

HUMANA INC
Form 4
February 19, 2014

FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287
Expires: January 31, 2015
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
PERKINS BRUCE D

(Last) (First) (Middle)

HUMANA INC., 500 WEST MAIN STREET

(Street)

LOUISVILLE, KY 40202

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol
HUMANA INC [HUM]

3. Date of Earliest Transaction (Month/Day/Year)
02/17/2014

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director 10% Owner
 Officer (give title below) Other (specify below)
Sgmt Pres, Healthcare Services

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code V Amount (A) or (D) Price			
Humana Common	02/17/2014		M	7,355 A \$ 0.1667	18,340	D	
Humana Common	02/17/2014		F	2,394 D \$ 99.235	15,946 ⁽¹⁶⁾	D	
Humana Common					416	I	See Footnote (1)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form

SEC 1474 (9-02)

displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	
Options ⁽²⁾	\$ 79.655					⁽⁴⁾	06/20/2019	Humana Common	5,411
Options ⁽²⁾	\$ 72.84					⁽⁵⁾	02/20/2020	Humana Common	7,800
Options ⁽³⁾	\$ 102.155	02/18/2014		A	8,940	⁽⁶⁾	02/18/2021	Humana Common	8,940
Restricted Stock Units ⁽⁷⁾	\$ 0.1667 ⁽⁹⁾	02/17/2014		M	7,355	⁽¹⁰⁾	⁽¹⁰⁾	Humana Common	7,355
Restricted Stock Units ⁽⁸⁾	\$ 0 ⁽⁹⁾					⁽¹¹⁾	⁽¹¹⁾	Humana Common	6,768
Restricted Stock Units ⁽⁸⁾	\$ 0 ⁽⁹⁾					⁽¹²⁾	⁽¹²⁾	Humana Common	1,883
Restricted Stock Units ⁽⁸⁾	\$ 0 ⁽⁹⁾					⁽¹³⁾	⁽¹³⁾	Humana Common	2,574
Restricted Stock Units ⁽⁸⁾	\$ 0 ⁽⁹⁾	02/18/2014		A	1,958	⁽¹⁴⁾	⁽¹⁴⁾	Humana Common	1,958
Phantom Stock Units	⁽¹⁵⁾					⁽¹⁵⁾	⁽¹⁵⁾	Humana Common	504

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other

PERKINS BRUCE D
HUMANA INC.
500 WEST MAIN STREET
LOUISVILLE, KY 40202

Sgmt Pres,
Healthcare
Services

Signatures

Bruce D. 02/19/2014
Perkins

**Signature of
Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Shares held for the benefit of reporting person as of January 31, 2014 under the Humana Retirement & Savings Plan including routine payroll deductions, quarterly dividend allocation, and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).
- (1) Right to buy pursuant to the Company's 2003 Stock Incentive Plan.
- (2) Right to buy pursuant to the Company's 2011 Stock Incentive Plan.
- (3) Non-Qualified stock options granted to reporting person on 6/20/12, NQ options vesting in three increments from 6/20/13 to 6/20/15.
- (4) Incentive and Non-Qualified stock options granted to reporting person on 02/20/13, vesting in three increments from 02/20/14 to 02/20/16.
- (5) Incentive and Non-Qualified stock options granted to reporting person on 02/18/14, vesting in three increments from 02/18/15 to 02/18/17.
- (6) Right to receive one share per restricted stock unit pursuant to the Company's 2003 Stock Incentive Plan.
- (7) Right to receive one share per restricted stock unit pursuant to the Company's 2011 Stock Incentive Plan.
- (8) Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- (9) Restricted stock units granted to reporting person on 2/17/11, 100% of the award is vesting on 2/17/14.
- (10) Restricted stock units granted to reporting person on 2/23/12, 100% of the award is vesting on 2/23/15.
- (11) Restricted stock units granted to reporting person on 6/20/12, 100% of the award is vesting on 6/20/15.
- (12) Restricted stock units granted to reporting person on 02/20/13, 100% of the award is vesting on 02/20/16.
- (13) Restricted stock units granted to reporting person on 02/18/14, 100% of the award is vesting on 02/18/17.
- Phantom Stock Units held for the benefit of reporting person as of January 31, 2014 based on the value of Humana common stock on a
- (14) 1-for-1 basis, under the Humana Retirement Equalization Plan. The ending number of units reflects normal fluctuation due to changes in stock price.
- (15) The Form 4 is additionally being filed to notify that effective February 19, 2014, the reporting person is no longer designated as an Officer, and is no longer subject to Section 16.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.