HEALTHWAYS, INC Form 10-Q July 10, 2008 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 10-Q X Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 For the Quarterly Period Ended May 31, 2008 or o Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 For the transition period from \_\_\_\_\_ to \_\_\_\_ Commission File Number 000-19364 **HEALTHWAYS, INC.** (Exact Name of Registrant as Specified in its Charter) 62-1117144 Delaware (State or Other Jurisdiction of (I.R.S. Employer Incorporation or Organization) Identification No.)

701 Cool Springs Boulevard, Franklin, TN 37067 (Address of Principal Executive Offices) (Zip Code)

615-614-4929 (Registrant's Telephone Number, Including Area Code)

3841 Green Hills Village Drive, Nashville, TN 37215 (Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes x No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer X Accelerated filer O Non-accelerated filer O
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).
Yes o No x
As of July 3, 2008 there were outstanding 33,587,978 shares of the Registrant's Common Stock, par value \$.001 per share.
2

# Healthways, Inc.

# Form 10-Q

# **Table of Contents**

			Page
Part I			
	<u>Item 1.</u>	Financial Statements	4
	<u>Item 2.</u>	Management's Discussion and Analysis of Financial Condition and	
		Results of Operations	16
	Item 3.	Quantitative and Qualitative Disclosures About Market Risk	32
	Item 4.	Controls and Procedures	32
Part II			
	Item 1.	<u>Legal Proceedings</u>	34
	Item 1A.	Risk Factors	35
	Item 2.	Unregistered Sales of Equity Securities and Use of Proceeds	35
	Item 3.	<u>Defaults Upon Senior Securities</u>	36
	<u>Item 4.</u>	Submission of Matters to a Vote of Security Holders	36
	Item 5.	Other Information	36
	Item 6.	<u>Exhibits</u>	36

# Part I

## **Item 1.** Financial Statements

HEALTHWAYS, INC.

# CONSOLIDATED BALANCE SHEETS

(In thousands)

(Unaudited)

## **ASSETS**

	M	May 31,		August 31,	
	20	08		2007	
Current assets:					
Cash and cash equivalents	\$	17,836		\$ 47,655	
Accounts receivable, net		121,412		80,201	
Prepaid expenses		9,115		10,370	
Other current assets		4,813		4,319	
Income taxes receivable		_		1,741	
Deferred tax asset		7,554		7,145	
Total current assets		160,730		151,431	
Property and equipment:					
Leasehold improvements		34,422		19,268	
Computer equipment and related software		127,909		87,843	
Furniture and office equipment		28,036		20,435	
Capital projects in process		14,266		12,336	
		204,633		139,882	
Less accumulated depreciation		(94,952	)	(81,160	)
		109,681		58,722	
Long-term deferred tax asset		8,045		_	
		·			
Other assets		17,995		15,609	
		ŕ		ŕ	
Customer contracts, net		36,333		41,777	
Other intangible assets, net		73,635		77,722	
Goodwill, net		484,178		483,584	
		, ,		,	

Total assets \$ 890,597 \$ 828,845

See accompanying notes to the consolidated financial statements.

# HEALTHWAYS, INC.

## CONSOLIDATED BALANCE SHEETS

(In thousands, except share and per share data)

(Unaudited)

# LIABILITIES AND STOCKHOLDERS' EQUITY

	May 31,	August 31,
	2008	2007
Current liabilities:		
Accounts payable	\$13,942	\$ 13,630
Accrued salaries and benefits	27,616	18,960
Accrued liabilities	23,499	22,146
Deferred revenue	8,032	7,918
Contract billings in excess of earned revenue	74,873	72,829
Income taxes payable	17,692	_
Current portion of long-term debt	3,446	2,213
Current portion of long-term liabilities	3,901	2,943
Total current liabilities	173,001	140,639
Long-term debt	350,905	297,059
Long-term deferred tax liability	<del>-</del>	14,009
Other long-term liabilities	33,973	14,388
Stockholders' equity:		
Preferred stock		
\$.001 par value, 5,000,000 shares		
authorized, none outstanding	_	<del></del>
Common stock		
\$.001 par value, 120,000,000 and 75,000,000 shares authorized,		
33,571,928 and 35,606,482 shares outstanding	34	35
Additional paid-in capital	202,884	188,126
Retained earnings	130,568	174,641
Accumulated other comprehensive loss	(768	) (52
Total stockholders' equity	332,718	362,750
Total liabilities and stockholders' equity	\$890,597	\$ 828,845
See accompanying notes to the consolidated financial statements.		

