposes. Deferred income taxes are recorded to recognize such temporary differences.

The Company follows the provisions of FASB ASC 740, "Income Taxes", formerly FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes ("FIN48"). ASC 740 prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return, and also provides guidance on derecognizing, classification, interest and penalties, accounting in interim periods, disclosure and transition. As a result of the Company's evaluation under ASC 740, no significant income tax uncertainties have been identified. Therefore, the Company recognized no adjustment for unrecognized income tax benefits for the years ended June 30, 2013 and 2012. The Company's policy is to recognize interest and penalties on unrecognized tax benefits in income tax expense in the consolidated statement of income. The Company did not recognize any interest and penalties for the years ended June 30, 2013 and 2012. The tax years subject to examination by the taxing authorities are the years ended June 30, 2012, 2011, and 2010.

Off-Balance Sheet Credit-Related Financial Instruments

In the ordinary course of business, the Company enters into commitments to extend credit, including commitments under lines of credit. Such financial instruments are recorded when they are funded.

(Loss) Earnings per Share

Basic (loss) earnings per share is computed by dividing net (loss) income by the weighted average number of common shares outstanding, exclusive of the Employee Stock Ownership Plan ("ESOP") shares not yet committed to be released. Diluted earnings per share is calculated by adjusting the weighted average number of shares of common stock outstanding to include the effect of contracts or securities exercisable (such as stock options) or which could be converted into common stock, if dilutive, using the treasury stock method. Diluted (loss) earnings per share did not differ from basic (loss) earnings per share for the years ended June 30, 2013 and 2012, as the 275,410 weighted average number of outstanding stock options for the years ended June 30, 2013 and 2012, were all anti-dilutive and the Company incurred a net loss during 2013.

Other Comprehensive Income (Loss)

Other comprehensive income (loss) includes benefit plans amounts recognized under ASC 715, "Compensation-Retirement Benefits". This item of other comprehensive income (loss) reflects, net of tax, prior service costs and unrealized net losses that had not been recognized in the consolidated financial statements prior to the implementation of ASC 715 along with actuarial losses arising during the current period

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Note 2 - Summary of Significant Accounting Policies (Continued)

Interest Rate Risk

The Bank is principally engaged in the business of attracting deposits from the general public and using these deposits, together with other funds, to purchase securities and to make loans primarily secured by real estate. The potential for interest-rate risk exists as a result of the generally shorter duration of the Bank's interest-sensitive liabilities compared to the generally longer duration of its interest-sensitive assets. In a rising rate environment, liabilities will generally reprice faster than assets, thereby reducing net interest income. For this reason, management regularly monitors the maturity structure of the Bank's assets and liabilities in order to measure its level of interest-rate risk and to plan for future volatility.

Reclassification

Certain amounts as of and for the years ended June 30, 2013 and June 30, 2012 have been reclassified to conform with the current year's presentation.

Note 3 - Stock Offering and Stock Repurchase Program

A Registration Statement on Form S-1 (File No. 333-137294), as amended, was filed by the Company with the Securities and Exchange Commission pursuant to the Securities Act of 1933, as amended, relating to the offer for sale of up to 2,199,375 shares (subject to increase to 2,529,281 shares) of its common stock at \$10.00 per share. The offering closed on January 4, 2007 and 2,529,281 shares were sold for gross proceeds of \$25,292,810, including 202,342 shares sold to the Bank's newly established ESOP. Net proceeds of the offering totaled approximately \$24.5 million. Concurrent with the closing of the offering, the MHC received 3,091,344 shares of Company common stock in exchange for the 10,000 shares previously owned. At June 30, 2013, the MHC is the majority stockholder of the Company owning 61.7% of the Company's outstanding common stock. Prior to January 4, 2007, the MHC owned 100% of the Company's outstanding 10,000 shares of common stock.

Since the first repurchase program authorized by the Company's Board of Directors on January 29, 2008, the Company has repurchased 610,188 shares of the Company's common stock through several repurchase programs which includes 74,855 shares which were repurchased during the year ended June 30, 2013 at a cost of \$475,000 or \$6.35 per share.

The MHC waived its right, upon the non-objection of the Office of Thrift Supervision, to receive cash dividends declared on the 3,091,344 shares of Company common stock that it owned through the nine month period ended March 31, 2012. The MHC did receive \$93,000 in cash dividends on the 3,091,344 shares that it owned during the quarter ended June 30, 2012, as the Company's new regulator (the Federal Reserve) suspended the previous dividend waiver program. During the year ended June 30, 2012, the MHC waived its right to receive dividends declared by the Company totaling approximately \$278,000. The Company did not declare any cash dividends during the year ended June 30, 2013.

Note 4 - Securities Held to Maturity

The amortized cost of securities held to maturity and their fair values are summarized as follows:

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
	(In thousands)			
June 30, 2013:				
U.S. Government agencies	\$ 46,194	\$ 84	\$ 2,131	\$ 44,147
Mortgage-backed securities	24,768	297	754	24,311
Corporate bonds	4,669	15	72	4,612
Certificates of deposits	5,281	17	1	5,297
	\$ 80,912	\$ 413	\$ 2,958	\$ 78,367
June 30, 2012:				
U.S. Government agencies	\$ 37,018	\$ 428	\$ 1	\$ 37,445
Mortgage-backed securities	10,120	456	32	10,544
Corporate bonds	2,143	—	16	2,127
Certificates of deposits	1,425	2	3	1,424
	\$ 50,706	\$ 886	\$ 52	\$ 51,540

All mortgage-backed securities at June 30, 2013 and 2012 have been issued by FNMA, FHLMC or GNMA and are secured by 1-4 family residential real estate.

The amortized cost and fair value of securities held to maturity at June 30, 2013, by contractual maturity, are shown below. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

	Amortized Cost	Fair Value
	(In thousands)	
U.S. Government agencies:		
Due after one year through five years	\$ 4,000	3,912
Due after five years through ten years	28,194	26,999
Due thereafter	14,000	13,236
	46,194	44,147
Mortgage-backed securities	24,768	24,311
Corporate Bonds		
Due after one year through five years	2,571	2,543
Due after five years through ten years	2,098	2,069
	4,669	4,612
Certificates of Deposits		

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Due within one year	245	246
Due after one year through five years	5,036	5,051
	5,281	5,297
	\$ 80,912	\$ 78,367

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## Note 4 - Securities Held to Maturity (Continued)

There were no sales of securities held to maturity during the years ended June 30, 2013 and 2012. The Company did sell all of the securities that were in its trading security portfolio in November 2012 and did not recognize a gain or loss on the sale of these securities. At June 30, 2013 and 2012 securities held to maturity with a fair value of approximately \$782,000 and \$825,000, respectively, were pledged to secure public funds on deposit.

The following table provides the gross unrealized losses and fair value of securities in an unrealized loss position, by the length of time that such securities have been in a continuous unrealized loss position:

	Less than 12 Months		More than 12 Months		Total	
	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses
	(In thousands)					
June 30, 2013:						
U.S. Government agencies	\$42,048	\$2,131	\$—	\$—	\$42,048	\$2,131
Mortgage-backed securities	18,401	754	—	—	18,401	754
Corporate bonds	2,980	72	—	—	2,980	72
Certificates of deposits	246	1	—	—	246	1
	\$63,675	\$2,958	\$—	\$—	\$63,675	\$2,958
June 30, 2012:						
U.S. Government agencies	\$2,000	\$1	\$—	\$—	\$2,000	\$1
Mortgage-backed securities	4,030	32	—	—	4,030	32
Corporate bonds	2,127	16	—	—	2,127	16
Certificates of deposits	442	3	—	—	442	3
	\$8,599	\$52	\$—	\$—	\$8,599	\$52

At June 30, 2013, management concluded that the unrealized losses above (which related to thirty-one U.S. Government agency bonds, fourteen mortgage-backed securities, five corporate bonds and one certificate of deposit compared to two U.S. Government agency bonds, two mortgage-backed securities, four corporate bonds and two certificates of deposit, as of June 30, 2012) were temporary in nature since they were not related to the underlying credit quality of the issuer. The Company does not intend to sell these securities and it is not more-likely-than-not that the Company would be required to sell these securities prior to the full recovery of fair value to a level which equals or exceeds amortized cost. The losses above are primarily related to market interest rates.

