

RADIANT LOGISTICS, INC  
Form 10-Q  
February 12, 2015

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 10-Q

☒ Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
For the quarterly period ended December 31, 2014

☐ Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 001-35392

RADIANT LOGISTICS, INC.

(Exact name of Registrant as Specified in Its Charter)

Delaware 04-3625550  
(State or Other Jurisdiction of (IRS Employer  
Incorporation or Organization) Identification No.)

405 114<sup>th</sup> Ave S.E., Bellevue, WA 98004  
(Address of principal executive offices)

(425) 943-4599  
(Registrant's telephone number, including area code)

N/A

(Former name, former address, and former fiscal year,  
if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the past 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

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Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer ☐ Accelerated filer ☐

Non-accelerated filer ☐ Smaller reporting company ☒

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

There were 34,712,244 shares issued and outstanding of the registrant's common stock, par value \$.001 per share, as of February 9, 2015.

RADIANT LOGISTICS, INC.

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## RADIANT LOGISTICS, INC.

## Condensed Consolidated Balance Sheets

(unaudited)

|                                                                                     | December 31,<br>2014 | June 30,<br>2014 |
|-------------------------------------------------------------------------------------|----------------------|------------------|
| <b>ASSETS</b>                                                                       |                      |                  |
| Current assets:                                                                     |                      |                  |
| Cash and cash equivalents                                                           | \$ 1,717,569         | \$ 2,880,205     |
| Accounts receivable, net of allowance of \$892,591 and \$1,034,934,<br>respectively | 63,415,609           | 65,066,555       |
| Current portion of employee and other receivables                                   | 301,898              | 232,791          |
| Income tax deposit                                                                  | 648,975              | —                |
| Prepaid expenses and other current assets                                           | 5,423,527            | 2,926,431        |
| Deferred tax asset                                                                  | 389,178              | 925,208          |
| Total current assets                                                                | 71,896,756           | 72,031,190       |
| Furniture and equipment, net                                                        | 2,457,627            | 1,265,107        |
| Acquired intangibles, net                                                           | 16,784,243           | 15,041,988       |
| Goodwill                                                                            | 29,466,537           | 28,247,003       |
| Employee and other receivables, net of current portion                              | 6,924                | 22,070           |
| Deposits and other assets                                                           | 595,838              | 617,093          |
| Total long-term assets                                                              | 46,853,542           | 43,928,154       |
| Total assets                                                                        | \$ 121,207,925       | \$ 117,224,451   |
| <b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>                                         |                      |                  |
| Current liabilities:                                                                |                      |                  |
| Accounts payable and accrued transportation costs                                   | \$ 46,449,015        | \$ 45,510,140    |
| Commissions payable                                                                 | 6,616,239            | 5,569,671        |
| Other accrued costs                                                                 | 2,479,798            | 2,517,415        |
| Income taxes payable                                                                | —                    | 436,328          |
| Current portion of notes payable                                                    | 123,269              | —                |
| Current portion of contingent consideration                                         | 2,425,000            | 1,541,000        |
| Current portion of lease termination liability                                      | 328,226              | 319,826          |
| Other current liabilities                                                           | 20,631               | —                |
| Total current liabilities                                                           | 58,442,178           | 55,894,380       |
| Notes payable, net of current portion                                               | 8,753,773            | 7,243,371        |
| Contingent consideration, net of current portion                                    | 8,015,000            | 9,626,000        |
| Lease termination liability, net of current portion                                 | 65,581               | 198,502          |
| Deferred rent liability                                                             | 702,234              | 560,248          |
| Deferred tax liability                                                              | 1,998,517            | 2,774,506        |
| Other long-term liabilities                                                         | 22,257               | 2,610            |

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|                             |            |            |
|-----------------------------|------------|------------|
| Total long-term liabilities | 19,557,362 | 20,405,237 |
| Total liabilities           | 77,999,540 | 76,299,617 |

Stockholders' equity:

Preferred stock, \$0.001 par value, 5,000,000 shares authorized;

839,200 shares issued and outstanding, liquidation

|                            |     |     |
|----------------------------|-----|-----|
| preference of \$20,980,000 | 839 | 839 |
|----------------------------|-----|-----|

Common stock, \$0.001 par value, 100,000,000 shares authorized;

|                                                                       |        |        |
|-----------------------------------------------------------------------|--------|--------|
| 34,704,864 and 34,326,308 shares issued and outstanding, respectively | 16,160 | 15,781 |
|-----------------------------------------------------------------------|--------|--------|

|                            |            |            |
|----------------------------|------------|------------|
| Additional paid-in capital | 35,477,236 | 34,558,785 |
|----------------------------|------------|------------|

|                       |          |          |
|-----------------------|----------|----------|
| Deferred compensation | (6,687 ) | (9,209 ) |
|-----------------------|----------|----------|

|                   |           |           |
|-------------------|-----------|-----------|
| Retained earnings | 7,654,080 | 6,317,473 |
|-------------------|-----------|-----------|

|                                                    |            |            |
|----------------------------------------------------|------------|------------|
| Total Radiant Logistics, Inc. stockholders' equity | 43,141,628 | 40,883,669 |
|----------------------------------------------------|------------|------------|

|                          |        |        |
|--------------------------|--------|--------|
| Non-controlling interest | 66,757 | 41,165 |
|--------------------------|--------|--------|

|                            |            |            |
|----------------------------|------------|------------|
| Total stockholders' equity | 43,208,385 | 40,924,834 |
|----------------------------|------------|------------|

|                                            |                |                |
|--------------------------------------------|----------------|----------------|
| Total liabilities and stockholders' equity | \$ 121,207,925 | \$ 117,224,451 |
|--------------------------------------------|----------------|----------------|

The accompanying notes form an integral part of these condensed consolidated financial statements.

## RADIANT LOGISTICS, INC.

## Condensed Consolidated Statements of Operations

(unaudited)

|                                                           | Three Months Ended<br>December 31, |              | Six Months Ended December<br>31, |               |
|-----------------------------------------------------------|------------------------------------|--------------|----------------------------------|---------------|
|                                                           | 2014                               | 2013         | 2014                             | 2013          |
| Revenues                                                  | \$105,948,104                      | \$84,143,519 | \$204,179,492                    | \$160,845,380 |
| Cost of transportation                                    | 78,355,731                         | 59,836,432   | 150,262,336                      | 113,317,792   |
| Net revenues                                              | 27,592,373                         | 24,307,087   | 53,917,156                       | 47,527,588    |
| Operating partner commissions                             | 14,897,910                         | 12,906,080   | 28,877,261                       | 26,540,852    |
| Personnel costs                                           | 6,976,480                          | 5,396,200    | 13,536,426                       | 9,887,803     |
| Selling, general and administrative expenses              | 2,882,218                          | 2,627,915    | 5,530,284                        | 4,892,249     |
| Depreciation and amortization                             | 1,099,713                          | 1,241,656    | 2,378,794                        | 2,071,754     |
| Lease termination costs                                   | 395,086                            | —            | 395,086                          | —             |
| Change in contingent consideration                        | (170,796 )                         | (17,567 )    | (720,796 )                       | (212,567 )    |
| Total operating expenses                                  | 26,080,611                         | 22,154,284   | 49,997,055                       | 43,180,091    |
| Income from operations                                    | 1,511,762                          | 2,152,803    | 3,920,101                        | 4,347,497     |
| Other income (expense):                                   |                                    |              |                                  |               |
| Interest income                                           | 732                                | 2,128        | 1,657                            | 4,628         |
| Interest expense                                          | (96,442 )                          | (495,293 )   | (187,901 )                       | (1,016,456 )  |
| Loss on write-off of debt discount                        | —                                  | (1,238,409 ) | —                                | (1,238,409 )  |
| Other                                                     | 60,733                             | 8,563        | 187,555                          | 92,746        |
| Total other income (expense)                              | (34,977 )                          | (1,723,011 ) | 1,311                            | (2,157,491 )  |
| Income before income tax expense                          | 1,476,785                          | 429,792      | 3,921,412                        | 2,190,006     |
| Income tax expense                                        | (616,491 )                         | (150,081 )   | (1,518,417 )                     | (801,916 )    |
| Net income                                                | 860,294                            | 279,711      | 2,402,995                        | 1,388,090     |
| Less: Net income attributable to non-controlling interest | (21,555 )                          | (16,138 )    | (43,592 )                        | (32,780 )     |
| Net income attributable to Radiant Logistics, Inc.        | 838,739                            | 263,573      | 2,359,403                        | 1,355,310     |
| Less: Preferred stock dividends                           | (511,388 )                         | (68,499 )    | (1,022,776 )                     | (68,499 )     |
| Net income attributable to common stockholders            | \$327,351                          | \$195,074    | \$1,336,627                      | \$1,286,811   |
| Net income per common share - basic and diluted           | \$0.01                             | \$0.01       | \$0.04                           | \$0.04        |
| Weighted average shares outstanding:                      |                                    |              |                                  |               |
| Basic shares                                              | 34,627,645                         | 33,601,956   | 34,488,616                       | 33,469,659    |

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|                |            |            |            |            |
|----------------|------------|------------|------------|------------|
| Diluted shares | 36,184,653 | 35,379,494 | 36,005,995 | 35,262,202 |
|----------------|------------|------------|------------|------------|

The accompanying notes form an integral part of these condensed consolidated financial statements.



## RADIANT LOGISTICS, INC.

## Condensed Consolidated Statement of Stockholders' Equity

(unaudited)

| RADIANT LOGISTICS, INC. STOCKHOLDERS' EQUITY |                 |        |              |          |                 |                       |                   |                      |                      |
|----------------------------------------------|-----------------|--------|--------------|----------|-----------------|-----------------------|-------------------|----------------------|----------------------|
|                                              | Preferred Stock |        | Common Stock |          | Additional      |                       |                   | Non-                 | Total                |
|                                              | Shares          | Amount | Shares       | Amount   | Paid-in Capital | Deferred Compensation | Retained Earnings | Controlling Interest | Stockholders' Equity |
| Balance as of June 30, 2014                  | 839,200         | \$839  | 34,326,308   | \$15,781 | \$34,558,785    | \$(9,209)             | \$6,317,473       | \$41,165             | \$40,924,834         |
| Issuance of common stock to former           |                 |        |              |          |                 |                       |                   |                      |                      |
| TNI shareholders at \$3.08 per share         | —               | —      | 16,218       | 16       | 49,984          | —                     | —                 | —                    | 50,000               |
| Issuance of common stock to former           |                 |        |              |          |                 |                       |                   |                      |                      |
| On Time shareholders at \$3.84 per           |                 |        |              |          |                 |                       |                   |                      |                      |
| share                                        | —               | —      | 52,452       | 52       | 201,110         | —                     | —                 | —                    | 201,162              |
| Issuance of common stock to former           |                 |        |              |          |                 |                       |                   |                      |                      |
| DCA shareholders at \$3.90 per share         | —               | —      | 43,221       | 43       | 168,707         | —                     | —                 | —                    | 168,750              |
| Share-based compensation                     | —               | —      | —            | —        | 449,046         | —                     | —                 | —                    | 449,046              |
| Amortization of deferred                     |                 |        |              |          |                 |                       |                   |                      |                      |
| compensation                                 | —               | —      | —            | —        | —               | 2,522                 | —                 | —                    | 2,522                |
| Cashless exercise of stock options           | —               | —      | 266,665      | 268      | (388,474 )      | —                     | —                 | —                    | (388,206 )           |
| Tax benefit from exercise of                 | —               | —      | —            | —        | 438,078         | —                     | —                 | —                    | 438,078              |

stock

options

|                 |         |       |            |          |              |           |             |          |              |   |
|-----------------|---------|-------|------------|----------|--------------|-----------|-------------|----------|--------------|---|
| Preferred       |         |       |            |          |              |           |             |          |              |   |
| dividends paid  | —       | —     | —          | —        | —            | —         | (1,022,796) | —        | (1,022,796)  |   |
| Distribution to |         |       |            |          |              |           |             |          |              |   |
| non-controlling |         |       |            |          |              |           |             |          |              |   |
| interest        | —       | —     | —          | —        | —            | —         | —           | (18,000) | (18,000)     | ) |
| Net income      | —       | —     | —          | —        | —            | —         | 2,359,403   | 43,592   | 2,402,995    |   |
| Balance as of   |         |       |            |          |              |           |             |          |              |   |
| December 31,    |         |       |            |          |              |           |             |          |              |   |
| 2014            | 839,200 | \$839 | 34,704,864 | \$16,160 | \$35,477,236 | \$(6,687) | \$7,654,080 | \$66,757 | \$43,208,385 |   |

The accompanying notes form an integral part of these condensed consolidated financial statements.