# Edgar Filing: HEALTHWAYS, INC - Form 10-Q HEALTHWAYS, INC.

# CONSOLIDATED STATEMENTS OF OPERATIONS (In thousands, except earnings per share data) (Unaudited)

		Three Months		ed	Nine Mont		nded
		May 31	,	2007	May	31,	2007
		2008		2007	2008		2007
Revenues	\$	191,439	\$	167,900 \$	546,225	\$	445,236
Cost of services (exclusive of depreciation and amortization of \$9,290, \$7,330, \$24,575, and \$20,423, respectively, included							
below)		129,014		115,697	378,557		302,266
Selling, general & administrative expenses Depreciation and amortization		20,474 12,990		18,931 10,139	54,168 34,053		47,990 27,225
Operating income		28,961		23,133	79,447		67,755
Interest expense		5,237		5,988	15,572		12,534
interest expense		3,231		3,700	13,372		12,334
Income before income taxes		23,724		17,145	63,875		55,221
Income tax expense		9,750		6,353	26,264		21,571
Net income	\$	13,974	\$	10,792 \$	37,611	\$	33,650
Tet meome	Ψ	13,771	Ψ	10,72 φ	37,011	Ψ	33,030
Earnings per share:							
Basic	\$	0.40	\$	0.31 \$	1.06	\$	0.96
Diluted	\$	0.39	\$	0.29 \$	1.01	\$	0.91
Weighted average common shares							
and equivalents:							
Basic		34,593		35,133	35,444		34,907
Diluted		35,971		37,070	37,196		36,855
See accompanying notes to the conso	lidated fina	ncial statements.					

## HEALTHWAYS, INC.

# CONSOLIDATED STATEMENT OF CHANGES IN STOCKHOLDERS' EQUITY

For the Nine Months Ended May 31, 2008

(In thousands)

(Unaudited)

					Accumulated		
			Additional		Other		
	Preferr	edCommon	Paid-in	Retained	Comprehensive		
	Stock	Stock	Capital	Earnings	Loss	Total	
Balance, August 31, 2007	\$—	\$35	\$188,126	\$174,641	\$(52	) \$362,750	)
Cumulative effect of change in accounting							
principle – adoption of FIN 48	_	_	_	(687	) —	(687	)
Comprehensive income:							
Net income	_	_	_	37,611	_	37,611	
Net change in fair value of interest rate							
swaps, net of income taxes of \$845	_	_	_	_	(1,203	) (1,203	)
Foreign currency translation adjustment	_	_	_	_	487	487	
Total comprehensive income						36,895	
Exercise of stock options	_	1	6,151	_	_	6,152	
Repurchases of common stock	_	(2)	(13,341	) (80,997	) —	(94,340	)
Tax benefit of option exercises	_	_	9,747	_	_	9,747	
Share-based employee compensation expense	_	_	12,201	_	_	12,201	
Balance, May 31, 2008	\$—	\$34	\$202,884	\$130,568	\$(768	) \$332,718	3

See accompanying notes to the consolidated financial statements.

# HEALTHWAYS, INC.

## CONSOLIDATED STATEMENTS OF CASH FLOWS

## (In thousands)

# (Unaudited)

## Nine Months Ended

	May 31,	
	2008	2007
Cash flows from operating activities:		
Net income	\$ 37,611	\$ 33,650
Adjustments to reconcile net income to net cash provided by		
operating activities, net of business acquisitions:		
Depreciation and amortization	34,053	27,225
Amortization of deferred loan costs	874	697
Share-based employee compensation expense	12,201	12,546
Excess tax benefits from share-based payment arrangements	(9,367)	(7,257)
Increase in accounts receivable, net	(41,230 )	(7,641)
Decrease (increase) in other current assets	4,266	(4,841 )
Decrease in accounts payable	(1,869)	(212)
Increase (decrease) in accrued salaries and benefits	8,656	(18,007)
Increase in other current liabilities	24,568	37,690
Deferred income taxes	(11,068)	(8,157)
Other	13,902	4,071
(Increase) decrease in other assets	(1,356 )	1,732
Payments on other long-term liabilities	(1,972)	(1, 247)
Net cash flows provided by operating activities	69,269	70,249
Cash flows from investing activities:		
Acquisition of property and equipment	(70,682)	(19,864)
Acquisitions, net of cash acquired	(358 )	(466,979 )
Purchase of investment	<del>_</del>	(9,047)
Other, net	(2,439 )	(13 )
Net cash flows used in investing activities	(73,479 )	(495,903 )
Cash flows from financing activities:		
Proceeds from issuance of long-term debt	95 420	250,000
Deferred loan costs	85,420	350,000
Proceeds from sale of unregistered common stock	_	(4,357 )
Repurchases of common stock	(0.4.2.40	5,000
Excess tax benefits from share-based payment arrangements	(94,340 )	
Payments of long-term debt	9,367	7,257
Exercise of stock options	(32,208 )	(30,641 )
Net cash flows (used in) provided by financing activities	6,152	5,224
The cash flows (used in) provided by illiancing activities	(25,609 )	332,483
Net decrease in cash and cash equivalents	(29,819 )	(93,171 )