## Note 5 - Loans Receivable and Allowance for Loan Losses

The composition of total loans receivable at June 30, 2013 and 2012 is as follows:

	2013	2012
	(In thousands)	
Residential mortgage:		
One-to-four family	\$ 136,704	\$ 141,927
Home equity	40,682	49,224
	177,386	191,151
Commercial real estate	32,171	32,181
Construction	8,895	11,669
Commercial and industrial	9,267	10,092
	50,333	53,942
Consumer:		
Deposit accounts	611	728
Automobile	111	194
Personal	32	23
Overdraft protection	175	162
	929	1,107
Total Loans Receivable	228,648	246,200
Loans in process	(745 )	(2,261 )
Deferred loan fees	(377 )	(354 )
	\$ 227,526	\$ 243,585

At June 30, 2013 and 2012, the Company had loans in the amount of \$27.0 million and \$26.1 million, respectively, that were considered to be impaired. At June 30, 2013 and 2012, \$5.6 million and \$9.0 million of the loans deemed impaired were subject to specific allowance totaling \$433,000 and \$1.1 million, respectively. The average balances of impaired loans outstanding during the years ended June 30, 2013 and 2012 were \$26.5 million and \$24.4 million, respectively. Interest income recorded on impaired loans during the years ended June 30, 2013 and 2012 was \$824,000 and \$774,000, respectively. During the years ended June 30, 2013 and 2012, \$6.2 million and \$3.8 million of loans were modified in troubled debt restructurings.

## Note 5 - Loans Receivable and Allowance for Loan Losses (Continued)

The following tables present impaired loans by class, segregated by those for which a related allowance was required and those for which a related allowance was not necessary as of June 30, 2013 and 2012.

	June 30, 2013			Year Ended June 30, 2013	
	Recorded Investment	Unpaid Principal Balance	Related Allowance	Average Recorded Investment	Interest Income Recognized
(In thousands)					
With no related allowance recorded:					
Residential mortgage					
One-to-four family	\$13,817	\$14,747	\$-	\$11,978	\$437
Home equity	3,376	3,406	-	3,399	127
Commercial real estate	1,796	1,867	-	1,742	65
Construction					
One-to-four family occupied	-	-	-	387	-
Other	1,601	1,510	-	671	16
Commercial and industrial	750	1,103	-	536	29
	21,340	22,633	-	18,713	674
With an allowance recorded:					
Residential mortgage					
One-to-four family	1,469	1,720	58	3,219	34
Home equity	891	1,214	233	737	7
Commercial real estate	1,444	1,804	88	1,512	17
Construction					
One-to-four family occupied	1,707	1,936	23	1,230	87
Other	-	-	-	646	-
Commercial and industrial	150	100	31	449	5
	5,661	6,774	433	7,793	150
Total:					
Residential mortgage					
One-to-four family	15,286	16,467	58	15,197	471
Home equity	4,267	4,620	233	4,136	134
Commercial real estate	3,240	3,671	88	3,254	82
Construction					
One-to-four family occupied	1,707	1,936	23	1,617	87
Other	1,601	1,510	-	1,317	16
Commercial and industrial	900	1,203	31	985	34
	\$27,001	\$29,407	\$433	\$26,506	\$824

(1) As of June 30, 2013, impaired loans listed above included \$18.1 million of loans previously modified in troubled debt restructurings (“TDRs”) and as such are considered impaired under GAAP. As of June 30, 2013, \$11.8 million of these loans have been performing in accordance with their modified terms for an extended period of time and as such were removed from non-accrual status and considered performing.



## Note 5 - Loans Receivable and Allowance for Loan Losses (Continued)

	June 30, 2012			Year Ended June 30, 2012	
	Recorded Investment	Unpaid Principal Balance	Related Allowance (In thousands)	Average Recorded Investment	Interest Income Recognized
With no related allowance recorded:					
Residential mortgage					
One-to-four family	\$10,622	\$10,980	\$-	\$9,824	\$347
Home equity	2,933	3,071	-	2,503	137
Commercial real estate	2,995	3,032	-	3,236	111
Construction					
One-to-four family occupied	225	225	-	90	-
Commercial and industrial	342	342	-	329	9
	17,117	17,650	-	15,982	604
With an allowance recorded:					
Residential mortgage					
One-to-four family	4,096	4,637	304	3,748	42
Home equity	719	988	264	993	7
Commercial real estate	459	459	41	367	26
Construction					
One-to-four family occupied	1,940	1,940	147	1,164	83
Other	1,033	1,007	190	1,417	-
Commercial and industrial	722	722	153	689	12
	8,969	9,753	1,099	8,378	170
Total:					
Residential mortgage					
One-to-four family	14,718	15,617	304	13,572	389
Home equity	3,652	4,059	264	3,496	144
Commercial real estate	3,454	3,491	41	3,603	137
Construction					
One-to-four family occupied	2,165	2,165	147	1,254	83
Other	1,033	1,007	190	1,417	-
Commercial and industrial	1,064	1,064	153	1,018	21
	\$26,086	\$27,403	\$1,099	\$24,360	\$774

As of June 30, 2012, impaired loans listed above included \$15.4 million of loans previously modified in TDRs (1) and as such are considered impaired under GAAP. As of June 30, 2012, \$8.3 million of these loans have been performing in accordance with their modified terms for an extended period of time and as such were removed from non-accrual status and considered performing.

## Credit Quality Indicators

Management uses an eight point internal risk rating system to monitor the credit quality of the loans in the Company's commercial real estate, construction and commercial and industrial loan segments. The borrower's overall financial condition, repayment sources, guarantors and value of collateral, if appropriate, are evaluated annually or when credit deficiencies, such as delinquent loan payments, arise. The criticized rating categories utilized by management

generally follow bank regulatory definitions. The first six risk rating categories are considered not criticized, and are aggregated as “Pass” rated. The “Special Mention” category includes assets that are currently protected, but are potentially weak, resulting in increased credit risk and deserving management’s close attention. If uncorrected, the potential weaknesses may result in deterioration of the repayment prospects. Loans classified “Substandard” have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt and have a distinct possibility that some loss will be sustained if the weaknesses are not corrected. They include loans that are inadequately protected by the current sound net worth and paying capacity of the obligor or of the collateral pledged, if any. Loans classified “Doubtful” have all the weaknesses inherent in loans classified “Substandard” with the added characteristic that collection or liquidation in full, on the basis of current conditions and facts, is highly improbable. Loans classified as a “Loss” are considered uncollectible and subsequently charged off.

## Note 5 - Loans Receivable and Allowance for Loan Losses (Continued)

The following table presents the classes of the loans receivable portfolio summarized by the aggregate "Pass" and the criticized categories of "Special Mention", "Substandard", "Doubtful" and "Loss" within the internal risk rating system as of June 30, 2013 and 2012:

As of June 30, 2013	Pass	Special Mention	Substandard	Doubtful	Loss	Total
	(In thousands)					
Commercial real estate Construction	\$ 27,025	\$ 2,491	\$ 2,515	\$ -	\$ 72	\$ 32,103
One-to-four family owner occupied	2,845	-	1,693	-	14	4,552
Other	1,980	988	-	601	-	3,569
Commercial and industrial	8,188	113	923	-	22	9,246
<b>Total</b>	<b>\$ 40,038</b>	<b>\$ 3,592</b>	<b>\$ 5,131</b>	<b>\$ 601</b>	<b>\$ 108</b>	<b>\$ 49,470</b>

As of June 30, 2012	Pass	Special Mention	Substandard	Doubtful	Loss	Total
	(In thousands)					
Commercial real estate Construction	\$ 26,610	\$ 2,861	\$ 1,355	\$ 1,262	\$ 41	\$ 32,129
One-to-four family owner occupied	1,774	1,793	225	-	147	3,939
Other	3,322	1,150	-	791	190	5,453
Commercial and industrial	8,767	68	207	874	153	10,069
<b>Total</b>	<b>\$ 40,473</b>	<b>\$ 5,872</b>	<b>\$ 1,787</b>	<b>\$ 2,927</b>	<b>\$ 531</b>	<b>\$ 51,590</b>

Management further monitors the performance and credit quality of the loan receivable portfolio by analyzing the age of the portfolio as determined by the length of time a recorded payment is past due. Loans on which the accrual of interest has been discontinued amounted to \$13,447,000 and \$14,585,000 at June 30, 2013 and 2012, respectively. During the years ended June 30, 2013 and 2012, \$212,000 and \$292,000, respectively, in interest was collected and recognized on these loans. During the years ended June 30, 2013 and 2012, had all such loans been performing in accordance with their original terms, interest income of \$701,000 and \$813,000, respectively, would have been recognized.