## RADIANT LOGISTICS, INC.

## Condensed Consolidated Statements of Cash Flows

(unaudited)

|                                                                   | Six Months Ended<br>December 31, |               |
|-------------------------------------------------------------------|----------------------------------|---------------|
|                                                                   | 2014                             | 2013          |
| <b>CASH FLOWS PROVIDED BY OPERATING ACTIVITIES:</b>               |                                  |               |
| Net income                                                        | \$2,402,995                      | \$1,388,090   |
| <b>ADJUSTMENTS TO RECONCILE NET INCOME TO NET</b>                 |                                  |               |
| <b>CASH PROVIDED BY OPERATING ACTIVITIES:</b>                     |                                  |               |
| share-based compensation expense                                  | 451,568                          | 277,187       |
| amortization of intangibles                                       | 2,111,745                        | 1,807,817     |
| depreciation and leasehold amortization                           | 267,049                          | 263,937       |
| deferred income tax benefit                                       | (239,959 )                       | (204,234 )    |
| amortization of loan fees and original issue discount             | 30,590                           | 172,412       |
| change in contingent consideration                                | (720,796 )                       | (212,567 )    |
| loss on write-off of debt discount                                | —                                | 1,238,409     |
| lease termination costs                                           | 395,086                          | —             |
| change in (recovery of) provision for doubtful accounts           | (142,343 )                       | (418,463 )    |
| <b>CHANGE IN OPERATING ASSETS AND LIABILITIES:</b>                |                                  |               |
| accounts receivable                                               | 1,793,289                        | 5,318,516     |
| employee and other receivables                                    | (53,961 )                        | (81,336 )     |
| income tax deposit and income taxes payable                       | (1,085,303 )                     | 510,372       |
| prepaid expenses, deposits and other assets                       | (2,506,431 )                     | 323,161       |
| accounts payable and accrued transportation costs                 | 938,875                          | (434,082 )    |
| commissions payable                                               | 1,046,568                        | (778,274 )    |
| other accrued costs                                               | (74,535 )                        | (83,128 )     |
| other liabilities                                                 | 13,662                           | (857 )        |
| deferred rent liability                                           | 9,184                            | (11,304 )     |
| lease termination liability                                       | (504,494 )                       | (142,119 )    |
| Net cash provided by operating activities                         | 4,132,789                        | 8,933,537     |
| <b>CASH FLOWS USED FOR INVESTING ACTIVITIES:</b>                  |                                  |               |
| Acquisitions during fiscal year 2015                              | (3,506,250 )                     | —             |
| Acquisition of On Time Express, Inc., net of acquired cash        | —                                | (6,952,056 )  |
| Purchase of furniture and equipment                               | (1,226,880 )                     | (69,665 )     |
| Net cash used for investing activities                            | (4,733,130 )                     | (7,021,721 )  |
| <b>CASH FLOWS PROVIDED BY (USED FOR) FINANCING ACTIVITIES:</b>    |                                  |               |
| Proceeds from (repayments to) credit facility, net of credit fees | 1,085,941                        | (163,353 )    |
| Proceeds from notes payable                                       | 547,730                          | —             |
| Repayment of notes payable                                        | —                                | (10,000,000 ) |
| Proceeds from preferred stock, net of offering costs              | —                                | 19,320,659    |

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|                                                                |              |               |
|----------------------------------------------------------------|--------------|---------------|
| Payments of contingent consideration                           | (1,205,042)  | (259,596 )    |
| Payment of preferred stock dividends                           | (1,022,796)  | —             |
| Distributions to non-controlling interest                      | (18,000 )    | (60,000 )     |
| Payment of employee tax withholdings related to cashless stock |              |               |
| option exercises                                               | (388,206 )   | —             |
| Tax benefit from exercise of stock options                     | 438,078      | 65,066        |
| Net cash provided by (used for) financing activities           | (562,295 )   | 8,902,776     |
| NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS           | (1,162,636)  | 10,814,592    |
| CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD                 | 2,880,205    | 1,024,192     |
| CASH AND CASH EQUIVALENTS, END OF PERIOD                       | \$ 1,717,569 | \$ 11,838,784 |
| SUPPLEMENTAL DISCLOSURE OF CASH FLOW                           |              |               |
| INFORMATION:                                                   |              |               |
| Income taxes paid                                              | \$2,416,933  | \$430,502     |
| Interest paid                                                  | \$ 153,936   | \$ 1,091,266  |

(continued)

RADIANT LOGISTICS, INC.

Condensed Consolidated Statements of Cash Flows (continued)

(unaudited)

Supplemental disclosure of non-cash investing and financing activities:

In October 2013, the Company issued 237,320 shares of common stock at a fair value of \$2.11 per share in satisfaction of \$500,000 of the On Time Express, Inc. purchase price, resulting in an increase to common stock of \$237 and an increase to additional paid-in capital of \$499,763.

In September 2014, the Company issued 16,218 shares of common stock at a fair value of \$3.08 per share in satisfaction of \$50,000 of the Trans-Net, Inc. purchase price, resulting in an increase to common stock of \$16 and an increase to additional paid-in capital of \$49,984.

In November 2014, the Company issued 52,452 shares of common stock at a fair value of \$3.84 per share in satisfaction of \$201,162 of the On Time Express, Inc. earn-out payment for the year ended June 30, 2014, resulting in a decrease to the current portion of contingent consideration, an increase to common stock of \$52 and an increase to additional paid-in capital of \$201,110.

In December 2014, the Company issued 43,221 shares of common stock at a fair value of \$3.90 per share in satisfaction of \$168,750 of the Don Cameron & Associates, Inc. purchase price, resulting in an increase to common stock of \$43 and an increase to additional paid-in capital of \$168,707.

The accompanying notes form an integral part of these condensed consolidated financial statements.

RADIANT LOGISTICS, INC.

Notes to the Condensed Consolidated Financial Statements

(unaudited)

NOTE 1 – THE COMPANY AND BASIS OF PRESENTATION

The Company

Radiant Logistics, Inc. (the “Company”) is a non-asset based transportation and logistics services company providing domestic and international freight forwarding and truck brokerage services through a network of Company-owned and strategic operating partner locations operating under the Radiant, Airgroup, Adcom, DBA and On Time network brands located throughout North America and an integrated service partner network serving other markets around the globe. The Company also offers an expanding array of value-added supply chain management services, including customs brokerage, order fulfillment, inventory management and warehousing.

Through operating locations across North America, the Company offers domestic and international air, ocean and ground freight forwarding to a large and diversified account base consisting of manufacturers, distributors and retailers. The Company’s primary business operations involve arranging the shipment, on behalf of their customers, of materials, products, equipment and other goods that are generally larger than shipments handled by integrated carriers of primarily small parcels, such as FedEx, DHL and UPS. The Company provides a wide range of value-added logistics solutions to meet customers’ specific requirements for transportation and related services, including arranging and monitoring all aspects of material flow activity utilizing advanced information technology systems.

The Company’s value-added logistics solutions are provided through their multi-brand network of Company-owned and strategic operating partner locations, using a network of independent air, ground and ocean carriers and international operating partners strategically positioned around the world. The Company creates value for its customers and operating partners through, among other things, customized logistics solutions, global reach, brand awareness, purchasing power, and infrastructure benefits, such as centralized back-office operations, and advanced transportation and accounting systems.

The Company’s growth strategy will continue to focus on a combination of both organic and acquisition initiatives. For organic growth, the Company will focus on strengthening and retaining existing, and expanding new customer and operating partner relationships. In addition to its focus on organic growth, the Company will continue to search for acquisition candidates that bring critical mass from a geographic standpoint, purchasing power and/or complementary service offerings to the current platform. As the Company continues to grow and scale the business, the Company remains focused on leveraging its back-office infrastructure to drive productivity improvement across the organization. In addition, the Company is also developing density within certain trade lanes which creates opportunities to more efficiently source and manage transportation capacity for existing freight volumes.

Interim Disclosure

The condensed consolidated financial statements included herein have been prepared, without audit, pursuant to the rules and regulations of the Securities and Exchange Commission (“SEC”). Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States have been condensed or omitted pursuant to such rules and regulations. The Company’s management

believes that the disclosures are adequate to make the information presented not misleading. These condensed financial statements should be read in conjunction with the financial statements and the notes thereto included in the Company's Annual Report on Form 10-K for the year ended June 30, 2014.

The interim period information included in this Quarterly Report on Form 10-Q reflects all adjustments, consisting of normal recurring adjustments, that are, in the opinion of the Company's management, necessary for a fair statement of the results of the respective interim periods. Results of operations for interim periods are not necessarily indicative of results to be expected for an entire year.

#### Basis of Presentation

The condensed consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries as well as a single variable interest entity, Radiant Logistics Partners, LLC ("RLP"), which is 40% owned by Radiant Global Logistics, Inc. ("RGL"), and 60% owned by Radiant Capital Partners, LLC ("RCP", see Note 8), an affiliate of Bohn H. Crain, the Company's Chief Executive Officer, whose accounts are included in the condensed consolidated financial statements. All significant intercompany balances and transactions have been eliminated.

## NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### a) Use of Estimates

The preparation of financial statements and related disclosures in accordance with accounting principles generally accepted in the United States (“GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Such estimates include revenue recognition, accruals for the cost of purchased transportation, the fair value of acquired assets and liabilities, changes in contingent consideration, accounting for the issuance of shares and share-based compensation, the assessment of the recoverability of long-lived assets and goodwill, and the establishment of an allowance for doubtful accounts. Estimates and assumptions are reviewed periodically and the effects of revisions are reflected in the period that they are determined to be necessary. Actual results could differ from those estimates.

### b) Fair Value Measurements

In general, fair values determined by Level 1 inputs utilize quoted prices (unadjusted) in active markets for identical assets or liabilities. Fair values determined by Level 2 inputs utilize observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the related assets or liabilities. Fair values determined by Level 3 inputs are unobservable data points for the asset or liability, and include situations where there is little, if any, market activity for the asset or liability.

### c) Fair Value of Financial Instruments

The carrying values of the Company’s receivables, income tax deposit, accounts payable and accrued transportation costs, commissions payable, other accrued costs, and income taxes payable approximate the fair values due to the relatively short maturities of these instruments. The carrying value of the Company’s credit facility and other long-term liabilities would not differ significantly from fair value (based on Level 2 inputs) if recalculated based on current interest rates. Contingent consideration attributable to the Company’s acquisitions are reported at fair value using Level 3 inputs.

### d) Cash and Cash Equivalents

For purposes of the statements of cash flows, cash equivalents include all highly liquid investments with original maturities of three months or less that are not securing any corporate obligations. Checks issued by the Company that have not yet been presented to the bank for payment are reported as accounts payable and commissions payable in the accompanying consolidated balance sheets. Accounts payable and commissions payable includes outstanding payments which had not yet been presented to the bank for payment in the amounts of \$5,776,557 and \$3,837,619 as of December 31, 2014 and June 30, 2014, respectively.

### e) Concentrations

The Company maintains its cash in bank deposit accounts that, at times, may exceed federally-insured limits. The Company has not experienced any losses in such accounts.

### f) Accounts Receivable

The Company’s receivables are recorded when billed and represent claims against third parties that will be settled in cash. The carrying value of the Company’s receivables, net of the allowance for doubtful accounts, represents their estimated net realizable value. The Company evaluates the collectability of accounts receivable on a customer-by-customer basis. The Company records a reserve for bad debts against amounts due to reduce the net recognized receivable to an amount the Company believes will be reasonably collected. The reserve is a discretionary amount determined from the analysis of the aging of the accounts receivables, historical experience and knowledge of specific customers.



The Company derives a substantial portion of its revenue through independently-owned operating partner locations operating under the various Company brands. Each individual operating partner is responsible for some or all of the bad debt expense related to the underlying customers being serviced by the office. To facilitate this arrangement, each operating partner is required to maintain a security deposit with the Company that is recognized as a liability in the Company's financial statements. The Company charges each individual operating partner's bad debt reserve account for any accounts receivable aged beyond 90 days. The bad debt reserve account is continually replenished with a portion (typically 5% – 10%) of the operating partner's weekly commission check being directed to fund this account. However, the bad debt reserve account may carry a deficit balance when amounts charged to this reserve exceed amounts otherwise available in the bad debt reserve account. In these circumstances, deficit bad debt reserve accounts are

recognized as a receivable in the Company's financial statements. Further, the operating agreements provide that the Company may withhold all or a portion of future commission checks payable to the individual operating partner in satisfaction of any deficit balance. Currently, a number of the Company's operating partners have a deficit balance in their bad debt reserve account. The Company expects to replenish these funds through the future business operations of these operating partners. However, to the extent any of these operating partners were to cease operations or otherwise be unable to replenish these deficit accounts, the Company would be at risk of loss for any such amount.

g) Furniture and Equipment

Technology (computer software, hardware, and communications), furniture, and equipment are stated at cost, less accumulated depreciation over the estimated useful lives of the respective assets. Depreciation is computed using five to seven year lives for vehicles, communication, office, furniture, and computer equipment using the straight line method of depreciation. Computer software is depreciated over a three year life using the straight line method of depreciation. For leasehold improvements, the cost is depreciated over the shorter of the lease term or useful life on a straight line basis. Upon retirement or other disposition of these assets, the cost and related accumulated depreciation are removed from the accounts and the resulting gain or loss, if any, is reflected in other income or expense. Expenditures for maintenance, repairs and renewals of minor items are charged to expense as incurred. Major renewals and improvements are capitalized.

h) Goodwill

Goodwill represents the excess of purchase price over the value assigned to the net tangible and identifiable intangible assets of a business acquired. The Company typically performs its annual goodwill impairment test effective as of April 1 of each year, unless events or circumstances indicate impairment may have occurred before that time. The Company assesses qualitative factors to determine whether it is more likely than not that the fair value of the reporting unit is less than its carrying amount. After assessing qualitative factors, the Company determined that no further testing was necessary. If further testing was necessary, the Company would have performed a two-step impairment test for goodwill. The first step requires the Company to determine the fair value of each reporting unit, and compare the fair value to the reporting unit's carrying amount. The Company has only one reporting unit. To the extent a reporting unit's carrying amount exceeds its fair value, an indication exists that the reporting unit's goodwill may be impaired and the Company must perform a second more detailed impairment assessment. The second impairment assessment involves allocating the reporting unit's fair value to all of its recognized and unrecognized assets and liabilities in order to determine the implied fair value of the reporting unit's goodwill as of the assessment date. The implied fair value of the reporting unit's goodwill is then compared to the carrying amount of goodwill to quantify an impairment charge as of the assessment date. As of December 31, 2014, management believes there are no indications of impairment.

i) Long-Lived Assets

Acquired intangibles consist of customer related intangibles and non-compete agreements arising from the Company's acquisitions. Customer related intangibles are amortized using accelerated methods over approximately five years and non-compete agreements are amortized using the straight line method over the term of the underlying agreements.

The Company reviews long-lived assets to be held-and-used for impairment whenever events or changes in circumstances indicate the carrying amount of the assets may not be recoverable. If the sum of the undiscounted expected future cash flows over the remaining useful life of a long-lived asset is less than its carrying amount, the asset is considered to be impaired. Impairment losses are measured as the amount by which the carrying amount of the asset exceeds the fair value of the asset. When fair values are not available, the Company estimates fair value using the expected future cash flows discounted at a rate commensurate with the risks associated with the recovery of the asset. Assets to be disposed of are reported at the lower of carrying amount or fair value less costs to sell. Management has performed a review of all long-lived assets and has determined no impairment of the respective carrying value has occurred as of December 31, 2014.

j)Business Combinations

The Company accounts for business combinations using the purchase method of accounting and allocates the purchase price to the tangible and intangible assets acquired and the liabilities assumed based upon their estimated fair values at the acquisition date. The difference between the purchase price and the fair value of the net assets acquired is recorded as goodwill. While the Company uses its best estimates and assumptions to accurately value assets acquired and liabilities assumed at the acquisition date, the estimates are inherently uncertain and subject to refinement. As a result, during the measurement period, which may be up to one year from the acquisition date, the Company records adjustments to the assets acquired and liabilities assumed with the corresponding offset to goodwill. Upon the conclusion of the measurement period or final determination of the values of assets acquired or liabilities assumed, whichever comes first, any subsequent adjustments are recorded in the condensed consolidated statements of operations.

The fair values of intangible assets acquired are estimated using a discounted cash flow approach with Level 3 inputs. Under this method, an intangible asset's fair value is equal to the present value of the incremental after-tax cash flows (excess earnings) attributable solely to the intangible asset over its remaining useful life. To calculate fair value, the Company uses risk-adjusted cash flows discounted at rates considered appropriate given the inherent risks associated with each type of asset. The Company believes the level and timing of cash flows appropriately reflects market participant assumptions.

