

CREDIT SUISSE GROUP AG  
Form 6-K  
April 14, 2017

---

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

---

Form 6-K

---

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13a-16 OR 15d-16  
UNDER THE SECURITIES EXCHANGE ACT OF 1934

April 14, 2017

Commission File Number 001-15244

CREDIT SUISSE GROUP AG

(Translation of registrant's name into English)

Paradeplatz 8, 8001 Zurich, Switzerland  
(Address of principal executive office)

---

Commission File Number 001-33434

CREDIT SUISSE AG

(Translation of registrant's name into English)

Paradeplatz 8, 8001 Zurich, Switzerland  
(Address of principal executive office)

---

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.

Form 20-F Form 40-F

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

Note: Regulation S-T Rule 101(b)(1) only permits the submission in paper of a Form 6-K if submitted solely to provide an attached annual report to security holders.

Edgar Filing: CREDIT SUISSE GROUP AG - Form 6-K

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

Note: Regulation S-T Rule 101(b)(7) only permits the submission in paper of a Form 6-K if submitted to furnish a report or other document that the registrant foreign private issuer must furnish and make public under the laws of the jurisdiction in which the registrant is incorporated, domiciled or legally organized (the registrant's "home country"), or under the rules of the home country exchange on which the registrant's securities are traded, as long as the report or other document is not a press release, is not required to be and has not been distributed to the registrant's security holders, and, if discussing a material event, has already been the subject of a Form 6-K submission or other Commission filing on EDGAR.

---

---

Edgar Filing: CREDIT SUISSE GROUP AG - Form 6-K

This report on Form 6-K is being filed by Credit Suisse Group AG and Credit Suisse AG and is hereby incorporated by reference into the Registration Statement on Form F-3 (file no. 333-202913) and the Registration Statements on Form S-8 (file no. 333-101259 and file no. 333-208152).

---

CREDIT SUISSE GROUP AG

Paradeplatz 8 Tel. +41 844 33 88 44

P.O. Box Fax +41 44 333 88 77

CH-8070 Zurich media.relations@credit-suisse.com

Switzerland

Media Release

CEO and Executive Board voluntarily propose a reduction of variable compensation by 40% and Board of Directors decides on no increase in total Board compensation for 2017

Zurich, April 14, 2017 - Since the publication of the Compensation Report, the Chairman of the Board of Directors, Urs Rohner, and member of the Board and Chairman of the Compensation Committee, Jean Lanier, have conducted a thorough engagement with many of Credit Suisse's shareholders.

Feedback on the Group's strategy and its execution has been supportive. There were, however, some shareholders who expressed reservations relating to the variable compensation granted to the Executive Board.

The CEO and the Executive Board have decided to propose to the Board of Directors that the total variable compensation comprising of Long-Term Incentive awards for 2017 and Short-Term Incentive awards for 2016 as previously granted to them by the Board, be reduced by 40% each.

In addition, the Board of Directors has also decided to maintain total Board compensation at the level of 2015 and 2016, with no incremental increase in 2017 as proposed to the AGM.

Information

Media Relations Credit Suisse AG, telephone +41 844 33 88 44, media.relations@credit-suisse.com

Investor Relations Credit Suisse AG, telephone +41 44 333 71 49, investor.relations@credit-suisse.com

Credit Suisse AG

Credit Suisse AG is one of the world's leading financial services providers and is part of the Credit Suisse group of companies (referred to here as 'Credit Suisse'). As an integrated bank, Credit Suisse offers clients its combined expertise in the areas of private banking, investment banking and asset management. Credit Suisse provides advisory services, comprehensive solutions and innovative products to companies, institutional clients and high-net-worth private clients globally, as well as to retail clients in Switzerland. Credit Suisse is headquartered in Zurich and operates in about 50 countries worldwide. The group employs approximately 47,170 people. The registered shares (CSGN) of Credit Suisse's parent company, Credit Suisse Group AG, are listed in Switzerland and, in the form of American Depositary Shares (CS), in New York. Further information about Credit Suisse can be found at [www.credit-suisse.com](http://www.credit-suisse.com).

