Edgar Filing: FLUOR CORP - Form 4

FLUOR CO Form 4	ORP						
November					OMB AF	PPROVAL	
FORI	E COMMISSION	OMB Number:	3235-0287				
if no lo subject Sectior Form 4 Form 5 obligat may co	to 16. or Filed put ions Section 17(rsuant to Sec (a) of the Pul	Washington, D.C. 20549 CHANGES IN BENEFICIAL O SECURITIES ction 16(a) of the Securities Excha blic Utility Holding Company Ac the Investment Company Act of	Expires:January 31, 2005Estimated average burden hours per response0.5			
(Print or Type	e Responses)						
1. Name and Address of Reporting Person <u>*</u> HACKETT JAMES T			2. Issuer Name and Ticker or Trading ymbol LUOR CORP [FLR]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
	(First) (OR CORPORATIO INAS BOULEVA	(N DN, 6700 1	Date of Earliest Transaction Month/Day/Year) 1/02/2007	X Director Officer (give the below)	10%	o Owner er (specify	
(Street) IRVING, TX 75039			If Amendment, Date Original iled(Month/Day/Year)	 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
(City)	(State)	(Zip)	Table I - Non-Derivative Securities	Person	or Ronoficial	ly Ownod	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		3.4. Securitiesate, ifTransactionAcquired (A) or CodeCodeDisposed of (D)	5. Amount of 6. Securities Fc Beneficially (D Owned (I) Following (In Reported Transaction(s) (Instr. 3 and 4)	Ownership orm: Direct 0) or Indirect	7. Nature of Indirect	
Reminder: R	eport on a separate line	e for each class	information con required to resp	or indirectly. espond to the collecting named in this form a bond unless the form ently valid OMB cont	re not	EC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8	8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom stock units	<u>(1)</u>	11/02/2007		А		188.4296		(2)	(2)	Common Stock	188.4296

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
HACKETT JAMES T C/O FLUOR CORPORATION 6700 LAS COLINAS BOULEVARD IRVING, TX 75039	Х					
Signatures						
/s/ Eric P. Helm by Power of Attorney	11/0	5/2007				
**Signature of Reporting Person]	Date				

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Phantom stock issuable on a one-to-one basis.

These phantom units were acquired under the Fluor Corporation Deferred Directors' Fees Program and are to be settled in cash upon the reporting person's termination of service as a director, death or disability in a single lump sum payment or annual installment payments

(2) reporting person's termination of service as a director, death of disability in a single famp sum payment of annual instantient payments over a period of two to twenty years. Units are immediately exercisable because they may be transferred into an alternative investment. However, up to 37.7 shares would be forfeited upon such transfer prior to January 1, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.