The Company determines the acquisition date fair value of the contingent consideration payable based on the likelihood of paying the contingent consideration as part of the consideration transferred. The fair value is estimated using projected future operating results and the corresponding future earn-out payments that can be earned upon the achievement of specified operating objectives and financial results by our acquired companies using Level 3 inputs and the amounts are then discounted to present value. These liabilities are measured quarterly at fair value, and any change in the contingent liability is included in the condensed consolidated statements of operations.

#### k) Commitments

The Company has operating lease commitments for equipment rentals, office space, and warehouse space under non-cancelable operating leases expiring at various dates through May 2021. Rent expense is recognized straight line over the term of the lease. Minimum future lease payments (excluding the lease payments included in the lease termination liability) under these non-cancelable operating leases for the next five fiscal years ending June 30 and thereafter are as follows:

|                                          |           |
|------------------------------------------|-----------|
| 2015 (remaining portion)                 | \$945,257 |
| 2016                                     | 1,569,688 |
| 2017                                     | 1,089,852 |
| 2018                                     | 901,544   |
| 2019                                     | 556,506   |
| Thereafter                               | 713,941   |
| Total minimum lease payments \$5,776,788 |           |

Rent expense amounted to \$451,662 and \$975,278 for the three and six months ended December 31, 2014, respectively, and \$486,616 and \$845,960 for the three and six months ended December 31, 2013, respectively.

#### l) Lease Termination Costs

Lease termination costs consist of expenses related to future rent payments for which we no longer intend to receive any economic benefit. A liability is recorded when we cease to use leased space. Lease termination costs are calculated as the present value of lease payments, net of expected sublease income, and the loss on disposition of assets. During the six months ended December 31, 2014 and 2013, the Company paid \$504,494 and \$142,119 of the liability, respectively. During the three months ended December 31, 2014, the company recorded and paid a lease termination liability incurred with the exit and downsizing of its New Jersey warehouse.

#### m) 401(k) Savings Plan

The Company has an employee savings plan under which the Company provides safe harbor matching contributions. The Company's contributions under the plan were \$119,576 and \$223,097 for the three and six months ended December 31, 2014, respectively, and \$86,689 and \$153,407 for the three and six months ended December 31, 2013, respectively.

n)Income Taxes

Deferred income taxes are reported using the asset and liability method. Deferred tax assets are recognized for deductible temporary differences and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax bases. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment.

The Company reports a liability for unrecognized tax benefits resulting from uncertain income tax positions taken or expected to be taken in an income tax return. Estimated interest and penalties are recorded as a component of interest expense or other expense, respectively.

o) Revenue Recognition and Purchased Transportation Costs

The Company is the primary obligor responsible for providing the service desired by the customer and is responsible for fulfillment, including the acceptability of the service(s) ordered or purchased by the customer. At the Company's sole discretion, it sets the prices charged to its customers, and is not required to obtain approval or consent from any other party in establishing its prices. The Company has multiple suppliers for the services it sells to its customers, and has the absolute and complete discretion and right to select the supplier that will provide the product(s) or service(s) ordered by a customer, including changing the supplier on a shipment-by-shipment basis. In most cases, the Company determines the nature, type, characteristics, and specifications of the service(s) ordered by the customer. The Company also assumes credit risk for the amount billed to the customer.

As a non-asset based carrier, the Company does not own transportation assets. The Company generates the major portion of its freight forwarding revenues by purchasing transportation services from direct (asset-based) carriers and reselling those services to its customers. Based upon the terms in the contract of carriage, revenues related to shipments where the Company issues a House Airway Bill or a House Ocean Bill of Lading are recognized at the time the freight is tendered to the direct carrier at origin net of duties and taxes. Costs related to the shipments are also recognized at this same time based upon anticipated margins, contractual arrangements with direct carriers, and other known factors. The estimates are routinely monitored and compared to actual invoiced costs. The estimates are adjusted as deemed necessary by the Company to reflect differences between the original accruals and actual costs of purchased transportation.

This method generally results in recognition of revenues and purchased transportation costs earlier than the preferred methods under GAAP which does not recognize revenue until a proof of delivery is received or which recognizes revenue as progress on the transit is made. The Company's method of revenue and cost recognition does not result in a material difference from amounts that would be reported under such other methods.

All other revenue, including revenue from other value-added services including brokerage services, warehousing and fulfillment services, is recognized upon completion of the service.

p) Share-Based Compensation

The Company has issued restricted stock awards and stock options to certain directors, officers and employees. The Company accounts for share-based compensation under the fair value recognition provisions such that compensation cost is measured at the grant date based on the value of the award and is expensed ratably over the vesting period. Determining the fair value of share-based awards at the grant date requires judgment, including estimating the percentage of awards that will be forfeited, stock volatility, the expected life of the award, and other inputs. If actual forfeitures differ significantly from the estimates, share-based compensation expense and the Company's results of operations could be materially impacted. The Company issues new shares of common stock to satisfy exercises and vesting of awards granted under our stock plan.

The Company recorded share-based compensation expense of \$246,839 and \$451,568 for the three and six months ended December 31, 2014, respectively, and \$143,998 and \$277,187 for the three and six months ended December 31, 2013, respectively.

q) Basic and Diluted Income per Share

Basic income per share is computed by dividing net income attributable to common stockholders by the weighted average number of common shares outstanding. Diluted income per share is computed similar to basic income per share except that the denominator is increased to include the number of additional common shares that would have been outstanding if the potential common shares, such as stock awards and stock options, had been issued and if the additional common shares were dilutive. Net income attributable to common stockholders is calculated after earned preferred stock dividends, whether or not declared.

For the three months ended December 31, 2014, the weighted average outstanding number of potentially dilutive common shares totaled 36,184,653 shares of common stock, including unvested restricted stock awards and options to purchase 5,356,821 shares of common stock as of December 31, 2014, of which 946,536 were excluded as their effect would have been antidilutive. For the three months ended December 31, 2013, the weighted average outstanding number of potentially dilutive common shares totaled 35,379,494 shares of common stock, including unvested restricted stock awards and options to purchase 5,973,401 shares of common stock as of December 31, 2013, of which 2,297,643 were excluded as their effect would have been antidilutive.

For the six months ended December 31, 2014, the weighted average outstanding number of potentially dilutive common shares totaled 36,005,995 shares of common stock, including unvested restricted stock awards and options to purchase 5,356,821 shares of common stock as of December 31, 2014, of which 980,627 were excluded as their effect would have been antidilutive. For the six months ended December 31, 2013, the weighted average outstanding number of potentially dilutive common shares totaled 35,262,202 shares

of common stock, including unvested restricted stock awards and options to purchase 5,973,401 shares of common stock as of December 31, 2013, of which 2,116,992 were excluded as their effect would have been antidilutive.

The following table reconciles the numerator and denominator of the basic and diluted per share computations for earnings per share as follows:

|                                              | Three Months Ended<br>December 31, |            | Six Months Ended<br>December 31, |            |
|----------------------------------------------|------------------------------------|------------|----------------------------------|------------|
|                                              | 2014                               | 2013       | 2014                             | 2013       |
| Weighted average basic shares outstanding    | 34,627,645                         | 33,601,956 | 34,488,616                       | 33,469,659 |
| Dilutive effect of share-based awards        | 1,557,008                          | 1,777,538  | 1,517,379                        | 1,792,543  |
| Weighted average dilutive shares outstanding | 36,184,653                         | 35,379,494 | 36,005,995                       | 35,262,202 |

#### r) Other Comprehensive Income

The Company has no components of Other Comprehensive Income and, accordingly, no Statement of Comprehensive Income has been included in the accompanying condensed consolidated financial statements.

#### s) Reclassifications

Certain amounts for prior periods have been reclassified in the condensed consolidated financial statements to conform to the classification used in fiscal year 2015.

#### t) Recent Accounting Pronouncements

In May 2014, the Financial Accounting Standards Board issued Accounting Standards Update 2014-09, Revenue from Contracts with Customers, to clarify the principles used to recognize revenue for all entities. The guidance is effective for annual and interim periods beginning after December 15, 2016, and early adoption is not permitted. The Company is currently evaluating the impact, if any, that the adoption of this guidance will have on the Company's consolidated financial statements and related disclosures.

### NOTE 3 – BUSINESS ACQUISITIONS

#### Fiscal Year 2015 Acquisitions

On September 1, 2014, through a wholly-owned subsidiary, the Company acquired the assets and operations of Trans-Net, Inc. ("TNI"), a privately-held company based in Issaquah, Washington. TNI has extensive experience providing integrated project logistics solutions in key Russian oil, gas, mining and infrastructure development markets. On December 15, 2014, through a wholly-owned subsidiary, the Company acquired the assets and operations of Don Cameron & Associates, Inc. ("DCA"), a privately-held company based in Minneapolis, Minnesota. DCA has extensive experience providing a full range of domestic and international transportation and logistics services across North America to the med-tech, advertising/marketing, pharmaceutical, and trade show industries.



Each of the TNI and DCA acquisitions were financed with proceeds from the Company's Credit Facility (as defined in Note 6), and the transactions were structured as asset purchases using cash, stock, and earn-out payments. The goodwill recorded is expected to be deductible for income tax purposes over a period of 15 years. The consideration paid, purchase price, and pro forma results of operations have not been presented because the effect of these acquisitions was not material to the condensed consolidated financial statements.

The results of operations for the businesses acquired are included in our financial statements as of the date of purchase. The preliminary fair value estimates for the assets acquired and liabilities assumed are based upon preliminary calculations and valuations and our estimates and assumptions are subject to change as we obtain additional information for our estimates during the respective measurement periods (up to one year from the acquisition date). The primary areas of the preliminary estimates not yet finalized relates to certain tangible assets and liabilities acquired, goodwill and identifiable intangible assets.

## NOTE 4 – FURNITURE AND EQUIPMENT

|                                                 | December<br>31, | June 30,    |
|-------------------------------------------------|-----------------|-------------|
|                                                 | 2014            | 2014        |
| Vehicles                                        | \$117,791       | \$45,893    |
| Communication equipment                         | 60,990          | 45,499      |
| Office and warehouse equipment                  | 324,974         | 321,223     |
| Furniture and fixtures                          | 381,166         | 250,596     |
| Computer equipment                              | 985,123         | 767,381     |
| Computer software                               | 2,591,223       | 1,801,998   |
| Leasehold improvements                          | 1,040,207       | 930,946     |
|                                                 | 5,501,474       | 4,163,536   |
| Less: Accumulated depreciation and amortization | (3,043,847)     | (2,898,429) |
|                                                 | \$2,457,627     | \$1,265,107 |

Depreciation and amortization expense related to furniture and equipment was \$139,451 and \$267,049 for the three and six months ended December 31, 2014, respectively, and \$134,319 and \$263,937 for the three and six months ended December 31, 2013, respectively.

## NOTE 5 – ACQUIRED INTANGIBLE ASSETS

The table below reflects acquired intangible assets related to all acquisitions:

|                         | December 31, 2014 |              | June 30, 2014 |              |
|-------------------------|-------------------|--------------|---------------|--------------|
|                         | Gross             |              | Gross         |              |
|                         | Carrying          | Accumulated  | Carrying      | Accumulated  |
|                         | Amount            | Amortization | Amount        | Amortization |
| Customer related        | \$32,933,640      | \$16,487,396 | \$29,119,640  | \$14,429,985 |
| Covenant not to compete | 700,000           | 362,001      | 660,000       | 307,667      |
|                         | \$33,633,640      | \$16,849,397 | \$29,779,640  | \$14,737,652 |

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Amortization expense amounted to \$960,262 and \$2,111,745 for the three and six months ended December 31, 2014, respectively, and \$1,107,337 and \$1,807,817 for the three and six months ended December 31, 2013, respectively. Future amortization expense for the fiscal years ending June 30 are as follows:

|                          |              |
|--------------------------|--------------|
| 2015 (remaining portion) | \$2,306,700  |
| 2016                     | 5,323,003    |
| 2017                     | 3,755,974    |
| 2018                     | 3,013,900    |
| 2019                     | 1,842,000    |
| Thereafter               | 542,666      |
|                          | \$16,784,243 |

## NOTE 6 – NOTES PAYABLE

Notes payable consists of the following:

|                                              | December<br>31,<br>2014 | June 30,<br>2014 |
|----------------------------------------------|-------------------------|------------------|
| Long-term Credit Facility                    | \$8,329,312             | \$7,243,371      |
| Other notes payable                          | 547,730                 | —                |
| Total notes payable and other long-term debt | 8,877,042               | 7,243,371        |
| Less: Current portion                        | (123,269 )              | —                |
| Total notes payable and other long-term debt | \$8,753,773             | \$7,243,371      |

Future maturities of notes payable for the fiscal years ending June 30 are as follows:

|                          |             |
|--------------------------|-------------|
| 2015 (remaining portion) | \$38,390    |
| 2016                     | 174,353     |
| 2017                     | 189,542     |
| 2018                     | 145,445     |
| 2019                     | 8,329,312   |
|                          | \$8,877,042 |

## Bank of America Credit Facility

The Company has a \$30.0 million senior credit facility (the “Credit Facility”) with Bank of America, N.A. (the “Lender”). The Credit Facility includes a \$2.0 million sublimit to support letters of credit and matures August 9, 2018.

Borrowings accrue interest, at the Company’s option, at the Lender’s prime rate minus 0.50% or LIBOR plus 2.25%. The rates can be subsequently adjusted based on the Company’s fixed charge coverage ratio at the Lender’s base rate plus 0.0% to 0.50% or LIBOR plus 1.50% to 2.25%. The Credit Facility is collateralized by the Company’s accounts receivable and other assets of its subsidiaries.

The available borrowing amount is limited to up to 85% of eligible domestic accounts receivable and, subject to certain sub-limits, 75% of eligible accrued but unbilled receivables and foreign accounts receivable. Borrowings are available to fund future acquisitions, capital expenditures, repurchase of Company stock or for other corporate purposes. The terms of the Credit Facility are subject to customary financial and operational covenants, including covenants that may limit or restrict the ability to, among other things, borrow under the Credit facility, incur indebtedness from other lenders, and make acquisitions. As of December 31, 2014, the Company was in compliance with all of its covenants.

As of December 31, 2014, based on available collateral and \$286,800 in outstanding letter of credit commitments, there was \$21,384,000 available for borrowing under the Credit Facility based on advances outstanding.

#### NOTE 7 – STOCKHOLDERS' EQUITY

The Company is authorized to issue 5,000,000 shares of preferred stock, par value at \$0.001 per share and 100,000,000 shares of common stock, \$0.001 per share.

