

INTERFACE INC  
Form 11-K  
June 28, 2011

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SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 11-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Fiscal Year ended December 31, 2010

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 001-33994

A. Full title of the plan and the address of the plan,  
if different from that of the issuer named below:

INTERFACE, INC. SAVINGS AND INVESTMENT PLAN

B. Name of issuer of the securities held pursuant to the plan and  
the address of its principal executive office:

INTERFACE, INC.  
2859 PACES FERRY ROAD, SUITE 2000  
ATLANTA, GA 30339



Interface, Inc.  
Savings and Investment Plan

Financial Statements and Supplemental Schedules  
As of December 31, 2010 and 2009  
and for the Years Ended December 31, 2010 and 2009

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Report of Independent Registered Public Accounting Firm

Plan Administrator and Trustee

Interface, Inc. Savings and Investment Plan

Atlanta, Georgia

We have audited the accompanying statements of net assets available for benefits of Interface, Inc. Savings and Investment Plan (the "Plan") as of December 31, 2010 and 2009, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2010 and 2009, and the changes in net assets available for benefits for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming opinions on the basic financial statements taken as a whole. The accompanying supplemental schedules of (1) Schedule H, Line 4a, Schedule of Delinquent Participant Contributions and (2) Schedule H, Line 4i, Schedule of Assets (Held at End of Year) as of and for the year ended December 31, 2010 are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ BDO USA, LLP

Atlanta, Georgia

June 28, 2011

Interface, Inc.  
Savings and Investment Plan

## Statements of Net Assets Available for Benefits

December 31,	2010	2009
Assets		
Investments, at fair value		
Common collective trust	\$ 19,687,068	\$ 18,362,065
Mutual funds	57,509,675	47,351,126
Interface, Inc. stock fund	11,659,091	8,179,332
TradeLink Investments – self-directed brokerage	372,940	274,271
Cash and cash equivalents	6,000	--
<b>Total Investments</b>	<b>89,234,774</b>	<b>74,166,794</b>
Receivables		
Participant contributions	126,639	110,507
Promissory notes from participants	3,228,188	3,030,851
Employer contributions	47,526	15,447
<b>Total Receivables</b>	<b>3,402,353</b>	<b>3,156,805</b>
<b>Net assets available for benefits at fair value</b>	<b>92,637,127</b>	<b>77,323,599</b>
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(711,573 )	(551,407 )
<b>Net assets available for benefits</b>	<b>\$91,925,554</b>	<b>\$76,772,192</b>

See accompanying independent registered public accounting firm's report and notes to financial statements.

Interface, Inc.  
Savings and Investment Plan  
Statements of Changes in Net Assets Available for  
Benefits

Year ended December 31,	2010	2009
Additions to (deductions from) net assets		
Investment income (loss):		
Interest and dividend income from mutual funds	\$763,383	\$692,953
Interest income from common collective trust	690,351	688,891
Dividend income from Interface, Inc. stock fund	34,844	9,587
Interest income from participant loans	157,886	184,478
Net appreciation (depreciation) in fair value of Interface, Inc. stock fund	6,244,746	5,174,559
Net appreciation (depreciation) in fair value of mutual funds	6,598,798	10,818,331
Net investment income (loss)	14,490,008	17,568,799
Contributions:		
Participant	5,314,730	4,828,061
Employer	1,913,609	503,808
Rollovers	211,177	36,621
Total contributions	7,439,516	5,368,490
Deductions		
Benefits paid to participants	6,755,254	8,649,298
Administrative expenses	20,908	20,730
Total deductions	6,776,162	8,670,028
Net increase (decrease) in net assets	15,153,362	14,267,261
Net assets available for benefits, beginning of year	76,772,192	62,504,931
Net assets available for benefits, end of year	\$91,925,554	\$76,772,192

See accompanying independent registered public accounting firm's report and notes to financial statements.

Interface, Inc.  
Savings and Investment Plan

Notes to Financial Statements

1. Description of Plan      The following description of the Interface, Inc. Savings and Investment Plan (the “Plan”) provides only general information. Participants should refer to the Plan’s Summary Plan Description and Plan document for a more complete description of the Plan’s provisions.

- a. General - The Plan is a defined contribution plan established on October 1, 1988 covering substantially all full-time employees of Interface, Inc. and adopting domestic subsidiaries (the “Company”) who have six months of service and are age eighteen or older. The Plan also covers part-time employees of the Company who have twelve months of service and are age eighteen or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

As of January 1, 2008, the Company amended and restated the Plan to incorporate all prior changes. Eligible employees are