

PEAPACK GLADSTONE FINANCIAL CORP  
Form 10-Q  
May 08, 2008

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-Q

(MARK ONE)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934  
For the Quarter Ended March 31, 2008

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934  
For the transition period from to

Commission File No. 001-16197

PEAPACK-GLADSTONE FINANCIAL CORPORATION  
(Exact name of registrant as specified in its charter)

|   |   |
|---|---|
| New Jersey  | 22-3537895                              |
| (State or other jurisdiction of<br>incorporation or organization) | (I.R.S. Employer<br>Identification No.) |

158 Route 206 North  
Gladstone, New Jersey 07934  
(Address of principal executive offices, including zip code)

(908) 234-0700  
(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

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Yes  No .

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act (check one):

Large accelerated filer  Accelerated filer   
Non-accelerated filer (do not check if a smaller reporting company)  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No .

Number of shares of Common Stock outstanding as of May 1, 2008:  
8,300,124

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PEAPACK-GLADSTONE FINANCIAL CORPORATION  
PART 1 FINANCIAL INFORMATION

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## Item 1. Financial Statements (Unaudited)

PEAPACK-GLADSTONE FINANCIAL CORPORATION  
CONSOLIDATED STATEMENTS OF CONDITION  
(Dollars in thousands)  
(Unaudited)

|   | March 31,<br>2008   | December 31,<br>2007 |
|---|---------------------|----------------------|
| <b>ASSETS</b>   |                     |                      |
| Cash and due from banks   | \$ 25,205           | \$ 25,443            |
| Federal funds sold  | 1,690               | 1,771                |
| Interest-earning deposits   | 50,441              | 973                  |
| Total cash and cash equivalents   | 77,336              | 28,187               |
| Investment securities held to maturity (approximate market value \$43,305 in 2008 and \$45,070 in 2007) | 42,819              | 45,139               |
| Securities available for sale   | 228,885             | 236,944              |
| FHLB and FRB Stock, at cost   | 4,112               | 4,293                |
| Loans   | 983,358             | 981,180              |
| Less: Allowance for loan losses   | 7,777               | 7,500                |
| Net Loans   | 975,581             | 973,680              |
| Premises and equipment  | 26,364              | 26,236               |
| Other real estate owned   | 965                 | -                    |
| Accrued interest receivable   | 4,998               | 5,122                |
| Cash surrender value of life insurance  | 24,709              | 19,474               |
| Other assets  | 10,067              | 7,901                |
| <b>TOTAL ASSETS</b>   | <b>\$ 1,395,836</b> | <b>\$ 1,346,976</b>  |
| <b>LIABILITIES</b>  |                     |                      |
| Deposits:   |                     |                      |
| Noninterest-bearing demand deposits   | \$ 197,403          | \$ 199,266           |
| Interest-bearing deposits:  |                     |                      |
| Checking  | 135,948             | 145,490              |
| Savings   | 65,919              | 64,772               |
| Money market accounts   | 412,890             | 377,544              |
| Certificates of deposit over \$100,000  | 182,764             | 155,410              |
| Certificates of deposit less than \$100,000   | 235,550             | 237,785              |
| Total deposits  | 1,230,474           | 1,180,267            |
| Overnight borrowings  | -                   | 15,650               |
| Long-term debt  | 40,658              | 29,169               |
| Accrued expenses and other liabilities  | 19,011              | 14,461               |
| <b>TOTAL LIABILITIES</b>  | <b>1,290,143</b>    | <b>1,239,547</b>     |

## SHAREHOLDERS' EQUITY

|  |                     |                     |
|--|---------------------|---------------------|
| Common stock (no par value; \$0.83 per share;<br>authorized 20,000,000 shares; issued shares, 8,599,512 at<br>March 31, 2008 and 8,577,446 at December 31, 2007;<br>outstanding shares, 8,289,125 at March 31, 2008 and<br>8,304,486 at December 31, 2007) | 7,166               | 7,148               |
| Surplus  | 91,308              | 90,677              |
| Treasury stock at cost, 310,987 shares at March 31, 2008<br>and 272,960 shares at December 31, 2007  | (7,196)             | (6,255)             |
| Retained earnings  | 23,437              | 21,750              |
| Accumulated other comprehensive loss, net of income tax  | (9,022)             | (5,891)             |
| <b>TOTAL SHAREHOLDERS' EQUITY</b>  | <b>105,693</b>      | <b>107,429</b>      |
| <b>TOTAL LIABILITIES &amp; SHAREHOLDERS' EQUITY</b>  | <b>\$ 1,395,836</b> | <b>\$ 1,346,976</b> |

See accompanying notes to consolidated financial statements.

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PEAPACK-GLADSTONE FINANCIAL CORPORATION  
CONSOLIDATED STATEMENTS OF INCOME  
(Dollars in thousands, except share data)  
(Unaudited)

|   | Three Months Ended<br>March 31, |           |
|---|---------------------------------|-----------|
|   | 2008                            | 2007      |
| <b>INTEREST INCOME</b>  |                                 |           |
| Interest and fees on loans                                      | \$ 14,683                       | \$ 13,179 |
| Interest on investment securities:                              |                                 |           |
| Taxable   | 174                             | 234       |
| Tax-exempt  | 241                             | 271       |
| Interest on securities available for sale:                      |                                 |           |
| Taxable   | 2,809                           | 3,275     |
| Tax-exempt  | 283                             | 245       |
| Interest-earning deposits                                       | 48                              | 11        |
| Interest on federal funds sold                                  | 107                             | 79        |
| Total interest income   | 18,345                          | 17,294    |
| <b>INTEREST EXPENSE</b>   |                                 |           |
| Interest on savings and interest-bearing deposit<br>accounts    | 2,958                           | 4,243     |
| Interest on certificates of deposit over \$100,000              | 1,842                           | 1,606     |
| Interest on other time deposits                                 | 2,661                           | 2,858     |
| Interest on borrowed funds                                      | 370                             | 263       |
| Total interest expense  | 7,831                           | 8,970     |
| <b>NET INTEREST INCOME BEFORE<br/>PROVISION FOR LOAN LOSSES</b> |                                 |           |
|   | 10,514                          | 8,324     |
| Provision for loan losses                                       | 430                             | 125       |
| <b>NET INTEREST INCOME AFTER<br/>PROVISION FOR LOAN LOSSES</b>  |                                 |           |
|   | 10,084                          | 8,199     |
| <b>OTHER INCOME</b>   |                                 |           |
| Trust department income   | 2,485                           | 2,142     |
| Service charges and fees  | 489                             | 490       |
| Bank owned life insurance                                       | 269                             | 216       |
| Securities gains  | 310                             | 162       |
| Other income  | 176                             | 178       |
| Total other income  | 3,729                           | 3,188     |
| <b>OTHER EXPENSES</b>   |                                 |           |
| Salaries and employee benefits                                  | 4,911                           | 4,254     |
| Premises and equipment  | 2,040                           | 1,854     |
| Other expenses  | 1,658                           | 1,450     |
| Total other expenses  | 8,609                           | 7,558     |

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|                                    |           |           |
|------------------------------------|-----------|-----------|
| INCOME BEFORE INCOME TAX EXPENSE   | 5,204     | 3,829     |
| Income tax expense                 | 1,741     | 1,137     |
| NET INCOME                         | \$ 3,463  | \$ 2,692  |
| EARNINGS PER SHARE                 |           |           |
| Basic                              | \$ 0.42   | \$ 0.33   |
| Diluted                            | \$ 0.41   | \$ 0.32   |
| Average basic shares outstanding   |           |           |
|                                    | 8,296,494 | 8,273,250 |
| Average diluted shares outstanding |           |           |
|                                    | 8,397,751 | 8,400,599 |

See accompanying notes to consolidated financial statements.