##### Series A Preferred Stock

Dividends on the 9.75% Series A Cumulative Redeemable Perpetual Preferred Stock ("Series A Preferred Shares") are cumulative from the date of original issue and are payable on January 31, April 30, July 31 and October 31 when, as and if declared by the Company's Board of Directors. If the Company does not pay dividends in full on any two payment dates (whether consecutive or not), the per annum dividend rate will increase an additional 2.0% per annum per \$25.00 stated liquidation preference, up to a maximum of 19.0% per annum. If the Company fails to maintain the listing of the Series A Preferred Shares on the NYSE MKT or other exchange for 30 days or more, the per annum dividend rate will increase by an additional 2.0% per annum so long as the listing failure continues. The Series A Preferred Shares require that the Company maintain a Fixed Charge Coverage Ratio of at least 2.0 if it is to

pay any dividend on its common stock. The Company's Fixed Charge Coverage Ratio does not exceed 2.0, but it has no intention to pay a dividend on its common stock within the foreseeable future.

Commencing on December 20, 2018, the Company may redeem, at its option, the Series A Preferred Shares, in whole or in part, at a cash redemption price of \$25.00 per share, plus accrued and unpaid dividends (whether or not declared). Among other things, the Series A Preferred Shares have no stated maturity, are not subject to any sinking fund or other mandatory redemption, and are not convertible into or exchangeable for any of the Company's other securities. Holders of Series A Preferred Shares generally have no voting rights, except if the Company fails to pay dividends on the Series A Preferred Shares for six or more quarterly periods (whether consecutive or not). Under such circumstances, holders of Series A Preferred Shares will be entitled to vote to elect two additional directors to the Company's Board of Directors, until all unpaid dividends have been paid or declared and set aside for payment. In addition, certain changes to the terms of the Series A Preferred Shares cannot be made without the affirmative vote of the holders of two-thirds of the outstanding Series A Preferred Shares, voting as a separate class. The Series A Preferred Shares are senior to the Company's common stock with respect to dividends and distributions, including distributions upon liquidation, dissolution or winding up.

For the six months ended December 31, 2014, the Company's board of directors declared and paid cash dividends to holders of Series A Preferred Shares in the amount of \$1.218750 per share, totaling \$1,022,796.

#### NOTE 8 – VARIABLE INTEREST ENTITY AND RELATED PARTY TRANSACTIONS

RLP is owned 40% by RGL and 60% by RCP, a company for which the Chief Executive Officer of the Company is the sole member. RLP is a certified minority business enterprise that was formed for the purpose of providing the Company with a national accounts strategy to pursue corporate and government accounts with diversity initiatives. RCP's ownership interest entitles it to a majority of the profits and distributable cash, if any, generated by RLP. The operations of RLP are intended to provide certain benefits to the Company, including expanding the scope of services offered by the Company and participating in supplier diversity programs not otherwise available to the Company. In the course of evaluating and approving the ownership structure, operations and economics emanating from RLP, a committee consisting of the independent Board member of the Company, considered, among other factors, the significant benefits provided to the Company through association with a minority business enterprise, particularly as many of the Company's largest current and potential customers have a need for diversity offerings. In addition, the Committee concluded that the economic relationship with RLP was on terms no less favorable to the Company than terms generally available from unaffiliated third parties.

Certain entities in which equity investors do not have the characteristics of a controlling financial interest or do not have the sufficient equity at risk for the entity to finance its activities without additional subordinated financial support from other parties are considered "variable interest entities". RLP qualifies as a variable interest entity and is included in the Company's condensed consolidated financial statements.

RLP recorded \$35,925 and \$72,654 in profits, of which RCP's distributable share was \$21,555 and \$43,592, for the three and six months ended December 31, 2014, respectively. RLP recorded \$26,897 and \$54,634 in profits, of which RCP's distributable share was \$16,138 and \$32,780 for the three and six months ended December 31, 2013, respectively. The non-controlling interest recorded as a reduction of income on the condensed consolidated statements of operations represents RCP's distributive share.

NOTE 9 – FAIR VALUE MEASUREMENTS

The following table sets forth the Company’s financial liabilities measured at fair value on a recurring basis:

| Fair Value Measurements<br>as of December 31, 2014 |               |               |
|----------------------------------------------------|---------------|---------------|
|                                                    | Level 3       | Total         |
| Contingent consideration                           | \$ 10,440,000 | \$ 10,440,000 |

| Fair Value Measurements<br>as of June 30, 2014 |               |               |
|------------------------------------------------|---------------|---------------|
|                                                | Level 3       | Total         |
| Contingent consideration                       | \$ 11,167,000 | \$ 11,167,000 |

The Company has contingent obligations to make earn-out payments to former shareholders of acquired operations in conjunction with certain acquisitions if specified operating results and financial objectives are met over the next four fiscal years. The Company has the right, but not the obligation, to satisfy a portion of the payments in its common stock. Contingent consideration is measured quarterly at fair value, and any change in the contingent liability is included in the condensed consolidated statements of operations. The Company recorded a decrease to contingent consideration of \$170,796 and \$720,796 for the three and six months ended

December 31, 2014, respectively, and \$17,567 and \$212,567 for the three and six months ended December 31, 2013, respectively. The change in the current period is principally attributable to management's current expectations that On Time Express, Inc. ("On Time") and ALBS Logistics Company ("ALBS") will not likely achieve the financial targets necessary to receive full earn-out payments, offset by management's current expectation that Phoenix Cartage and Air Freight, LLC ("PCA") will likely exceed earn-out targets.

The Company uses projected future financial results based on recent and historical data to value the anticipated future earn-out payments. To calculate fair value, the future earn-out payments were then discounted using Level 3 inputs. The Company has classified the contingent consideration as Level 3 due to the lack of relevant observable market data over fair value inputs. The Company believes the discount rate used to discount the earn-out payments reflects market participant assumptions. Changes in assumptions and operating results could have a significant impact on the earn-out amount, up to a maximum of \$24,750,000 through earn-out periods measured through August 2018, although there are no maximums on certain earn-out payments. Contingent consideration is net of advances on earn-out payments of \$1,423,564.

The following table provides a reconciliation of the beginning and ending liabilities for the liabilities measured at fair value using significant unobservable inputs (Level 3):

|                                                 | Contingent    |
|-------------------------------------------------|---------------|
|                                                 | Consideration |
| Balance as of June 30, 2014                     | \$ 11,167,000 |
| Increase related to accounting for acquisitions | 1,400,000     |
| Contingent consideration paid                   | (1,406,204 )  |
| Change in fair value                            | (720,796 )    |
| Balance as of December 31, 2014                 | \$ 10,440,000 |

#### NOTE 10 – PROVISION FOR INCOME TAXES

|                                       | Three Months Ended<br>December 31, |           | Six Months Ended<br>December 31, |             |
|---------------------------------------|------------------------------------|-----------|----------------------------------|-------------|
|                                       | 2014                               | 2013      | 2014                             | 2013        |
| Current income tax expense            | \$611,252                          | \$203,678 | \$1,758,376                      | \$1,006,150 |
| Deferred income tax expense (benefit) | 5,239                              | (53,597 ) | (239,959 )                       | (204,234 )  |
| Income tax expense                    | \$616,491                          | \$150,081 | \$1,518,417                      | \$801,916   |

Tax years which remain subject to examination by federal and state authorities are the years ended June 30, 2011 through June 30, 2014.



## NOTE 11 – SHARE-BASED COMPENSATION

## Stock Awards

The Company granted restricted stock awards to certain employees in August 2012. The shares are restricted in transferability for a term of up to five years and are forfeited in the event the employee terminates employment prior to the lapse of the restriction. The awards generally vest ratably over a five year period. During each of the three and six months ended December 31, 2014 and 2013, the Company recognized share-based compensation expense of \$1,261 and \$2,522 related to stock awards. The following table summarizes stock award activity under the plan:

|                                 | Number<br>of<br>Shares | Weighted<br>Average<br>Grant-<br>date Fair<br>Value |
|---------------------------------|------------------------|-----------------------------------------------------|
| Balance as of June 30, 2014     | 7,691                  | \$ 1.62                                             |
| Vested                          | (3,114 )               | 1.62                                                |
| Balance as of December 31, 2014 | 4,577                  | \$ 1.62                                             |

## Stock Options

The Company recognized share-based compensation expense related to stock options of \$245,578 and \$449,046 for the three and six months ended December 31, 2014, respectively, and \$142,737 and \$274,665 for the three and six months ended December 31, 2013, respectively. The aggregate intrinsic value of options exercised was \$102,825 and \$1,378,148 for the three and six months ended December 31, 2014, respectively, and \$190,250 for each of the three and six months ended December 31, 2013, respectively.

During the six months ended December 31, 2014, the weighted average fair value per share of employee stock options granted was \$2.15. The fair value of each stock option grant is estimated as of the date of grant using the Black-Scholes option pricing model with the following weighted average assumptions:

|                         |                        |
|-------------------------|------------------------|
|                         | Six<br>Months<br>Ended |
|                         | December<br>31, 2014   |
|                         | 1.74% -                |
| Risk-Free Interest Rate | 2.01%                  |
| Expected Term           | 6.5 years              |
|                         | 60.47% -               |
| Expected Volatility     | 62.56%                 |
| Expected Dividend Yield | 0.00%                  |

The following table summarizes the activity under the plan:

|                                     |            |          |                     |              |
|-------------------------------------|------------|----------|---------------------|--------------|
|                                     |            |          | Weighted<br>Average |              |
|                                     |            | Weighted | Remaining           |              |
|                                     | Number of  | Average  | Contractual         | Aggregate    |
|                                     | Shares     | Exercise | Life                | Intrinsic    |
|                                     |            | Price    | (Years)             | Value        |
| Outstanding as of June 30, 2014     | 5,125,044  | \$ 1.46  | 5.78                | \$8,381,408  |
| Granted                             | 754,522    | 3.62     | 10.00               | —            |
| Exercised                           | (499,822 ) | 0.96     | —                   | —            |
| Forfeited                           | (27,500 )  | 3.15     | —                   | —            |
| Outstanding as of December 31, 2014 | 5,352,244  | \$ 1.80  | 6.21                | \$13,015,122 |

|                                     |           |         |      |             |
|-------------------------------------|-----------|---------|------|-------------|
| Exercisable as of December 31, 2014 | 2,623,848 | \$ 0.93 | 3.66 | \$8,652,665 |
|-------------------------------------|-----------|---------|------|-------------|

## NOTE 12 – CONTINGENCIES

## Legal Proceedings

## DBA Distribution Services, Inc.

In December 2012, an arbitrator awarded the Company net damages of \$698,623 from the former shareholders of DBA, finding that the former shareholders breached certain representations and warranties contained in the DBA Agreement. In addition, the arbitrator found that Paul Pollara breached his noncompetition obligation to the Company and enjoined Mr. Pollara from engaging in any activity in contravention of his obligations of noncompetition and non-solicitation, including activities that relate to Santini Productions and his spouse, Bretta Santini Pollara until March 2016. The award also provided that the former DBA Shareholders and Mr. Pollara must pay to the Company the administrative fees, compensation and expenses of the arbitrator associated with the arbitration. The award has been off-set against amounts due to former shareholders of acquired operations. The gain on litigation settlement was recorded net of judgment interest and associated legal costs.

In a related matter, in December 2011, Ms. Pollara filed a claim for declaratory relief against the Company seeking an order stipulating that she is not bound by the non-compete covenant contained within the DBA Agreement signed by her husband, Mr. Pollara. On January 23, 2012, the Company filed a counterclaim against Ms. Pollara, her company Santini Productions, Daniel Reffner (a former employee of the Company now working for Ms. Pollara), and Oceanair, Inc. (“Oceanair”, a company doing business with Santini Productions). The Company’s counterclaim alleges claims for statutory and common law misappropriation of trade secrets, breach of duty of loyalty, and unfair competition, and sought damages in excess of \$1,000,000.

On April 25, 2014, a jury returned a verdict in the Company’s favor in the amount of \$1,500,000, but the judge entered a judgment notwithstanding the verdict and dismissed the case. The Company has filed an appeal of the judge’s ruling and expects the appeal to be heard by the summer of 2015.

Radiant Global Logistics, Inc. and DBA Distribution Services, Inc. (Ingrid Barahona California Class Action)

On October 25, 2013, plaintiff Ingrid Barahona filed a purported class action lawsuit against RGL, DBA Distribution Services, Inc. ("DBA"), and two third-party staffing companies (collectively, the "Staffing Defendants") with whom Radiant and DBA contracted for temporary employees. In the lawsuit, Ms. Barahona seeks damages and penalties under California law alleging that she and the putative class were the subject of unfair and unlawful business practices, including certain wage and hour violations relating to, among others, failure to provide certain rest and meal periods, as well as failure to pay minimum wages and overtime. Ms. Barahona alleges that she was jointly employed by the staffing companies and Radiant and DBA. Radiant and DBA deny Ms. Barahona's allegations in their entirety, deny that they are liable to Ms. Barahona or the putative class members in any way, and are vigorously defending against these allegations based upon a preliminary evaluation of applicable records and legal standards. In addition, the Company believes that the plaintiff's class definition is overly broad and cannot meet California's class action certification requirements. On August 28, 2014, the Company filed an Answer to Ms. Barahona's First Amended Complaint, and the case remains in the early stages of litigation. The Company is unable to express an opinion as to the final outcome of the matter.

Service By Air, Inc. v. Radiant Global Logistics, Inc.

On March 11, 2014, a lawsuit was filed by Service By Air, Inc. ("SBA"), which is a competitor to Radiant, against Radiant, PCA, and Philippe Gabay ("Gabay"). The case is currently pending. The Company entered into various agreements with PCA and Gabay on March 1, 2014, in connection with the purchase of certain assets regarding expansion of our operations in the Mid-Atlantic Region of the United States. SBA is claiming unspecified damages against all of the defendants on the grounds that the execution of those agreements, and certain actions after that date violated an agreement to which SBA was a party to with PCA and Gabay that otherwise expired on February 28, 2014. SBA is also claiming that the Company tortiously interfered with SBA's rights in connection with the expired agreement. The Company believes that the case is without merit and will continue to vigorously defend its legal position.

The Company is involved in various other claims and legal actions arising in the ordinary course of business, some of which are in the very early stages of litigation and therefore difficult to judge their potential materiality. For those claims for which we can judge the materiality, in the opinion of management, the ultimate disposition of these matters will not have a material adverse effect on the Company's consolidated financial position, results of operations or liquidity. Legal expenses are expensed as incurred.

Contingent Consideration and Earn-out Payments

The Company's agreements with respect to the previous acquisitions, including TNI and DCA (see Note 3) contain future consideration provisions which provide for the selling shareholder(s) to receive additional consideration if specified operating objectives and financial results are achieved in future periods, as defined in their respective agreements. Any changes to the fair value of the contingent consideration are recorded in the condensed consolidated statements of operations. Earn-out payments are generally due annually on November 1, and 90 days following the quarter of the final earn-out period for each respective acquisition.

