

WILLIAMS SONOMA INC  
Form 8-K  
August 18, 2006

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

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**FORM 8-K**  
**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): August 15, 2006

**Williams-Sonoma, Inc.**  
(Exact name of registrant as specified in its charter)

California (State or other jurisdiction of incorporation)	001-14077 (Commission File Number)	94-2203880 (IRS Employer Identification No.)
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3250 Van Ness Avenue, San Francisco, California 94109  
(Address of principal executive offices)

Registrant's telephone number, including area code (415) 421-7900

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

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Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 1.01. Entry into a Material Definitive Agreement**

On August 15, 2006, the Compensation Committee of the Board of Directors of Williams-Sonoma, Inc., at a regularly scheduled meeting, approved salary adjustments for certain of the company's named executive officers in connection with promotions that occurred on July 7, 2006. The Compensation Committee approved the following annual salaries, effective immediately, for the following named executive officers:

- Laura Alber, President - \$800,000
- Sharon McCollam, Executive Vice President, Chief Operating and Chief Financial Officer - \$725,000

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

WILLIAMS-SONOMA, INC.

Date: August 18, 2006

By: /s/ Sharon L. McCollam

Sharon L. McCollam  
Executive Vice President, Chief

Operating and Chief Financial Officer