Cash and cash equivalents, beginning of period	47,655	154,792
Cash and cash equivalents, end of period	<b>\$</b> 17,836	\$ 61,621

See accompanying notes to the consolidated financial statements.

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#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## (1) Interim Financial Reporting

The accompanying consolidated financial statements of Healthways, Inc. and its wholly-owned subsidiaries for the three and nine months ended May 31, 2008 and 2007 are unaudited. However, in our opinion, the consolidated financial statements reflect all adjustments consisting of normal, recurring accruals necessary for a fair presentation. We have reclassified certain items in prior periods to conform to current classifications.

We have omitted certain financial information that is normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States but that is not required for interim reporting purposes. You should read the accompanying consolidated financial statements in conjunction with the financial statements and notes thereto included in our Annual Report on Form 10-K for the fiscal year ended August 31, 2007.

## (2) Recently Issued Accounting Standards

Fair Value Measurement

In September 2006 the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards ("SFAS") No. 157, "Fair Value Measurement," which provides guidance for using fair value to measure assets and liabilities, including a fair value hierarchy that prioritizes the information used to develop fair value assumptions. It also requires expanded disclosure about the extent to which companies measure assets and liabilities at fair value, the information used to measure fair value, and the effect of fair value measurements on earnings. The standard applies whenever other standards require (or permit) assets or liabilities to be measured at fair value and does not expand the use of fair value in any new circumstances. SFAS No. 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years.

In February 2008, the FASB issued FASB Staff Position ("FSP") FAS No. 157-2, "Effective Date of FASB Statement No. 157", which defers by one year the effective date of the provisions of SFAS No. 157 for non-recurring, nonfinancial assets and nonfinancial liabilities to fiscal years beginning after November 15, 2008. We do not expect the adoption of SFAS No. 157 to have a material impact on our financial position or results of operations.

#### **Business Combinations**

In December 2007, the FASB issued SFAS No. 141(R), "Business Combinations". This statement expands the definition of a business and a business combination and generally requires the acquiring entity to recognize all of the assets and liabilities of the acquired business, regardless of the percentage ownership acquired, at their fair values. It also requires that contingent consideration and certain acquired contingencies be recorded at fair value on the acquisition date and that acquisition costs generally be expensed as incurred.

SFAS No. 141(R) is effective for fiscal years beginning after December 15, 2008. We have not yet completed our analysis of the impact that the implementation of SFAS No. 141(R) will have on our results of operations or financial condition.

Accounting for Uncertainty in Income Taxes

On September 1, 2007, we adopted the provisions of FASB Interpretation ("FIN") No. 48, "Accounting for Uncertainty in Income Taxes - an interpretation of FASB Statement No. 109". FIN No. 48 creates a single model to address uncertainty in income tax positions by prescribing the minimum recognition threshold a tax position is required to meet before being recognized in the financial statements. It also provides guidance on derecognition of income tax assets and liabilities, classification of current and deferred income tax assets and liabilities, accounting for interest and penalties associated with tax positions, and income tax disclosures. See Note 4 for further discussion of the impact of the adoption of FIN No. 48.

#### (3) Share-Based Compensation

We have several shareholder-approved stock incentive plans for employees and directors. We currently have three types of share-based awards outstanding under these plans: stock options, restricted stock, and restricted stock units. We believe that such awards align the interests of our employees and directors with those of our stockholders. We account for share-based compensation in accordance with SFAS No. 123(R), "Share-Based Payment." For the three and nine months ended May 31, 2008, we recognized share-based compensation costs of \$4.2 million and \$12.2 million, respectively. For the three and nine months ended May 31, 2007, we recognized share-based compensation costs of \$4.3 million and \$12.5 million, respectively.