At June 30, 2013 and 2012, the Company had loans which were ninety days or more delinquent and still accruing interest of \$647,000 and \$2.2 million, respectively. Such loans were considered to be well collateralized and in the process of collection. The following table represents the classes of the loans receivable portfolio summarized by aging categories of performing loans and non-accrual loans as of June 30, 2013 and 2012:





## Note 5 - Loans Receivable and Allowance for Loan Losses (Continued)

As of June 30, 2013	30-59 Days Past Due	60-89 Days Past Due	Greater than 90 Days	Total Past Due (In thousands)	Current	Total Loans Receivables	Nonaccrual Loans	Loans Receivable > 90 Days and Accruing
Residential								
Mortgage								
One-to-four family	\$ 3,910	1,525	5,822	11,257	\$ 125,189	\$ 136,446	\$ 7,955	\$ 501
Home equity	412	127	1,317	1,856	38,825	40,681	1,502	146
Commercial real estate	782	-	1,805	2,587	29,516	32,103	2,587	-
Construction								
One-to-four family owner occupied	-	-	-	-	4,552	4,552	-	-
Other	1,000	-	601	1,601	1,968	3,569	601	-
Commercial and industrial	472	49	280	801	8,445	9,246	-	-
Consumer	5	-	-	5	924	929	802	-
Total	\$ 6,581	\$ 1,701	\$ 9,825	\$ 18,107	\$ 209,419	\$ 227,526	\$ 13,447	\$ 647

As of June 30, 2012	30-59 Days Past Due	60-89 Days Past Due	Greater than 90 Days	Total Past Due (In thousands)	Current	Total Loans Receivables	Nonaccrual Loans	Loans Receivable > 90 Days and Accruing
Residential								
Mortgage								
One-to-four family	\$ 4,936	1,790	7,946	14,672	\$ 126,994	\$ 141,666	\$ 9,003	\$ 1,263
Home equity	877	388	1,239	2,504	46,718	49,222	923	906
Commercial real estate	770	-	1,602	2,372	29,757	32,129	2,337	-
Construction								
One-to-four family owner occupied	-	-	225	225	3,714	3,939	225	-
Other	-	-	1,034	1,034	4,419	5,453	1,033	-
Commercial and industrial	118	-	1,064	1,182	8,887	10,069	1,064	-
Consumer	36	-	1	37	1,070	1,107	-	1
Total	\$ 6,737	\$ 2,178	\$ 13,111	\$ 22,026	\$ 221,559	\$ 243,585	\$ 14,585	\$ 2,170

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## Note 5 - Loans Receivable and Allowance for Loan Losses (Continued)

## Allowance for Loan Losses

The following table summarizes the allowance for loan losses and the loan receivable balances, by the portfolio segment segregated into the amount required for loans individually evaluated for impairment and the amount required for loans collectively evaluated for impairment as of June 30, 2013 and 2012.

	Residential Mortgage	Commercial Real Estate	As of June 30, 2013				Unallocated	Total
			Construction	Commercial and Industrial (In thousands)	Consumer			
Allowance for loan losses:								
Ending Balance	\$ 3,036	\$ 706	\$ 238	\$ 276	\$ 11	\$ 3	\$ 4,270	
Ending balance: individually evaluated for impairment	\$ 291	\$ 88	\$ 23	\$ 31	\$ -	\$ -	\$ 433	
Ending balance: collectively evaluated for impairment	\$ 2,745	\$ 618	\$ 215	\$ 245	\$ 11	\$ 3	\$ 3,837	
Loans receivables:								
Ending balance	\$ 177,127	\$ 32,103	\$ 8,121	\$ 9,246	\$ 929	\$ -	\$ 227,526	
Ending balance: individually evaluated for impairment	\$ 19,553	\$ 3,240	\$ 3,308	\$ 900	\$ -	\$ -	\$ 27,001	
Ending balance: collectively evaluated for impairment	\$ 157,574	\$ 28,863	\$ 4,813	\$ 8,346	\$ 929	\$ -	\$ 200,525	

## Note 5 - Loans Receivable and Allowance for Loan Losses (Continued)

	As of June 30, 2012						
	Residential	Commercial	Construction	Commercial and Industrial	Consumer		Total
	Mortgage	Real Estate					
	(In thousands)						
Allowance for loan losses:							
Ending Balance	\$ 1,808	\$ 445	\$ 527	\$ 272	\$ 13		\$ 3,065
Ending balance: individually evaluated for impairment	\$ 568	\$ 41	\$ 337	\$ 153	\$ -		\$ 1,099
Ending balance: collectively evaluated for impairment	\$ 1,240	\$ 404	\$ 190	\$ 119	\$ 13		\$ 1,966
Loans receivables:							
Ending balance	\$ 190,888	\$ 32,129	\$ 9,392	\$ 10,069	\$ 1,107		\$ 243,585
Ending balance: individually evaluated for impairment	\$ 18,370	\$ 3,454	\$ 3,198	\$ 1,064	\$ -		\$ 26,086
Ending balance: collectively evaluated for impairment	\$ 172,518	\$ 28,675	\$ 6,194	\$ 9,005	\$ 1,107		\$ 217,499

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## Note 5 - Loans Receivable and Allowance for Loan Losses (Continued)

Federal regulatory agencies, as an integral part of their examination process, periodically review the Company's allowance for loan losses and may require the Company to recognize additions to the allowance based on their judgments about information available to them at the time of their examination, which may not be currently available to management. Based on management's comprehensive analysis of the loan portfolio, management believes the current level of the allowance for loan losses is adequate.

The following table presents changes in the allowance for loan losses for the years ended June 30, 2013 and 2012:

	Residential Mortgage	Commercial Real Estate	Year Ended June 30, 2013			Unallocated	Total
			Construction	Commercial and Industrial	Consumer		
(In Thousands)							
Allowance for loan losses:							
Balance, beginning	\$ 1,808	\$ 445	\$ 527	\$ 272	\$ 13	\$ -	\$ 3,065
Provisions	3,039	609	44	346	3	3	4,044
Loans charged-off	(1,867)	(348)	(333)	(342)	(5)	-	(2,895)
Recoveries	56	-	-	-	-	-	56
Balance, ending	\$ 3,036	\$ 706	\$ 238	\$ 276	\$ 11	\$ 3	\$ 4,270

	Residential Mortgage	Commercial Real Estate	Year Ended June 30, 2012			Unallocated	Total
			Construction	Commercial and Industrial	Consumer		
(In Thousands)							
Allowance for loan losses:							
Balance, beginning	\$ 1,130	\$ 303	\$ 514	\$ 211	\$ 12	\$ -	\$ 2,170
Provisions	1,978	147	13	63	16	-	2,217
Loans charged-off	(1,300)	(5)	-	(2)	(17)	-	(1,324)
Recoveries	-	-	-	-	2	-	2
Balance, ending	\$ 1,808	\$ 445	\$ 527	\$ 272	\$ 13	\$ -	\$ 3,065

## Note 5 - Loans Receivable and Allowance for Loan Losses (Continued)

## Troubled Debt Restructurings

The recorded investment balance of TDRs totaled \$18.1 million and \$15.4 million at June 30, 2013 and June 30, 2012, respectively. The majority of the Company's TDRs are on accrual status. TDRs on accrual status were \$11.8 million and \$8.3 million at June 30, 2013 and June 30, 2012, while TDRs on non-accrual status were \$6.2 million and \$7.1 million at those respective dates. At June 30, 2013 and June 30, 2012, the allowance for loan losses included specific reserves of \$152,000 and \$234,000, respectively, related to TDRs.

The Company had 18 loans modified as TDRs during the year ended June 30, 2013. Three of these loans were restructured as interest only for a one-year period. Four of the loans were commercial lines of credit that were extended for another twelve months of which two were given higher rates and two remained at the same rate. One loan had the maturity extended from a 20-year term to a 30-year term with a reduced rate. Five loans had interest rates reduced for a five-year period. One loan had a rate reduction for a one-year period. One commercial construction loan was restructured bringing in a new owner and scheduling annual principal step-downs over a three-year period which will result in a full payout. Three loans were restructured by capitalizing past due amounts of interest and escrow and granting lower rates.

