

REGAL BELOIT CORP  
Form 4  
May 08, 2014

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Gliebe Mark Joseph

(Last) (First) (Middle)  
200 STATE STREET  
(Street)

BELOIT, WI 53511

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
REGAL BELOIT CORP [RBC]

3. Date of Earliest Transaction (Month/Day/Year)  
05/07/2014

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
President & CEO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |                         |  |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|-------------------------|--|
|                                 |                                      |  | Code                           | V   | Amount or Price   |  |   |                         |  |
| Common Stock                    | 05/07/2014                           |  | A                              |   | 20,850<br>(1)   | A  | \$ 0 113,304  | D                       |  |
| Common Stock                    |                                      |  |                                |   | 791   | (2)  | I   | Retirement Savings Plan |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Underlying Security (Instr. 3 and 4) |              |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date                                   | Title        |
| Stock Appreciation Rights                  | \$ 75.76   | 05/07/2014                           |  | A                              | 55,650  | 05/07/2016 <sup>(3)</sup>                                | 05/07/2024  | Common Stock |
| Non-Qualified Stock Options                | \$ 36.36   |                                      |  |                                |   | 01/27/2007 <sup>(4)</sup>                                | 01/27/2016  | Common Stock |
| Stock Appreciation Rights                  | \$ 48.05   |                                      |  |                                |   | 02/06/2009 <sup>(5)</sup>                                | 02/06/2017  | Common Stock |
| Stock Appreciation Rights                  | \$ 42.28   |                                      |  |                                |   | 05/02/2010 <sup>(6)</sup>                                | 05/02/2018  | Common Stock |
| Stock Appreciation Rights                  | \$ 42.65   |                                      |  |                                |   | 05/08/2011 <sup>(6)</sup>                                | 05/08/2019  | Common Stock |
| Stock Appreciation Rights                  | \$ 61.36   |                                      |  |                                |   | 05/05/2012 <sup>(6)</sup>                                | 05/05/2020  | Common Stock |
| Stock Appreciation Rights                  | \$ 72.29   |                                      |  |                                |   | 05/04/2013 <sup>(6)</sup>                                | 05/04/2021  | Common Stock |
| Stock Appreciation Rights                  | \$ 63.56   |                                      |  |                                |   | 05/03/2014 <sup>(6)</sup>                                | 05/03/2022  | Common Stock |
| Stock Appreciation Rights                  | \$ 64.99   |                                      |  |                                |   | 05/02/2015 <sup>(3)</sup>                                | 05/02/2023  | Common Stock |

## Reporting Owners

| Reporting Owner Name / Address | Relationships |           |         |       |
|--------------------------------|---------------|-----------|---------|-------|
|                                | Director      | 10% Owner | Officer | Other |

Gliebe Mark Joseph  
200 STATE STREET  
BELOIT, WI 53511

X

President & CEO

## Signatures

/s/ Peter C. Underwood as Power of  
Attorney

05/08/2014

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted Stock Units (RSUs) granted to the reporting person under the 2013 Equity Incentive Plan. RSUs vest 100% on the third anniversary date of the grant. Each RSU is equal to one share of Common Stock and is payable only in stock.
- (2) Balance reflects the most current data available with regard to holdings in the Regal-Beloit Corporation Retirement Savings Plan.  
Granted as stock-settled Stock Appreciation Rights (SARs) under the 2013 Equity Incentive Plan. The SARs vest and become exercisable
- (3) 40% on the second anniversary of the date of grant, 60% on the third anniversary, 80% on the fourth anniversary and 100% on the fifth anniversary.  
Grant to reporting person of option to buy shares of common stock under the 2003 Equity Incentive Plan. The option vests and becomes
- (4) exercisable 40% on the second anniversary of the date of grant, 60% on the third anniversary, 80% on the fourth anniversary and 100% on the fifth anniversary.
- (5) Granted as stock-settled SARs under the 2003 Equity Incentive Plan. The SARs vest and become exercisable 40% on the second anniversary of the date of grant, 60% on the third anniversary, 80% on the fourth anniversary and 100% on the fifth anniversary.
- (6) Granted as stock-settled SARs under the 2007 Equity Incentive Plan. The SARs vest and become exercisable 40% on the second anniversary of the date of grant, 60% on the third anniversary, 80% on the fourth anniversary and 100% on the fifth anniversary.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.