In October 2007, we granted annual equity awards, including stock options and restricted stock units, for fiscal 2007 performance. A summary of our stock options as of May 31, 2008 and changes during the nine months then ended is presented below:

Options	Shares (000s)	Weight Exercis	ed-Average e Price	Weighted-Average Remaining Contractual Term	Aggregate Intrinsic Value (\$000s)
Outstanding at September 1, 2007	5,245	\$	22.46		
Granted	592		49.96		
Exercised	(580	)	10.98		
Forfeited or expired	(148	)	38.71		
Outstanding at May 31, 2008	5,109	\$	26.49	5.06	\$ 53,837
Exercisable at May 31, 2008	2,563	\$	13.29	4.40	\$ 49,158

The weighted-average grant-date fair value of options granted during the three and nine months ended May 31, 2008 was \$14.89 and \$23.12, respectively.

The following table shows a summary of our restricted stock and restricted stock units ("nonvested shares'às of May 31, 2008 as well as activity during the nine months then ended:

Nonvested Shares	Shares (000s)		Weighted-Average Grant Date Fair Value
Nonvested at September 1, 2007	364		\$ 43.76
Granted	168		51.81
Vested	(1	)	34.84
Forfeited	(31	)	46.73
Nonvested at May 31, 2008	500		\$ 46.31

#### (4) Income Taxes

We adopted the provisions of FIN No. 48 on September 1, 2007. FIN No. 48 prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. FIN No. 48 also provides guidance on derecognition, classification, interest and penalties, accounting for interim periods, disclosure and transition.

Adopting FIN No. 48 had the following impact on our financial statements: increased other long-term liabilities by \$11.9 million; decreased our income taxes payable by \$0.2 million; decreased long-term deferred tax liabilities by \$11.0 million; and decreased our retained earnings by \$0.7 million. As of September 1, 2007, we had \$11.1 million of unrecognized tax benefits of which \$0.4 million, if recognized, would affect our effective tax rate. Our policy is to include interest and penalties related to unrecognized tax benefits in income tax expense. As of September 1, 2007, we had accrued interest related to uncertain tax positions of \$0.8 million on our balance sheet. During the nine months ended May 31, 2008, we included approximately \$0.4 million of interest as a component of income tax expense.

As a result of an amendment to our Cooperative Agreement with the Centers for Medicare & Medicaid Services ("CMS"), during the quarter ended May 31, 2008 we changed our expectation for the timing of the recognition into taxable income of certain funds received from CMS. Based upon this change, we have reclassified approximately \$8.0 million of the long-term liability established upon adoption of FIN No. 48 to a current tax liability and expect it to be paid in fiscal 2008.

We file income tax returns in the U.S. Federal jurisdiction and in various state and foreign jurisdictions. Tax years remaining subject to examination in these jurisdictions include 2004 to present. We are currently under audit by the Internal Revenue Service for our 2005 tax year.

## (5) Derivative Investments and Hedging Activities

SFAS No. 133, "Accounting for Derivative Investments and Hedging Activities," as amended, establishes accounting and reporting standards for derivative instruments, including certain derivative instruments embedded in other contracts, and for hedging activities. It requires companies to record all derivatives at estimated fair value as either assets or liabilities on the balance sheet and to recognize the unrealized gains and losses, the treatment of which depends on whether the derivative is designated as a hedging instrument.

As a result of our international initiatives, we are exposed to foreign currency exchange rate risks. A significant portion of these risks is economically hedged with currency options and forward contracts in order to minimize our exposure to fluctuations in foreign currency exchange rates. Principal currencies hedged include the Euro and British pound. These derivative instruments serve as economic hedges and

do not qualify for hedge accounting treatment under SFAS No. 133. Accordingly, they require current period mark-to-market accounting, with any change in fair value being recorded each period in the statement of operations. We record the fair market value of our foreign currency derivatives as other current assets or accrued liabilities. We routinely monitor our foreign currency exposures to maximize the overall effectiveness of our foreign currency hedge positions.

We currently maintain six interest rate swap agreements to reduce our exposure to interest rate fluctuations on our floating rate debt commitments. Under these interest rate swap agreements, the interest rate is fixed with respect to specified amounts of notional principal. The swaps are accounted for in accordance with SFAS No. 133 and were designated at their inception as qualifying cash flow hedges; thus, they are recorded at estimated fair value in the balance sheet, with changes in fair value being reported in other comprehensive income. The fair values of the swaps at May 31, 2008 of \$1.9 million and (\$4.3) million have been reported in other assets and other long-term liabilities, respectively, with an offset, net of tax, included in accumulated other comprehensive loss in the consolidated balance sheet.

