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Stock Option	\$18.6875	08/22/2001	M	14200	08/22/2001	08/22/2007	Common Stock	14200	\$
Phantom Stock Units	\$11.9062	08/31/2001	M	2765	09/14/2003	09/14/2003	Common Stock	2765	\$
Phantom Stock Units	\$18.9375	08/31/2001	M	792	09/10/2002	09/10/2002	Common Stock	792	\$
Dividend Equivalent Rights	\$0	08/31/2001	M	428.5			Common Stock	428.5	\$

Explanation of Responses:

SIGNATURE OF REPORTING PERSON
/s/ Edward F. Paquette

DATE
09/10/2001