

KENNAMETAL INC  
Form 8-K  
September 13, 2018

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

**FORM 8-K**  
**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES ACT OF 1934**

Date of report (Date of earliest event reported): **September 7, 2018**

**Kennametal Inc.**

(Exact Name of Registrant as Specified in Its Charter)

|  |   |  |
|--|---|--|
| <b>Pennsylvania</b><br>(State or Other Jurisdiction<br>of Incorporation) | <b>1-5318</b><br>(Commission File Number) | <b>25-0900168</b><br>(IRS Employer Identification No.) |
|--|---|--|

**World Headquarters**

**600 Grant Street**

**Suite 5100**

|   |                            |
|---|----------------------------|
| <b>Pittsburgh, Pennsylvania</b><br>(Address of Principal Executive Offices) | <b>15219</b><br>(Zip Code) |
|---|----------------------------|

Registrant's telephone number, including area code: **(412) 248-8000**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Edgar Filing: KENNAMETAL INC - Form 8-K

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))  
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

Kennametal Inc. (the Company or Kennametal ) filed a Current Report on Form 8-K on June 15, 2018 regarding the retirement of Mr. Jan Kees van Gaalen from the Company. In connection with this departure, the Company entered into a Separation Agreement with Mr. van Gaalen, which contains a general release of claims and provides that Mr. van Gaalen will receive the benefits to which he is contractually entitled on a termination without cause. Additionally, in exchange for a non-compete and non-solicitation agreement and confirmation of confidentiality obligations, Mr. van Gaalen will receive additional severance of \$600,000 payable in a lump sum payment following the six-month anniversary of his separation from service. The foregoing description of the terms and conditions of the Separation Agreement with Mr. van Gaalen is subject to the entire agreement, which is attached as Exhibit 10.1 and is incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits.

10.1 Separation Agreement for Jan Kees van Gaalen

Filed Herewith.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: September 13, 2018

Kennametal Inc.

By: /s/ Michelle R. Keating  
Michelle R. Keating  
Vice President, Secretary and General Counsel