## (6) Long-Term Debt

On December 1, 2006, we entered into a Third Amended and Restated Revolving Credit and Term Loan Agreement (the "Third Amended Credit Agreement"). The Third Amended Credit Agreement provides us with a \$400.0 million revolving credit facility, including a swingline sub facility of \$10.0 million and a \$75.0 million sub facility for letters of credit, a \$200.0 million term loan facility, and an uncommitted incremental accordion facility of \$200.0 million. As of May 31, 2008, availability under our revolving credit facility totaled \$242.9 million.

Revolving advances under the Third Amended Credit Agreement generally bear interest, at our option, at 1) LIBOR plus a spread of 0.875% to 1.750% or 2) the greater of the federal funds rate plus 0.5%, or the prime rate, plus a spread of 0.000% to 0.250%. Term loan borrowings bear interest, at our option, at 1) LIBOR plus 1.50% or 2) the greater of the federal funds rate plus 0.5%, or the prime rate. The Third Amended Credit Agreement also provides for a fee ranging between 0.150% and 0.300% of unused commitments. The Third Amended Credit Agreement is secured by guarantees from most of the Company's domestic subsidiaries and by security interests in substantially all of the Company's and such subsidiaries' assets.

We are required to repay outstanding revolving loans on the revolving commitment termination date, which is December 1, 2011. We are required to repay term loans in quarterly principal installments aggregating \$0.5 million each, which commenced on March 31, 2007, and the entire unpaid principal balance of the term loans is due and payable at maturity on December 1, 2013.

The Third Amended Credit Agreement contains various financial covenants, which require us to maintain, as defined, ratios or levels of (i) total funded debt to EBITDA, (ii) fixed charge coverage, and (iii) net worth. It also restricts the payment of dividends and limits the amount of repurchases of the Company's common stock. As of May 31, 2008, we are currently a party to the following interest rate swap agreements for which we receive a variable rate of interest based on the three-month LIBOR and for which we pay the following fixed rates of interest plus a spread of 0.875% to 1.750% on revolving advances and a spread of 1.50% on term loan borrowings:

Swap #	Notional Amount in (\$000's)	Fixed Interest Rate	<b>Termination Date</b>	
1	\$230,000	4.995	% March 31, 2010	(1)
2	40,000	3.987	% December 31, 2009	
3	40,000	3.433	% December 30, 2011	
4	50,000	3.688	% December 30, 2011	(2)
5	40,000	3.855	% December 30, 2011	(3)
6	30,000	3.760	% March 30, 2011	(4)

- (1) The principal value of this swap agreement amortizes over a 39-month period.
- (2) This swap agreement becomes effective April 1, 2009.
- (3) This swap agreement becomes effective October 1, 2009.
- (4) This swap agreement becomes effective January 2, 2010.

We currently believe that we meet the hedge accounting criteria under SFAS No. 133 in accounting for these interest rate swap agreements.

## (7) Commitments and Contingencies

Pursuant to an earn-out agreement executed in connection with the acquisition of certain assets of Health IQ in June 2005, we are obligated to pay the former stockholders of Health IQ additional purchase price equal to a percentage of revenues recognized from Health IQ's programs in each of the fiscal quarters during the three-year period ending August 31, 2008.

In June 1994, a former employee whom we dismissed in February 1994 filed a "whistle blower" action on behalf of the United States government. Subsequent to its review of this case, the federal government determined not to intervene in the litigation. The employee sued Healthways, Inc. and our wholly-owned subsidiary, American Healthways Services, Inc. ("AHSI"), as well as certain named and unnamed medical directors and one named client hospital, West Paces Medical Center ("WPMC"), and other unnamed client hospitals.

Healthways, Inc. has since been dismissed as a defendant; however, the case is still pending against AHSI before the United States District Court for the District of Columbia. In addition, WPMC has settled claims filed against it as part of a larger settlement agreement that WPMC's parent organization, HCA Inc., reached with the United States government. The plaintiff has also dismissed its claims against the medical directors with prejudice, and on February 7, 2007 the court granted the plaintiff's motion and dismissed all claims against all named medical directors.

The complaint alleges that AHSI, the client hospitals and the medical directors violated the federal False Claims Act by entering into certain arrangements that allegedly violated the federal anti-kickback statute and provisions of the Social Security Act prohibiting physician self-referrals. Although no specific monetary damage has been claimed, the plaintiff, on behalf of the federal government, seeks treble damages plus civil penalties and attorneys' fees. The plaintiff also has requested an award of 30% of any judgment plus expenses.

In the action by the former employee, discovery is complete but no trial date has been set. The parties have had initial discussions regarding their respective positions in the case; however, no resolution of this case has been reached or can be assured prior to the case proceeding to trial.