The following table represents the estimated undiscounted earn-out payments to be paid in each of the following fiscal years:

|      |      |      |       |
|------|------|------|-------|
| 2016 | 2017 | 2018 | Total |
|------|------|------|-------|

|                                                  | 2015<br>(remaining) |         |         |         |          |
|--------------------------------------------------|---------------------|---------|---------|---------|----------|
| Earn-out payments (in thousands):                |                     |         |         |         |          |
| Cash                                             | \$ 255              | \$2,117 | \$3,038 | \$2,984 | \$8,394  |
| Equity                                           | —                   | 608     | 1,013   | 995     | 2,616    |
| Total estimated earn-out payments <sup>(1)</sup> | \$ 255              | \$2,725 | \$4,051 | \$3,979 | \$11,010 |

(1) The Company generally has the right but not the obligation to satisfy a portion of the earn-out payments in stock.

#### NOTE 13 – OPERATING AND GEOGRAPHIC SEGMENT INFORMATION

Operating segments are identified as components of an enterprise about which separate discrete financial information is available for evaluation by the chief operating decision-maker, or decision-making group, in making decisions regarding allocation of resources and assessing performance. The Company's chief operating decision-maker is the Chief Executive Officer. The Company continues to operate in a single operating segment.

The Company's revenue generated within the United States consists of any shipment whose origin and destination is within the United States. The following data presents the Company's revenue generated from shipments to and from the United States and all other countries, which is determined based upon the geographic location of a shipment's initiation and destination points (in thousands):

| Three Months Ended December 31: | United States |          | Other Countries |          | Total     |          |
|---------------------------------|---------------|----------|-----------------|----------|-----------|----------|
|                                 | 2014          | 2013     | 2014            | 2013     | 2014      | 2013     |
| Revenue                         | \$62,246      | \$51,547 | \$43,702        | \$32,597 | \$105,948 | \$84,144 |
| Cost of transportation          | 42,747        | 34,444   | 35,609          | 25,393   | 78,356    | 59,837   |
| Net revenue                     | \$19,499      | \$17,103 | \$8,093         | \$7,204  | \$27,592  | \$24,307 |

  

| Six Months Ended December 31: | United States |          | Other Countries |          | Total     |           |
|-------------------------------|---------------|----------|-----------------|----------|-----------|-----------|
|                               | 2014          | 2013     | 2014            | 2013     | 2014      | 2013      |
| Revenue                       | \$123,106     | \$96,052 | \$81,073        | \$64,794 | \$204,179 | \$160,846 |
| Cost of transportation        | 84,946        | 63,550   | 65,316          | 49,768   | 150,262   | 113,318   |
| Net revenue                   | \$38,160      | \$32,502 | \$15,757        | \$15,026 | \$53,917  | \$47,528  |

#### NOTE 14 – SUBSEQUENT EVENT

On January 16, 2015, the Company's board of directors declared a cash dividend to holders of the Series A Preferred Shares in the amount of \$0.609375 per share. The total declared dividend totaled \$511,388 and was paid on February 2, 2015.

On January 16, 2015, the Company announced that it has agreed to acquire Wheels Group, Inc. ("Wheels"), one of the largest non-asset based third party logistics providers in Canada. Under an Arrangement Agreement (the "Arrangement"), the Company has agreed to purchase Wheels for approximately CAD \$95 million in both cash and common stock. The share portion of the Arrangement consideration is subject to proration so that the total number of shares of our common stock to be issued in connection with the Arrangement (1) is a minimum of 4,540,254 shares, or approximately 13% of our issued and outstanding shares of common stock, and (2) a maximum of 6,900,000 shares, or approximately 19% of our issued and outstanding shares of common stock. In order to finance the cash portion of the Arrangement and for general corporate purposes (including potential future acquisitions), the Company entered into a series of commitment letters for (1) a USD \$65 million senior secured cross-border credit facility (replacing our existing USD \$30.0 million Credit Facility), (2) a new CAD \$29.0 million senior secured term loan, and (3) a new USD \$25.0 million senior subordinated term loan. In conjunction with the Arrangement, the Company entered into an agreement with Bank of America Merrill Lynch to hedge CAD \$40.0 million of the purchase price at an exchange rate of CAD \$1.235 to USD \$1.00 any time during the window of April 1, 2015 through June 30, 2015.



## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

### CAUTIONARY STATEMENT ABOUT FORWARD-LOOKING STATEMENTS

This report contains “forward-looking statements” within the meaning set forth in United States securities laws and regulations – that is, statements related to future, not past, events. In this context, forward-looking statements often address our expected future business, financial performance and financial condition, and often contain words such as “anticipate,” “believe,” “estimates,” “expect,” “future,” “intend,” “may,” “plan,” “see,” “seek,” “strategy,” or “will” or the negative of any variation thereon or similar terminology or expressions. These forward-looking statements are not guarantees and are subject to known and unknown risks, uncertainties and assumptions about us that may cause our actual results, levels of activity, performance or achievements to be materially different from any future results, levels of activity, performance or achievements expressed or implied by such forward-looking statements. Such risks and uncertainties include, among others, risks discussed in our filings with the Securities and Exchange Commission (“SEC”) and the following additional uncertainties and assumptions that relate to: continued relationships with our operating partners; challenges in locating suitable acquisition opportunities and securing the financing necessary to complete such acquisitions; general industry conditions and competition; domestic and international economic and political factors; transportation costs; our ability to mitigate, to the best extent possible, our dependence on current management and certain of our larger operating partners; laws and governmental regulations affecting the transportation industry in general and our operations in particular; and such other factors that may be identified from time to time in our SEC filings and other public announcements including those set forth under the caption “Risk Factors” in our Form 10-K for the year ended June 30, 2014. In addition, our proposed acquisition of Wheels is subject to additional risks and uncertainties, such as: our ability to close the acquisition, which involves a number of factors including our ability to secure the requisite court approval contemplated by the Plan of Arrangement, Wheels’ shareholder approval, the anticipated financing as contemplated by the commitment letters, and the satisfaction of other conditions to consummation of the transaction; the expected impact of the acquisition on our results of operations; fluctuations in the value of the Canadian dollar relative to the U.S. dollar, particularly as we begin to generate additional revenue in Canada; our significantly increased levels of indebtedness as a result of the proposed transaction, which could limit our operating flexibility and opportunities; our ability to satisfy our obligations and meet required financial and other covenants necessary to maintain and draw funds from the credit facilities that we expect to have in place following the Wheels acquisition; our ability to realize the anticipated synergies and cost savings from the Wheels acquisition that we have projected, which contemplates, among other things, additional revenue opportunities, the elimination of costs associated with redundant operations, and the consolidation of facilities; our ability to maintain positive relationships with Wheels’ third-party transportation providers, suppliers and customers; our ability to retain and attract qualified personnel to operate the Wheels business; Wheels’ ability following the acquisition to maintain and grow its revenues and operating margins in a manner consistent with its most recent operating results and trends and our expectations regarding Wheels’ future growth; and unexpected costs, liabilities, charges or expenses resulting from the transaction. All subsequent written and oral forward-looking statements attributable to us, or persons acting on our behalf, are expressly qualified in their entirety by the foregoing. Readers are cautioned not to place undue reliance on our forward-looking statements, as they speak only as of the date made. Except as required by law, we assume no duty to update or revise our forward-looking statements.

The following discussion and analysis of our financial condition and result of operations should be read in conjunction with the financial statements and the related notes and other information included elsewhere in this report.

#### Overview



We are a non-asset based transportation and logistics services company providing customers domestic and international freight forwarding services, truck brokerage services and other value-added supply chain management services, including customs brokerage, order fulfillment, inventory management and warehousing.

We are executing a strategy to expand our operations through a combination of organic growth and the strategic acquisition of non-asset based transportation and logistics providers meeting our acquisition criteria. Our first acquisition of Airgroup Corporation (“Airgroup”) was completed on January 1, 2006. Radiant Global Logistics, headquartered in Bellevue, Washington, is a non-asset based logistics company providing domestic and international freight forwarding services through a network of operating partner locations across North America.

We continue to seek additional companies as suitable acquisition candidates and have completed eleven acquisitions since our platform acquisition of Airgroup, in 2006. Today, RGL, through the Radiant, Airgroup, Adcom, DBA and On Time network brands, has a diversified account base including manufacturers, distributors and retailers that it services using a network of independent carriers through a network of Company-owned and strategic operating partner locations throughout North America and an integrated service partner network serving other key markets around the globe.

Our growth strategy continues to focus on both organic growth and growth through acquisitions. For organic growth, we will focus on strengthening and retaining existing, and expanding new customer operating partner relationships. Since our acquisition of Airgroup in January 2006, we have focused our efforts on the build-out of our network of operating partner locations, as well as enhancing our

back-office infrastructure, transportation and accounting systems. We also continue to search for targets that fit within our acquisition criteria.

### Recent Developments

In January 2015, we entered into an agreement to acquire Wheels Group, Inc., (“Wheels”), one of the largest non-asset based third party logistics providers in Canada, pursuant to which we will acquire all of the outstanding common shares of Wheels under an Arrangement Agreement (the “Arrangement”) for CAD \$0.77 per common share (the “Arrangement Consideration”), which will be paid in cash or shares of our common stock (or a combination thereof) at the election of each Wheels’ shareholder. For Wheels’ shareholders electing to receive our shares as Arrangement Consideration, each share of our common stock will be valued at USD \$4.25, which, after application of currency exchange rates, equates to an exchange ratio of 0.151384 of our shares of common stock for each common share of Wheels. The share portion of the Arrangement Consideration is subject to proration so that the total amount of shares of our common stock issued in connection with the Arrangement (1) is a minimum of 4,540,254 shares, or approximately 13% of our issued and outstanding shares of common stock, and (2) a maximum of 6,900,000 shares, or approximately 19% of our issued and outstanding shares of common stock. Additional information regarding the Arrangement is located in our Current Report on Form 8-K, filed with the SEC on January 23, 2015. We are subject to additional risks with respect to the Wheels acquisition, which are set forth under the section entitled “Risk Factors” in Part II, Item 1A of this report.

### Performance Metrics

Our principal source of income is derived from freight forwarding services. As a freight forwarder, we arrange for the shipment of our customers’ freight from point of origin to point of destination. Generally, we quote our customers a turnkey cost for the movement of their freight. Our price quote will often depend upon the customer’s time-definite needs (first day through fifth day delivery), special handling needs (heavy equipment, delicate items, environmentally sensitive goods, electronic components, etc.), and the means of transport (motor carrier, air, ocean or rail). In turn, we assume the responsibility for arranging and paying for the underlying means of transportation.

Our transportation revenue represents the total dollar value of services we sell to our customers. Our cost of transportation includes direct costs of transportation, including motor carrier, air, ocean and rail services. We act principally as the service provider to add value in the execution and procurement of these services to our customers. Our net transportation revenue (gross transportation revenue less the direct cost of transportation) is the primary indicator of our ability to source, add value and resell services provided by third parties, and is considered by management to be a key performance measure. In addition, management believes measuring its operating costs as a function of net transportation revenue provides a useful metric, as our ability to control costs as a function of net transportation revenue directly impacts operating earnings.

Our operating results will be affected as acquisitions occur. Since all acquisitions are made using the purchase method of accounting for business combinations, our financial statements will only include the results of operations and cash flows of acquired companies for periods subsequent to the date of acquisition.

Our GAAP-based net income will be affected by non-cash charges relating to the amortization of customer related intangible assets and other intangible assets attributable to completed acquisitions. Under applicable accounting standards, purchasers are required to allocate the total consideration in a business combination to the identified assets acquired and liabilities assumed based on their fair values at the time of acquisition. The excess of the consideration paid over the fair value of the identifiable net assets acquired is to be allocated to goodwill, which is tested at least annually for impairment. Applicable accounting standards require that we separately account for and value certain identifiable intangible assets based on the unique facts and circumstances of each acquisition. As a result of our

acquisition strategy, our net income will include material non-cash charges relating to the amortization of customer related intangible assets and other intangible assets acquired in our acquisitions. Although these charges may increase as we complete more acquisitions, we believe we will be growing the value of our intangible assets (e.g., customer relationships). Thus, we believe that earnings before interest, taxes, depreciation and amortization, or EBITDA, is a useful financial measure for investors because it eliminates the effect of these non-cash costs and provides an important metric for our business.

EBITDA is a non-GAAP measure of income and does not include the effects of preferred stock dividends, interest and taxes, and excludes the “non-cash” effects of depreciation and amortization on long-term assets. Companies have some discretion as to which elements of depreciation and amortization are excluded in the EBITDA calculation. We exclude all depreciation charges related to furniture and equipment, all amortization charges, including amortization of leasehold improvements and other intangible assets. We then further adjust EBITDA to exclude changes in contingent consideration, expenses specifically attributable to acquisitions, severance and lease termination costs, extraordinary items, share-based compensation expense, non-recurring litigation expenses, and other non-cash charges. While management considers EBITDA and adjusted EBITDA useful in analyzing our results, it is not intended to replace any presentation included in our consolidated financial statements.

Our operating results are also subject to seasonal trends when measured on a quarterly basis. The impact of seasonality on our business will depend on numerous factors, including the markets in which we operate, holiday seasons, consumer demand and economic conditions. Since our revenue is largely derived from customers whose shipments are dependent upon consumer demand and just-in-time production schedules, the timing of our revenue is often beyond our control. Factors such as shifting demand for retail goods and/or manufacturing production delays could unexpectedly affect the timing of our revenue. As we increase the scale of our operations, seasonal trends in one area of our business may be offset to an extent by opposite trends in another area. We cannot accurately predict the timing of these factors, nor can we accurately estimate the impact of any particular factor, and thus we can give no assurance any historical seasonal patterns will continue in future periods.

## Results of Operations

Three months ended December 31, 2014 and 2013 (actual and unaudited)

The following table summarizes transportation revenue, cost of transportation and net transportation revenue (in thousands) for the three months ended December 31, 2014 and 2013:

|                            | Three Months Ended<br>December 31, |          | Change   |         |
|----------------------------|------------------------------------|----------|----------|---------|
|                            | 2014                               | 2013     | Amount   | Percent |
| Transportation revenue     | \$105,948                          | \$84,144 | \$21,804 | 25.9 %  |
| Cost of transportation     | 78,356                             | 59,837   | 18,519   | 30.9 %  |
| Net transportation revenue | \$27,592                           | \$24,307 | \$3,285  | 13.5 %  |
| Net transportation margins | 26.0 %                             | 28.9 %   |          |         |

Domestic and international transportation revenue was \$62.2 million and \$43.7 million, respectively, for the three months ended December 31, 2014, compared with \$51.5 million and \$32.6 million, respectively, for the three months ended December 31, 2013. The increase in domestic transportation revenue is due principally to incremental revenues attributed to the addition of five new operating partner locations, the opening of a Company-owned location in Philadelphia, our acquisition of Don Cameron & Associates, Inc. (“DCA”), as well as higher domestic revenues from existing Company-owned and operating partner locations. The increase in international revenue is principally due to incremental revenues attributed to the addition of five new operating locations, the acquisition of Trans-Net, Inc. (“TNI”), the opening of a Company-owned location in Philadelphia, and generally higher international revenues from existing Company-owned and operating partner locations. Net transportation margins decreased primarily due to lower margin characteristics associated with the incremental revenues associated with On Time Express, Inc. (“On Time”) and Phoenix Cartage and Air Freight, LLC (“PCA”) when compared to the prior period.