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EAPACK-GLADSTONE FINANCIAL CORPORATION  
 CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY  
 (Dollars in thousands)  
 (Unaudited)

|  | Three Months Ended<br>March 31, |            |
|--|---------------------------------|------------|
|  | 2008                            | 2007       |
| Balance, beginning of period   | \$ 107,429                      | \$ 103,763 |
| Cumulative effect adjustment resulting from the adoption of EITF 06-04                 | (449)                           | -          |
| Balance, beginning of period, as adjusted  | 106,980                         | 103,763    |
| Comprehensive income:  |                                 |            |
| Net income   | 3,463                           | 2,692      |
| Unrealized holding (losses)/gains/ on securities arising during the period, net of tax | (2,930)                         | 376        |
| Less: reclassification adjustment for gains included in net income, net of tax         | 201                             | 105        |
|  | (3,131)                         | 271        |
| Total comprehensive income   | 332                             | 2,963      |
| Common stock options exercised   | 386                             | 219        |
| Purchase of treasury stock   | (941)                           | (181)      |
| Cash dividends declared  | (1,328)                         | (1,241)    |
| Stock-based compensation expense   | 101                             | 45         |
| Tax benefit on disqualifying and nonqualifying exercise of stock options               | 163                             | -          |
| Balance, March 31,   | \$ 105,693                      | \$ 105,568 |

See accompanying notes to consolidated financial statements.



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PEAPACK-GLADSTONE FINANCIAL CORPORATION  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
(Dollars in thousands)  
(Unaudited)

|   | Three Months Ended March |               |
|---|--------------------------|---------------|
|   | 2008                     | 2007          |
| <b>OPERATING ACTIVITIES:</b>  |                          |               |
| Net income:   | \$ 3,463                 | \$ 2,692      |
| Adjustments to reconcile net income to net cash provided by operating activities: |                          |               |
| Depreciation  | 574                      | 530           |
| Amortization of premium and accretion of discount on securities, net              | 75                       | 80            |
| Provision for loan losses   | 430                      | 125           |
| Gains on security sales   | (310)                    | (162)         |
| Gain on loans sold  | -                        | (1)           |
| Loss/(Gain) on disposal of fixed assets   | 71                       | (3)           |
| Gain on sale of other real estate owned   | (24)                     | -             |
| Stock-based compensation  | 101                      | 45            |
| Increase in cash surrender value of life insurance, net                           | (235)                    | (188)         |
| Decrease/(increase) in accrued interest receivable                                | 124                      | 281           |
| (Increase)/Decrease in other assets   | (91)                     | 198           |
| Increase/(Decrease) in accrued expenses and other liabilities                     | 4,102                    | (3,946)       |
| <b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>                                  | <b>8,280</b>             | <b>(349)</b>  |
| <b>INVESTING ACTIVITIES:</b>  |                          |               |
| Proceeds from maturities of investment securities                                 | 2,002                    | 2,002         |
| Proceeds from maturities of securities available for sale                         | 11,792                   | 14,313        |
| Proceeds from calls of investment securities                                      | 300                      | 150           |
| Proceeds from calls and sales of securities available for sale                    | 19,419                   | 810           |
| Purchase of securities available for sale   | (27,924)                 | (4,596)       |
| Purchase of life insurance  | (5,000)                  | -             |
| Proceeds from sales of loans  | 6,658                    | 858           |
| Net increase in loans   | (10,216)                 | (13,277)      |
| Proceeds from sales of other real estate owned                                    | 286                      | -             |
| Purchases of premises and equipment   | (804)                    | (1,128)       |
| Disposal of premises and equipment  | 31                       | 30            |
| <b>NET CASH USED IN INVESTING ACTIVITIES</b>                                      | <b>(3,456)</b>           | <b>(838)</b>  |
| <b>FINANCING ACTIVITIES:</b>  |                          |               |
| Net increase in deposits  | 50,207                   | 21,291        |
| Net decrease in other borrowings  | (15,650)                 | -             |
| Proceeds from Federal Home Loan Bank advances                                     | 12,000                   | -             |
| Repayments of Federal Home Loan Bank advances                                     | (511)                    | (444)         |
| Cash dividends paid   | (1,329)                  | (1,241)       |
| Tax benefit on stock option exercises   | 163                      | -             |
| Exercise of stock options   | 386                      | 219           |
| Purchase of treasury stock  | (941)                    | (181)         |
| <b>NET CASH PROVIDED BY FINANCING ACTIVITIES</b>                                  | <b>44,325</b>            | <b>19,644</b> |

|  |           |           |
|--|-----------|-----------|
| Net increase in cash and cash equivalents        | 49,149    | 18,457    |
| Cash and cash equivalents at beginning of period | 28,187    | 30,258    |
| Cash and cash equivalents at end of period       | \$ 77,336 | \$ 48,715 |

Supplemental disclosures of cash flow information:

Cash paid during the period for:

|              |          |          |
|--------------|----------|----------|
| Interest     | \$ 7,309 | \$ 8,067 |
| Income taxes | -        | 750      |

See accompanying notes to consolidated financial statements.

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PEAPACK-GLADSTONE FINANCIAL CORPORATION  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Certain information and footnote disclosures normally included in the unaudited consolidated financial statements prepared in accordance with U.S. generally accepted accounting principles have been condensed or omitted pursuant to the rules and regulations of the Securities and Exchange Commission. These unaudited condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Annual Report on Form 10-K for the period ended December 31, 2007 for Peapack-Gladstone Financial Corporation (the "Corporation").

**Principles of Consolidation:** The Corporation considers that all adjustments necessary for a fair presentation of the statement of the financial position and results of operations in accordance with U.S. generally accepted accounting principles for these periods have been made. Results for such interim periods are not necessarily indicative of results for a full year.

The consolidated financial statements of Peapack-Gladstone Financial Corporation are prepared on the accrual basis and include the accounts of the Corporation and its wholly owned subsidiary, Peapack-Gladstone Bank. All significant intercompany balances and transactions have been eliminated from the accompanying consolidated financial statements.

**Allowance for Loan Losses:** The allowance for loan losses is maintained at a level considered adequate to provide for probable incurred loan losses in the Corporation's loan portfolio. The allowance is based on management's evaluation of the loan portfolio considering, among other things, current economic conditions, the volume and nature of the loan portfolio, historical loan loss experience, and individual credit situations. The allowance is increased by provisions charged to expense and reduced by charge-offs net of recoveries.

**Stock Option Plans:** The Corporation has stock option plans that allow the granting of shares of the Corporation's common stock as incentive stock options, nonqualified stock options, restricted stock awards and stock appreciation rights to directors, officers, employees and independent contractors of the Corporation and its subsidiaries. The options granted under these plans are exercisable at a price equal to the fair market value of common stock on the date of grant and expire not more than ten years after the date of grant. Stock options may vest during a period of up to five years after the date of grant.

For the three months ended March 31, 2008 and 2007, the Corporation recorded total compensation cost for share-based payment arrangements of \$101 thousand and \$45 thousand, respectively, with a recognized tax benefit of \$6 thousand and \$4 thousand for the three months ended March 31, 2008 and 2007, respectively.

As of March 31, 2008, there was approximately \$1.2 million of unrecognized compensation cost related to non-vested share-based compensation arrangements granted under the Corporation's stock incentive plans. That cost is expected to be recognized over a weighted average period of 1.9 years.