In a related matter, in February 2006, WPMC filed an arbitration claim seeking indemnification from us for certain costs and expenses incurred by it in connection with the case. In the action by WPMC, initial arbitration proceedings were commenced during the third quarter of fiscal 2006. During September 2007, the parties to this matter agreed to place the arbitration on hold for an indefinite period.

We believe that we have conducted our operations in full compliance with applicable statutory requirements and that we have meritorious defenses to the claims made in the case and the related arbitration proceeding, and intend to contest the claims vigorously. Nevertheless, it is possible that resolution of these legal matters could have a material adverse effect on our consolidated results of operations in a particular financial reporting period. We believe that we will continue to incur legal expenses associated with the defense of these matters which may be material to our consolidated results of operations in a particular financial reporting period. However, we believe that any resolution of this case and all related matters will not have a material effect on our liquidity or financial condition. As these matters are subject to inherent uncertainties, management s view of these matters may change in the future.

We are also subject to other claims and suits that arise from time to time in the ordinary course of our business.

## (8) Comprehensive Income

Comprehensive income, net of income taxes, was \$16.2 million and \$11.5 million for the three months ended May 31, 2008 and 2007, respectively, and \$36.9 million and \$34.3 million for the nine months ended May 31, 2008 and 2007, respectively.

## (9) Share Repurchases

The following table contains information for shares of our Common Stock that we repurchased during the third quarter of fiscal 2008:

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs (1)	Maximum Approximate Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs (1)	
March 1 through 31	519,743	\$34.14	738,781	\$71,984,005	

April 1 through 30	2,002,705	\$35.94	2,741,486	_
May 1 through 31	_	_	2,741,486	_
Total	2,522,448			

(1) All share repurchases between March 1, 2008 and May 31, 2008 were made pursuant to a share repurchase program authorized by the Company's Board of Directors and publicly announced on July 5, 2007, which allows for the repurchase of up to \$100 million of our common stock from time to time in the open market or in privately negotiated transactions through July 5, 2009.

## (10) Earnings Per Share

The following is a reconciliation of the numerator and denominator of basic and diluted earnings per share for the three and nine months ended May 31, 2008 and 2007:

(In 000s, except per share data)	Three Months	Three Months	Nine Months	Nine Months
	Ended	Ended	Ended	Ended
	May 31,	May 31,	May 31,	May 31,
	2008	2007	2008	2007
Numerator:				
Net income - numerator for basic earnings per share	\$13,974	\$10,792	\$37,611	\$33,650
Denominator:				
Shares used for basic earnings per share	34,593	35,133	35,444	34,907
Effect of dilutive stock options and restricted stock units outstanding:				
Non-qualified stock options	1,245	1,863	1,615	1,893
Restricted stock units	133	74	137	55
Shares used for diluted earnings per share	35,971	37,070	37, 196	36,855
Earnings per share:				
Basic	\$0.40	\$0.31	\$1.06	\$0.96
Diluted	\$0.39	\$0.29	\$1.01	\$0.91
Dilutive securities outstanding not included in the computation of earnings per share because their effect				
is antidilutive:	1,857	1,160	909	1,113

## (11) Subsequent Events

Beginning on June 5, 2008, Healthways and its Chairman, Chief Executive Officer and Chief Financial Officer (collectively, the "Class Action Defendants") were named as defendants in two purported class actions filed in the U.S. District Court for the Middle District of Tennessee, Nashville Division (the "Class Action Complaints"). The Class Action Complaints seek monetary damages on behalf of persons who purchased the Company's common stock between October 17, 2007 and February 26, 2008 (the "Proposed Class Period"). These suits allege claims for violations of Sections 10(b) and 20(a) of the Securities Exchange Act of 1934 related to certain disclosures made by Healthways during the Proposed Class Period regarding its results of operations, business and prospects. Discovery in these cases has not yet commenced and no trial dates have been set.

Also, on June 27, 2008, a shareholder filed a shareholder's derivative action purportedly on behalf of Healthways in the Chancery Court for the State of Tennessee, Twentieth Judicial District, Davidson County, against all of Healthways' directors and certain of its officers. This action is based upon substantially the same facts alleged in the Class Action Complaint described above. The plaintiff shareholder is seeking to recover damages in an unspecified amount and equitable and/or injunctive relief. Discovery in the case has not yet commenced and no trial date has been set.

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

#### Overview

Founded in 1981, Healthways, Inc. (the "Company") provides specialized, comprehensive Health and Care Support solutions to help people maintain or improve their health and, as a result, reduce both direct healthcare costs and the costs of health-related lost productivity.