The Company had eight loans modified in TDRs during the year ended June 30, 2012. Two of these loans were restructured as interest only for a one year period and another, for a two year period. Two of these loans were re-amortized to extend the maturities, one over thirty years and the other over forty years. Two loans were given lower rates; one loan received a reduced rate for six months and the other loan was switched from a thirty year fixed product into an adjustable rate mortgage. For both of these loans, the payments will be applied towards principal, interest and escrow. The last loan was restructured by capitalizing past due amounts and granting a lower rate.

The following tables summarize by class loans modified into TDRs during the years ended June 30, 2013 and 2012.

	Number of Contracts	Year Ended June 30, 2013	
		Pre-Modification Outstanding Recorded Investments	Post-Modification Outstanding Recorded Investments
(In thousands)			
Residential Mortgage			
One-to-four family	10	3,625	3,582
Commercial real estate	3	1,119	1,063
Construction			
Other	1	1,150	987
Commercial and industrial	4	\$ 214	\$ 214
<b>Total</b>	<b>18</b>	<b>\$ 6,108</b>	<b>\$ 5,846</b>

	Number of Contracts	Year Ended June 30, 2012	
		Pre-Modification Outstanding Recorded Investments	Post-Modification Outstanding Recorded Investments
(In thousands)			
Residential Mortgage			

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One-to-four family	8	\$	3,809	\$	3,806
Total	8	\$	3,809	\$	3,860

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## Note 5 - Loans Receivable and Allowance for Loan Losses (Continued)

The following tables summarize loans modified in TDRs during the previous 12 months and for which there was a subsequent payment default during the years ended June 30, 2013 and June 30, 2012. A loan is considered to be in payment default once it is 90 days contractually past due under the modified terms.

	Number of Contracts	Year Ended June 30, 2013	
		Pre-Modification Outstanding Recorded Investments	Post-Modification Outstanding Recorded Investments
(In thousands)			
Residential Mortgage			
One-to-four family	1	156	127
Total	1	\$ 156	\$ 127

	Number of Contracts	Year Ended June 30, 2012	
		Pre-Modification Outstanding Recorded Investments	Post-Modification Outstanding Recorded Investments
(In thousands)			
Residential Mortgage			
One-to-four family	2	\$ 1,107	\$ 1,031
Home equity	1	170	170
Commercial and industrial	1	205	205
Total	4	\$ 1,482	\$ 1,406



Note 6 - Premises and Equipment

The components of premises and equipment at June 30, 2013 and 2012 are as follows:

	2013	2012
	(In thousands)	
Land	\$ 1,937	\$ 1,937
Buildings and improvements	8,469	8,454
Leasehold improvements	1,787	1,780
Furnishings and equipment	1,887	1,850
Assets being developed for future use	3	12
	14,083	14,033
Accumulated depreciation and amortization	(5,201 )	(4,633 )
	\$ 8,882	\$ 9,400

Note 7 - Accrued Interest Receivable

The components of interest receivable at June 30, 2013 and 2012 are as follows:

	2013	2012
	(In thousands)	
Loans	\$ 847	\$ 993
Securities held to maturity	382	348
	\$ 1,229	\$ 1,341

Note 8 - Deposits

Deposits at June 30, 2013 and 2012 consist of the following classifications:

	2013		2012	
	Amount	Average Rate	Amount	Average Rate
	(Dollars in thousands)			
Non-interest bearing demand	\$ 18,559	—%	\$ 17,251	—%
NOW	31,973	0.14	31,351	0.17
Super NOW	3,991	0.20	2,516	0.25
Savings and club	112,385	0.21	110,481	0.27
Money market demand	3,611	0.23	2,543	0.28
Certificates of deposit	109,948	1.40	119,656	1.60
	\$ 280,467	0.65%	\$ 283,798	0.80%

A summary of certificates of deposit by maturity at June 30, 2013 is as follows (in thousands):

Year ended June 30:	
2014	\$ 60,392
2015	26,505
2016	11,388
2017	4,713
2018	3,298
Thereafter	3,652
	\$ 109,948

The aggregate amount of certificates of deposit with a minimum denomination of \$100,000 was \$44,740,000 and \$48,972,000 at June 30, 2013 and 2012, respectively. Generally, deposits in excess of \$250,000 are not insured by the FDIC.

A summary of interest expense on deposits for the years ended June 30, 2013 and 2012 is as follows:

	2013	2012
	(In thousands)	
NOW, super NOW and money market demand	\$ 51	\$ 60
Savings and club	251	417
Certificates of deposit	1,705	2,175
	\$ 2,007	\$ 2,652

Note 9 - Borrowings

The Company participates in the FHLB of New York (the "FHLB of NY") Overnight Advance Program. Advances under this program allow the Company to borrow up to the balance of its qualifying mortgage loans that have been pledged as collateral, less any related outstanding indebtedness. As of June 30, 2013 and 2012, the Company had \$80.8 million and \$78.1 million, respectively, available for borrowing under this agreement. The Company did not have any overnight borrowings with the FHLB of NY as of June 30, 2013 and 2012.

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Note 9 – Borrowings (Continued)

Term advances due to the FHLB of NY at June 30, 2013 and 2012 consisted of the following:

Maturity	Fixed Interest Rate	2013	2012
		(in thousands)	
February 25, 2016	0.780 %	\$ 5,000	\$ —
March 07, 2016	0.780	5,000	—
November 27, 2017	3.272	10,000	10,000
March 05, 2018	3.460	10,000	10,000
	2.504 %	\$ 30,000	\$ 20,000

The advances are secured by a blanket assignment of unpledged and qualifying mortgage loans.

As of June 30, 2013, the Bank also had a \$20.0 million line of credit with a financial institution for reverse repurchase agreements that it could access if necessary. There were no amounts outstanding on the line at June 30, 2013 and 2012.

Note 10 - Lease Commitments and Total Rental Expense

The Company leases three branch locations under long-term operating leases. Future minimum lease payments by year and in the aggregate, under noncancellable operating leases with initial or remaining terms of one year or more, consisted of the following at June 30, 2013 (in thousands):

Year Ended June 30:	
2014	\$ 349
2015	233
2016	233
2017	249
2018	151
Thereafter	449
	\$ 1,664

The total rental expense for all leases for the years ended June 30, 2013 and 2012 was approximately \$407,000 and \$411,000, respectively.

Note 11 - Income Taxes

The total tax (benefit) expense consists of the following for the years ended June 30, 2013 and 2012:

	2013	2012
	(In thousands)	
Current income tax (benefit) expense:		
Federal	\$ (394 )	\$ 603
State	(99 )	182
	(493 )	785
Deferred income tax benefit:		
Federal	(384 )	(391 )
State	(109 )	(111 )
	(494 )	(502 )
	\$ (987 )	\$ 283

A reconciliation of the statutory federal income tax at a rate of 34% to the income tax expense (benefit) included in the statements of comprehensive (loss) income at June 30, 2013 and 2012, is as follows:

	2013		2012	
	Amount	% of Pretax Income (Dollars in thousands)	Amount	% of Pretax Income
Federal income tax at statutory rate	\$ (807)	34.0%	\$ 266	34.0%
State tax, net of federal benefit	(138)	5.8	47	6.0
Bank Owned Life Insurance	(69)	2.9	(69)	(8.8)
Stock options	57	(2.4)	63	8.1
Other	(30)	1.3	(24)	(3.1)
	\$ (987)	41.6%	\$ 283	36.2%

The components of the net deferred tax asset at June 30, 2013 and 2012 are as follows:

	2013	2012
	(In thousands)	
Deferred tax assets:		
Allowances for losses on loans and commitments	\$ 1,717	\$ 1,236
Uncollected interest	425	460

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Benefit plans	962	944
Restricted stock award	72	72
Other	56	33
	3,232	2,745
Deferred tax liabilities		
Depreciation	(166)	(110)
Net deferred tax asset	\$ 3,066	2,635

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Note 11 - Income Taxes (Continued)

Retained earnings include \$1,466,000 at June 30, 2013 and 2012, for which no provision for income tax has been made. These amounts represent deductions for bad debt reserves for tax purposes which were only allowed to savings institutions which met certain definitional tests prescribed by the Internal Revenue Code of 1986, as amended. The Small Business Job Protection Act of 1996 (the "Act") eliminated the special bad debt deduction granted solely to thrifts. Under the terms of the Act, there would be no recapture of the pre-1988 (base year) reserves. However, these pre-1988 reserves would be subject to recapture under the rules of the Internal Revenue Code if the Bank itself pays a cash dividend in excess of earnings and profits, or liquidates. The Act also provides for the recapture of deductions arising from the "applicable excess reserve" defined as the total amount of reserve over the base year reserve. The Bank's total reserve exceeds the base year reserve and deferred taxes have been provided for this excess.

