## Edgar Filing: Spanos Mike - Form 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 Fil	TED STATES SECU W ATEMENT OF CHA ed pursuant to Section on 17(a) of the Public 30(h) of the	<b>Ashington</b> <b>NGES IN</b> <b>SECU</b> 16(a) of th Utility Hol	h, D.C. 2 BENEH RITIES he Securi Iding Co	0549 FICIA ities I mpar	AL OWN Exchange by Act of 1	E <b>RSHIP OF</b> Act of 1934,	OMB AP OMB Number: Expires: Estimated av burden hour response	•			
(Print or Type Responses)											
1. Name and Address of Re Spanos Mike	uer Name <b>an</b> 1 ICO INC [		r Trad	8	Relationship of Reporting Person(s) to ssuer						
(Last) (First)	of Earliest T		l		(Check all applicable)						
PEPSICO, INC., 700 A HILL ROAD	/Day/Year) /2018				Director 10% Owner _X Officer (give title Other (specify elow) below) CEO, AMENA						
(Street) PURCHASE, NY 105'	Ionth/Day/Year) Ap				. Individual or Joint/Group Filing(Check pplicable Line) X_ Form filed by One Reporting Person Form filed by More than One Reporting						
(City) (State)	(7:	blo I Non	Domination	Com		erson	or Donoficial	. Ourned			
1.Title of 2. Transactio	n Date 2A. Deemed Year) Execution Date, if any (Month/Day/Year)	ble I - Non-Derivative Securities Acqui 3. 4. Securities Acquired (A) or TransactiorDisposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or					6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
PepsiCo, Inc. 03/01/2018 Common Stock	3	Code V	Amount 17,448 (1)	(D) A	Price \$ 0	68,844	D				
PepsiCo, Inc. 03/01/2018 Common Stock	3	А	1,738 (2)	А	\$ 0	70,582	D				
PepsiCo, Inc. 03/01/2018 Common Stock	3	D	1,702 ( <u>3)</u>	D	\$ 0	68,880	D				

### Edgar Filing: Spanos Mike - Form 4

PepsiCo, Inc. Common Stock	03/01/2018	F	11,583 (4)	D	\$ 108.5605	57,297	D
PepsiCo, Inc. Common Stock	03/01/2018	F	1,703 (5)	D	\$ 108.5605	55,594	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative	2. Conversion	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if	4. Transactio	5. onNumber	6. Date Exerce Expiration D		7. Titl Amou		8. Price of Derivative	9. Nu Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	lying	Security	Secu
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securi	ities	(Instr. 5)	Bene
	Derivative				Securities			(Instr.	3 and 4)		Owne
	Security				Acquired						Follo
					(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						
					4, and 5)						
						Date Exercisable	Expiration Date	Title	Amount or Number		

Code V (A) (D)

## **Reporting Owners**

Reporting Owner Name / Address		Relationships						
	Director	10% Owner	Officer	Other				
Spanos Mike PEPSICO, INC., 700 ANDERSON HILL ROAD PURCHASE, NY 10577			CEO, AMENA					
Signatures								
/s/ Cynthia A. Nastanski, 03/05/2	2018							

Atty-in-Fact

<u>\*\*</u>Signature of Reporting Person

Date

of

Shares

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

This number represents the performance-based restricted stock units ("PSUs") granted as a portion of the reporting person's compensation from PepsiCo, Inc. These PSUs will become vested on March 1, 2021 contingent upon the achievement of pre-established performance

- (1) Inform reported, file. These is so's will become vested on Match 1, 2021 contingent upon the aemovement of pre-established performance targets over a three-year performance period and Compensation Committee approval. The reporting person may receive a number of shares of PepsiCo Common Stock from 0% to 175% of the PSUs granted, depending on the performance level achieved.
- (2) This number represents the shares of PepsiCo Common Stock acquired upon vesting of additional PSUs granted in March 2015, as a result of exceeding pre-established performance targets.
- (3) This number represents the PSUs granted in September 2014 that were canceled at the end of the performance period because the applicable performance targets were not met.
- (4) This number represents shares of PepsiCo Common Stock withheld to satisfy the tax withholding obligation due upon vesting of PSUs.
- (5) This number represents shares of PepsiCo Common Stock withheld to satisfy the tax withholding obligation due upon vesting of restricted stock units.

#### **Remarks:**

Exhibit List

#### Exhibit 24 - Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.