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For the Corporation's stock option plans, changes in options outstanding during the three months ended March 31, 2008 were as follows:

| (Dollars in thousands except share data) | Number<br>of<br>Shares | Exercise<br>Price<br>Per Share | Weighted<br>Average<br>Exercise<br>Price | Aggregate<br>Intrinsic<br>Value |
|--|------------------------|--------------------------------|--|---------------------------------|
| Balance, December 31, 2007               | 583,812                | \$ 13.62-\$32.14               | \$ 24.77                                 |                                 |
| Granted                                  | 64,860                 | 24.57-27.04                    | 24.59                                    |                                 |
| Exercised                                | (22,066)               | 16.86-18.23                    | 17.50                                    |                                 |
| Forfeited                                | (100)                  | 27.90                          | 27.90                                    |                                 |
| Balance, March 31, 2008                  | 626,506                | \$ 13.62-\$32.14               | \$ 25.01                                 | \$ 1,931                        |
| Options exercisable, March 31, 2008      | 496,757                |                                |  | \$ 1,764                        |

The aggregate intrinsic value in the table above represents the total pre-tax intrinsic value (the difference between the Corporation's closing stock price on the last trading day of the first quarter of 2008 and the exercise price, multiplied by the number of in-the-money options).

The aggregate intrinsic value of options exercised during the three months ended March 31, 2008 and 2007 was \$172 thousand and \$211 thousand, respectively.

The per share weighted-average fair value of stock options granted during the first three months of 2008 and 2007 for all plans was \$10.79 and \$10.24, respectively, on the date of grant using the Black Scholes option-pricing model with the following weighted average assumptions:

|                         | 2008    | 2007    |
|-------------------------|---------|---------|
| Dividend yield          | 2.37%   | 1.99%   |
| Expected volatility     | 50%     | 42%     |
| Expected life           | 7 years | 5 years |
| Risk-free interest rate | 3.86%   | 4.56%   |

Earnings per Common Share – Basic and Diluted: The following is a reconciliation of the calculation of basic and diluted earnings per share. Basic net income per common share is calculated by dividing net income to common shareholders by the weighted average common shares outstanding during the reporting period. Diluted net income per common share is computed similarly to that of basic net income per common share, except that the denominator is increased to include the number of additional common shares that would have been outstanding if all potentially dilutive common shares, principally stock options, were issued during the reporting period utilizing the Treasury stock method.

| (In Thousands, except per share data)              | Three Months Ended<br>March 31, |           |
|--|---------------------------------|-----------|
|  | 2008                            | 2007      |
| Net Income to Common Shareholders                  | \$ 3,463                        | \$ 2,692  |
| Basic Weighted-Average Common Shares Outstanding   | 8,296,494                       | 8,273,250 |
| Plus: Common Stock Equivalents                     | 101,257                         | 127,349   |
| Diluted Weighted-Average Common Shares Outstanding | 8,397,751                       | 8,400,599 |
| Net Income Per Common Share                        |                                 |           |

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|         |    |      |    |      |
|---------|----|------|----|------|
| Basic   | \$ | 0.42 | \$ | 0.33 |
| Diluted |    | 0.41 |    | 0.32 |

Stock options with an exercise price below the Corporation's market price equal to 380,252 and 373,264 shares were not included in the computation of diluted earnings per share in the first quarters of 2008 and 2007, respectively because they were antidilutive.

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**Income Taxes:** The Corporation files a consolidated Federal income tax return and separate state income tax returns for each subsidiary based on current laws and regulations.

The Corporation is no longer subject to examination by the U.S. Federal tax authorities for years prior to 2004 or by New Jersey tax authorities for years prior to 2003. The Corporation does not expect the total amount of unrecognized tax benefits to significantly increase in the next 12 months.

The Corporation recognizes interest related to income tax matters as interest expense and penalties related to income tax matters as other expense. The Corporation did not have any amounts accrued for interest and penalties at January 1, 2008.

**Comprehensive Income:** Comprehensive income consists of net income and the change during the period in the Corporation's pension benefit obligation and the net unrealized gains and losses on securities available for sale during the applicable period of time less adjustments for realized gains and losses. Total comprehensive income for the three months ended March 31, 2008 and 2007 was \$332 thousand and \$3.0 million, respectively.

**Reclassification:** Certain reclassifications have been made in the prior periods' financial statements in order to conform to the 2008 presentation.

## 2. LOANS

Loans outstanding as of March 31, 2008, and December 31, 2007, consisted of the following:

| (In thousands)          | March 31,<br>2008 | December 31,<br>2007 |
|-------------------------|-------------------|----------------------|
| Residential real estate | \$ 494,806        | \$ 497,016           |
| Commercial real estate  | 249,654           | 237,316              |
| Commercial loans        | 132,478           | 129,747              |
| Construction loans      | 51,928            | 60,589               |
| Consumer loans          | 34,353            | 37,264               |
| Other loans             | 20,139            | 19,248               |
| <b>Total loans</b>      | <b>\$ 983,358</b> | <b>\$ 981,180</b>    |

Non-performing assets, which are loans past due in excess of 90 days and still accruing, non-accrual loans and other real estate owned totaled \$5.5 million at March 31, 2008 and \$2.1 million at December 31, 2007. Management believes that the value of the real estate exceeds the balance due on the loans and expects no loss.

## 3. FEDERAL HOME LOAN BANK ADVANCES AND OTHER BORROWINGS

Advances from the Federal Home Loan Bank of New York (FHLB) totaled \$40.7 million and \$29.2 million at March 31, 2008 and December 31, 2007, respectively, with a weighted average interest rate of 3.59 percent and 3.69 percent, respectively. Advances totaling \$13.0 million at March 31, 2008, have fixed maturity dates, while advances totaling \$4.7 million were amortizing advances with monthly payments of principal and interest. These advances are secured by blanket pledges of certain 1-4 family residential mortgages totaling \$227.5 million at March 31, 2008.

At March 31, 2008, the Corporation had \$23.0 million in fixed rates advances that are noncallable for one, two or three years and then callable quarterly within final maturities of three, five or ten years. These advances are secured by pledges of investment securities totaling \$24.4 million at March 31, 2008.



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There were no overnight borrowings at March 31, 2008, while overnight borrowings at December 31, 2007 totaled \$15.7 million. For the three months ended March 31, 2008 and 2007, overnight borrowings from the FHLB averaged \$1.8 million with a weighted average interest rate of 3.98 percent and \$4.3 million with a weighted average interest rate of 5.37 percent, respectively.

The final maturity dates of the advances and other borrowings are scheduled as follows:

| (In thousands) |                  |
|----------------|------------------|
| 2008           | \$ -             |
| 2009           | 2,000            |
| 2010           | 13,390           |
| 2011           | 3,000            |
| 2012           | 5,000            |
| Over 5 years   | 17,268           |
| <b>Total</b>   | <b>\$ 40,658</b> |

## 4. BENEFIT PLANS

The Corporation has a defined benefit pension plan covering substantially all of its salaried employees.

The net periodic expense for the periods indicated included the following components:

| (In thousands)                    | Three Months Ended |        |
|-----------------------------------|--------------------|--------|
|                                   | March 31,          |        |
|                                   | 2008               | 2007   |
| Service cost                      | \$ 434             | \$ 438 |
| Interest cost                     | 229                | 195    |
| Expected return on plan assets    | (289)              | (252)  |
| Amortization of:                  |                    |        |
| Net loss                          | 9                  | 9      |
| Unrecognized prior service cost   | -                  | -      |
| Unrecognized remaining net assets | (2)                | (2)    |
| Net periodic benefit cost         | \$ 381             | \$ 388 |

The Corporation expects to contribute \$1.1 million to its pension plan in 2008. As of March 31, 2008, contributions of \$270 thousand had been made for the current year.

## 5. BUSINESS SEGMENTS

Late in 2007, the Corporation changed internal accounting and reporting processes in order to segregate and assess its results among two operating segments, Banking and Trust and adopted the new processes as of January 1, 2008. Management uses certain methodologies to allocate income and expense to the business segments. A funds transfer pricing methodology is used to assign interest income and interest expense to each interest-earning asset and interest-bearing liability on a matched maturity funding basis. Certain indirect expenses are allocated to segments. These include support unit expenses such as technology and operations and other support functions. Taxes are allocated to each segment based on the effective rate for the period shown.

