

MCDONALD R BRUCE  
Form 4  
December 18, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
MCDONALD R BRUCE

2. Issuer Name and Ticker or Trading Symbol  
JOHNSON CONTROLS INC [JCI]

5. Relationship of Reporting Person(s) to Issuer  
(Check all applicable)

(Last) (First) (Middle)  
5757 N. GREEN BAY AVENUE, P.O. BOX 591  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
12/16/2008

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Exec Vice President & CFO

MILWAUKEE, WI 53201-0591  
(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
| Common Stock                    |                                      |  |                                | (A) or (D) Price  | 13,940.375 (1) I  | I  | By 401(k) Plan - Common           |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

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| 1. Title of Derivative Security (Instr. 3)       | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title |
|--|--|--------------------------------------|--|--------------------------------|---|--|----------|
|  |  |                                      |  | Code V (A) (D)                 |   | Date Exercisable Expiration Date                         | Title    |
| Phantom Stock Units/Long-Term Incentive Plan     | \$ 18.12<br><u>(2)</u>                                 | 12/16/2008                           |  | A                              | 10,198.68   | <u>(3)</u> <u>(3)</u>                                    | Co S     |
| Phantom Stock Units / Excess Benefit Plan-Common | <u>(2)</u>   |                                      |  |                                |   | <u>(5)</u> <u>(5)</u>                                    | Co S     |
| Phantom Stock Units/Restricted Stock Grant       | <u>(7)</u>   |                                      |  |                                |   | <u>(7)</u> <u>(7)</u>                                    | Co S     |
| Employee Stock Option (Right to Buy)             | \$ 13.3533   |                                      |  |                                |   | 11/26/2003 11/26/2011                                    | Co S     |
| Employee Stock Option (Right to Buy)             | \$ 13.4325   |                                      |  |                                |   | 11/20/2004 11/20/2012                                    | Co S     |
| Employee Stock Option (Right to Buy)             | \$ 17.5167   |                                      |  |                                |   | 11/19/2005 11/19/2013                                    | Co S     |
| Employee Stock Option (Right to Buy)             | \$ 20.5633   |                                      |  |                                |   | 11/17/2006 11/17/2014                                    | Co S     |
| Employee Stock Option (Right to Buy)             | \$ 22.5617   |                                      |  |                                |   | 11/16/2007 <sup>(9)</sup> 11/16/2015 <sup>(9)</sup>      | Co S     |
| Employee Stock Option (Right to Buy)             | \$ 23.965  |                                      |  |                                |   | 10/02/2008 <sup>(9)</sup> 10/02/2016 <sup>(9)</sup>      | Co S     |
| Employee Stock Option (Right to Buy)             | \$ 40.21   |                                      |  |                                |   | 10/01/2009 <sup>(9)</sup> 10/01/2017 <sup>(9)</sup>      | Co S     |
| Employee Stock Option (Right to Buy)             | \$ 28.79   |                                      |  |                                |   | 10/01/2010 <sup>(9)</sup> 10/01/2018 <sup>(9)</sup>      | Co S     |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                                 |       |
|--|---------------|-----------|---------------------------------|-------|
|  | Director      | 10% Owner | Officer                         | Other |
| MCDONALD R BRUCE<br>5757 N. GREEN BAY AVENUE<br>P.O. BOX 591<br>MILWAUKEE, WI 53201-0591 |               |           | Exec Vice<br>President &<br>CFO |       |

## Signatures

|  |            |
|--|------------|
| Arlene D. Gumm Attorney-In-Fact for R. Bruce<br>McDonald | 12/18/2008 |
| **Signature of Reporting Person                          | Date       |

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The number of underlying securities is based on the stock fund balance on December 17, 2008. The actual number of shares issuable upon the distribution date is not determinable since the stock fund is a unitized account consisting of 96% company stock and 4% money market fund. The stock account balance reflected in this report is based on a December 17, 2008, stock fund price of \$17.78 per share.
- (1) Each share of phantom stock is the economic equivalent of one share of Johnson Controls common stock. Shares of phantom stock are payable in cash following the reporting person's termination of employment with the company and may be transferred by the reporting person into an alternative investment account at any time.
- (2) The phantom stock units were accrued under the Johnson Controls Long-Term Incentive Plan and are to be settled 100% in cash upon the reporting person's termination of employment with the company.
- (3) Includes 332.653 phantom stock units acquired through the reinvestment of dividends on October 2, 2008, at a price of \$27.18 per phantom unit.
- (4) Phantom stock units accrued under the Johnson Controls Equalization 401(k) Benefit Plan are to be settled 100% in cash upon the reporting person's termination of employment with the company. Phantom stock units accrue in the plan through monthly payroll deductions and the plan mirrors the company's broad-based 401(k) Plan.
- (5) Includes 826.210 phantom stock units acquired through the reinvestment of dividends on October 2, 2008, at a price of \$27.18 per phantom stock unit, and through employee payroll contributions. This plan mirrors the company's 401(k) Plan.
- (6) Each share of phantom stock is the economic equivalent of one share of Johnson Controls common stock. The restricted stock units were awarded under the Johnson Controls Executive Deferred Restricted Plan. The units are to be settled 100% in cash upon the reporting person's termination of employment with the company, subject to vesting provisions.
- (7) Includes 618.634 phantom stock units acquired through the reinvestment of dividends on October 2, 2008, at a price of \$27.18 per phantom stock unit.
- (8) Fifty percent of the options become exercisable two years after the grant date; the remaining 50%, three years after grant date.
- (9)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.