Designed to provide highly specific and personalized interventions for each individual in a population, irrespective of health status, age, or payor, our evidence-based services are made available to consumers by phone, mail, internet, and face-to-face interactions. To expand our Health Support offerings, on December 1, 2006, we acquired Axia Health Management, Inc. ("Axia"), a national provider of health and wellness programs.

We deliver our programs to customers, which include health plans, governments, employers, and hospitals, in all 50 states, the District of Columbia, and Puerto Rico. We began delivering our Health and Care Support programs in Germany and Brazil in January 2008 and June 2008, respectively. Our services include:

- fostering wellness and disease prevention through total population screening, health risk assessments, and supportive interventions;
- providing access to health improvement programs such as fitness, weight management, complementary and alternative medicine and smoking cessation;
- promoting the reduction of lifestyle behaviors that lead to poor health or chronic conditions;
- providing educational materials and personal interactions with highly trained nurses and other healthcare professionals that are designed to create and sustain healthier behaviors to members with chronic conditions;
- incorporating current evidence-based clinical guidelines into interventions to optimize patient health outcomes;
- developing Care Support plans and motivating members to set attainable goals for themselves;
- providing local market resources to address acute episodic interventions; and
- coordinating members' care with their healthcare providers.

Our programs focus on prevention, education, physical fitness, health coaching, behavior change and evidence-based interventions to drive adherence to proven standards of care, medication regimens and physicians' plans of care. The programs are designed to support better health and assist in providing more effective care, which we believe will optimize the health status of member populations and reduce both the short-term and long-term direct healthcare costs for participants, including the costs of health-related lost productivity.

Health and Care Support services enable health plans and employers to reach and engage everyone in their covered populations through interventions that are both sensitive to and specific to each individual's health risks and needs. Health Support products are designed to motivate people to make positive lifestyle changes and accomplish individual goals, such as becoming more physically active through the Healthways SilverSneakers® Fitness Program, staying fit using on-line tools and a vast network of fitness centers, and quitting smoking through an on-line

smoking cessation community, QuitNet®. The Care Support product line includes programs for people with chronic diseases or persistent conditions, including diabetes, coronary artery disease, heart failure, asthma, chronic obstructive pulmonary disease, end-stage renal disease, cancer, chronic kidney disease, depression, high-risk obesity, metabolic syndrome, acid-related stomach disorders, atrial fibrillation, decubitus ulcer, fibromyalgia, hepatitis C, inflammatory bowel disease, irritable bowel syndrome, low-back pain, osteoarthritis, osteoporosis, and urinary incontinence. We also provide high-risk care management through our StatusOne® product for members at risk for hospitalization due to complex conditions. We believe that creating real and sustainable behavior change generates measurable long-term cost savings.

Predicated on the fundamental belief that healthier people cost less and are more productive, Healthways' programs are designed to help keep healthy individuals healthy, mitigate and delay the progression to disease associated with family or lifestyle risk factors, and promote the best possible health habits for those who are already affected by disease. At the same time, we recognize that each individual plays a variety of roles in his or her pursuit of health, often simultaneously. By providing the full spectrum of Health and Care Support services to meet each individual's needs, we believe that our interventions can be delivered both at scale and in a manner that reflects the unique needs of each consumer over time. Further, Healthways' extensive and fully accredited complementary and alternative provider network offers convenient access to the significant number of individuals who seek health services outside of the traditional healthcare system.

#### Highlights of Performance for the Three and Nine Months Ended May 31, 2008

- Revenues for the three months ended May 31, 2008 increased 14.0% over the three months ended May 31, 2007. Revenues for the nine months ended May 31, 2008, which included nine months of operations related to the acquisition of Axia on December 1, 2006, increased 22.7% over the nine months ended May 31, 2007.
- Net income for the three months ended May 31, 2008 increased 29.5% over the three months ended May 31, 2007. Net income for the
  nine months ended May 31, 2008, which included nine months of operations related to the acquisition of Axia, increased 11.8% over
  the nine months ended May 31, 2007.

