

FORD MOTOR CO  
Form 3  
April 10, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

<p>1. Name and Address of Reporting Person *</p> <p>Â CHENG MEI WEI</p> <p>(Last) (First) (Middle)</p> <p>FORD MOTOR COMPANY CHINA,Â NO. 211 CENTURY AVE.</p> <p>(Street)</p> <p>SHANGHAI,Â F4Â 200120</p> <p>(City) (State) (Zip)</p>	<p>2. Date of Event Requiring Statement</p> <p>(Month/Day/Year)</p> <p>04/01/2008</p>	<p>3. Issuer Name and Ticker or Trading Symbol</p> <p>FORD MOTOR CO [F]</p>	<p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) Group Vice President</p>	<p>5. If Amendment, Date Original Filed(Month/Day/Year)</p>	<p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person</p>
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**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, \$0.01 par value	94,542	D	Â
Common Stock, \$0.01 par value	1,679 <sup>(1)</sup>	I	By Company Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security	4. Conversion or Exercise	5. Ownership Form of	6. Nature of Indirect Beneficial Ownership
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	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	(Instr. 5)
BEP Ford Stock Fund Units	Â <u>(2)</u>	Â <u>(2)</u>	Common Stock, \$0.01 par value	2,179 <u>(2)</u>	\$ <u>(2)</u>	D	Â
Employee Stock Option (Right to Buy)	03/12/2000 <sup>(3)</sup>	03/11/2009	Common Stock, \$0.01 par value	32,640	\$ 31.95	D	Â
Employee Stock Option (Right to Buy)	03/10/2001 <sup>(4)</sup>	03/09/2010	Common Stock, \$0.01 par value	32,640	\$ 22.73	D	Â
Employee Stock Option (Right to Buy)	03/09/2002 <sup>(5)</sup>	03/08/2011	Common Stock, \$0.01 par value	33,000	\$ 30.19	D	Â
Employee Stock Option (Right to Buy)	03/15/2003 <sup>(6)</sup>	03/14/2012	Common Stock, \$0.01 par value	48,000	\$ 16.91	D	Â
Employee Stock Option (Right to Buy)	03/19/2004 <sup>(7)</sup>	03/18/2013	Common Stock, \$0.01 par value	32,000	\$ 7.55	D	Â
Employee Stock Option (Right to Buy)	03/12/2005 <sup>(8)</sup>	03/11/2014	Common Stock, \$0.01 par value	41,000	\$ 13.26	D	Â
Employee Stock Option (Right to Buy)	03/11/2006 <sup>(9)</sup>	03/10/2015	Common Stock, \$0.01 par value	21,000	\$ 12.49	D	Â
Employee Stock Option (Right to Buy)	03/10/2007 <sup>(10)</sup>	03/09/2016	Common Stock, \$0.01 par value	18,000	\$ 7.83	D	Â
Employee Stock Option (Right to Buy)	03/05/2008 <sup>(11)</sup>	03/04/2017	Common Stock, \$0.01 par value	45,378	\$ 7.55	D	Â

Employee Stock Option (Right to Buy)	03/05/2009 <sup>(12)</sup>	03/04/2018	Common Stock, \$0.01 par value	94,339	\$ 6.14	D	À
Ford Stock Units	À <sup>(13)</sup>	À <sup>(13)</sup>	Common Stock, \$0.01 par value	18,882	\$ <sup>(13)</sup>	D	À

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
CHENG MEI WEI FORD MOTOR COMPANY CHINA NO. 211 CENTURY AVE. SHANGHAI, F4 200120	À	À	À Group Vice President	À

## Signatures

/s/Jerome F. Zaremba,  
Attorney-in-Fact

04/10/2008

           \*\*Signature of Reporting Person            Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares, or units representing these shares, were acquired under the Company's Savings and Stock Investment Plan and reported to me in my most recent plan statement.  
  
These Ford Stock Fund Units were credited to my account by the Company, without payment by me, in transactions exempt under Rule 16b-3(c), under the Company's Benefit Equalization Plan, and included in my most recent plan statement. In general, these Ford Stock Fund Units will be converted and distributed to me, without payment, in cash, following termination of employment, based on the then current price of a Ford Stock Fund Unit and the then current market value of a share of Common Stock.
  - (2)
  - (3) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/12/1999), 66% after two years, and in full after three years.
  - (4) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/10/2000), 66% after two years, and in full after three years.
  - (5) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/09/2001), 66% after two years, and in full after three years.
  - (6) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/15/2002), 66% after two years, and in full after three years.
  - (7) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/19/2003), 66% after two years, and in full after three years.
  - (8) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/12/2004), 66% after two years, and in full after three years.
  - (9) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/11/2005), 66% after two years, and in full after three years.
  - (10)

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The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/10/2006), 66% after two years, and in full after three years.

- (11) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2007), 66% after two years, and in full after three years.
- (12) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2008), 66% after two years, and in full after three years.
- (13) These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on March 5, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.