## Banking



The Banking segment includes commercial, commercial real estate, residential and consumer lending activities; deposit generation; operation of ATMs; telephone and internet banking services; merchant credit card services and customer support and sales.

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## PGB Trust &amp; Investments

PGB Trust & Investments includes asset management services provided for individuals and institutions; personal trust services, including services as executor, trustee, administrator, custodian and guardian; corporate trust services including services as trustee for pension and profit sharing plans; and other financial planning and advisory services.

The following table presents the statements of income and total assets for the Corporation's reportable segments for the three months ended March 31, 2008.

| (In thousands)                   | Banking<br>2008 | PGB Trust<br>& Investments<br>2008 | Total<br>2008 |
|----------------------------------|-----------------|------------------------------------|---------------|
| Net interest income              | \$ 9,803        | \$ 711                             | \$ 10,514     |
| Noninterest income               | 1,175           | 2,554                              | 3,729         |
| Total income                     | 10,978          | 3,265                              | 14,243        |
| Provision for loan losses        | 430             | -                                  | 430           |
| Premises and equipment expense   | 1,828           | 212                                | 2,040         |
| Other noninterest expense        | 4,893           | 1,676                              | 6,569         |
| Total noninterest expense        | 7,151           | 1,888                              | 9,039         |
| Income before income tax expense | 3,827           | 1,377                              | 5,204         |
| Income tax expense               | 1,280           | 461                                | 1,741         |
| Net income                       | \$ 2,547        | \$ 916                             | \$ 3,463      |
| Total assets at period end       | \$ 1,395,184    | \$ 652                             | \$ 1,395,836  |

## 6.

## FAIR VALUE

Statement 157 establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

Level 1: Quoted prices (unadjusted) or identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

The fair values of securities available for sale are determined by obtaining quoted prices on nationally recognized securities exchanges (Level 1 inputs) or matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities (Level 2 inputs).



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## Assets Measured on a Recurring Basis

|                               | March 31,<br>2008 | Fair Value Measurements at March 31, 2008<br>Using                                  |   |  |
|-------------------------------|-------------------|---|---|--|
|                               |                   | Quoted<br>Prices in<br>Active<br>Markets<br>For<br>Identical<br>Assets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) |
| Assets:                       |                   |   |   |  |
| Available for Sale Securities | \$ 228,885        | \$ 2,711  | \$ 226,174  | \$ -   |

## Item 2

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION  
AND RESULTS OF OPERATIONS

GENERAL: The following discussion and analysis contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements are not historical facts and include expressions about management's view of future interest income and net loans, management's confidence and strategies and management's expectations about new and existing programs and products, relationships, opportunities and market conditions. These statements may be identified by such forward-looking terminology as "expect", "look", "believe", "anticipate", "may", "will", or similar statements or variations of such terms. Actual results may differ materially from such forward-looking statements. Factors that may cause actual results to differ materially from those contemplated by such forward-looking statements include, among others, the following possibilities:

- Effectiveness of the Corporation's balance sheet restructuring initiative.
- The uncertain credit environment in which the Corporation operates.
- Unexpected decline in the direction of the economy in New Jersey.
- Unexpected changes in interest rates.
- Failure to grow business.
- Inability to manage growth in commercial loans.
- Unexpected loan prepayment volume.
- Unanticipated exposure to credit risks.
- Insufficient allowance for loan losses.
- Competition from other financial institutions.
- Adverse effects of government regulation or different than anticipated effects from existing regulations.
- Decline in the levels of loan quality and origination volume.
- Decline in trust assets or deposits.
- Unexpected classification of securities to other-than-temporary impaired status.

The Corporation assumes no responsibility to update such forward-looking statements in the future.



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CRITICAL ACCOUNTING POLICIES AND ESTIMATES: “Management’s Discussion and Analysis of Financial Condition and Results of Operations” is based upon the Corporation’s consolidated financial statements, which have been prepared in accordance with U.S. generally accepted accounting principles. The preparation of these financial statements requires the Corporation to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses. Note 1 to the Corporation’s Audited Consolidated Financial Statements included in the December 31, 2007 Annual Report on Form 10-K, contains a summary of the Corporation’s significant accounting policies. Management believes the Corporation’s policy with respect to the methodology for the determination of the allowance for loan losses involves a higher degree of complexity and requires management to make difficult and subjective judgments, which often require assumptions or estimates about highly uncertain matters. Changes in these judgments, assumptions or estimates could materially impact results of operations. This critical policy and its application are periodically reviewed with the Audit Committee and the Board of Directors.

The provision for loan losses is based upon management’s evaluation of the adequacy of the allowance, including an assessment of known and inherent risks in the portfolio, giving consideration to the size and composition of the loan portfolio, actual loan loss experience, level of delinquencies, detailed analysis of individual loans for which full collectibility may not be assured, the existence and estimated net realizable value of any underlying collateral and guarantees securing the loans, and current economic and market conditions. Although management uses the best information available, the level of the allowance for loan losses remains an estimate, which is subject to significant judgment and short-term change. Various regulatory agencies, as an integral part of their examination process, periodically review the Corporation’s provision for loan losses. Such agencies may require the Corporation to make additional provisions for loan losses based upon information available to them at the time of their examination. Furthermore, the majority of the Corporation’s loans are secured by real estate in the State of New Jersey. Accordingly, the collectibility of a substantial portion of the carrying value of the Corporation’s loan portfolio is susceptible to changes in local market conditions and may be adversely affected should real estate values decline or should New Jersey experience adverse economic conditions. Future adjustments to the provision for loan losses may be necessary due to economic, operating, regulatory and other conditions beyond the Corporation’s control.

EXECUTIVE SUMMARY: For the first quarter of 2008, the Corporation’s net income was \$3.5 million as compared to \$2.7 million for the first quarter of 2007, an increase of \$771 thousand, or 28.6 percent. Earnings per share were \$0.41 per diluted share in the first quarter of 2008 as compared to \$0.32 per diluted share for the first quarter of 2007. The primary factor contributing to the increase in net income is the improvement in net interest income and the net interest margin, which is explained below. Annualized return on average assets for the quarter was 1.02 percent and annualized return on average equity was 12.81 percent for the first quarter of 2008.

On a fully tax-equivalent basis, net interest income was \$10.8 million in the first quarter of 2008 as compared to \$8.6 million in the first quarter of 2007, an increase of \$2.2 million or 26.2 percent from the same quarter last year. The net interest margin was 3.34 percent for the first quarter of 2008 as compared to 2.82 percent for the same quarter of 2007 and 3.21 percent in the fourth quarter of 2007.

Average loans increased \$111.7 million or 12.8 percent to \$982.6 million for the first quarter of 2008. The Corporation’s long-term plan calls for a substantial shift in the asset mix, with less emphasis on residential mortgages and more emphasis on higher yielding commercial loans and commercial mortgages. As a result of this strategy, the average commercial loan portfolios grew \$112.2 million or 35.2 percent, while the average mortgage loan portfolio declined by \$3.0 million or 0.6 percent. Loan rates declined seven basis points from the first quarter of 2007 to 5.99 percent for the same quarter of 2008.



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Deposits averaged \$1.2 billion in the first quarter of 2008, growing \$56.9 million, or 5.0 percent, over the levels of the first quarter of 2007. Deposit gathering remains highly competitive as short-term market rates have declined in the past few months. In the first quarter of 2008, rates paid for interest-bearing deposits were 2.95 percent as compared to 3.63 percent for the first quarter of 2007, a decline of 68 basis points.

