

VELLA KIMBERLY D  
Form 4  
February 08, 2008

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
VELLA KIMBERLY D

2. Issuer Name and Ticker or Trading Symbol  
TRACTOR SUPPLY CO /DE/ [TSCO]

5. Relationship of Reporting Person(s) to Issuer  
(Check all applicable)

(Last) (First) (Middle)  
200 POWELL PLACE  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
02/06/2008

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
SVP - Human Resources

BRENTWOOD, TN 37027

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|--|
|                                 |                                      |  |                                | (A) or (D) Code V Amount (D) Price                                |   |  |  |
| Common stock                    |                                      |  |                                |   | 930   | D  |  |
| Common stock                    |                                      |  |                                |   | 1,659   | I  | Stock Purchase Plan                        |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Edgar Filing: VELLA KIMBERLY D - Form 4

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |              |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title        | Amount or Number of Shares |
| Employee stock options                     | \$ 3.3574  |                                      |  |                                |   | 01/25/2005   | 01/25/2011  | Common stock | 1,734                      |
| Employee stock options                     | \$ 3.3574  |                                      |  |                                |   | 01/25/2006   | 01/25/2011  | Common stock | 5,867 <sup>(1)</sup>       |
| Employee stock options                     | \$ 8.9075  |                                      |  |                                |   | 01/24/2005   | 01/24/2012  | Common stock | 3,334                      |
| Employee stock options                     | \$ 19.64   |                                      |  |                                |   | 01/23/2005   | 01/23/2013  | Common stock | 3,333 <sup>(1)</sup>       |
| Employee stock options                     | \$ 19.64   |                                      |  |                                |   | 01/23/2006   | 01/23/2013  | Common stock | 305                        |
| Employee stock options                     | \$ 42.65   |                                      |  |                                |   | 01/22/2005   | 01/22/2014  | Common stock | 2,500                      |
| Employee stock options                     | \$ 42.65   |                                      |  |                                |   | 01/22/2006   | 01/22/2014  | Common stock | 2,500                      |
| Employee stock options                     | \$ 42.65   |                                      |  |                                |   | 01/22/2007   | 01/22/2014  | Common stock | 2,500                      |
| Employee stock options                     | \$ 36.395  |                                      |  |                                |   | 02/02/2007   | 02/02/2015  | Common stock | 1,875                      |
| Employee stock options                     | \$ 36.395  |                                      |  |                                |   | 02/02/2008   | 02/02/2015  | Common stock | 1,875                      |
|  | \$ 36.395  |                                      |  |                                |   | 02/02/2009   | 02/02/2015  |              | 1,875                      |

Edgar Filing: VELLA KIMBERLY D - Form 4

|                                   |           |            |   |       |            |            |  |              |                     |
|-----------------------------------|-----------|------------|---|-------|------------|------------|--|--------------|---------------------|
| Employee stock options            |           |            |   |       |            |            |  | Common stock |                     |
| Employee stock options            | \$ 36.395 |            |   |       | 02/02/2010 | 02/02/2015 |  | Common stock | 1,875               |
| Employee stock options            | \$ 61.27  |            |   |       | 02/09/2007 | 02/09/2016 |  | Common stock | 3,333<br><u>(1)</u> |
| Employee stock options            | \$ 61.27  |            |   |       | 02/09/2008 | 02/09/2016 |  | Common stock | 3,333<br><u>(1)</u> |
| Employee stock options            | \$ 61.27  |            |   |       | 02/09/2009 | 02/09/2016 |  | Common stock | 3,334<br><u>(1)</u> |
| Employee stock options            | \$ 46.165 |            |   |       | 02/07/2008 | 02/07/2017 |  | Common stock | 5,000               |
| Employee stock options            | \$ 46.165 |            |   |       | 02/07/2009 | 02/07/2017 |  | Common stock | 5,000               |
| Employee stock options            | \$ 46.165 |            |   |       | 02/07/2010 | 02/07/2017 |  | Common stock | 5,000               |
| Restricted stock units <u>(2)</u> | \$ 46.165 |            |   |       | 02/07/2010 | <u>(3)</u> |  | Common stock | 4,500               |
| Employee stock options            | \$ 38.45  | 02/06/2008 | A | 6,882 | 02/06/2009 | 02/06/2018 |  | Common stock | 6,882               |
| Employee stock options            | \$ 38.45  | 02/06/2008 | A | 6,882 | 02/06/2010 | 02/06/2018 |  | Common stock | 6,882               |
| Employee stock options            | \$ 38.45  | 02/06/2008 | A | 6,882 | 02/06/2011 | 02/06/2018 |  | Common stock | 6,882               |
| Employee stock options <u>(2)</u> | \$ 38.45  | 02/06/2008 | A | 5,235 | 02/06/2011 | <u>(3)</u> |  | Common stock | 5,235               |

## Reporting Owners

| Reporting Owner Name / Address | Relationships |
|--------------------------------|---------------|
|--------------------------------|---------------|

Edgar Filing: VELLA KIMBERLY D - Form 4

Director    10% Owner    Officer    Other

VELLA KIMBERLY D  
200 POWELL PLACE  
BRENTWOOD, TN 37027

SVP - Human Resources

## Signatures

Kimberly D. Vella by: /s/ David C. Lewis, as  
Attorney-in-fact

02/08/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Fractional shares are rounded to the nearest whole number
- (2) Each restricted stock unit represents a contingent right to receive one share of Tractor Supply Company common stock.
- (3) The restricted stock units vest at the end of the third anniversary of the date of grant. Vested shares will be delivered to the reporting person on that anniversary date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.