## Forward-Looking Statements

Management's Discussion and Analysis of Financial Condition and Results of Operations contains forward-looking statements, which are based upon current expectations and involve a number of risks and uncertainties. Forward-looking statements include all statements that do not relate solely to historical or current facts, and can be identified by the use of words like "may," "believe," "will," "expect," "project," "estimate," "anticipate," "p "continue." In order for us to use the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995, we caution you that the following important factors, among others, may affect these forward-looking statements. Consequently, actual operations and results may differ materially from those expressed in the forward-looking statements. The important factors include but are not limited to:

- our ability to sign and implement new contracts for Health and Care Support solutions;
- our ability to accurately forecast performance and the timing of revenue recognition under the terms of our contracts with customers and/or our Cooperative Agreement with the CMS ahead of data collection and reconciliation in order to provide forward-looking guidance;

- the effect of any new or proposed legislation, regulations and interpretations relating to the Medicare Prescription Drug, Improvement, and Modernization Act of 2003, including the potential expansion to Phase II for Medicare Health Support programs and any legislative or regulatory changes with respect to Medicare Advantage;
- our ability to effect the financial, clinical, and satisfaction outcomes under our Cooperative Agreement with CMS and reach mutual agreement with CMS with respect to results necessary to achieve success under Phase I of Medicare Health Support;
- our ability to anticipate the rate of market acceptance of Health and Care Support solutions and the individual market dynamics in potential international markets;
- our ability to accurately forecast the costs necessary to implement our strategy of establishing a presence in international markets;
- the risks associated with foreign currency exchange rate fluctuations and our ability to hedge against such fluctuations;
- the potential adverse effects of additional regulatory requirements imposed by foreign governments and other regulatory bodies;
- our ability to effectively manage any growth that we might experience;
- our ability to retain existing health plan customers if they decide to take programs in-house or are acquired by other health plans which already have or are not interested in Health and Care Support programs;
- the risks associated with a significant concentration of our revenues with a limited number of customers;
- our ability to effect cost savings and clinical outcomes improvements under Health and Care Support contracts and reach mutual
  agreement with customers with respect to cost savings, or to effect such savings and improvements within the time frames
  contemplated by us;
- our ability to achieve estimated annualized revenue in backlog in the manner and within the timeframe we expect, which is based on certain estimates regarding the implementation of our services;
- our ability and/or the ability of our customers to enroll participants in our Health and Care Support programs in a manner and within the timeframe anticipated by us:
- our ability to collect contractually earned performance incentive bonuses;
- the ability of our customers and/or CMS to provide timely and accurate data that is essential to the operation and measurement of our performance under the terms of our contracts;
- our ability to favorably resolve contract billing and interpretation issues with our customers;
- our ability to service our debt and make principal and interest payments as those payments become due;
- our ability to integrate the operations and technology platforms of Axia and other acquired businesses or technologies into our business;
- our ability to develop new products and deliver outcomes on those products, including those anticipated from our strategic relationship with Medco, Inc.;
- our ability to effectively integrate new technologies and approaches, such as those encompassed in our Health and Care Support initiatives or otherwise licensed or acquired by us, into our Health and Care Support platform;
- our ability to renew and/or maintain contracts with our customers under existing terms or restructure these contracts on terms that would not have a material negative impact on our results of operations;

- our ability to implement our Health and Care Support strategy within expected cost estimates;
- our ability to obtain adequate financing to provide the capital that may be necessary to support the growth of our operations and to support or guarantee our performance under new contracts;
- unusual and unforeseen patterns of healthcare utilization by individuals with diabetes, cardiac, respiratory and/or other diseases or conditions for which we provide services;
- the ability of our customers to maintain the number of covered lives enrolled in the plans during the terms of our agreements;
- our ability to attract and/or retain and effectively manage the employees required to implement our agreements;
- the impact of litigation involving us and/or our subsidiaries;
- the impact of future state, federal and international health care and other applicable legislation and regulations on our ability to deliver our services and on the financial health of our customers and their willingness to purchase our services;
- current geopolitical turmoil and the continuing threat of domestic or international terrorism;
- general worldwide and domestic economic conditions and stock market volatility; and
- other risks detailed in our other filings with the Securities and Exchange Commission.

We undertake no obligation to update or revise any such forward-looking statements.

#### **Customer Contracts**

Contract Terms

We generally determine our contract fees by multiplying a contractually negotiated rate per member per month ("PMPM") by the number of members covered by our services during the month. We typically set the PMPM rates during contract negotiations with customers based on the value we expect our programs to create and a sharing of that value between the customer and the Company. In addition, some of our services are billed on a fee for service basis.

Our contracts with health plans generally range from three to five years with provisions for subsequent renewal; contracts with self-insured employers, either directly or through their health plans, typically have one-year terms. Some contracts allow the customer to terminate early.

Some of our contracts provide that a portion (up to 100%) of our fees may be refundable to the customer ("performance-based") if our programs do not achieve, when compared to a baseline year, a targeted percentage reduction in the customer's healthcare costs and selected clinical and/or other criteria that focus on improving the health of the members. Approximately 4% of revenues recorded during the nine months ended May 3