

Beyer Michael T  
 Form 4  
 February 20, 2019

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Beyer Michael T

2. Issuer Name and Ticker or Trading Symbol  
 Laredo Petroleum, Inc. [LPI]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
 15 W. SIXTH STREET, SUITE 900

3. Date of Earliest Transaction  
 (Month/Day/Year)  
 02/15/2019

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
 VP - Controller & CAO

(Street)  
 TULSA, OK 74119

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)	
				(A) or (D)	Price			
Common Stock	02/15/2019		F	V	9,119 <u>(1)</u>	\$ 3.86	95,168	D
Common Stock	02/19/2019		F	V	2,394 <u>(1)</u>	\$ 3.76	92,774	D
Common Stock	02/19/2019		M	A	0 <u>(2)</u>	\$ 0	92,774	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
 (9-02)

number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Performance Units	(3)					02/16/2021	(3)	Common Stock	34,662
Stock Option (Right to buy)	\$ 14.12					02/17/2018 <sup>(4)</sup>	02/17/2027	Common Stock	15,019
Performance Units	(5)					02/17/2020	(5)	Common Stock	19,858
Stock Option (Right to buy)	\$ 4.1					02/19/2017 <sup>(4)</sup>	02/19/2026	Common Stock	39,133
Performance Units	(2)	02/19/2019		M	0	02/19/2019	(2)	Common Stock	0
Stock Option (Right to buy)	\$ 11.93					02/27/2016 <sup>(4)</sup>	02/27/2025	Common Stock	21,188
Stock Option (Right to buy)	\$ 17.34					02/15/2014 <sup>(4)</sup>	02/15/2023	Common Stock	13,077
Stock Option (Right to buy)	\$ 24.11					02/03/2013 <sup>(4)</sup>	02/03/2022	Common Stock	2,617

## Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

VP - Controller & CAO

Beyer Michael T  
15 W. SIXTH STREET, SUITE 900  
TULSA, OK 74119

## Signatures

/s/ Kenneth E. Dornblaser, as attorney-in-fact for Michael T.  
Beyer

02/20/2019

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Represents shares of common stock withheld by the Issuer to satisfy tax withholding obligations of the Reporting Person in connection  
(1) with the vesting of a portion of restricted shares previously granted to the Reporting Person under the Issuer's Omnibus Equity Incentive Plan.

The performance share units were granted under the Issuer's Omnibus Equity Incentive Plan and were originally reported on a Form 4  
filed by the Issuer on May 27, 2016. Each performance unit represented a share of common stock. The performance units vested on  
(2) February 19, 2019, and became payable in common stock based upon the Issuer's total shareholders return measured against an industry peer group, over a three-year performance period ending December 31, 2018. Based on the actual market criteria, 0% of the 49,065 performance units were issued, resulting in the issuance of 0 shares of common stock.

These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a  
share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders  
(3) return measured (i) against an industry peer group, (ii) on an absolute share return basis and (iii) based on a return on average capital employed metric, over a three-year performance period ending December 31, 2020. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

This stock option was granted under the Issuer's Omnibus Equity Incentive Plan and is exercisable as to 25% on each of the first four  
(4) anniversaries of the date of the grant.

These performance share units are granted under the Issuer's Omnibus Equity Incentive Plan. Each performance share unit represents a  
share of common stock. The performance share units will be payable, if at all, in common stock, based upon the Issuer's total shareholders  
(5) return measured against an industry peer group, over a three-year performance period ending December 31, 2019. The final number of shares of common stock granted can range from 0% to 200% of the performance share units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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