The following table compares condensed consolidated statements of operations data as a percentage of our net transportation revenue (in thousands) for the three months ended December 31, 2014 and 2013:

|                                                    | Three Months Ended December 31, |         |          |         |  |  | Change  |          |
|----------------------------------------------------|---------------------------------|---------|----------|---------|--|--|---------|----------|
|                                                    | 2014                            |         | 2013     |         |  |  | Amount  | Percent  |
|                                                    | Amount                          | Percent | Amount   | Percent |  |  | Amount  | Percent  |
| Net transportation revenue                         | \$27,592                        | 100.0 % | \$24,307 | 100.0 % |  |  | \$3,285 | 13.5 %   |
| Operating partner commissions                      | 14,898                          | 54.0 %  | 12,906   | 53.1 %  |  |  | 1,992   | 15.4 %   |
| Personnel costs                                    | 6,976                           | 25.3 %  | 5,396    | 22.2 %  |  |  | 1,580   | 29.3 %   |
| Selling, general and administrative expenses       | 2,882                           | 10.4 %  | 2,628    | 10.8 %  |  |  | 254     | 9.7 %    |
| Depreciation and amortization                      | 1,100                           | 4.0 %   | 1,242    | 5.1 %   |  |  | (142 )  | (11.4 %) |
| Lease termination costs                            | 395                             | 1.4 %   | —        | —       |  |  | 395     | NM       |
| Change in contingent consideration                 | (171 )                          | (0.6 %) | (18 )    | (0.1 %) |  |  | (153 )  | 850.0 %  |
| Total operating expenses                           | 26,080                          | 94.5 %  | 22,154   | 91.1 %  |  |  | 3,926   | 17.7 %   |
| Income from operations                             | 1,512                           | 5.5 %   | 2,153    | 8.9 %   |  |  | (641 )  | (29.8 %) |
| Other income (expense)                             | (35 )                           | (0.1 %) | (1,723 ) | (7.1 %) |  |  | 1,688   | (98.0 %) |
| Income before income tax expense                   | 1,477                           | 5.4 %   | 430      | 1.8 %   |  |  | 1,047   | 243.5 %  |
| Income tax expense                                 | (617 )                          | (2.3 %) | (150 )   | (0.6 %) |  |  | (467 )  | 311.3 %  |
| Net income                                         | 860                             | 3.1 %   | 280      | 1.2 %   |  |  | 580     | 207.1 %  |
| Less: Net income attributable to non-controlling   |                                 |         |          |         |  |  |         |          |
| interest                                           | (22 )                           | (0.1 %) | (16 )    | (0.1 %) |  |  | (6 )    | 37.5 %   |
| Net income attributable to Radiant Logistics, Inc. | 838                             | 3.0 %   | 264      | 1.1 %   |  |  | 574     | 217.4 %  |
| Less: Preferred stock dividends                    | (511 )                          | (1.8 %) | (69 )    | (0.3 %) |  |  | (442 )  | 640.6 %  |
| Net income attributable to common                  |                                 |         |          |         |  |  |         |          |
| stockholders                                       | \$327                           | 1.2 %   | \$195    | 0.8 %   |  |  | \$132   | 67.7 %   |

Operating partner commissions increased primarily due to the addition of five new operating partner locations, as well as increased sales at existing operating partner locations. Operating partner commissions as a percentage of net revenues increased as a result of commission incentives provided to each of the five new operating partner locations through the end of the quarter as part of the on-boarding process. Company-owned locations are not paid commissions.

Personnel cost increases are primarily attributable to our acquisitions of TNI, DCA, the opening of a Company-owned location in Philadelphia, and increased sales compensation resulting from increased net revenues, as well as the addition of employees at the corporate office.

Selling, general and administrative (“SG&A”) expenses increased due to our acquisitions of TNI, DCA, the opening of a Company-owned location in Philadelphia, and increased legal expenses incurred in connection with acquisitions and ongoing litigation.

Depreciation and amortization costs decreased primarily due to scheduled changes in the amortization costs associated with the On Time, ISLA International, Ltd. (“ISLA”), and ALBS Logistics Company (“ALBS”) acquisitions, partially offset by amortization costs associated with PCA and DCA.

Lease termination costs represent non-recurring operating costs incurred with the exit and downsizing of the former DBA warehouse and corporate headquarters in New Jersey to a smaller location. Annual cost savings resulting from the New Jersey facilities are anticipated to be approximately \$0.5 million per year. There were no such costs for the prior year period.

Change in contingent consideration represents the change in the fair value of contingent consideration due to former shareholders of acquired operations. The change in the current period was primarily attributable to current projections of On Time and ALBS not achieving their respective specified operating objectives through the remainder of their earn-out period offset by increased earn-out projections for PCA.

The decrease in income from operations is attributable to several factors, favorable and unfavorable to the Company. Net revenues increased \$3.3 million primarily due to the incremental revenues attributed to the opening of a Company-owned location in Philadelphia, the addition on five operating partner locations and higher revenues associated with existing Company-owned and operating partner locations. Operating partner commission expense increased \$2.0 million primarily due to the addition of five new operating partner locations, which received a commission incentive through the end of the period and a change in sales mix with a higher percentage of domestic revenues, which tend to create higher commissions, compared to international revenues. Personnel costs increased \$1.6 million primarily due to increased personnel costs associated with recently acquired Company-owned locations as well as additional employees at the corporate office. SG&A expenses increased \$0.3 million primarily due to the opening of a Company-owned location in Philadelphia, the acquisition of TNI, increased legal expenses incurred in connection with acquisitions and ongoing litigation. Depreciation and amortization decreased \$0.1 million primarily due to increased amortization of intangibles for PCA and DCA, largely offset by scheduled changes in the amortization costs associated with the On Time, ISLA and ALBS acquisitions. Lease termination costs increased \$0.4 million due to the transition of the DBA warehouse into a smaller location. Change in contingent consideration increased \$0.2 million due to changes in the projected future operating results of acquired businesses relative to the specified operating objectives and financial targets associated with earn-outs in their respective agreements.

Other expense decreased due to the decrease in interest expense and loss on the write-off of the debt discount in the prior year period resulting from the payoff of senior subordinated notes.

Our increase in net income was driven principally by the decrease in interest expense and loss on the write-off of the debt discount in the prior year period, partially offset by higher operating expenses. Our future net income may be impacted by increased amortization of intangibles resulting from acquisitions as well as changes in contingent consideration may result in gains or losses and are difficult to predict.

The following table provides a reconciliation for the three months ended December 31, 2014 and 2013 of adjusted EBITDA to net income, the most directly comparable GAAP measure in accordance with SEC Regulation G (in thousands):

|                                                    | Three Months<br>Ended December<br>31, |          | Change  |       |    |
|----------------------------------------------------|---------------------------------------|----------|---------|-------|----|
|                                                    | 2014                                  | 2013     |         |       |    |
| Net transportation revenue                         | \$27,592                              | \$24,307 | \$3,285 | 13.5  | %  |
| Net income attributable to common stockholders     | \$327                                 | \$195    | \$132   | 67.7  | %  |
| Preferred stock dividends                          | 511                                   | 69       | 442     | 640.6 | %  |
| Net income attributable to Radiant Logistics, Inc. | 838                                   | 264      | 574     | 217.4 | %  |
| Income tax expense                                 | 617                                   | 150      | 467     | 311.3 | %  |
| Depreciation and amortization                      | 1,100                                 | 1,242    | (142 )  | (11.4 | %) |
| Net interest expense                               | 96                                    | 493      | (397 )  | (80.5 | %) |
| EBITDA                                             | \$2,651                               | \$2,149  | \$502   | 23.4  | %  |
| Share-based compensation                           | 247                                   | 144      | 103     | 71.5  | %  |
| Change in contingent consideration                 | (171 )                                | (18 )    | (153 )  | 850.0 | %  |

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|                                    |         |         |         |          |
|------------------------------------|---------|---------|---------|----------|
| Acquisition related costs          | 578     | 75      | 503     | 670.7 %  |
| Non-recurring legal costs          | 66      | 52      | 14      | 26.9 %   |
| Lease termination costs            | 395     | —       | 395     | NM       |
| Loss on write-off of debt discount | —       | 1,238   | (1,238) | (100.0%) |
| Adjusted EBITDA                    | \$3,766 | \$3,640 | \$126   | 3.5 %    |
| As a % of Net Revenues             | 13.6 %  | 15.0 %  |         |          |

We had adjusted EBITDA of \$3.8 million and \$3.6 million for the three months ended December 31, 2014 and 2013, respectively. Adjusted EBITDA as a percentage of net transportation revenue decreased to 13.6% for the three months ended December 31, 2014, from 15.0% for the three months ended December 31, 2013 as a result of one time commission incentive for the five new operating partners joining the network and additional personnel costs.



Six months ended December 31, 2014 and 2013 (actual and unaudited)

The following table summarizes transportation revenue, cost of transportation and net transportation revenue (in thousands) for the six months ended December 31, 2014 and 2013:

|                            | Six Months Ended<br>December 31, |           | Change   |         |
|----------------------------|----------------------------------|-----------|----------|---------|
|                            | 2014                             | 2013      | Amount   | Percent |
| Transportation revenue     | \$204,179                        | \$160,846 | \$43,333 | 26.9 %  |
| Cost of transportation     | 150,262                          | 113,318   | 36,944   | 32.6 %  |
| Net transportation revenue | \$53,917                         | \$47,528  | \$6,389  | 13.4 %  |
| Net transportation margins | 26.4 %                           | 29.5 %    |          |         |

Domestic and international transportation revenue was \$123.1 million and \$81.1 million, respectively, for the six months ended December 31, 2014, compared with \$96.1 million and \$64.8 million, respectively, for the six months ended December 31, 2013. The increase in domestic transportation revenue is due principally to incremental revenues attributed to a full six months of our acquisition of On Time, the opening of a Company-owned location in Philadelphia, the addition of five new operating partner locations, as well as higher domestic revenues from both Company-owned and operating partner locations. The increase in international revenue is principally due to incremental revenues attributed to our acquisition of TNI, the opening of a Company-owned location in Philadelphia, the addition of five new operating partner locations, and generally higher international revenues from existing Company-owned and operating partner locations. Net transportation margins decreased due to lower margin characteristics associated with the incremental revenues associated with On Time, PCA and TNI when compared to the prior period.

The following table compares condensed consolidated statements of operations data as a percentage of our net transportation revenue (in thousands) for the six months ended December 31, 2014 and 2013:

|                                              | Six Months Ended December 31,<br>2014 |         |  | 2013     |         |  | Change  |           |  |
|----------------------------------------------|---------------------------------------|---------|--|----------|---------|--|---------|-----------|--|
|                                              | Amount                                | Percent |  | Amount   | Percent |  | Amount  | Percent   |  |
| Net transportation revenue                   | \$53,917                              | 100.0 % |  | \$47,528 | 100.0 % |  | \$6,389 | 13.4 %    |  |
| Operating partner commissions                | 28,877                                | 53.6 %  |  | 26,541   | 55.8 %  |  | 2,336   | 8.8 %     |  |
| Personnel costs                              | 13,537                                | 25.1 %  |  | 9,888    | 20.8 %  |  | 3,649   | 36.9 %    |  |
| Selling, general and administrative expenses | 5,530                                 | 10.3 %  |  | 4,892    | 10.3 %  |  | 638     | 13.0 %    |  |
| Depreciation and amortization                | 2,379                                 | 4.4 %   |  | 2,072    | 4.4 %   |  | 307     | 14.8 %    |  |
| Lease termination costs                      | 395                                   | 0.7 %   |  | —        | 0.0 %   |  | 395     | NM        |  |
| Change in contingent consideration           | (721 )                                | (1.3 )% |  | (213 )   | (0.4 )% |  | (508 )  | 238.5 %   |  |
| Total operating expenses                     | 49,997                                | 92.8 %  |  | 43,180   | 90.9 %  |  | 6,817   | 15.8 %    |  |
| Income from operations                       | 3,920                                 | 7.3 %   |  | 4,348    | 9.1 %   |  | (428 )  | (9.8 %)   |  |
| Other income (expense)                       | 1                                     | —       |  | (2,157 ) | (4.5 )% |  | 2,158   | (100.0 %) |  |

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|                                                    |          |      |    |         |      |    |        |          |   |
|----------------------------------------------------|----------|------|----|---------|------|----|--------|----------|---|
| Income before income tax expense                   | 3,921    | 7.3  | %  | 2,191   | 4.6  | %  | 1,730  | 79.0     | % |
| Income tax expense                                 | (1,518 ) | (2.8 | )% | (802 )  | (1.7 | )% | (716 ) | 89.3     | % |
| Net income                                         | 2,403    | 4.5  | %  | 1,389   | 2.9  | %  | 1,014  | 73.0     | % |
| Less: Net income attributable to non-controlling   |          |      |    |         |      |    |        |          |   |
| interest                                           | (44 )    | (0.1 | )% | (33 )   | (0.1 | )% | (11 )  | 33.3     | % |
| Net income attributable to Radiant Logistics, Inc. | 2,359    | 4.4  | %  | 1,356   | 2.8  | %  | 1,003  | 74.0     | % |
| Less: Preferred stock dividends                    | (1,022 ) | (1.9 | %) | (69 )   | (0.1 | %) | (953 ) | 1,381.2% |   |
| Net income attributable to common                  |          |      |    |         |      |    |        |          |   |
| stockholders                                       | \$1,337  | 2.5  | %  | \$1,287 | 2.7  | %  | \$50   | 3.9      | % |

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Operating partner commissions increased primarily due to the addition of five new operating partner locations, as well as increased sales at existing operating partner locations. Operating partner commissions as a percentage of net revenues decreased as a result of our recent acquisitions of On Time, which added Company-owned locations in Phoenix, Dallas, and Atlanta, along with the opening of a Company-owned location in Philadelphia and the acquisition of TNI, partially offset by a commission incentive provided to the five new operating partner locations as part of the on-boarding process. Company-owned locations are not paid commissions.