## Note 12 - Benefit Plans

## Directors' Retirement Plan

The Bank has a Directors' Retirement Plan, which provides that certain directors meeting specified age and service requirements may retire and continue to be paid. This plan is unfunded.

The following table sets forth the accumulated benefit obligation, the changes in the plan's projected benefit obligation and the plan's funded status as of and for the years ended June 30, 2013 and 2012:

	2013	2012
	(Dollars in thousands)	
Accumulated benefit obligation – ending	\$ 1,231	\$ 1,255
Projected benefit obligation – beginning	\$ 1,340	\$ 1,150
Service cost	17	28
Interest cost	56	65
Actuarial (gain) loss	(10)	109
Benefit payments	(23)	(12)
Projected benefit obligation – ending	\$ 1,380	\$ 1,340
Plan assets at fair value – beginning	\$ —	\$ —
Employer contribution	23	12
Benefit payments	(23)	(12)
Plan assets at fair value – ending	\$ —	\$ —
Funded status at end of year (included in other liabilities)	\$ 1,380	\$ 1,340
Assumptions:		
Discount rate	5.00%	4.25%
Rate of compensation increase	3.00%	3.00%



## Note 12 - Benefit Plans (Continued)

## Directors' Retirement Plan (Continued)

Net periodic pension cost for the years ended June 30, 2013 and 2012 included the following:

	2013		2012
	(Dollars in thousands)		
Service cost	\$ 17		\$ 28
Interest cost	56		65
Amortization of unrecognized loss	33		15
Amortization of unrecognized past service liability	11		11
Net periodic pension cost	\$ 117		\$ 119
Assumptions:			
Discount rate	4.25	%	5.75 %
Rate of compensation	3.00	%	3.00 %

For the year ended June 30, 2014 the Bank expects to contribute \$67,000 to the plan.

Estimated future benefit payments for the years ending June 30, which reflect expected future service, as appropriate, are as follows (in thousands):

2014	\$67
2015	77
2016	102
2017	109
2018	115
2019 – 2023	734

As of June 30, 2013 and 2012, unrecognized past service liabilities and actuarial losses aggregating \$244,000 and \$298,000 respectively, were included, net of income taxes of \$98,000 and \$119,000 respectively, in accumulated other comprehensive loss. Approximately \$21,000 of this amount is expected to be recognized as a component of net periodic pension cost during the year ending June 30, 2014.

## Note 12 - Benefit Plans (Continued)

## Executive Incentive Retirement Plan

The Bank has an unfunded, non-qualified executive incentive retirement plan covering all eligible executives. The plan provides for either a lump sum payment or equal annual installments for a period of fifteen years commencing on the first day of the calendar month following the termination of employment due to retirement, resignation, disability or death. The amount payable is based on the vested balance of the executive's accumulated awards plus interest. The annual awards are based upon the executive's base salary in effect at the beginning of the plan year and the Bank's net income for the prior fiscal year. The percentage vested is based on the sum of the executive's age and years of service.

The following table sets forth the accumulated benefit obligation, changes in the plan's projected benefit obligation and the plan's funded status as of and for the years ended June 30, 2013 and 2012:

	2013	2012
	(Dollars in thousands)	
Accumulated benefit obligation – ending	\$ 442	\$ 472
Projected benefit obligation – beginning	\$ 472	\$ 492
Service cost	47	40
Interest cost	20	27
Actuarial (gain)	(76)	(69)
Benefits paid	(21)	(18)
Projected benefit obligation and funded status – ending (included in other liabilities)	\$ 442	\$ 472
Assumption:		
Discount rate	5.00%	4.25%

Net periodic pension cost for the years ended June 30, 2013 and 2012, included the following:

	2013	2012
	(Dollars in thousands)	
Service cost	\$ 47	\$ 40
Interest cost	20	27
Amortization of unrecognized gain	(16)	(2)
Net periodic pension cost	\$ 51	\$ 65
Assumption:		
Discount rate	4.25%	5.75%



## Note 12 - Benefit Plans (Continued)

## Executive Incentive Retirement Plan (Continued)

For the year ending June 30, 2014, the Bank expects to contribute \$25,000 to the plan.

Estimated future benefit payments for the years ending June 30, which reflect expected future service, as appropriate, are as follows (in thousands):

2014	\$25
2015	31
2016	32
2017	33
2018	33
2019 – 2023	215

As of June 30, 2013 and 2012, actuarial gains of \$188,000 and \$128,000, respectively, were included, net of income taxes of \$75,000 and \$50,000, respectively, in accumulated other comprehensive loss. Approximately \$28,000 of this amount is expected to be recognized as a component of net periodic pension cost during the year ending June 30, 2014.

## 401(k) Savings and Profit Sharing Plan

The Bank sponsors a savings and profit sharing plan, pursuant to Section 401(k) of the Internal Revenue Code (“IRC”), for all eligible employees. The plan has a profit sharing component paid annually by the Bank of 3% of each eligible employee’s compensation. Employees may also elect to defer up to 80% of their compensation, subject to IRC limitations. The Bank will match 50% of the first 6% of the employee’s salary deferral up to a maximum of 3% of each employee’s compensation. The Plan expense amounted to approximately \$48,000 and \$96,000 for the years ended June 30, 2013 and 2012, respectively. The Bank terminated the annual 3% profit sharing component of the plan, effective December 31, 2012, but still matches 50% of the first 6% of the employee’s salary deferral up to a maximum of 3% of each employee’s compensation.

## Employee Stock Ownership Plan

Effective upon completion of the Company’s initial public stock offering, the Bank established an Employee Stock Ownership Plan (“ESOP”) for all eligible employees who complete a twelve-month period of employment with the Bank, have attained the age of 21 and have completed at least 1,000 hours of service in a plan year. The ESOP used \$2,023,420 in proceeds from a term loan obtained from the Company to purchase 202,342 shares of Company common stock. The term loan principal is payable over 48 equal quarterly installments through December 31, 2018. The interest rate on the term loan is 8.25%. Each quarter, the Bank intends to make discretionary contributions to the ESOP, which will be equal to principal and interest payments required on the term loan. The ESOP may further pay down the loan with dividends paid, if any, on the Company common stock owned by the ESOP.

Shares purchased with the loan proceeds provide collateral for the term loan and are held in a suspense account for future allocations among participants. Base compensation is the basis for allocation to participants of contributions to the ESOP and shares released from the suspense account, as described by the Plan, in the year of allocation.



## Note 12 - Benefit Plans (Continued)

ESOP shares pledged as collateral were initially recorded as unallocated ESOP shares in the consolidated statement of financial condition. On a monthly basis, 1,405 shares are allocated and compensation expense is recorded equal to the number of allocated shares multiplied by the monthly average fair value price of the Company's common stock and the allocated shares become outstanding for basic earnings per common share computations. The difference between the fair value of shares and the cost of the shares allocated by the ESOP is recorded as an adjustment to paid-in capital. ESOP compensation expense was approximately \$111,000 and \$91,000 for the years ended June 30, 2013 and 2012, respectively.

ESOP shares at June 30 are summarized as follows:

	2013	2012
Allocated shares - beginning	92,741	75,879
Shares allocated during the year	16,861	16,862
Allocated shares - ending	109,602	92,741
 Total ESOP Shares	 202,342	 202,342
 Fair value of unallocated shares	 \$ 669,576	 \$ 615,957

## Stock-Based Compensation

The Company maintains the MSB Financial Corp. 2008 Stock Compensation and Incentive Plan (the "2008 Plan"). Under this plan, the Company may grant options to purchase up to 275,410 shares of Company's common stock. At June 30, 2013, there were no shares remaining for future option grants under the plan.

