## Edgar Filing: Mohapatra Sandip - Form 4

Mohapatra Form 4	Sandip									
December (	02, 2011									
FOR	M 4		CECU			CHANGE		OMB A	PPROVAL	
<b>CURIVI 4</b> UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549							Number:	3235-0287		
	this box			U				Expires:	January 31,	
if no longer subject to Section 16. Form 4 or					ICIAL OV	WNERSHIP OF	Estimated burden hou response	urs per		
Form 5 obligati may co <i>See</i> Inst 1(b).	ntinue. Section 17(	(a) of the F	ublic U	tility Hol	ding Cor		nge Act of 1934, of 1935 or Sectio 940	on		
(Print or Type	e Responses)									
1. Name and Mohapatra	Address of Reporting Sandip		Symbol	er Name <b>an</b>		Ū.	5. Relationship o Issuer	of Reporting Per	rson(s) to	
			[TIER]	ECHNO	LOGIES	INC	(Che	ck all applicabl	le)	
(Last)	(First) (			of Earliest T Day/Year)	ransaction		Director X Officer (giv		% Owner her (specify	
11130 SUI DRIVE, S	NRISE VALLEY UITE 300		11/30/2	-			below)	below) Technology Off	ficer	
			4. If Amendment, Date Original Filed(Month/Day/Year)			ıl	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
RESTON,	VA 20191							More than One R		
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Securities A	cquired, Disposed o	of, or Beneficia	ally Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution l any	Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Re	eport on a separate line	e for each cla	iss of sec	urities bene	ficially ow	ned directly o	or indirectly.			
					inforn requi	nation cont red to respo ays a currer	pond to the colle- ained in this form ond unless the for ntly valid OMB co	are not rm	SEC 1474 (9-02)	
	Tab					posed of, or convertible s	Beneficially Owned securities)	I		
1. Title of Derivative		saction Date /Day/Year)			4. Transact	5. Number iorDerivative			7. Title and Amount of 8 Underlying Securities 1	

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day	'Year)	(Instr. 3 and	4) 5
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option	\$ 3.47	11/30/2011		А	25,000	<u>(1)</u>	11/29/2021	Common Stock	25,000

# **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Mohapatra Sandip 11130 SUNRISE VALLEY DRIVE SUITE 300 RESTON, VA 20191			Chief Technology Officer			
Signatures						

/s/ Jack Browne,	12/02/2011		
Attorney-in-fact	12/02/201		

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Options vest as to 25% on the first anniversary of the date of grant and as to an additional 1/48 in each succeeding month. (1)

### **Remarks:**

Exhibit 24.1 Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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