

Edgar Filing: INTERPUBLIC GROUP OF COMPANIES, INC. - Form 8-K

INTERPUBLIC GROUP OF COMPANIES, INC.

Form 8-K

October 27, 2004

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

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FORM 8-K  
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CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15 (d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): October 27, 2004

The Interpublic Group of Companies, Inc.

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(Exact Name of Registrant as Specified in Charter)

Delaware	1-6686	13-1024020
(State or Other Jurisdiction of Incorporation)	(Commission File Number)	(IRS Employer Identification No.)
1114 Avenue of the Americas, New York, New York		10036
(Address of Principal Executive Offices)		(Zip Code)

Registrant's telephone number, including area code: 212-704-1200

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(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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## Item 1.01. Entry into a Material Definitive Agreement

Attached as exhibits are forms of stock option, restricted stock and restricted stock unit agreements used under The Interpublic Group of Companies, Inc. 2004 Performance Incentive Plan and The Interpublic Non-Management Directors' Stock Incentive Plan, as well as the forms of participation agreements used under the Interpublic Senior Executive Retirement Income Plan and the Interpublic Capital Accumulation Plan.

## Item 9.01 Financial Statements and Exhibits.

### (c) Exhibits.

- 10.1 -- The Interpublic Group Of Companies, Inc. 2004 Performance Incentive Plan - Form of 2004 Plan Option Certificate
- 10.2 -- The Interpublic Group Of Companies, Inc. 2004 Performance Incentive Plan - Form of Instrument of Restricted Stock
- 10.3 -- The Interpublic Group Of Companies, Inc. 2004 Performance Incentive Plan - Form of Instrument of Restricted Stock Units
- 10.4 -- The Interpublic Non-Management Directors' Stock Incentive Plan - Form of Plan Option Certificate
- 10.5 -- The Interpublic Non-Management Directors' Stock Incentive Plan - Form of Instrument of Restricted Shares
- 10.6 -- The Interpublic Non-Management Directors' Stock Incentive Plan - Form of Instrument of Restricted Share Units
- 10.7 -- The Interpublic Senior Executive Retirement Income Plan - Form of Participation Agreement
- 10.8 -- The Interpublic Capital Accumulation Plan - Form of Participation Agreement

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

THE INTERPUBLIC GROUP OF COMPANIES, INC.

Date: October 27, 2004

By: /s/ Nicholas J. Camera

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Nicholas J. Camera  
Senior Vice President, General Counsel  
and Secretary

## EXHIBIT INDEX

Exhibit No.	Description
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