On May 9, 2008, options to purchase 275,410 shares of common stock at an exercise price of \$10.75 per share were awarded and will expire no later than ten years following the grant date. The options granted vest over a five-year service period, with 20% of the awards vesting on each anniversary date of grant. The fair value of the options granted, as computed using the Black-Scholes option-pricing model, was determined to be \$2.99 per option on the date of grant based upon the following underlying assumptions: a risk-free interest rate, expected option life, expected stock price volatility, and dividend yield of 3.33%, 6.5 years, 24.23%, and 1.11%, respectively.

The risk-free interest rate was based on the U.S. Treasury yield at the option grant date for securities with a term matching the expected life of the options granted. The expected life was calculated using the "simplified" method provided for under Staff Accounting Bulletin No. 110 as the Company has no prior option experience to draw upon. Expected volatility was calculated based upon the actual price history of the Company's common stock up until the date of the option grants. The dividend yield was calculated based upon the most recent annualized cash dividend declared by the Company and the market value of the Company's common stock at the grant date.

Management recognizes compensation expense for the fair value of the options, which have graded vesting, on a straight-line basis over the requisite service period of the awards. In each of the fiscal years ended June 30, 2013 and 2012, \$137,000 and \$164,000, respectively, in stock option expense was recorded along with income tax benefits of \$19,000 and \$23,000 for the respective periods.



## Note 12 - Benefit Plans (Continued)

A summary of stock options for the years ended June 30, 2013 and 2012 was as follows:

	Options	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term	Aggregate Intrinsic Value
Outstanding at June 30, 2012	275,410	10.75	5.8 years	\$ —
Outstanding at June 30, 2013	275,410	10.75	4.8 years	—
Exercisable at June 30, 2013	275,410	10.75	4.8 years	—

Shares issued upon the exercise of stock options are planned to be issued from treasury stock. The 275,410 shares outstanding as of June 30, 2013 are fully vested. There is no unrecognized compensation expense related to these options as of June 30, 2013.

On November 9, 2009, Company's stockholders approved an amendment to the 2008 Plan to increase the number of shares of the Company's common stock authorized for issuance under the 2008 Plan from 275,410 to 385,574, with such additional shares to be available for awards in the form of restricted stock awards. On November 24, 2009, the Company purchased 110,164 shares of its common stock at a purchase price of \$932,000, which amount, was charged to paid-in capital. On December 14, 2009, the Board of Directors granted 110,164 shares of restricted stock to certain employees and directors. The restricted stock awards are to be vested over a five year period and expensed accordingly based on the fair value at the date of grant. For each of the fiscal years ended June 30, 2013 and 2012, the Company recognized approximately \$180,000 in stock-based compensation expense related to restricted stock awards along with an income tax benefit of \$72,000. Unrecognized compensation expense relating to unvested restricted stock awards outstanding at June 30, 2013 is \$261,000. This amount will be recognized over a weighted average period of 1.5 years.

The following is a summary of the activity related to the Company's restricted stock awards for the year ended June 30, 2013:

	Restricted Stock	Weighted Average Grant Date Fair Value
Unvested at June 30, 2012	66,104	\$ 8.15
Vested	(22,028 )	8.15
Unvested at June 30, 2013	44,076	\$ 8.15





Note 13 - Transactions with Officers and Directors

The Bank has had, and may be expected to have in the future, banking transactions in the ordinary course of business with its officers, directors, their immediate families, and affiliated companies (commonly referred to as related parties), on the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with others with the exception that all employees with one year of service, directors and executive officers are offered a 50 basis point reduction for consumer loans or primary residence mortgage loans. These persons were indebted to the Bank for loans totaling \$9,956,000 and \$9,259,000 at June 30, 2013 and 2012, respectively. During the year ended June 30, 2013, \$2,778,000 of new loans and \$2,081,000 of repayments were made.

Note 14 - Regulatory Capital

The Bank is subject to various regulatory capital requirements administered by Federal and State banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory, and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Company's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of the Bank's assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The Bank's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weighting, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the table below) of tangible, core and risk-based capital as defined in the regulations. Management believes, as of June 30, 2013 and 2012, that the Bank met all capital adequacy requirements to which it is subject.

As of June 30, 2013, the most recent notification from the regulators categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain minimum core, Tier 1 risk-based and total risk-based ratios as set forth in the table. There are no conditions or events since that notification that management believes have changed the institution's category.

## Note 14 - Regulatory Capital (Continued)

The following table presents a reconciliation of GAAP capital and regulatory capital and information as to the Bank's capital levels at the dates presented:

	Actual		For capital adequacy purposes		To be well capitalized under prompt corrective action provisions		
	Amount	Ratio	Amount	Ratio	Amount	Ratio	
	(Dollars in thousands)						
June 30, 2013							
Tangible	\$34,651	9.93	% \$5,234	>1.50	% N/A	N/A	
Core (leverage)	34,651	9.93	13,958	>4.00	17,447	>5.00	%
Tier 1 risk-based	34,651	16.87	8,216	>4.00	12,324	>6.00	
Total risk-based	37,243	18.13	16,432	>8.00	20,539	>10.00	
June 30, 2012:							
Tangible	\$34,675	9.97	% \$5,216	>1.50	% N/A	N/A	
Core (leverage)	34,675	9.97	13,909	>4.00	17,386	>5.00	%
Tier 1 risk-based	34,675	15.64	8,869	>4.00	13,304	>6.00	
Total risk-based	37,451	16.89	17,738	>8.00	22,173	>10.00	

## Note 15 - Commitments and Contingencies

The Bank is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and letters of credit. Such commitments involve, to varying degrees, elements of credit, and interest rate risk in excess of the amount recognized in the statements of financial condition.

The Bank's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit and letters of credit is represented by the contractual amount of those instruments. The Bank uses the same credit policies in making commitments and conditional obligations as it does for on-balance-sheet instruments.

## Note 15 - Commitments and Contingencies (Continued)

At June 30, 2013 and 2012, the following financial instruments were outstanding whose contract amounts represent credit risk:

	2013 (In thousands)	2012
Commitments to grant loans	\$ 7,671	\$ 2,740
Unfunded commitments under lines of credit	23,659	21,766
Standby letters of credit	327	327
	\$ 31,657	\$ 24,833

At June 30, 2013, the commitments to grant loans included \$871,342 of fixed rate mortgage loans with interest rates ranging from 3.125% to 4.50%; adjustable rate mortgage loans of \$2,700,000 with an initial rate of 3.25% adjusting to 6.00% after 10 years and a \$4,100,000 variable rate construction loan based on the Wall Street Journal Prime Rate + 1.00%, with a floor rate of 5.00%. Of the unfunded commitments under lines of credit at June 30, 2013, \$19,398,349 was available under the Bank's home equity lending program, \$541,890 was available under the overdraft protection lending program and \$3,718,882 was available under commercial lines of credit. Amounts outstanding under these unfunded lines have interest rates ranging from 1.00% below prime rate to 4.00% over the prime rate.

At June 30, 2012, the commitments to grant loans included \$770,000 of fixed rate mortgage loans with interest rates ranging from 3.375% to 5.25%; an adjustable rate mortgage of \$180,000 with an initial rate of 3.00% adjusting to 5.00% after 10 years and \$1,790,000 of variable rate construction loans based on the Wall Street Journal Prime Rate + 1.00%, with a floor rate of 5.00%. Of the unfunded commitments under lines of credit at June 30, 2012, \$17,668,000 was available under the Bank's home equity lending program, \$551,000 was available under the overdraft protection lending program and \$3,547,000 was available under commercial lines of credit. Amounts outstanding under these unfunded lines have interest rates ranging from 1.00% below prime rate to 4.00% over the prime rate.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Bank evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Bank upon extension of credit, is based on management's credit evaluation. Collateral held varies but primarily includes residential and income-producing commercial real estate properties.

Standby letters of credit are conditional commitments issued by the Bank to guarantee the performance of a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending other loan commitments. The Bank requires collateral supporting these letters of credit when deemed necessary. Management believes that the proceeds obtained through a liquidation of such collateral would be sufficient to cover the maximum potential amount of future payments required under the corresponding guarantees. The fair values of these obligations were immaterial as of June 30, 2013 and 2012.