EARNINGS ANALYSIS

**NET INTEREST INCOME:** On a tax-equivalent basis on interest-earning assets and before the provision for loan losses, net interest income was \$10.8 million for the first quarter of 2008 as compared to \$8.6 million for the same quarter of 2007, an increase of \$2.2 million or 26.2 percent. The net interest margin, on a fully tax-equivalent basis, was 3.34 percent and 2.82 percent in the first quarters of 2008 and 2007, respectively, an increase of 52 basis points. When compared to the fourth quarter of 2007, net interest income for the first quarter of 2008, rose \$553 thousand, or 5.4 percent, from \$10.2 million on a tax-equivalent basis. On a fully tax equivalent basis, the net interest margin, increased from 3.21 percent in the fourth quarter of 2007, to 3.34 percent in the first quarter of 2008.

Average loans for the first quarter of 2008 increased \$111.7 million or 12.8 percent to \$982.6 million from \$870.9 million for the first quarter of 2007. The average mortgage loan portfolio declined by \$3.0 million or 0.6 percent, during this period, while the average commercial loan portfolios grew \$112.2 million or 35.2 percent. Our long-term plan calls for a substantial shift in our asset mix, with less emphasis on residential mortgages and more emphasis on higher yielding commercial loans and commercial mortgages. We believe this material shift in our asset mix will deliver substantially superior earnings performance over the coming years and improvement has already been seen in our net interest margin since last year.

Average deposits were \$1.2 billion the first quarter of 2008, growing \$56.9 million, or 5.0 percent from the averages reported for the same quarter of 2007. For the first quarters of 2008 and 2007, certificates of deposit averaged \$403.9 million and \$372.3 million, increasing \$31.6 million or 8.5 percent. In the first quarter of 2008, money market accounts averaged \$406.1 million, an increase of \$28.0 million, or 7.4 percent, over the same quarter in 2007. Certificates of deposit and money market accounts remain the Corporation's fastest growing categories of deposits and pay the highest rates, averaging 4.46 percent and 2.61 percent, respectively, in the first quarter. The high yield money market account has experienced the largest growth, \$97.8 million, or 52.0 percent, and has remained popular with the Bank's customers. Average demand deposits were \$185.8 million for the first quarter of 2008, an increase of \$5.6 million or 3.1 percent, from the year ago period. Average overnight borrowings declined \$2.5 million from \$4.3 million in the first quarter of 2007 to \$1.8 million for the first quarter of 2008, as other borrowings increased to \$15.6 million, or 65.7 percent.

On a tax-equivalent basis, average interest rates remained relatively flat, 5.76 percent for the first quarter of 2008 as compared to 5.77 percent for the same quarter last year. Average interest rates earned on investment securities increased 19 basis points to 5.21 percent for the first quarter of 2008; however, average balances had declined \$50.1 million causing interest income from investments to decline \$490 thousand. Average interest rates earned on loans declined 7 basis points to 5.99 percent from 6.06 percent for the same period in 2007.

The average interest rates paid on interest-bearing liabilities in the first quarters of 2008 and 2007 was 2.98 percent and 3.63 percent, respectively, a 65 basis point decrease. While the average rate paid on money market accounts declined 145 basis points to 2.61 percent for the first quarter of 2008, average rates paid on certificates of deposit declined only 34 basis points. The average rates paid on borrowings declined to 3.61 percent in the first quarter of 2008 from 3.77 percent in the first quarter of 2007 due in part to the reduction in short-term market rates.





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The cost of funds decreased to 2.53 percent for the first quarter of 2008 as compared to 3.07 percent for the same period in 2007. The net interest income and net interest margin has benefited from the Federal Reserve Board's decisions to reduce the fed funds target rate 200 basis points in the first quarter of 2008. We expect that further interest rate reductions are possible and anticipate that these rate cuts will further lower the cost of funds.

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The following tables reflect the components of net interest income for the periods indicated:

Average Balance Sheet  
Unaudited  
Quarters Ended  
(Tax-Equivalent Basis, Dollars in Thousands)

|   | March 31, 2008     |                    |       | March 31, 2007     |                    |       |
|---|--------------------|--------------------|-------|--------------------|--------------------|-------|
|   | Average<br>Balance | Income/<br>Expense | Yield | Average<br>Balance | Income/<br>Expense | Yield |
| <b>ASSETS:</b>                                |                    |                    |       |                    |                    |       |
| Interest-earnings assets:                     |                    |                    |       |                    |                    |       |
| Investments:                                  |                    |                    |       |                    |                    |       |
| Taxable (1)                                   | \$ 231,715         | \$ 2,983           | 5.15% | \$ 282,137         | \$ 3,509           | 4.97% |
| Tax-exempt (1) (2)                            | 56,821             | 776                | 5.46  | 56,502             | 740                | 5.24  |
| Loans (2) (3)                                 | 982,625            | 14,704             | 5.99  | 870,905            | 13,193             | 6.06  |
| Federal funds sold                            | 13,153             | 107                | 3.26  | 5,884              | 79                 | 5.38  |
| Interest-earning deposits                     | 7,819              | 48                 | 2.45  | 898                | 11                 | 5.02  |
| Total interest-earning assets                 | 1,292,133          | \$ 18,618          | 5.76% | 1,216,326          | \$ 17,532          | 5.77% |
| Noninterest -earning assets:                  |                    |                    |       |                    |                    |       |
| Cash and due from banks                       | 20,809             |                    |       | 23,127             |                    |       |
| Allowance for loan losses                     | (7,463)            |                    |       | (6,770)            |                    |       |
| Premises and equipment                        | 26,473             |                    |       | 24,406             |                    |       |
| Other assets                                  | 28,436             |                    |       | 26,642             |                    |       |
| Total noninterest-earning assets              | 68,255             |                    |       | 67,405             |                    |       |
| Total assets                                  | \$ 1,360,388       |                    |       | \$ 1,283,731       |                    |       |
| <b>LIABILITIES:</b>                           |                    |                    |       |                    |                    |       |
| Interest-bearing deposits:                    |                    |                    |       |                    |                    |       |
| Checking                                      | \$ 136,440         | \$ 210             | 0.62% | \$ 136,941         | \$ 282             | 0.82% |
| Money markets                                 | 406,070            | 2,649              | 2.61  | 378,082            | 3,837              | 4.06  |
| Savings                                       | 64,753             | 99                 | 0.61  | 72,574             | 124                | 0.68  |
| Certificates of deposit                       | 403,912            | 4,503              | 4.46  | 372,280            | 4,464              | 4.80  |
| Total interest-bearing deposits               | 1,011,175          | 7,461              | 2.95  | 959,877            | 8,707              | 3.63  |
| Borrowings                                    | 41,014             | 370                | 3.61  | 27,930             | 263                | 3.77  |
| Total interest-bearing liabilities            | 1,052,189          | 7,831              | 2.98  | 987,807            | 8,970              | 3.63  |
| Noninterest bearing liabilities               |                    |                    |       |                    |                    |       |
| Demand deposits                               | 185,818            |                    |       | 180,247            |                    |       |
| Accrued expenses and<br>other liabilities     | 14,267             |                    |       | 10,967             |                    |       |
| Total noninterest-bearing<br>liabilities      | 200,085            |                    |       | 191,214            |                    |       |
| Shareholders' equity                          | 108,114            |                    |       | 104,710            |                    |       |
| Total liabilities and<br>shareholders' equity | \$ 1,360,388       |                    |       | \$ 1,283,731       |                    |       |
| Net Interest income                           |                    |                    |       |                    |                    |       |
| (tax-equivalent basis)                        |                    | 10,787             |       |                    | 8,562              |       |
| Net interest spread                           |                    |                    | 2.78% |                    |                    | 2.14% |
| Net interest margin (4)                       |                    |                    | 3.34% |                    |                    | 2.82% |