Personnel cost increases are primarily attributable to a full six months of our On Time acquisition, the opening of a Company-owned location in Philadelphia, the acquisition of TNI and the addition of employees at the corporate headquarters and some Company-owned locations.

SG&A expenses increased due to a full six months of On Time, the recent acquisitions of TNI and DCA, the opening of a Company-owned location in Philadelphia, as well as increased legal expenses incurred in connection with acquisitions and ongoing litigation.

Depreciation and amortization costs increased primarily due to a full six months of amortization of intangibles for On Time, amortization of intangibles PCA, partially offset by scheduled changes in the amortization costs associated with the ISLA and ALBS acquisitions.

Lease termination costs represent non-recurring operating costs incurred with the exit and downsizing of the former DBA warehouse and corporate headquarters in New Jersey to a smaller location. Annual cost savings resulting from the New Jersey facilities are anticipated to be approximately \$0.5 million per year. There were no such costs for the prior year period.

Change in contingent consideration represents the change in the fair value of contingent consideration due to former shareholders of acquired operations. The change in both periods was primarily attributable to current projections of On Time, ISLA and ALBS not achieving their respective specified operating objectives, offset by increased projections of earn-outs for PCA through the remainder of their earn-out periods.

The decrease in income from operations is attributable to several factors, favorable and unfavorable to the Company. Net revenues increased \$6.4 million primarily due to the incremental revenues attributed to a full six months of our acquisition of On Time, the opening of a Company-owned location in Philadelphia, the addition of five new operating locations, and general increases in revenues at existing Company-owned and operating partner locations. Operating partner commission expense increased \$2.3 million primarily due to the addition of five new operating partner locations, which received a commission incentive, coupled with a change in sales mix with a higher percentage of domestic revenues, which tend to create higher commissions, compared to international revenues. Personnel costs increased \$3.6 million primarily due to increased personnel costs associated with recently acquired Company-owned locations as well as the addition of employees at the corporate office and some Company-owned locations. SG&A expenses increased \$0.6 million primarily due to a full six months of expenses associated with our acquisition of On Time, the opening of a Company-owned location in Philadelphia, the acquisitions of TNI and DCA, increased legal expenses incurred in connection with acquisitions and litigation, and slightly higher travel expenses. Depreciation and amortization increased \$0.3 million primarily due to a full six months of amortization of intangibles for On Time and new amortization associated with PCA, partially offset by scheduled changes in the amortization costs associated with the Adcom, ISLA and ALBS acquisitions. Lease termination costs increased \$0.4 million due to the transition of the DBA warehouse into a smaller location. Change in contingent consideration increased \$0.5 million due to changes in the projected future operating results of acquired businesses relative to the specified operating objectives and financial targets associated with earn-outs in their respective agreements.

Other expense decreased due to the decrease in interest expense and loss on the write-off of the debt discount in the prior year period resulting from the payoff of senior subordinated notes.

Our increase in net income was driven principally by the decrease in interest expense and loss on the write-off of the debt discount in the prior year period, partially offset by higher operating expenses. Our future net income may be impacted by increased amortization of intangibles resulting from acquisitions as well as changes in contingent consideration may result in gains or losses and are difficult to predict.

The following table provides a reconciliation for the six months ended December 31, 2014 and 2013 of adjusted EBITDA to net income, the most directly comparable GAAP measure in accordance with SEC Regulation G (in thousands):

|                                                    | Six Months Ended<br>December 31, |          | Change   |          |    |
|----------------------------------------------------|----------------------------------|----------|----------|----------|----|
|                                                    | 2014                             | 2013     | Amount   | Percent  |    |
| Net transportation revenue                         | \$53,917                         | \$47,528 | \$6,389  | 13.4     | %  |
| Net income attributable to common stockholders     | \$1,337                          | \$1,287  | \$50     | 3.9      | %  |
| Preferred stock dividends                          | 1,022                            | 69       | 953      | 1,381.2  | %  |
| Net income attributable to Radiant Logistics, Inc. | 2,359                            | 1,356    | 1,003    | 74.0     | %  |
| Income tax expense                                 | 1,518                            | 802      | 716      | 89.3     | %  |
| Depreciation and amortization                      | 2,379                            | 2,072    | 307      | 14.8     | %  |
| Net interest expense                               | 187                              | 1,012    | (825 )   | (81.5 )  | )% |
| EBITDA                                             | \$6,443                          | \$5,242  | \$1,201  | 22.9     | %  |
| Share-based compensation                           | 452                              | 277      | 175      | 63.2     | %  |
| Change in contingent consideration                 | (721 )                           | (213 )   | (508 )   | 238.5    | %  |
| Acquisition related costs                          | 673                              | 141      | 532      | 377.3    | %  |
| Non-recurring legal costs                          | 185                              | 67       | 118      | 176.1    | %  |
| Loss on write-off of debt discount                 | —                                | 1,238    | (1,238 ) | (100.0 ) | )% |
| Lease termination costs                            | 395                              | —        | 395      | NM       |    |
| Adjusted EBITDA                                    | \$7,427                          | \$6,752  | 675      | 10.0     | %  |
| As a % of Net Revenues                             | 13.8 %                           | 14.2 %   |          |          |    |

We had adjusted EBITDA of \$7.4 million and \$6.8 million for the six months ended December 31, 2014 and 2013, respectively. Adjusted EBITDA as a percentage of net transportation revenue decreased to 13.8% for the six months ended December 31, 2014, from 14.2% for the six months ended December 31, 2013 as a result of one time commission incentive for the five new operating partners joining the network and additional personnel costs.

#### Supplemental Pro forma Information

##### Basis of Presentation

The results of operations discussion that appears below has been presented utilizing a combination of historical and, where relevant, pro forma unaudited information to include the effects on our consolidated financial statements of our acquisition of On Time. The pro forma results are developed to reflect a consolidation of the historical results of operations of the Company and adjusted to include the historical results of On Time, as if we had acquired them as of July 1, 2013. The pro forma results are also adjusted to reflect a consolidation of the historical results of operations of On Time and the Company as adjusted to reflect the amortization of acquired intangibles.

The pro forma financial data is not necessarily indicative of results of operations that would have occurred had these acquisitions been consummated at the beginning of the periods presented or which might be attained in the future.

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The following table summarizes transportation revenue, cost of transportation and net transportation revenue (in thousands) for the six months ended December 31, 2014 and 2013 (pro forma and unaudited):

|                            | Six Months Ended<br>December 31, |           | Change   |         |   |
|----------------------------|----------------------------------|-----------|----------|---------|---|
|                            | 2014                             | 2013      | Amount   | Percent |   |
| Transportation revenue     | \$204,179                        | \$167,569 | \$36,610 | 21.8    | % |
| Cost of transportation     | 150,262                          | 118,481   | 31,781   | 26.8    | % |
| Net transportation revenue | \$53,917                         | \$49,088  | \$4,829  | 9.8     | % |
| Net transportation margins | 26.4                             | %         | 29.3     | %       |   |

Pro forma transportation revenue was \$204.2 million for the six months ended December 31, 2014, an increase of 21.8% from \$167.6 million for the six months ended December 31, 2013.

Pro forma cost of transportation was \$150.3 million for the six months ended December 31, 2014, an increase of 26.8% from \$118.5 million for the six months ended December 31, 2013.

Pro forma net transportation margins were 26.4% from 29.3% for the six months ended December 31, 2014 and 2013.

The following table compares certain condensed consolidated statements of operations data as a percentage of our net transportation revenue (in thousands) for the three months ended December 31, 2014 and 2013 (pro forma and unaudited):

|                                                           | Six Months Ended December 31, |         |          |         |  |  | Change   |          |   |
|-----------------------------------------------------------|-------------------------------|---------|----------|---------|--|--|----------|----------|---|
|                                                           | 2014                          |         | 2013     |         |  |  | Amount   | Percent  |   |
|                                                           | Amount                        | Percent | Amount   | Percent |  |  | Amount   | Percent  |   |
| Net transportation revenue                                | \$53,917                      | 100.0 % | \$49,088 | 100.0 % |  |  | \$4,829  | 9.8      | % |
| Operating partner commissions                             | 28,877                        | 53.6 %  | 26,541   | 54.1 %  |  |  | 2,336    | 8.8      | % |
| Personnel costs                                           | 13,537                        | 25.1 %  | 10,166   | 20.7 %  |  |  | 3,371    | 33.2     | % |
| Selling, general and administrative expenses              | 5,530                         | 10.3 %  | 5,287    | 10.8 %  |  |  | 243      | 4.6      | % |
| Depreciation and amortization                             | 2,379                         | 4.4 %   | 2,605    | 5.3 %   |  |  | (226 )   | (8.7 )   | % |
| Lease termination costs                                   | 395                           | 0.7 %   | —        | —       |  |  | 395      | NM       |   |
| Change in contingent consideration                        | (721 )                        | (1.3 )% | (213 )   | (0.5 )% |  |  | (508 )   | 238.5    | % |
| Total operating expenses                                  | 49,997                        | 92.8 %  | 44,386   | 90.4 %  |  |  | 5,611    | 12.6     | % |
| Income from operations                                    | 3,920                         | 7.3 %   | 4,702    | 9.6 %   |  |  | (782 )   | (16.6 )  | % |
| Other income (expense)                                    | 1                             | —       | (2,252 ) | (4.6 )% |  |  | 2,253    | (100.0 ) | % |
| Income before income tax expense                          | 3,921                         | 7.3 %   | 2,450    | 5.0 %   |  |  | 1,471    | 60.0     | % |
| Income tax expense                                        | (1,518 )                      | (2.8 )% | (906 )   | (1.9 )% |  |  | (612 )   | 67.5     | % |
| Net income                                                | 2,403                         | 4.5 %   | 1,544    | 3.1 %   |  |  | 859      | 55.6     | % |
| Less: Net income attributable to non-controlling interest | (44 )                         | (0.1 )% | (33 )    | (0.1 )% |  |  | (11 )    | 33.3     | % |
| Net income attributable to Radiant Logistics, Inc.        | 2,359                         | 4.4 %   | 1,511    | 3.0 %   |  |  | 848      | 56.1     | % |
| Less: Preferred stock dividends                           | (1,022 )                      | (1.9 )% | (68 )    | (0.1 )% |  |  | (954 )   | 1,402.9  | % |
| Net income attributable to common stockholders            | \$1,337                       | 2.5 %   | \$1,443  | 2.9 %   |  |  | \$(106 ) | (7.3 )   | % |

Pro forma operating partner commissions were \$28.9 million for the six months ended December 31, 2014, an increase of 8.8% from \$26.5 million for the six months ended December 31, 2013. Operating partner commissions as a percentage of net transportation revenue decreased to 53.6% of net transportation revenue for the six months ended December 31, 2014, compared to 54.1% for the comparable prior year period.

Pro forma personnel costs were \$13.5 million for the six months ended December 31, 2014, an increase of 33.2% from \$10.2 million for the six months ended December 31, 2013. Personnel costs as a percentage of net transportation revenue increased to 25.1% for the six months ended December 31, 2014, compared to 20.7% for the comparable prior year period.

Pro forma SG&A expenses were \$5.5 million for the six months ended December 31, 2014, an increase of 4.6% from \$5.3 million for the six months ended December 31, 2013. As a percentage of net transportation revenue, SG&A expenses decreased to 10.3% for the six months ended December 31, 2014, from 10.8% for the comparable prior year period.

Pro forma depreciation and amortization costs were \$2.4 million for the six months ended December 31, 2014, a decrease of 8.7% from \$2.6 million for the six months ended December 31, 2013. Depreciation and amortization as a percentage of net transportation revenue decreased to 4.4% for the six months ended December 31, 2014, from 5.3% for the comparable prior year period.



Pro forma lease termination costs were \$0.4 for the six months ended December 31, 2014, with no comparable costs in the prior year period.

Pro forma change in contingent consideration was income of \$0.7 million for the six months ended December 31, 2014, an increase of 238.5% from \$0.2 million for the six months ended December 31, 2013. As a percentage of net transportation revenue, change in contingent consideration increased to 1.3% for the six months ended December 31, 2014, from 0.5% for the comparable prior year period.

Pro forma income from operations was \$3.9 million for the six months ended December 31, 2014, compared to \$4.7 million for the six months ended December 31, 2013.

Pro forma other expense was less than \$0.1 million for the six months ended December 31, 2014, compared to \$2.3 million for the six months ended December 31, 2013.

Pro forma net income attributable to common stockholders was \$1.3 million for the six months ended December 31, 2014, compared \$1.4 million for the six months ended December 31, 2013.

The following table provides a reconciliation for the six months ended December 31, 2014 and 2013 (pro forma and unaudited) of adjusted EBITDA to net income, the most directly comparable GAAP measure in accordance with SEC Regulation G (in thousands):

|                                                    | Six Months Ended<br>December 31, |          | Change   |          |   |
|----------------------------------------------------|----------------------------------|----------|----------|----------|---|
|                                                    | 2014                             | 2013     | Amount   | Percent  |   |
| Net transportation revenue                         | \$53,917                         | \$49,088 | \$4,829  | 9.8      | % |
| Net income attributable to common stockholders     | \$1,337                          | \$1,443  | \$(106 ) | (7.3 )   | % |
| Preferred stock dividends                          | 1,022                            | 68       | 954      | 1,402.9  | % |
| Net income attributable to Radiant Logistics, Inc. | 2,359                            | 1,511    | 848      | 56.1     | % |
| Income tax expense                                 | 1,518                            | 906      | 612      | 67.5     | % |
| Depreciation and amortization                      | 2,379                            | 2,605    | (226 )   | (8.7 )   | % |
| Net interest expense                               | 187                              | 1,098    | (911 )   | (83.0 )  | % |
| EBITDA                                             | \$6,443                          | \$6,120  | \$323    | 5.3      | % |
| Share-based compensation                           | 452                              | 288      | 164      | 56.9     | % |
| Change in contingent consideration                 | (721 )                           | (213 )   | (508 )   | 238.5    | % |
| Acquisition related costs                          | 673                              | 140      | 533      | 380.7    | % |
| Non-recurring legal costs                          | 185                              | 68       | 117      | 172.1    | % |
| Lease termination costs                            | 395                              | —        | 395      | NM       |   |
| Loss on write-off of debt discount                 | —                                | 1,238    | (1,238)  | (100.0 ) | % |
| Adjusted EBITDA                                    | 7,427                            | 7,641    | (214 )   | (2.8 )   | % |
| As a % of Net Revenues                             | 13.8 %                           | 15.6 %   |          |          |   |

## Liquidity and Capital Resources

Net cash provided by operating activities was \$4.1 million for the six months ended December 31, 2014, compared to \$8.9 million for the six months ended December 31, 2013. The change was principally due to an increase in our net income adjusted for amortization, contingent consideration, and changes in accounts receivable, prepaid expenses and accounts payable.