## Note 16 - Fair Value Measurements

The Company uses fair value measurements to record fair value adjustments to certain assets and to determined fair value disclosures.

FASB ASC Topic 820, Fair Market Value Disclosures (“ASC 820”), defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. A fair value measurement assumes that the transaction to sell the asset or transfer the liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability. The price in the principal (or most advantageous) market used to measure the fair value of the asset or liability shall not be adjusted for transaction costs. An orderly transaction is a transaction that assumes exposure to the market for a period prior to the measurement date to allow for marketing activities that are usual and customary for transactions involving such assets and liabilities; it is not a forced transaction. Market participants are buyers and sellers in the principal market that are (i) independent, (ii) knowledgeable, (iii) able to transact and (iv) willing to transact.

ASC 820 requires the use of valuation techniques that are consistent with the market approach, the income approach and/or the cost approach. The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets and liabilities. The income approach uses valuation techniques to convert future amounts, such as cash flows or earnings, to a single present amount on a discounted basis. The cost approach is based on the amount that currently would be required to replace the service capacity of an asset (replacement cost). Valuation techniques should be consistently applied. Inputs to valuation techniques refer to the assumptions that market participants would use in pricing the asset or liability. Inputs may be observable, meaning those that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from independent sources, or unobservable, meaning those that reflect the reporting entity’s own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. In that regard, ASC 820 establishes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. The fair value hierarchy is as follows:

- Level 1 Inputs – Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.
- Level 2 Inputs – Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. These might include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability (such as interest rates, volatilities, prepayment speeds, credit risks, etc.) or inputs that are derived principally from or corroborated by market data by correlation or other means.
- Level 3 Inputs – Unobservable inputs for determining the fair values of assets or liabilities that reflect an entity’s own assumptions about the assumptions that market participants would use in pricing the assets or liabilities.

A description of the valuation methodologies used for instruments measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below. An asset’s or liability’s level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement.

In general, fair value is based upon quoted market prices, where available. If such quoted market prices are not available, fair value is based upon internally developed models that primarily use, as inputs, observable market-based parameters. Valuation adjustments may be made to ensure that financial

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## Note 16 - Fair Value Measurements (Continued)

instruments are recorded at fair value. These adjustments may include amounts to reflect counterparty credit quality, among other things, as well as unobservable parameters. Any such valuation adjustments are applied consistently over time. The Company's valuation methodologies may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. While management believes the Company's valuation methodologies are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date.

## Assets and Liabilities Measured at Fair Value on a Recurring Basis

The Bank did not have any financial assets measured at fair value on a recurring basis as of June 30, 2013.

The following table summarizes financial assets measured at fair value on a recurring basis as of June 30, 2012, segregated by the level of the valuation inputs within the fair value hierarchy utilized to measure fair value:

	June 30, 2013			Total Fair Value
	Level 1 Inputs (In thousands)	Level 2 Inputs	Level 3 Inputs	
Trading securities	\$52	\$—	\$—	\$52

Securities classified as trading securities are reported at fair value utilizing Level 1 inputs. For these securities, the Company arrives at the fair value based upon the quoted market price at the close of business on the last business day on, or prior to, the statement of financial condition date.

## Assets and Liabilities Measured at Fair Value on a Non-Recurring Basis

Certain financial and non-financial assets are measured at fair value on a non-recurring basis; that is, the instruments are not measured at fair value on an ongoing basis but are subject to fair value adjustments in certain circumstances (for example, when there is evidence of impairment).

The following tables summarize those assets measured at fair value on a non-recurring basis as of June 30, 2013 and 2012:

	June 30, 2013			Total Fair Value
	Level 1 Inputs (In thousands)	Level 2 Inputs	Level 3 Inputs	
Impaired loans	\$52	\$—	\$15,066	\$15,066

	June 30, 2012			Total Fair Value
	Level 1 Inputs (In thousands)	Level 2 Inputs	Level 3 Inputs	



Impaired loans	\$—	\$—	\$10,683	\$10,683
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## Note 16 - Fair Value Measurements (Continued)

For Level 3 input assets measured at fair value on non-recurring basis as of June 30, 2013 and 2012, the significant unobservable inputs used in fair value measurements were as follows:

	Fair Value Estimate	June 30, 2013 Valuation Techniques	Unobservable Input	Range (Weighted Average)
		(Dollars in thousands)		
Impaired loans	\$ 15,066	Appraisal of collateral	Appraisal adjustments Liquidation expense	0% to - 37.9% (3.5%) 0.11% to -27.4% (7.9%)
	Fair Value Estimate	June 30, 2012 Valuation Techniques	Unobservable Input	Range (Weighted Average)
		(Dollars in thousands)		
Impaired loans	\$ 10,683	Appraisal of collateral	Appraisal adjustments Liquidation expense	0% to - 19.5% (-6.5%) -4.6% to -28.2% (-8.1%)

An impaired loan is measured for impairment at the time the loan is identified as impaired. Loans are considered impaired when based on current information and events it is probable that payment of interest and principal will not be made in accordance with the contractual terms of the loan agreement. The Company's impaired loans are generally collateral dependent and, as such, are carried at the lower of cost or estimated fair value less estimated selling costs. Fair values are estimated through current appraisals and adjusted as necessary to reflect current market conditions and as such are classified as Level 3.

Other real estate is carried at the lower of cost or fair value less estimated selling costs. The fair value of other real estate is determined based upon independent third-party appraisals of the properties. These assets are included as Level 3 fair values, based upon the lowest level of input that is significant to the fair value measurements. As of June 30, 2013 and 2012, there was no further impairment of the other real estate owned below the cost basis established at the time the other real owned was originally recognized. Accordingly, the table above does not include other real estate owned.

## Disclosure about Fair Value of Financial Instruments

The fair value of a financial instrument is defined above. Significant estimates were used for the purposes of disclosing fair values. Estimated fair values have been determined using the best available data and estimation methodology suitable for each category of financial instruments. However, there are inherent weaknesses in any estimation technique. Therefore, for substantially all financial instruments, the fair value estimates herein are not necessarily indicative of the amounts the Company could have realized in a sales transaction on the dates indicated. The estimated fair value amounts have been measured as of their respective reporting dates, and have not been

reevaluated or updated for purposes of these consolidated financial statements subsequent to those respective dates. As such, the estimated fair values of these financial instruments subsequent to the respective reporting dates may be different than the amounts reported.

The following information should not be interpreted as an estimate of the fair value of the entire Company since a fair value calculation is only provided for a limited portion of the Company's assets and liabilities. Due to a wide range of valuation techniques and the degree of subjectivity used in making the estimates, comparisons between the Company's disclosures and those of other companies may not be meaningful.

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## Note 16 - Fair Value Measurements (Continued)

The following presents the carrying amount and the fair value as of June 30, 2013 and June 30, 2012, and placement in the fair value hierarchy as of June 30, 2013, of the Company's financial instruments which are carried on the consolidated statement of financial condition at cost and are not measured or recorded at fair value on a recurring basis. This table excludes financial instruments for which carrying amount approximates fair value, which includes cash and cash equivalents, Federal Home Loan Bank stock, accrued interest receivable, interest and non-interest bearing demand, savings and club deposits, and accrued interest payable.

As of June 30, 2013	Carrying Value (In thousands)	Fair Value	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs
Financial assets:					
Securities held to maturity	\$80,912	\$78,367	\$—	\$78,367	\$—
Loans receivable (1)	223,256	227,556	—	—	227,556
Financial liabilities:					
Certificate of deposits	109,948	111,797	—	111,797	—
Advances from Federal Home Loan Bank of New York	30,000	32,208	—	32,208	—
As of June 30, 2012					
Financial assets:					
Securities held to maturity	50,706	51,540	—	51,540	—
Loans receivable (1)	240,520	245,055	—	—	245,055
Financial liabilities:					
Certificate of deposits	119,656	122,135	—	122,135	—
Advances from Federal Home Loan Bank of New York	20,000	22,455	—	22,455	—

(1) Includes impaired loans measured at fair value on a non-recurring basis as discussed above.

Methods and assumptions used to estimate fair values of financial assets and liabilities previously disclosed are as follows:

#### Cash and Cash Equivalents

For cash and cash equivalents, the carrying amount is a reasonable estimate of fair value.

#### Securities Held to Maturity

The fair value for securities held to maturity is based on quoted market prices, where available. If quoted market prices are not available, fair value is estimated using quoted market prices for similar securities.