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|                           |           |          |
|---------------------------|-----------|----------|
| Tax equivalent adjustment | (273)     | (238)    |
| Net interest income       | \$ 10,514 | \$ 8,324 |

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Average Balance Sheet  
Unaudited  
Quarters Ended  
(Tax-Equivalent Basis, Dollars in Thousands)

|   | March 31, 2008     |                    |       | December 31, 2007  |                    |       |
|---|--------------------|--------------------|-------|--------------------|--------------------|-------|
|   | Average<br>Balance | Income/<br>Expense | Yield | Average<br>Balance | Income/<br>Expense | Yield |
| <b>ASSETS:</b>                                |                    |                    |       |                    |                    |       |
| Interest-earnings assets:                     |                    |                    |       |                    |                    |       |
| Investments:                                  |                    |                    |       |                    |                    |       |
| Taxable (1)                                   | \$ 231,715         | \$ 2,983           | 5.15% | \$ 251,018         | \$ 3,332           | 5.31% |
| Tax-exempt (1) (2)                            | 56,821             | 776                | 5.46  | 55,263             | 733                | 5.31  |
| Loans (2) (3)                                 | 982,625            | 14,704             | 5.99  | 961,424            | 15,008             | 6.24  |
| Federal funds sold                            | 13,153             | 107                | 3.26  | 6,102              | 71                 | 4.63  |
| Interest-earning deposits                     | 7,819              | 48                 | 2.45  | 897                | 9                  | 4.03  |
| Total interest-earning assets                 | 1,292,133          | \$ 18,618          | 5.76% | 1,274,704          | \$ 19,153          | 6.01% |
| Noninterest -earning assets:                  |                    |                    |       |                    |                    |       |
| Cash and due from banks                       | 20,809             |                    |       | 22,203             |                    |       |
| Allowance for loan losses                     | (7,463)            |                    |       | (7,114)            |                    |       |
| Premises and equipment                        | 26,473             |                    |       | 26,145             |                    |       |
| Other assets                                  | 28,436             |                    |       | 26,574             |                    |       |
| Total noninterest-earning assets              | 68,255             |                    |       | 67,808             |                    |       |
| Total assets                                  | \$ 1,360,388       |                    |       | \$ 1,342,512       |                    |       |
| <b>LIABILITIES:</b>                           |                    |                    |       |                    |                    |       |
| Interest-bearing deposits:                    |                    |                    |       |                    |                    |       |
| Checking                                      | \$ 136,440         | \$ 210             | 0.62% | \$ 132,446         | \$ 238             | 0.72% |
| Money markets                                 | 406,070            | 2,649              | 2.61  | 399,177            | 3,417              | 3.42  |
| Savings                                       | 64,753             | 99                 | 0.61  | 65,470             | 101                | 0.62  |
| Certificates of deposit                       | 403,912            | 4,503              | 4.46  | 395,784            | 4,757              | 4.81  |
| Total interest-bearing deposits               | 1,011,175          | 7,461              | 2.95  | 992,877            | 8,513              | 3.43  |
| Borrowings                                    | 41,014             | 370                | 3.61  | 39,369             | 406                | 4.13  |
| Total interest-bearing liabilities            | 1,052,189          | 7,831              | 2.98  | 1,032,246          | 8,919              | 3.46  |
| Noninterest bearing liabilities               |                    |                    |       |                    |                    |       |
| Demand deposits                               | 185,818            |                    |       | 189,384            |                    |       |
| Accrued expenses and<br>other liabilities     | 14,267             |                    |       | 12,357             |                    |       |
| Total noninterest-bearing<br>liabilities      | 200,085            |                    |       | 201,741            |                    |       |
| Shareholders' equity                          | 108,114            |                    |       | 108,525            |                    |       |
| Total liabilities and<br>shareholders' equity | \$ 1,360,388       |                    |       | \$ 1,342,512       |                    |       |
| Net Interest income                           |                    |                    |       |                    |                    |       |
| (tax-equivalent basis)                        |                    | 10,787             |       |                    | 10,234             |       |
| Net interest spread                           |                    |                    | 2.78% |                    |                    | 2.55% |
| Net interest margin (4)                       |                    |                    | 3.34% |                    |                    | 3.21% |
| Tax equivalent adjustment                     |                    | (273)              |       |                    | (246)              |       |
| Net interest income                           |                    | \$ 10,514          |       |                    | \$ 9,988           |       |

- (1) Average balances for available-for sale securities are based on amortized cost.
- (2) Interest income is presented on a tax-equivalent basis using a 35 percent federal tax rate.
- (3) Loans are stated net of unearned income and include non-accrual loans.
- (4) Net interest income on a tax-equivalent basis as a percentage of total average interest-earning assets.

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**OTHER INCOME:** In the first quarter of 2008, other income was \$3.7 million as compared to \$3.2 million in the first quarter of 2007, an increase of \$541 thousand, or 17.0 percent. PGB Trust and Investments, the Bank's trust division, generated \$2.5 million in fee income in the first quarter of 2008, an increase of \$343 thousand or 16.0 percent over the same quarter of 2007 due in part to higher levels of overall business and higher estate fees. At March 31, 2008 the market value of trust assets under administration was over \$1.95 billion.

In the first quarters of 2008 and 2007, the Corporation recorded securities gains of \$310 thousand and \$162 thousand, respectively. Included in securities gains during the first quarter of 2008 was a gain of \$81 thousand from the mandatory redemption of Class B Visa shares in conjunction with Visa's initial public offering.

Net losses on the disposal of fixed assets totaled \$71 thousand for the first quarter of 2008 and net gains on the disposal of fixed assets of \$3 thousand were recorded in the same period of 2007. The Corporation relocated the Shunpike Branch to a larger, full-service facility on Green Village Road in Chatham, New Jersey resulting in a loss on disposal of fixed assets of \$99 thousand.

Other income, excluding trust fee income and the gains and losses noted above, totaled \$1.0 million and \$880 thousand for the first three months of 2008 and 2007, respectively. The Bank invested in an additional \$5.0 million of Bank Owned Life Insurance in the first quarter of 2008 and realized additional income of \$53 thousand. Also included in other income in the first quarter of 2008 are fee income from the sale of mortgage loans of \$62 thousand and a gain on the sale of property taken into other real estate owned of \$24 thousand.

The following table presents the components of other income for the periods indicated:

| (In thousands)                             | Three Months Ended<br>March 31, |                 |
|--|---------------------------------|-----------------|
|  | 2008                            | 2007            |
| Trust department income                    | \$ 2,485                        | \$ 2,142        |
| Service charges and fees                   | 489                             | 490             |
| Bank owned life insurance                  | 269                             | 216             |
| Other non-interest income                  | 155                             | 90              |
| Safe deposit rental fees                   | 67                              | 66              |
| Fees for other services                    | 25                              | 19              |
| (Losses)/gains on disposal of fixed assets | (71)                            | 3               |
| Securities gains                           | 310                             | 162             |
| <b>Total other income</b>                  | <b>\$ 3,729</b>                 | <b>\$ 3,188</b> |

**OTHER EXPENSES:** Other expenses totaled \$8.6 million for the first quarter of 2008, as compared to \$7.6 million recorded in the first quarter of 2007, an increase of \$1.1 million or 13.9 percent. Salaries and benefits, the Corporation's largest non-interest expense, was \$4.9 million for the first quarter of 2008 as compared to \$4.3 million for the same quarter of 2007, an increase of \$657 thousand or 15.4 percent. This increase is due to the addition of additional commercial lending officers and support staff to carry out the Corporation's strategic plan to grow the commercial and construction loan portfolios, as well as normal salary increases, branch expansion, higher group health insurance and pension plan costs. In addition, the Corporation expensed \$101 thousand of stock-based compensation expense in the first quarter of 2008 as compared to \$45 thousand in the same quarter of 2007.