Net cash used for investing activities was \$4.7 million for the six months ended December 31, 2014, compared to \$7.0 million for the six months ended December 31, 2013. Use of cash for the six months ended December 31, 2014 consisted of \$3.5 million related to acquisitions and the purchase of \$1.2 million of furniture and equipment. Use of cash for the six months ended December 31, 2013 consisted of \$7.0 million related to acquisitions and the purchase of less than \$0.1 million in furniture and equipment.

Net cash used for financing activities was \$0.6 million for the six months ended December 31, 2014, compared to cash provided by financing activities of \$8.9 million for the six months ended December 31, 2013. The cash used for financing activities for the six months ended December 31, 2014 consisted of proceeds from our credit facility of \$1.1 million, proceeds from notes payable of \$0.5 million, and a tax benefit from the exercise of stock options of \$0.4 million, offset by payment of employee tax withholdings related to net share settlements of stock option exercises of \$0.4 million, payment of contingent consideration payments made to former shareholders of acquired operations of \$1.2 million, and preferred dividend payments of \$1.0 million, and less than \$0.1 million in non-controlling interest distributions. Cash from financing activities for the six months ended December 31, 2013 consisted of repayments to our credit facility of \$0.2 million, repayments of senior subordinated promissory notes of \$10.0 million, payments of contingent consideration to former shareholders of acquired operations of \$0.3 million, and less than \$0.1 million in non-controlling interest distributions, offset by proceeds from the preferred stock offering of \$19.3 million and a tax benefit from the exercise of stock options of less than \$0.1 million.

### Acquisitions

Our agreements with respect to our prior acquisitions contain future consideration provisions that provide for the prior owners of the acquired entities to receive additional consideration if specified operating objectives and financial results are achieved in future periods. For additional information regarding the acquisitions and potential earn-out payments, see Note 3 and Note 12 to our consolidated financial statements contained in our Annual Report on Form 10-K for the year ended June 30, 2014 and Note 3 and Note 12 to our unaudited condensed consolidated financial statements contained elsewhere in this report.

### Indebtedness

We have a \$30.0 million credit facility with Bank of America, N.A. (“BoFA”) that includes a \$2.0 million sublimit to support letters of credit and matures on August 9, 2018. The credit facility is collateralized by accounts receivable and other assets of the Company and its subsidiaries. Advances under the credit facility are available to fund future acquisitions, capital expenditures, repurchase of Company stock or for other corporate purposes. Borrowings under the credit facility accrue interest, at our option, at the bank’s base prime rate minus 0.50% or LIBOR plus 2.25%. The rates can be subsequently adjusted based on the Company’s fixed charge coverage ratio at the lender’s base rate plus 0.0% to 0.50% or LIBOR plus 1.50% to 2.25%. The credit facility provides for advances of up to 85% of eligible domestic accounts receivable and, subject to certain sub-limits, 75% of eligible accrued but unbilled receivables and eligible foreign accounts receivable.

Under the terms of the credit facility, we are required to maintain a fixed charge coverage ratio of at least 1.1 to 1.0 in the event that availability is less than \$5.0 million or an event of default was to occur.

For additional information regarding the credit facility, see Note 6 to our consolidated financial statements contained in our Annual Report on Form 10-K for the year ended June 30, 2014 and Note 6 to our unaudited condensed consolidated financial statements contained elsewhere in this report.

In connection with our recent agreement to acquire Wheels, we entered into a series of commitment letters for (1) a \$65 million senior secured cross-border credit facility (replacing the existing \$30.0 million credit facility), (2) a new CAD \$29.0 million senior secured term loan, and (3) a new USD \$25.0 million senior subordinated term loan. The proceeds from the foregoing facilities will be used to pay a portion of the consideration and for general corporate purposes, including potential future acquisitions. In conjunction with this transaction, the Company entered into an agreement with Bank of America Merrill Lynch to hedge CAD \$40.0 million at an exchange rate of CAD \$1.235 to USD \$1.00 any time during the window of April 1, 2015 through June 30, 2015. We are in the process of negotiating the documentation for each of the foregoing facilities, but there can be no assurance that we will complete such

facilities on terms favorable to us, if at all.

Given our continued focus on the build-out of our network of operating partner locations, we believe that our current working capital and anticipated cash flow from operations are adequate to fund existing operations for the next 12 months. However, continued growth through strategic acquisitions, will require additional sources of financing as our existing working capital is not sufficient to finance our operations and an acquisition program. Thus, our ability to finance future acquisitions will be limited by the availability of additional capital. We may, however, finance acquisitions using our common stock as all or some portion of the consideration. In the event that our common stock does not attain or maintain a sufficient market value or potential acquisition candidates are otherwise unwilling to accept our securities as part of the purchase price for the sale of their businesses, we may be required to utilize more of our cash resources, if available, in order to continue our acquisition program. If we do not have sufficient cash resources through either operations or from debt facilities, our growth could be limited unless we are able to obtain such additional capital.

#### Off Balance Sheet Arrangements

As of December 31, 2014, we did not have any relationships with unconsolidated entities or financial partners, such as entities often referred to as structured finance or special purpose entities, established for the purpose of facilitating off-balance sheet arrangements or other contractually narrow or limited purposes. As such, we are not materially exposed to any financing, liquidity, market or credit risk that could arise if we had engaged in such relationships.

#### Recent Accounting Pronouncements

In May 2014, the Financial Accounting Standards Board issued Accounting Standards Update No. 2014-09, Revenue from Contracts with Customers, to clarify the principles used to recognize revenue for all entities. The guidance is effective for annual and interim periods beginning after December 15, 2016, and early adoption is not permitted. We are currently evaluating the impact, if any, that the adoption of this guidance will have on our consolidated financial statements and related disclosures.

#### Item 4. Controls and Procedures

##### Disclosure Controls and Procedures

An evaluation of the effectiveness of our “disclosure controls and procedures” (as such term is defined in Rules 13a-15(e) or 15d-15(e) of the Exchange Act as of December 31, 2014, was carried out by our management under the supervision and with the participation of our Chief Executive Officer (“CEO”) and Chief Financial Officer (“CFO”). Based upon that evaluation, our CEO and CFO concluded that, as of December 31, 2014, our disclosure controls and procedures were effective to provide reasonable assurance that information we are required to disclose in reports that we file or submit under the Exchange Act is (i) recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission rules and forms and (ii) accumulated and communicated to our management, including our CEO and CFO, as appropriate to allow timely decisions regarding disclosure.

There have not been any changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the fiscal quarter ended December 31, 2014 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## PART II. OTHER INFORMATION

### Item 1. Legal Proceedings

From time to time, the Company and our operating subsidiaries are involved in claims, proceedings and litigation, including the actions set forth in Item 3 of our Annual Report on Form 10-K for the year ended June 30, 2014.

### Item 1A. Risk Factors

In addition to the information set forth in this Form 10-Q, you should carefully consider the risk factors discussed in Part I, Item 1A of our Annual Report on Form 10-K for the year ended June 30, 2014.

Failure to complete the acquisition of Wheels could negatively affect our share price, future business and financial results.

Completion of our acquisition of Wheels is not assured and is subject to risks, including the risks that approval of the transaction by the shareholders of Wheels, by the applicable court or by governmental agencies will not be obtained or that certain other closing conditions will not be satisfied. If the acquisition is not completed, our ongoing business and financial results may be adversely affected, and we will be subject to several risks, including:

- having to pay certain significant transaction costs relating to the Wheels acquisition without receiving the benefits of the Wheels acquisition
- potentially having to reimburse up to \$1.0 million of Wheels expenses if the acquisition is terminated in certain circumstances and
- experiencing a possible decline in our share to the extent that the current market prices reflect an assumption by the market that the Wheels acquisition will be completed.

We will incur substantial transaction fees and costs in connection with the Wheels acquisition.

We expect to incur a significant amount of non-recurring expenses in connection with the Wheels acquisition. Additional unanticipated costs may be incurred in the course of the integration of our businesses and the business of Wheels. We cannot be certain that the elimination of duplicative costs or the realization of other efficiencies related to the integration of the two businesses will offset the transaction and integration costs in the near term, or at all.

We and Wheels may be unable to obtain the court approvals required to complete the Wheels acquisition or, in order to do so, we and Wheels may be required to comply with material restrictions or conditions that may negatively affect the combined company after the Wheels acquisition is completed or cause us to abandon the Wheels acquisition.

Completion of the Wheels acquisition is contingent upon, among other things, the receipt of certain court approvals. We and Wheels can provide no assurance that all required court approvals will be obtained or that the approvals or consents will not contain terms, conditions or restrictions that would be detrimental to the combined company after completion of the Wheels acquisition.

Delays in completing the Wheels acquisition may substantially reduce the expected benefits of the Wheels acquisition.

Satisfying the conditions to, and completion of, the Wheels acquisition may take longer than, and could cost more than, we expect. Any delay in completing or any additional conditions imposed in order to complete the Wheels

acquisition may materially adversely affect the synergies and other benefits that we expect to achieve from the Wheels acquisition and the integration of our businesses.

We will be subject to various uncertainties and contractual restrictions while the Wheels acquisition is pending that could adversely affect our financial results.

Uncertainty about the effect of the Wheels acquisition on employees, service providers, suppliers and customers may have an adverse effect on us. These uncertainties may impair our ability to attract, retain and motivate key personnel until the Wheels acquisition is completed and for a period of time thereafter, and could cause service providers, customers, suppliers and others who deal with us to seek to change existing business relationships with us. Employee retention and recruitment may be particularly challenging prior to completion of the Wheels acquisition, as employees and prospective employees may experience uncertainty about their future roles with the combined company.

The pursuit of the Wheels acquisition and the preparation for the integration of the two companies may place a significant burden on management and internal resources. Any significant diversion of management's attention away from ongoing business and any

difficulties encountered in the transition and integration process could affect our financial results or the financial results of the combined company. In addition, the Wheels acquisition agreement restricts us from taking certain specified actions while the Wheels acquisition is pending without first obtaining Wheels' prior written consent. These restrictions may limit us from pursuing attractive business opportunities and making other changes to our business prior to completion of the Wheels acquisition or termination of the arrangement agreement with Wheels.

We and Wheels may experience difficulties in integrating our businesses, which could cause the combined company to fail to realize many of the anticipated potential benefits of the Wheels acquisition.

We and Wheels entered into the Arrangement Agreement with the expectation that the Arrangement will result in various benefits, including, among other things, operating efficiencies and cost savings. Achieving the anticipated benefits of the Wheels acquisition will depend in part upon whether our two companies integrate our businesses in an efficient and effective manner.

We and Wheels may not be able to accomplish this integration process successfully. The difficulties of combining the two companies' businesses potentially will include, among other things:

- the necessity of addressing possible differences, incorporating cultures and management philosophies, and the integration of certain operations following the transaction will require the dedication of significant management resources, which may temporarily distract management's attention from the day-to-day business of the combined company and
  - any inability of our management to cause best practices to be applied to the business of the combined company.
- An inability to realize the full extent of the anticipated benefits of the transaction, as well as any delays encountered in the transition process, could have an adverse effect upon the revenues, level of expenses and operating results of the combined company, which may affect the value of our common stock after the closing of the arrangement.

The market price of our common stock may decline in the future should we be unable to achieve the perceived benefits of the Wheels acquisition.

The market price of our common stock may decline in the future if we are unable to achieve the perceived benefits of the Wheels acquisition, including expected financial and operating results, as rapidly as or to the extent anticipated by financial or industry analysts.

Our current stockholders will have a reduced ownership and voting interest after the Wheels acquisition.

As a result of the stock we expect to issue as part of the Wheels acquisition, Wheels shareholders are expected to hold up to approximately 16% of the combined company's outstanding common stock immediately following completion of the Wheels acquisition. Our stockholders currently have the right to vote for directors and on other matters affecting our company. When the Wheels acquisition occurs, each of our stockholders will remain a holder of our common stock with a percentage ownership of the combined company that will be smaller than that stockholder's percentage of our common stock prior to the Wheels acquisition. As a result of this reduced ownership percentage, our historic stockholders will have less voting power in the combined company.

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

From July 1, 2014 through the date of this report we issued the following unregistered securities:

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In September 2014, we issued 16,218 shares of common stock to the former shareholders of TNI in satisfaction of \$50,000 of the purchase price.

· In November 2014, we issued 52,452 shares of common stock to the former shareholders of On Time in satisfaction of \$201,162 of the earn-out payment for the year ended June 30, 2014.

· In December 2014, we issued 43,221 shares of common stock to the former shareholders of DCA in satisfaction of \$168,750 of the purchase price.

We did not utilize or engage a principal underwriter in connection with any of the above securities transactions. The above securities were only offered and sold to “accredited investors” as that term is defined in Rule 501 of Regulation D, promulgated under the Securities Act of 1933, as amended. Management believes the above shares of common stock were issued in reliance on the safe harbor and exemptions from registration provided by Section 4(a)(2) of the Securities Act of 1933, as amended.

ITEM 6. EXHIBITS

| Exhibit<br>No. | Exhibit                                                                                                                                                                                                         | Method of<br>Filing |
|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| 31.1           | Certification by Principal Executive Officer pursuant to Rules 13a-14(a) and 15d-14(a) of the Securities Exchange Act of 1934, as amended, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 | Filed<br>herewith   |
| 31.2           | Certification by Principal Financial Officer pursuant to Rules 13a-14(a) and 15d-14(a) of the Securities Exchange Act of 1934, as amended, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 | Filed<br>herewith   |
| 32.1           | Certification by the Principal Executive Officer and Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002                       | Filed<br>herewith   |
| 101.INS        | XBRL Instance                                                                                                                                                                                                   | Filed<br>herewith   |
| 101.SCH        | XBRL Taxonomy Extension Schema                                                                                                                                                                                  | Filed<br>herewith   |
| 101.CAL        | XBRL Taxonomy Extension Calculation                                                                                                                                                                             | Filed<br>herewith   |
| 101.DEF        | XBRL Taxonomy Extension Definition                                                                                                                                                                              | Filed<br>herewith   |
| 101.LAB        | XBRL Taxonomy Extension Label                                                                                                                                                                                   | Filed<br>herewith   |
| 101.PRE        | XBRL Taxonomy Extension Presentation                                                                                                                                                                            | Filed<br>herewith   |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

RADIANT LOGISTICS, INC.

Date:

February

12, 2015

/s/ Bohn H. Crain

Bohn H. Crain

Chief Executive Officer

(Principal Executive Officer)

Date:

February

12, 2015

/s/ Todd E. Macomber

Todd E. Macomber

Senior Vice President and Chief

Financial Officer

(Principal Financial Officer)

## EXHIBIT INDEX

### Exhibit No. Exhibit

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