#### Loans Receivable

The fair value of loans is based upon a multitude of sources, including assumed current market rates by category and the Bank's current offering rates. Both fixed and variable rate loan fair values are derived at using a discounted cash

flow methodology. For variable rate loans, repricing terms, including next reprice date, reprice frequency and reprice rate are factored into the discounted cash flow formula.

**Federal Home Loan Bank Stock**

The carrying amount of Federal Home Loan Bank of New York stock approximates fair value since the Company is generally able to redeem this stock at par.

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Note 16 - Fair Value Measurements (Continued)

Accrued Interest Receivable and Payable

The carrying amounts of accrued interest receivable and payable approximate fair value due to the short term nature of these instruments.

Deposits

Fair values for demand deposits, savings accounts and club accounts are, by definition, equal to the amount payable on demand at the reporting date. Fair values of fixed-maturity certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered on similar instruments with similar maturities.

Advances from Federal Home Loan Bank of New York

Fair values of advances are estimated using discounted cash flow analyses, based on rates currently available to the Company for advances from the Federal Home Loan Bank of New York with similar terms and remaining maturities.

Off-Balance Sheet Financial Instruments

Fair values of commitments to extend credit are estimated using the fees currently charged to enter into similar agreement, into account market interest rates, the remaining terms, and the present credit worthiness of the counterparties. As of June 30, 2013 and 2012, the fair value of the commitments to extend credit was not considered to be material.

## Note 17 - Parent Only Financial Statements

## Condensed Statements of Financial Condition

		June 30,	
	2013	(In thousands)	2012
Assets			
Cash and due from banks	\$	2,994	\$ 4,389
Loan receivable		1,172	1,334
Investments in subsidiaries		35,257	35,212
Other assets		1,172	170
<b>Total Assets</b>	<b>\$</b>	<b>40,595</b>	<b>\$ 41,105</b>
Liabilities			
Other liabilities	\$	1,082	\$ 227
<b>Total liabilities</b>		<b>1,082</b>	<b>227</b>
Stockholders' Equity			
Common stock		562	562
Paid-in capital		24,473	24,214
Retained earnings		20,682	22,067
Unallocated common stock held by ESOP		(927)	(1,096)
Treasury stock		(5,244)	(4,768)
Accumulated other comprehensive loss		(33)	(101)
<b>Total Stockholders' Equity</b>		<b>39,513</b>	<b>40,878</b>
<b>Total Liabilities and Stockholders' Equity</b>	<b>\$</b>	<b>40,595</b>	<b>\$ 41,105</b>

## Condensed Statements of Comprehensive (Loss) Income

		Years Ended June 30,	
	2013	(In thousands)	2012
Equity in undistributed earnings of subsidiaries	\$	(1,272)	\$ 623
Interest income		105	118
Non-interest expense		(221)	(202)
<b>(Loss) Income Before Income Taxes</b>		<b>(1,388)</b>	<b>539</b>
Income tax (benefit) expense		(3)	42
<b>Net (Loss) Income</b>	<b>\$</b>	<b>(1,385)</b>	<b>\$ 497</b>
<b>Comprehensive (Loss) Income</b>	<b>\$</b>	<b>(1,317)</b>	<b>\$ 488</b>

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## Note 17 - Parent Only Financial Statements (Continued)

## Condensed Statements of Cash Flows

	Years Ended June 30,			
	2013		2012	
	(In thousands)			
Cash Flows from Operating Activities				
Net (loss) income	\$	(1,385)	\$	497
Adjustments to reconcile net income (loss) to net cash (used in) provided by operating activities:				
Equity in undistributed earnings of subsidiaries		1,272		(623)
Net change in other assets and liabilities		88		204
Net Cash (Used in) Provided by Operating Activities		(25)		78
Cash Flows from Investing Activities				
Repayment of ESOP loan receivable		162		150
Net Cash Provided by Investing Activities		162		150
Cash Flows from Financing Activities				
Dividends paid to minority stockholders		(56)		(218)
Purchase of treasury stock		(476)		(423)
Capital distribution to Bank		(1,000)		—
Net Cash Used in Financing Activities		(1,532)		(641)
Net Decrease in Cash and Cash Equivalents		(1,395)		(413)
Cash and Cash Equivalents - Beginning		4,389		4,802
Cash and Cash Equivalents - Ending	\$	2,994	\$	4,389

## Note 18 - Quarterly Results of Operations (Unaudited)

The following is a condensed summary of quarterly results of operations for the years ended June 30, 2013 and 2012:

	Year Ended June 30, 2013			
	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
	(In thousands, except per share data)			
Interest income	\$3,142	\$3,000	\$2,985	\$2,905
Interest expense	727	689	648	657
Net Interest Income	2,415	2,311	2,337	2,248
Provision for loan losses	746	2,973	175	150
Net Interest Income after Provision for Loan Losses	1,669	(662 )	2,162	2,098
Non-interest income	159	162	159	170
Non-interest expenses	2,004	2,122	2,188	1,975
(Loss) Income before Income Taxes	(176 )	(2,622 )	133	293
Income tax (benefit) expense	(84 )	(1,047 )	44	100
Net (Loss) Income	\$(92 )	\$(1,575 )	\$89	\$193
(Loss) Earnings per share:				
Basic and diluted	\$(0.02 )	\$(0.32 )	\$0.02	\$0.04

## Note 18 - Quarterly Results of Operations (Unaudited) (Continued)

	Year Ended June 30, 2012			
	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
	(In thousands, except per share)			
Interest income	\$3,611	\$3,549	\$3,370	\$3,271
Interest expense	913	882	787	754
Net Interest Income	2,698	2,667	2,583	2,517
Provision for loan losses	613	375	471	758
Net Interest Income after Provision for Loan Losses	2,085	2,292	2,112	1,759
Non-interest income	144	164	160	163
Non-interest expenses	2,060	2,050	1,962	2,027
Income (Loss) before Income Taxes	169	406	310	(105 )
Income tax (benefit) expense	58	182	116	(73 )
Net Income (Loss)	\$111	\$224	\$194	\$(32 )
Earnings per share:				
Basic and diluted	\$0.02	\$0.04	\$0.04	\$—

## Note 19 – Recent Accounting Pronouncements

In February 2013, the FASB issued ASU 2013-02, Other Comprehensive Income – Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income, which amends FASB ASC Top 220, Comprehensive Income (Topic 220). The amendments in this update supersede and replace the presentation requirements for reclassifications out of accumulated other comprehensive income in ASUs 2011-05 and 2011-12 for all public and private organizations. The amendments would require an entity to provide additional information about reclassifications out of accumulated other comprehensive income. The new requirement about presenting information about amounts reclassified out of accumulated other comprehensive income and their corresponding effect on net income will present, in one place, information about significant amounts reclassified and, in some cases, cross-references to related footnote disclosures. Currently, this information is presented in different places throughout the financial statements. For public entities, the amendments of this update are effective prospectively for annual reporting periods beginning after December 15, 2012 and interim periods within those years. Early adoption is permitted. The adoption of ASU 2011-05 should not have a significant impact on the presentation of the comprehensive income.



SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized as of September 30, 2013.

MSB FINANCIAL CORP.

By: /s/ Michael A. Shriner  
Michael A. Shriner  
President and Chief Executive  
Officer  
(Duly Authorized  
Representative)

Pursuant to the requirement of the Securities Exchange Act of 1934, this report has been signed below on September 30, 2013 by the following persons on behalf of the registrant and in the capacities indicated.

/s/ Michael A. Shriner  
Michael A. Shriner  
President, Chief Executive Officer and Director

/s/ W. Scott Gallaway  
W. Scott Gallaway  
Chairman of the Board and Director

/s/ E. Haas Gallaway, Jr.  
E. Haas Gallaway, Jr.  
Director

/s/ Dr. Thomas G. McCain  
Dr. Thomas G. McCain  
Director

/s/ Donald J. Musso  
Donald J. Musso  
Director

/s/ Ferdinand J. Rossi  
Ferdinand J. Rossi  
Director

/s/ Gary T. Jolliffe  
Gary T. Jolliffe  
Director

/s/ Jeffrey E. Smith  
Jeffrey E. Smith  
Vice President and Chief Financial Officer  
(Principal Financial and Accounting Officer)