In the first quarter of 2008, premises and equipment expense increased \$186 thousand, or 10.0 percent, from the first quarter in 2007. The increase is due in part to the additional expenses associated with a new branch and additional employees. While the Corporation strives to control costs, new branches are vital to our future growth and profitability. Deposit and loan growth continues as we add new markets and expand our staff to include professional

commercial lenders. The Corporation continues to strive to operate in an efficient manner.



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For the three months ended March 31, 2008, advertising expense more than doubled as the Bank heavily advertised the relocation of the Shunpike Branch and increased the advertising for its Trust Division. Professional fees totaled \$237 thousand and \$273 thousand for the first quarters of 2008 and 2007, respectively. The Corporation paid higher recruitment fees to fill new lending positions in 2007. The Corporation also celebrated with a grand opening the new full-service branch on Green Village Road, which resulted in some additional customer relations expenses.

The following table presents the components of other expense for the periods indicated:

| (In thousands)                 | Three Months Ended<br>March 31, |          |
|--------------------------------|---------------------------------|----------|
|                                | 2008                            | 2007     |
| Salaries and employee benefits | \$ 4,911                        | \$ 4,254 |
| Premises and equipment         | 2,040                           | 1,854    |
| Advertising                    | 253                             | 113      |
| Professional fees              | 237                             | 273      |
| Trust department expense       | 139                             | 99       |
| Telephone                      | 111                             | 106      |
| Stationery and supplies        | 110                             | 78       |
| Postage                        | 91                              | 84       |
| Other expense                  | 717                             | 697      |
| Total other expense            | \$ 8,609                        | \$ 7,558 |

NON-PERFORMING ASSETS: Other real estate owned (OREO), loans past due in excess of 90 days and still accruing, and non-accrual loans are considered non-performing assets. These assets totaled \$5.5 million and \$2.1 million at March 31, 2008 and December 31, 2007 respectively. The increase in non-performing assets in the first quarter as compared year end 2007 was the result of higher non-accrual loans, including a commercial loan of \$1.7 million and several residential mortgage loans. Peapack-Gladstone Bank has no sub-prime loans, higher-interest rate loans to consumers with impaired or non-existent credit histories, in its mortgage loan portfolio.

The following table sets forth non-performing assets on the dates indicated, in conjunction with asset quality ratios:

| (In thousands)  | March 31, | December    |
|---|-----------|-------------|
|   | 2008      | 31,<br>2007 |
| Loans past due in excess of 90 days and still accruing                      | \$ -      | \$ -        |
| Non-accrual loans   | 4,506     | 2,131       |
| Other real estate owned   | 965       | -           |
| Total non-performing assets   | \$ 5,471  | \$ 2,131    |
| Non-performing loans as a % of total loans                                  | 0.46%     | 0.22%       |
| Non-performing assets as a % of total loans plus<br>other real estate owned | 0.56%     | 0.22%       |
| Allowance as a % of total loans   | 0.79%     | 0.76%       |

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**PROVISION FOR LOAN LOSSES:** The provision for loan losses was \$430 thousand for the first quarter of 2008 as compared to \$125 thousand for the same period of 2007. The amount of the loan loss provision and the level of the allowance for loan losses are based upon a number of factors including management's evaluation of probable losses inherent in the portfolio, after consideration of appraised collateral values, financial condition and past credit history of the borrowers as well as prevailing economic conditions. The higher provision reflects the increased percentage of commercial credits in relation to the entire loan portfolio. Commercial credits carry a higher risk profile, which is reflected in Management's determination of the proper level of the allowance for loan losses.

For the first quarter of 2008, there were net charge-offs of \$153 thousand as compared to net recoveries of \$1 thousand during the first quarter of 2007.

A summary of the allowance for loan losses for the periods indicated:

| (In thousands)               | 2008     | 2007     |
|------------------------------|----------|----------|
| Balance, January 1,          | \$ 7,500 | \$ 6,768 |
| Provision charged to expense | 430      | 125      |
| Charge-offs                  | (154)    | -        |
| Recoveries                   | 1        | 1        |
| Balance, March 31,           | \$ 7,777 | \$ 6,894 |

**INCOME TAXES:** Income tax expense as a percentage of pre-tax income was 33.5 percent and 29.7 percent for the three months ended March 31, 2008 and 2007, respectively. Pre-tax income increased to \$5.2 million for the first three months of 2008 from \$3.8 million for the same period in 2007.

**CAPITAL RESOURCES:** The Corporation is committed to maintaining a strong capital position. At March 31, 2008, total shareholders' equity, including net unrealized losses on securities available for sale, was \$105.7 million, representing a decrease in total shareholders' equity from what was recorded at December 31, 2007, of \$1.7 million or 1.6 percent. Net unrealized losses on available-for-sale securities rose from \$5.9 million to \$9.0 million during the first quarter of 2008.

The Federal Reserve Board has adopted risk-based capital guidelines for banks. The minimum guideline for the ratio of total capital to risk-weighted assets is 8 percent. Tier 1 Capital consists of common stock, retained earnings, minority interests in the equity accounts of consolidated subsidiaries and non-cumulative preferred stock, less goodwill and certain other intangibles. The remainder may consist of other preferred stock, certain other instruments and a portion of the allowance for loan loss. At March 31, 2008, the Corporation's Tier 1 Capital and Total Capital ratios were 11.94 percent and 12.76 percent, respectively.

In addition, the Federal Reserve Board has established minimum leverage ratio guidelines. These guidelines provide for a minimum ratio of Tier 1 Capital to average total assets of 3 percent for banks that meet certain specified criteria, including having the highest regulatory rating. All other banks are generally required to maintain a leverage ratio of at least 3 percent plus an additional 100 to 200 basis points. The Corporation's leverage ratio at March 31, 2008, was 8.39 percent.

**LIQUIDITY:** Liquidity refers to an institution's ability to meet short-term requirements in the form of loan requests, deposit withdrawals and maturing obligations. Principal sources of liquidity include cash, temporary investments and securities available for sale.



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Management's opinion is that the Corporation's liquidity position is sufficient to meet future needs. Cash and cash equivalents, interest earning deposits and federal funds sold totaled \$77.3 million at March 31, 2008. In addition, the Corporation has \$229.0 million in securities designated as available for sale. These securities can be sold in response to liquidity concerns or pledged as collateral for borrowings as discussed below. Carrying value as of March 31, 2008, of investment securities and securities available for sale maturing within one year amounted to \$10.8 million and \$3.4 million, respectively.

The primary source of funds available to meet liquidity needs is the Corporation's core deposit base, which excludes certificates of deposit greater than \$100 thousand. As of March 31, 2008, core deposits equaled \$1.05 billion.

Another source of liquidity is borrowing capacity. The Corporation has a variety of sources of short-term liquidity available, including federal funds purchased from correspondent banks, short-term and long-term borrowings from the Federal Home Loan Bank of New York, access to the Federal Reserve Bank discount window and loan participations of sales of loans. The Corporation also generates liquidity from the regular principal payments made on its mortgage-backed securities and loan portfolios.

**RECENT ACCOUNTING PRONOUNCEMENTS:**

In September 2006, the FASB issued Statement No. 157, "Fair Value Measurements" (Statement No. 157). Statement No. 157 defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. Statement No. 157 establishes a fair value hierarchy about the assumptions used to measure fair value and clarifies assumptions about risk and the effect of a restriction on the sale or use of an asset. The standard is effective for fiscal years beginning after November 15, 2007. The adoption of Statement No. 157 did not have a material impact on the Corporation's financial statements.

