#### Edgar Filing: DE CESARE MICHAEL P - Form 4

DE CESARE	MICHAEL P											
Form 4												
February 20,	2008											
FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION									OMB APPROVAL			
<b>UNITED STATES SECURITIES AND EXCHANGE COMMISSION</b> Washington, D.C. 20549								OMB Number:	3235-0287			
Check this box										Expires: January 3		
subject to STATEMENT OF CHANG					GES IN BENEFICIAL OW				NERSHIP OF		2005	
Section 10	5.	SECURITIES							Estimated average burden hours per			
Form 4 or									response	•		
Form 5 obligation								-	e Act of 1934,			
may conti	Section 1719			•		•			f 1935 or Sectio	n		
See Instru		30(h)	of the In	vestme	nt (	Company	Act	of 194	10			
1(b).												
(Print or Type R	esponses)											
1. Name and Address of Reporting Person *2. IssuerDE CESARE MICHAEL PSymbol				uer Name <b>and</b> Ticker or Trading				3	5. Relationship of Reporting Person(s) to Issuer			
			•	ee, Inc. [MFE]								
(Last)	(First) (N	Middle)		_		-			(Chec	k all applicable	:)	
()	() (-			ate of Earliest Transaction nth/Day/Year)					Director	10%	Owner	
			/29/2007					X_Officer (give titleOther (specify				
									below) EVP World	below) wide Sales Ope	erations	
	(Street)		4 If Ame	ndmant	Dat	o Original				-		
				Amendment, Date Original Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line)			
			I neu(mon	ui, Duy, I	cur)				_X_ Form filed by (	One Reporting Pe	rson	
PLANO, TX	75024								Form filed by N Person	Iore than One Re	porting	
		(7.)							I CISOII			
(City)	(State)	(Zip)	Table	e I - Non	-De	erivative S	ecurit	ies Acq	uired, Disposed of	f, or Beneficial	ly Owned	
1.Title of Security	2. Transaction Date (Month/Day/Year)	on Date, if Transaction(A) or Disposed of						5. Amount of Securities6. Ownership Form: Direct7. Nature IndirectBeneficially(D) orBeneficially				
(Instr. 3)		Code (D) Day/Year) (Instr. 8) (Instr. 3, 4 and 5)				5)	Owned		Ownership			
									Following	(Instr. 4)	(Instr. 4)	
							(A)		Reported Transaction(s)			
							or		(Instr. 3 and 4)			
Common				Code	V	Amount	(D)	Price				
Common Stock (1)	02/11/2008			А		50,000	А	\$0	50,000	D		
STOCK //												

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) o Disposed of (D (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D	Date Exercisable	Expiration Date	Title	Amount Number Shares
Employee Stock Option (Right to Buy)	\$ 39.9	10/29/2007		А	100,000	<u>(2)</u>	10/29/2017	Common Stock	100,00

## **Reporting Owners**

Reporting Owner Name / Address		Relationships				
	Director	10% Owner	Officer	Other		
DE CESARE MICHAEL P 5000 HEADQUARTERS DRIVE PLANO, TX 75024			EVP Worldwide Sales Operations			
Cianaturaa						

### Signatures

Jared Ross, Attorney-in-Fact 02/20/2008 **\*\***Signature of Reporting

Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The reportee was granted restricted stock units (RSUs), 1/3 of which shall vest on each of the first, second and third anniversaries of the (1) reportee's date of employment with the Company on October 2, 2007.
- 25% of the shares subject to the option shall vest one year from the grant date and the remaining 75% shall vest monthly over the next 36 (2) months until the option is fully vested on the fourth anniversary of the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.