

BAR HARBOR BANKSHARES  
Form 8-K  
April 26, 2013

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**Current Report Pursuant**  
**to Section 13 or 15(d) of the**  
**Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): April 23, 2013

**BAR HARBOR BANKSHARES**

(Exact name of registrant as specified in its charter)

|   |                             |                                      |
|---|-----------------------------|--------------------------------------|
| <b>Maine</b>                                      | <b>001-13349</b>            | <b>01-0393663</b>                    |
| (State or other jurisdiction<br>of incorporation) | (Commission<br>File Number) | (IRS Employer<br>Identification No.) |

**P.O. Box 400, 82 Main Street, Bar Harbor, ME**

**04609-0400**

(Address of principal executive offices)

(Zip code)

Registrant's telephone number, including area code: **(207) 288-3314**

**Not Applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**TABLE OF CONTENTS**

Item 5.02 Departure of Directors or Certain Officers; Page 3

Election of Directors; Appointment of Certain Officers;  
Compensatory Arrangements of Certain Officers.

Item 9.01 Financial Statements and Exhibits Page 3

Signatures Page 5

**Item 5.02.**

**Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

**(e) Compensatory Arrangements for Certain Officers.**

On April 23, 2013, the Board of Directors of Bar Harbor Bankshares (the "Company"), upon the recommendation of the Company's Compensation and Human Resources Committee, which, among other things, reviews and approves incentive plans for executive officers, approved the adoption of the 2013 through 2015 Long Term Executive Incentive Plan (the "LTEIP") applicable to certain executive officers of the Company and its wholly owned first tier bank and second tier trust company subsidiaries, including the Company's named executive officers.

A copy of the LTEIP is filed herewith as Exhibit 10.1, and is incorporated herein by reference. Reference should be made to the LTEIP for its terms and conditions.

**Item 9.01**

**Financial Statements and Exhibits.**

**(d) Exhibits.**

| <b>No.</b> | <b>Description</b>                                   |
|------------|--|
| 10.1       | 2013 through 2015 Long Term Executive Incentive Plan |

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BAR HARBOR BANKSHARES

(Registrant)

By: /s/ Joseph M. Murphy

Name: Joseph M. Murphy

Title: President and Chief Executive Officer

Date: April 26, 2013

**EXHIBIT INDEX**

| <b>No.</b> | <b>Description</b>                                    |
|------------|---|
| 10.1       | 2013 through 2015 Long Term Executive Incentive Plan. |