

SYNEX CORP  
Form 8-K  
January 08, 2009

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the**  
**Securities Exchange Act of 1934**

Date of Report (Date of Earliest Event Reported): January 5, 2009

**SYNEX CORPORATION**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**001-31892**  
(Commission  
File Number)

**94-2703333**  
(I.R.S. Employer  
Identification Number)

**44201 Nobel Drive**

**Fremont, California**  
(Address of principal executive offices)

**(510) 656-3333**

**94538**  
(Zip Code)

(Registrant's telephone number, including area code)

**N/A**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions (see General Instruction A.2. below):

.. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

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- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240-13e-4(c))

**Item 2.02. Results of Operations and Financial Condition**

The information in this Current Report is being furnished and shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934 (the Exchange Act), or otherwise subject to the liabilities of that Section. The information in this Current Report shall not be incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

On January 8, 2009, SYNEX Corporation ( SYNEX ) issued a press release regarding SYNEX financial results for its fiscal fourth quarter and year ended November 30, 2008. The full text of SYNEX press release is furnished herewith as Exhibit 99.1.

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(e) *Profit Sharing Bonuses and the 2008 Profit Sharing Plan*

On January 5, 2009, the Compensation Committee of the Board of Directors of SYNEX approved cash bonus payments for the following executive officers in the amounts set forth opposite the name of each officer, pursuant to SYNEX 2008 profit sharing plan:

Name	Amount of Bonus
Robert Huang	\$ 1,800,000
Kevin Murai	\$ 900,000
Peter Larocque	\$ 800,000
Dennis Polk	\$ 625,000
Thomas Alsborg	\$ 345,000
James Estill	CDN\$ 285,000

In determining the amount of each executive officer's cash bonus, the Compensation Committee considered the recommendations of Mr. Robert Huang, SYNEX former President and Co-Chief Executive Officer, and Mr. Kevin Murai, SYNEX President and Chief Executive Officer, for each executive officer in rewarding such officers for their individual contribution.

**Item 8.01. Other Events**

On January 8, 2009, SYNEX issued a press release announcing the record date and meeting date for its 2009 Annual Meeting of Stockholders. The full text of SYNEX press release is filed herewith as Exhibit 99.2.

**Item 9.01. Financial Statements and Exhibits**  
**(d) Exhibits**

<b>Exhibit No.</b>	<b>Description</b>
99.1	Press Release dated January 8, 2009.
99.2	Press Release dated January 8, 2009.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: January 8, 2009

SYNEX CORPORATION

By: */s/* Simon Y. Leung  
Simon Y. Leung  
General Counsel and  
Corporate Secretary

**EXHIBIT INDEX**

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