Cautionary statement regarding forward-looking information

This media release contains statements that constitute forward-looking statements. In addition, in the future we, and others on our behalf, may make statements that constitute forward-looking statements. Such forward-looking statements may include, without limitation, statements relating to the following:

our plans, objectives or goals;

our future economic performance or prospects;

the potential effect on our future performance of certain contingencies; and

assumptions underlying any such statements.

Words such as “believes,” “anticipates,” “expects,” “intends” and “plans” and similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements. We do not intend to update these forward-looking statements except as may be required by applicable securities laws.

By their very nature, forward-looking statements involve inherent risks and uncertainties, both general and specific, and risks exist that predictions, forecasts, projections and other outcomes described or implied in forward-looking statements will not be achieved. We caution you that a number of important factors could cause results to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements. These factors include:

the ability to maintain sufficient liquidity and access capital markets;

market volatility and interest rate fluctuations and developments affecting interest rate levels;

the strength of the global economy in general and the strength of the economies of the countries in which we conduct our operations, in particular the risk of continued slow economic recovery or downturn in the US or other developed countries or in emerging markets in 2017 and beyond;

---

Media Release  
April 14, 2017  
Page 2/2

~~the~~ direct and indirect impacts of deterioration or slow recovery in residential and commercial real estate markets;  
~~adverse~~ rating actions by credit rating agencies in respect of us, sovereign issuers, structured credit products or other credit-related exposures;  
the ability to achieve our strategic objectives, including cost efficiency, net new asset, pre-tax income/(loss), capital ratios and return on regulatory capital, leverage exposure threshold, risk-weighted assets threshold and other targets and ambitions;  
~~the~~ ability of counterparties to meet their obligations to us;  
~~the~~ effects of, and changes in, fiscal, monetary, exchange rate, trade and tax policies, as well as currency fluctuations; political and social developments, including war, civil unrest or terrorist activity;  
~~the~~ possibility of foreign exchange controls, expropriation, nationalization or confiscation of assets in countries in which we conduct our operations;  
~~o~~perational factors such as systems failure, human error, or the failure to implement procedures properly;  
~~the~~ risk of cyberattacks on our business or operations;  
~~actions~~ taken by regulators with respect to our business and practices and possible resulting changes to our business organization, practices and policies in countries in which we conduct our operations;  
~~the~~ effects of changes in laws, regulations or accounting policies or practices in countries in which we conduct our operations;  
~~the~~ potential effects of proposed changes in our legal entity structure;  
~~competition~~ or changes in our competitive position in geographic and business areas in which we conduct our operations;  
~~the~~ ability to retain and recruit qualified personnel;  
~~the~~ ability to maintain our reputation and promote our brand;  
~~the~~ ability to increase market share and control expenses;  
~~t~~echnological changes;  
~~the~~ timely development and acceptance of our new products and services and the perceived overall value of these products and services by users;  
~~acquisitions~~, including the ability to integrate acquired businesses successfully, and divestitures, including the ability to sell non-core assets;  
~~the~~ adverse resolution of litigation, regulatory proceedings and other contingencies; and  
~~o~~ther unforeseen or unexpected events and our success at managing these and the risks involved in the foregoing. We caution you that the foregoing list of important factors is not exclusive. When evaluating forward-looking statements, you should carefully consider the foregoing factors and other uncertainties and events, including the information set forth in “Risk factors” in I – Information on the company in our Annual Report 2016.

---

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned, thereunto duly authorized.

CREDIT SUISSE GROUP AG and CREDIT SUISSE AG  
(Registrants)

By: /s/ Christian Schmid  
Christian Schmid  
Managing Director

/s/ Joan Belzer  
Joan Belzer  
Managing Director

Date: April 14, 2017