In February 2007, the Financial Accounting Standards Board (FASB) issued FASB Statement No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities" (Statement No. 159). Statement No. 159 provides companies with an option to report selected financial assets and liabilities at fair value. Statement No. 159's objective is to reduce both complexity in accounting for financial instruments and the volatility in earnings caused by measuring related assets and liabilities differently. Statement No. 159 is effective as of the beginning of an entity's first fiscal year beginning after November 15, 2007. Early adoption is permitted as of the beginning of the previous fiscal year provided that the entity makes that choice in the first 120 days of that fiscal year and also elects to apply the provisions of Statement No. 157. The adoption of Statement No. 159 did not have a material impact on the Corporation's financial statements.

In September 2006, the FASB Emerging Issues Task Force (EITF) finalized Issue No. 06-4, "Accounting for Deferred Compensation and Postretirement Benefit Aspects of Endorsement Split-Dollar Life Insurance Arrangements." EITF 06-4 requires that a liability be recorded during the service period when a split-dollar life insurance agreement continues after participants' employment or retirement. The required accrued liability will be based on either the post-employment benefit cost for the continuing life insurance or based on the future death benefit depending on the contractual terms of the underlying agreement. EITF 06-4 is effective for fiscal years beginning after December 15, 2007. The adoption of EITF 06-4 resulted in an accrued benefit liability of \$449 thousand, which was taken against retained earnings and an annual expense of approximately \$94 thousand in 2008.

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In November 2007, the SEC issued Staff Accounting Bulletin No. 109, “Written Loan Commitments Recorded at Fair Value through Earnings” (SAB 109). Previously, SAB 105, “Application of Accounting Principles to Loan Commitments,” stated that in measuring the fair value of a derivative loan commitment, a company should not incorporate the expected net future cash flows related to the associated servicing of the loan. SAB 109 supersedes SAB 105 and indicates that the expected net future cash flows related to the associated servicing of the loan should be included in measuring fair value for all written loan commitments that are accounted for at fair value through earnings. SAB 105 also indicated that internally-developed intangible assets should not be recorded as part of the fair value of a derivative loan commitment, and SAB 109 retains that view. SAB 109 is effective for derivative loan commitments issued or modified in fiscal quarters beginning after December 15, 2007. The adoption of SAB 109 did not have a material impact on the Corporation’s consolidated financial statements.

In December 2007, the SEC issued Staff Accounting Bulletin No. 110, “Share-Based Payment” (SAB 110) allows companies to continue to use a “simplified” method, as discussed in SAB 107, in developing an estimate of the expected term of “plain vanilla” share options in accordance with FAS 123R. SAB 107 originally indicated that use of the “simplified” method could not continue beyond December 31, 2007. The simplified method can only be used under certain circumstances. Examples of situations where it may be appropriate to use the simplified method include 1) instances where a company does not have sufficient historical exercise data, 2) significantly changes the terms of its share option grants or types of employees who receive grants and 3) instances when a company expects significant changes to its business that would impact the reliance on historical exercise data. The adoption of SAB 110 did not have a material effect on the Corporation’s financial statements.

### ITEM 3. Quantitative and Qualitative Disclosures about Market Risk

There have been no material changes to information required regarding quantitative and qualitative disclosures about market risk from the end of the preceding fiscal year to the date of the most recent interim financial statements (March 31, 2008).

### ITEM 4. Controls and Procedures

The Corporation’s Chief Executive Officer and Chief Financial Officer, with the assistance of other members of the Corporation’s management, have evaluated the effectiveness of the Corporation’s disclosure controls and procedures (as defined in Rule 13a-15(e) or Rule 15d-15(e) under the Exchange Act) as of the end of the period covered by this Quarterly report on Form 10-Q. Based on such evaluation, the Corporation’s Chief Executive Officer and Chief Financial Officer have concluded that the Corporation’s disclosure controls and procedures are effective.

The Corporation’s Chief Executive Officer and Chief Financial Officer have also concluded that there have not been any changes in the Corporation’s internal control over financial reporting that have materially affected, or is reasonable likely to materially affect, the Corporation’s internal control over financial reporting.

The Corporation’s management, including the CEO and CFO, does not expect that our disclosure controls and procedures of our internal controls will prevent all errors and all fraud. A control system, no matter how well conceived and operated, provides reasonable, not absolute, assurance that the objectives of the control system are met. The design of a control system reflects resource constraints; the benefits of controls must be considered relative to their costs. Because there are inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Corporation have been or will be detected. These inherent limitations include the realities that judgments in decision-making can be faulty that breakdowns occur because of simple error or mistake. Controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the controls. The design of any system of controls is based in part upon certain assumptions about the likelihood of



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future events. There can be no assurance that any design will succeed in achieving its stated goals under all future conditions; over time, control may become inadequate because of changes in conditions or deterioration in the degree of compliance with the policies or procedures. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

## PART II. OTHER INFORMATION

## ITEM 1A. Risk Factors

There were no material changes in the Corporation's risk factors during the three months ended March 31, 2008 from the risk factors disclosed in Part I, Item 1A of the Corporation's Annual Report on Form 10-K for the year ended December 31, 2007.

## ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds

| Period              | Total<br>Number of<br>Shares<br>Purchased | Average<br>Price Paid<br>Per Share | Issuer Purchases of Equity Securities   |  |
|---------------------|---|------------------------------------|---|--|
|                     |   |                                    | Total Number of<br>Shares<br>Purchased as<br>Part of Publicly<br>Announced Plans<br>Or Programs | Maximum<br>Number<br>Of Shares That<br>May<br>Yet be Purchased<br>Under the Plans or<br>Programs |
| January 1-31, 2008  | 6,346                                     | \$ 24.41                           | 6,346   | 61,254   |
| February 1-29, 2008 | 4,154                                     | 25.37                              | 4,154   | 57,100   |
| March 1-31, 2008    | 11,800                                    | 25.17                              | 11,800  | 45,300   |
| Total               | 22,300                                    | \$ 24.99                           | 22,300  |  |

On April 15, 2005, the Board of Directors of Peapack-Gladstone Financial Corporation announced the authorization of a stock repurchase plan. The Board authorized the purchase of up to 150,000 shares of outstanding common stock, to be made from time to time, in the open market or in privately negotiated transactions, at prices not exceeding prevailing market prices. On April 19, 2007, the Board of Directors authorized another extension of the stock buyback program for an additional twelve months to April 19, 2008.

## ITEM 6. Exhibits

## 3 Articles of Incorporation and By-Laws:

A. Restated Certificate of Incorporation as in effect on the date of this filing (filed herewith).

B. Amended By-Laws of the Registrant as in effect on the date of this filing are incorporated herein by reference to the Registrant's Current Report on Form 8-K filed on April 27, 2007.

31.1 Certification of Frank A. Kissel, Chief Executive Officer of the Corporation, pursuant to Securities Exchange Act Rule 13a-14(a).

31.2 Certification of Arthur F. Birmingham, Chief Financial Officer of the Corporation, pursuant to Securities Exchange Act Rule 13a-14(a).

- 32 Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act Of 2002, signed by Frank A. Kissel, Chief Executive Officer of the Corporation, and Arthur F. Birmingham, Chief Financial Officer of the Corporation.



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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

PEAPACK-GLADSTONE FINANCIAL  
CORPORATION  
(Registrant)

DATE: May 8, 2008

By: /s/ Frank A. Kissel  
Frank A. Kissel  
Chairman of the Board and Chief Executive  
Officer

DATE: May 8, 2008

By: /s/ Arthur F. Birmingham  
Arthur F. Birmingham  
Executive Vice President and Chief  
Financial Officer

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EXHIBIT INDEX

| Number | Description   |
|--------|---|
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